

? cXYfgXcfZ'Ui Z'XYa 'K Y['ni f
? `]a UbYi hfU`]hÀh. : c fhgW\ f]hhY 'i bX 'D`ÀbY °

? cXYfgXcfZ'j YfZc`[h'? `]a UbYi hfU`]hÀh'V]g'&\$ () "'Dfc 'Y_hY 'i bX
: ÒfXYfi b[Yb'nY][Yb': c fhgW\ f]hhY 'ja
? `]a UgW\i hna UbU[Ya Ybh"



? cXYfgXcfZ'8Yi hgW\`UbX'!'b'XYf'_'Y]bYb'; Ya Y]bXY
? cXYfgXcfZ'\Uh'g]W\ 'b'XYb''YhnhYb'j]Yf'À\ fYb'j]Y''VYk Y[h''8Ug
? `]a UgW\i hna UbU[Ya Ybh'k]fX'\]Yf'[fc» [YgW\ f]YVYb' i bX
a]hhYfk Y]Y'ZcggYb'fi bX'(- \$\$\$\$'9i fc']b'j YfgW\]YXYbY'Dfc 'Y_hY
ni f'9]bgdUfi b['j cb'9bYf[]Y''9]b'[Yk U'h][Yf'GW\ f]hž'XYb'X]Y
; Ya Y]bXY'a]h'Y]bYa '9][YbUbhY]'j cb'% , ") \$\$\$'9i fc'i bhYfghØhnh
\Uh''8Yf'? `]a UgW\i hna UbU[Yf'5bXfYUg'GW\ bY]XYf'nY][h'g]W\
ni j Yfg]W\ h]W\.' 8]Y'9][Yba]hhY'k YfXYb'g]W\ 'b'ZØbZV]g'gYW\ g
À\ fYb'Ua cfh]g]YfYb ž'gU[h'Yf''=a a Yf\]b'_cbbhY'X]Y'; Ya Y]bXY'ja
j Yf[Ub[YbYb'À\ f'Xi fW\ 'Y]bY'cdh]a U'Y'9]bghY''i b['XYf
hYW\ b]gW\ Yb'5b'U[Yb'fi bX'&&', \$\$\$'9i fc'Ub'9bYf[]Y_cghYb']b
_ca a i bU'Yb'; YVÀi XYb'Y]bgdUfYbž'k Ug'b]W\ h'bi f'X]Y
<Ui g\U'hg_UggY'gW\ cbhž'gcbXYfb'Ui W\ 'Y]b'k]W\ h][Yg'G][bU''b

F]W\hi b['?']a UgW\i hn']gh"

6YgcbXYfg'VYa Yf_Yb'gk Yfh']gh'XUg'9b[U[Ya Ybh'VY]'XYb
_ca a i bU`Yb'6Ui j cf\UVYb" Gc'k i fXY`VY]gd]Y`gk Y]gY`Y]bY
Gc`UfUb`U[Y`Ui ZXYa`6Ui \cZ]bghU`]Yfh' i bX`Y]bY`bYi Y
K Åfa Ydi a dY`Ub[YgW\UZZhžk Å\fybX`X]Y`Gc`UfUb`U[Y`Ui ZXYf
CVYfgW\i`Y`X]Y; Ya Y]bXY`%') "\$\$\$`9i fc`_cghYhYžk cj cb`%) "\$\$\$
9i fc`Ui g`Y][YbYf`HUgW\Y` [Y`Y]ghYh'k i fXYb"8i fW\`j YfgW\]YXYbY
: OfXYf[Y`XYf`_cbbhY`?cXYfgXcfZ]bg[YgUa h`%+\$"\$\$\$`9i fc`Ub
9]bgdUfi b[Yb`j YfnY]W\ bYb"8Ug`N]Y`]gh`_Uf.`6]g`&\$() `a` ÒW\hY`X]Y
; Ya Y]bXY`_]a UbYi hfU`k YfXYbž`XU`c\bh`Yg`g]W\ ž`Yhnh`U_hj `ni
k YfXYb"

8 Yf`K Y[`ni f`? `]a UbYi hfU`]hÅh

8]Y` : cfhgW\ f]hhY`g]bX`XYi h`]W\`g]W\hVUf"8]Y
?c\`YbX]cl]XVY`Ughi b[`VY]a` Ghfca`k i fXY`gY]h`%- - - `j cb`%&ž
HcbbYb`Ui Z&ž*`HcbbYb`]a` ð\f`&\$%- `[YgYb_h"8]Y
HfY]V\Ui g[UgYa`]gg]cbYb`]a` ðXi ghf]Y[YV]Yh[]b[Yb`j cb`%ž%,
HcbbYb`f%- - \$Ł`Ui Z`ž++`HcbbYb`]a` ð\f`&\$%- `ni fØW`"K c`@]W\h
]ghž`]gh`YXcW\`Ui W\`GW\UhhYb.` ð` GhfU» Ybj Yf_Y\`f`ghY][h`X]Y
9a`]gg]cbgVY`Ughi b[`Y]W\h`Ubž`XU`X]Y`J Yf_Y\`fgVY`Ughi b[
ni b]a a h`l a`XYa`Ybh[Y[Ybni k]f_Ybž`VYgW\`cgg`XYf
; Ya Y]bXYfUh`Y]bYb`?ca a i bU`Yb`K Åfa Yd`Ubž`XYggYb`9fghY`i b[
ni`%\$\$`i` [YZOfXYfh`k i fXYž`k Ug`ZØf`X]Y; Ya Y]bXY`UggY`Y]bY
9bh`Ughi b[`VYXYi hYhY"

9]b`nYbhfU`Yg`9`Ya Ybh`X]YgYg`D`Ubg`]gh`X]Y`Bi hni b[`j cb`5Vk Åfa Y
XYf`6Yhf]YVY`]a` ðXi ghf]Y[YV]Yh`ni f`K Åfa Yj Yfgcf[i b[`XYf
?ca a i bY"6YfY]W\Yfh`k]fX`X]Y`8]g_i gg]cb`Xi fW\`]bbcj Uh] Y
5bgÅhnY`k]Y`Y]bYa`a Ò[`]W\Yb`Y]hi b[g[YVi bXYbYb
K UggYfghc`ZbYhn`U`g`5`hYfbUh]j Y`ni a`VYghY\YbXYb`9fX[Ugbyhn`
Y]bY`gdUbbYbXY` , VYf`Y[i b[ž`j cf`U`Ya`]b`Y]bYf`?ca a i bY`a]h
%, -`9fX[UgUb'gW\`ØggYb"8]YgY`J c'fgW\`Å[Y`nY][Ybž`XUgg
i a k Y`hžfYi bX`]W\Y`5`hYfbUh]j Yb`b]W\h`bi f`bck YbX][ž`gcbXYfb
Ui W\`a UW\VUf`g]bX"

< UbX`i b[gZY`XYf`i bX`A U» bU\ a Yb

8]Y'9fghY`i b[`Y]bYg'?`]a UgWxi hn_cbnYdhg`]gh`Y]b`k Y]hYfYf
6Ui ghY]b`Ui ZXYa `K Y[`ni f'?`]a UbYi hfU`]hÅh"l a `X]Y`VYgcbXYfYb
6YXØfZb]ggY`XYf'?ca a i bY`ni `VYfØW_g]W.h][Ybž`gc`hYb`U`Y
fY`Yj UbhYb`5_hYi fY`Y]bVYnc[Yb`k YfXYb"K]W.h][Y`Di b_hYž`X]Y`Y]b
gc`WYg'?cbnYdh`VY]b\U`hYb`a i ggž`g]bX`Y]bY`9bYf[]Y!`i bX
HfY]V\Ui g[UgV]`Ubni`gck]Y`_cb_fYhY`A]bXYfi b[gn]Y`Y`i bX
A U»bU\`a Yb_UhU`c[Y"8]YgY'?cbnYdhY`g]bX`b]W.h`bi f`Y]b`K Y[ž
i a `X]Y`bUh]cbU`Yb'?`]a Un]Y`Y`ni `i bhYfghØhnYbž`gcbXYfb`g]Y
Vf]b[Yb`Ui W`Z]bUbn]Y`Y` : ØfXYfa Ø[`]W`_Y]hYb`a]h`g]W`
YbhgWXY]XYbXž`i a `X]Y`Dfc`Y_hY`ni `fYU`]g]YfYbž`X]Y`]b`?cXYfgXcfZ
VYfY]hg`Ui ZXYa `H]gW`"]Y[Yb"

l a `c_U`Y`i bhYfbY\`a Yb`i bX`6Øf[Yf]bbYb`i bX`6Øf[Yf`ni
a cV]`]g]YfYb`i bX`ni `]bZcfa]YfYbž`_Ubb`2 ZZb`h]W`_Y]hgUfVY]h`Y]bYb
GW`ØggY`ni f`5_nYdhUbn`i bX`GYbg]V]`]g]Yfi b[`V]YhYb"8]Yg`V]`XYh
Y]bYb`HY]`XYf`5i Z[UVYb`XYg'?`]a UgWxi hna UbU[Ya Ybhgž`k Y`WYg
XYb`[YgUa hYb`DfcnYgg`_ccfX]b]YfYb`gc`hY"9g`]Y[h`U`gc`Ub`XYf
; Ya Y]bXYž`a]h`Y]bYa `[i hYb`<ÅbXWXYb`X]Y`K Y]WXYb`ZØf`Y]bY
bUW\U`h][Y`Ni _i bZ`ini `ghY`Yb"

≠g[YgUa h`nY][h`g]W`ž`XUgg`?cXYfgXcfZUi ZXYa `f]W.h][Yb`K Y[`]gh"
A]h`Y]bYa ` _UfYb` : c_i g`Ui Z`9bYf[]YYZ]n]Ybnž`]bbcj Uh] Yb
@Øgi b[Yb`i bX`XYf`9]bV]bXi b[`U`Yf`6Øf[Yf]bbYb`i bX`6Øf[Yf`k]fX
X]Y` ; Ya Y]bXY`]\f`N]Y`ž`V]g`&\$() `_]a UbYi hfU`ni `k YfXYbž`a]h
G]WXYf\Y]h`YffY]WXYb"

: Øf`k Y]hYfY` ≠Zcfa Uh]cbYb`ni `XYb'?`]a UgWxi hna U»bU\`a Yb`]b
?cXYfgXcfZ`VYgi WXYb`G]Y`X]Y`6Yf]W.hY`j cb`GÅW`g]gWXY`XYž`
?`]a UgWxi hn`XY`i bX`7`]a UhY7`c`b`b`YW]c`b`XY`

8YhU]`g	
C fh	?cXYfgXcfZ`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gWXY`XY • k k k "_`]a UgWxi hn`XY • k k k "W]a UhYW`c`b`b`YW]c`b`XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh