

A c h c f f U X X] Y V g h U \ ` `] b ` ; Ò f `] h n . ` D c `] n Y]
g i W X h ` N Y i [Y b ` X Y f ` H U h °

5 _ h i Y ` ` Y ` D c `] n Y] a Y ` X i b [Y b ` U i g ` ; Ò f `] h n ` U a ` %- "\$ + " & \$ &) .
A c h c f f U X X] Y V g h U \ ` ` i b X ` J Y f _ Y \ f g b U W X f] W X h Y b ` U i g ` X Y f
F Y [] c b "



: ` Y] g W X Y f g h f U » Y ž ` ; Ò f `] h n ž ` 8 Y i h g W X ` U b X ` ! : < Y i h Y ž ` U a ` %- " ' † ']
& \$ &) ž [] V h ` Y g ` Y] b [Y ` U _ h i Y ` ` Y ` B U W X f] W X h Y b ` U i g ` X Y f ` F Y [] c b ` ; Ò f `] h n ž
X] Y ` k] f ` b] W X h i b Y f k Å \ b h ` U g g Y b ` k c ` ` Y b " ` @ U i h **GÄW g] g W X Y " X Y**
a Y ` X Y h ` X] Y ` D c `] n Y] ` Y] b Y b ` A c h c f f U X X] Y V g h U \ ` ž ` X Y f ` Z Ø f ` 5 i Z g Y \ Y b
g c f [h ` ` 8 U g ` [Y g h c \ ` Y b Y ` : U \ f n Y i [ž ` Y] b Y ` G i n i _] ; G `) \$ \$ `] a ` K Y f h
j c b ` Y h k U ` % * \$ \$ ` 9 i f c ž ` k i f X Y ` n k] g W X Y b ` 8 c b b Y f g h U [U V Y b X ` i b X
: f Y] h U [b U W X a `] h h U [` j c b ` Y] b Y a ` D U f _ d ` U h n ` U b ` X Y f : ` Y] g W X Y f g h f U » Y
Y b h k Y b X Y h ` ` 8] Y ` 9 f a] h h i b [Y b ` ` U i Z Y b ` i b X ` X] Y `] b h Y f b U h] c b U Y
: U \ b X i b [` b U W X ` X Y a ` A c h c f f U X `] g h ` V Y f Y] h g ` Y] b [Y ` Y] h Y h "

8] Y ` 6 Y f] W X h Y f g h U h i b [` Ø V Y f g h Ø f n h ` b] W X h i b i f ` X] Y ` c _ U ` Y b
; Y g W X Y \ b] g g Y " ` 8 U g ` i b U V \ Ä b [] [Y ` C b `] b Y d c f h U ` ` **DC @-N9-H=7? 9F "C b `] b Y `] b Z c f a] Y f h ` h Ä [`] W X ` Ø V Y f ` ? f a] b U `] h Ä h i b X**

fY`Yj UbhY`A Y`Xi b[Yb`Ui g`8Yi hgW`UbX" `8 UVY]`k YfXYb`b]W`h`bi f
X]Y`U`_hi Y`Yb`G]W`Yf\Y]hg`U[Y`i bX`J Yf`_Y`fgi bZ`A`Y`h`Ya Uh]g]Yfhž
gcbXYfb`Ui W`NYi [YbUi Zfi ZY`i bX`J Yfa]gggha Y`Xi b[Yb
VYfØW_g]W`h[h"; YfUXY`XUg`5i [Yba Yf`_Ui ZI bZ`A`Y`i bX
Dc`]nY]Y]bgÅhmY`nY][hž`k]Y`k]W`h[`Yg`]ghž`6Øf[Yf`VYgha Ø[`]W`ni
]bZcfa]YfYb"

? f]a]b U`]hÅh`]b`8 Yi hgW`UbX. `9]b`6`]W`_Ui Z
X]Y`NU\`Yb

8]Y`U`[Ya Y]bY`?f]a]bU`]hÅhg`U[Y`]b`8Yi hgW`UbX`]gh`YVYbZU`g`Y]b
H`Ya Už`XUg`ni f`8]g_i gg]cb`UbFY[h"@Ui h`GhUh]ghU`]gh`X]Y
?f]a]bU`]hÅhgYb`hk]W`_i b[`b]W`h`Y]W`h`ni `VYk YfhYb" `8]Y
Dc`]nY]`]W`Y`?f]a]bU`ghUh]gh]_`ZØf`XUg`X\`f`&\$&(`nY][h`Y]bYb
FØW_[Ub[`XYf`; YgUa h_f]a]bU`]hÅh`i a`%ž+`i`_Ui Z`Yhk U`) ž (
A`])`cbYb`fY[]ghf]YfhY`: Å`Y" <Ui dhj YfUb`hk cfh]W`ZØf`X]YgYb
FØW_[Ub[`g]bX`k Yb][Yf`7UbbUV]g!8Y`_hYž`X]Y`Ui Z[fi bX`XYf
HY]`Y[U`]g]Yfi b[`ja`5df]`&\$&(`XYi h]W`[YgYb`_h`k`i`fXYb"

5VYf`XUg`VYXYi hYh`b]W`hž`XUgg`X]Y`A YbgW`Yb`g]W`g]W`YfYf`ZØ\`Yb"
HUhgÅW`]W`[]Vh`Yg`Y]bYb`5bgh]Y[`j`cb`GhfUZhUhYbž`X]Y`XUg
G]W`Yf\Y]hg[YZØ\`XYf`6Øf[Yf`VYY]bhfÅW`h[Yb" `6YgcbXYfg
VYa Yf`_Ybgk Yfh`]ghž`XUgg`X]Y`\`Åi Z[ghYb`8Y`_hY`&\$&(`8]YVghÅ\`Y
i bX`J Yfa Ø[Ybg!`gck]Y`: Å`gW`i b[gXY`_hY`k UfYb" `8]Yg`nY][hž`XUgg
hfchn`[Ygi b`_YbYf`NU\`Yb`]b`UbXYfYb`6YfY]W`Ybž`8]YVghÅ\`Y`Y]b
8Ui Yfh`Ya U`V`Y]VYb"

9]b`k Y]hYfYg`ZfUdd]YfYbXYg`8YhU`]ghž`XUgg`X]Y`5i Z`_Åfi b[gei`chY
]a`X\`f`&\$&(`VY]) , `i`U[ž`k Ug`Y]bYb`Y]W`hYb`FØW_[Ub[`ja
J Yf[`Y]W`ni a`J cf`U\`f`XUfghY``h" `8Ug`VYXYi hYhž`XUgg`k Yb][Yf
GhfUZhUhYb`Ui Z[Y`_`Åfh`k YfXYb`_cbbhYbž`k Ug`ZØf`X]Y`; YgY`gW`UZh
b]W`h`i bYf\YV`]W`Y`5i gk]f_i b[Yb`\Uh"

: Un]h`i bX`5i gV`]W_

8]Y`U`_hi Y`Y`G]hi Uh]cb`]b`; Øf`]h`ni gUa`a Yb`a]h`XYb`_UbXYgk Y]hYb
HfYbXg`j YfXYi h]W`hž`k]Y`k]W`h[`Yg`]ghž`k UW`gUa`ni`V`Y]VYb`i`bX

g]W\`ØVYf`X]Y` ; YgW\Y\b]ggY`]b`XYf`l a [YVi b[`ni `]bZcfa]YfYb``8]Y
 Dc`]nY`]gh[YZcfXYfhž`A U» bU\`a Yb`ni `Yf[fY]ZYbž`i a `X]Y`G]W\Yf\Y]h
 XYf`6Øf[Yf`ni `[Yk `À\`f`Y]ghYbž`k `À\`fYbX`k]W\h][Y`DcfhU`Y`k]Y
 DC@#N9#H#7?9F`"C b`]bY`k Yfhj c``Y`#bZcfa Uh]cbYb`VYfY]hghY``Yb`
 6`Y]VYb`G]Y`]bZcfa]Yfhi bX`UW\hYb`G]Y`Ui Z`#fY`l a [YVi b[ž`XYbb
 G]W\Yf\Y]h`VY[]bbh`a `?cdZ`

8YhU]`g	
C fh	: `Y]gW\YfghfU» Yž` ; Òf`]hnž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW\ g]gW\ Y"XY • dc`]nY]h]W_Yf`"cb`]bY • XY"ghUh]ghU"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh