

B Ua UghY ' ]b ' ; Òf` ]hn. ' ðX ]gWk Yg ' 9ggYb ' j ca  
: ccX!Hfi W\_ ' YfZfYi h`X ]Y ' 6Øf[ Yf°

8 Ug ' ]bX ]gWk Y ' F YghUi fUbh' B Ua UghY ' ]b ' ; Òf` ]hn` Yfk Y ]hYfh  
gY ]b ' 5b[ YVch'a ]h`Y ]bYa ' : ccX!Hfi W\_ ži a ' k À \fYbX`XYg  
Gca a Yfg`X ]Y ; ÀghYUbnU\ `ni `ghY ] [ Yfb"



; Òf` ]hnž` 8 Yi hgWk `UbX`!` ð ; Òf` ]hn` V`Y ]Vh`X ]Y ; Ughfcbca ]Y`Ui Wk  
bUWk`gWk`k`YfYb`?`f ]gYb`U`\_hj` " `6YgcbXYfg`XUg` ]bX ]gWk Y `F YghUi fUbh  
B Ua UghY ž`XUg`gY ]h`ZUghj ]Yf` ð \fYb`Ub`XYf`8`fYgXYb`Yf`GhfU» Y  
VY\Y ]a`UhYh` ]ghž`nY ] [ hž`k ]Y`?`fYUhj ]h`À`hi`bX`5bdUggi`b [ gZÀ\ ] [ \_Y ]h  
]a` [ Ughfcbca ]gWk`Yb` ; YgWk`À`Zi [ YZfU [ h`g ]bX"

ð\UVYf` ðh ]bXYf`G ]b [ \`?`U ]b`h\` \`Uh`gY ]b`F YghUi fUbh'a ]hYb` ]b`XYf  
7cfc`bU!`DUbXYa ]Y`Yf`Ò`Z`b`Y`hi`bX`Y`f`Z`f`Y`i`h`g ]Wk`gY ]h`Y`f` [ fc» Yf  
6Y` ]YVh\Y ]h`VY ]`XYb` ; Òf` ]hn`Yfb`" `l`a` `ni`g`À`hn` ]Wk`Yg ; YgWk`À`Zi ]b`XYf  
\Y » Yb` ð \fYgnY ]h`ni` [ Yb`Yf ]Yf`Yb`ž`V ]Yh`Y`Yf`bi`b`j`cb`%`%`V ]g`%( `l` \f  
Y ]b`Yb` ða` V ]ggk`U [ Yb`Ui`Z`XYa` `DUf`\_`d` `U`hn`XYf` <`c`f`b`V`U`W`k`!`: ] ]U`Y`Ub  
XYf`F`c`V`Y`fh`!`6`c`g`W`k`!`G`hf`U`»`Y`Ub`" `5`b`V`Y ]XYb`HU [ Yb`df`À`g`Y`bh ]Y`fh`Y`f  
nk`Y ]Zf ]gWk`j`c`f [ Y`\_`c`W`k`h`Y`A ]h`hU [ g [ Yf ]Wk`h`Y` `Y ]b`Y`g`a ]h` : `Y ]gWk`ž`X`U`g

UbXYfY'j Y[ YhUf]gWk"8]YgY'byi Y'ᄁ]h]Uh]j Y']gh'bYVYb'XYf  
9fk Åfa i b[ 'XYg'l a gUhnYg'Ui Wk'Y]b'WYj YfYf'GWUWni [ ži a 'XUg  
FYghUi fUbh'VY]dchYbn]Y''Yb'; ÅghYb'ni 'VYk YfVYb"

## < YfUi gZcfXYfi b[ Yb']b'XYf'; Ughfcbca ]Y

8]Y'; Ughfcbca ]Y''Y]XYh'k Y]hYf\]b'ghUf\_'i bhYf'XYb'BUWk ]f\_i b[ Yb  
XYf'DUbXYa ]Y''K ]Y'8Yi hgWk'UbXZi b\_'VYf]Wk hYhž]gh'X]Y'6fUbWkY  
gY]h'ᄁ\fYb'a ]h'Ui gV'Y]VYbXYb'; ÅghYb'\_cbZfcbh]Yfhi bX'\Uhj ]Y'Y  
< YfUi gZcfXYfi b[ Yb'ni 'a Y]ghYfb"J ]Y'Y'FYghUi fUbhg'i bX'?bY]dYb  
a i gghYb'gWk'Y]» Yb'cXYf'\UVYb'[ fc» Y'l a gUhnY]bVi » Yb  
\]bbY\ a Yb'a ØggYbž'k Ug'ni a 'gc[ YbUbbhYb'; Ugh\Ui gghYfVYb  
ZØ\fhž'VYgcbXYfg]b''ÅbX']WkYb'; YV]YhYb"9g]gh'Ui ZÅ''[ ž'XUgg'X]Y  
5bnU\''XYf'7UZÅg'i bX'6Ufg'XUg'B]j YUi 'j cf'XYf'DUbXYa ]Y'YffY]Wk h  
\Uhž'k Å\fybX'FYghUi fUbhg'i bX'?bY]dYb'XYi h]Wk'XUfi bhYf  
V'Y]VYb"

8]Y'GhUh]gh]\_Yb'ny][ Ybž'XUgg'XYf'l a gUhn]b'XYf'; Ughfcbca ]Y  
&\$&( 'fYU''i a '' ž 'DfcnYbh[ Y[ YbØVYf'&\$&' '[ YZU''Yb']gh' 'Y]b  
A ]bi g'j cb'%) ž 'DfcnYbh]a 'J Yf[ 'Y]Wk'ni '&\$%- "8]YgY'9bhk ]W\_'i b[  
\Uh'Ui Wk'5i gk ]f\_i b[ Yb'Ui Z'XUg'J Yf\Å'hb]g'nk ]gWkYb'XYb  
ghÅXh]gWkYb'i bX''ÅbX']WkYb'FYghUi fUbhgž'k cVY]j ]Y'Y''ÅbX']WkY  
6YhfY]VYf'Ui Z[ YVYbž'k Å\fybX']b'GhÅXhYb'byi Y'?cbnYdhYž'k ]Y  
ni a '6Y]gd]Y''; \cgh?]hWkYbgž'Ub'6YXYi hi b[ '[ Yk ]bbYb"

## B Yi Y'K Y[ Y'i bX'\_fYUh]j Y'@Øgi b[ Yb

K ]Y'; 'k ]Y'; Ughfc '\Yfj cf\YVhž'\UVYb'g]Wk'X]Y'J YfUbghU'hi b[ gl  
i bX'J Yf\_Ui ZgZcfa UhY']b'XYf'; Ughfcbca ]Y'k Å\fybX'XYf'?f]gY  
ghUf\_'j YfÅbXYfh"8]Y'8][ ]hU']g]Yfi b[ ž'bYi Y'<m[ ]YbYj cfgWk]ZhYb  
i bX'XYf'6cca 'j cb '@]YZfX]YbghYb'i bX'HU\_YUk Um'5b[ YVchYb'g]bX  
bi f'Y]b][ Y'XYf'BYi Yfi b[ Yb"8]Yg'ghY''Yb'Ui Wk'X]Y'6YhfY]VYf'j cb  
BUa UghY 'i bhYf'6Yk Y]gž'X]Y'a ]h'\fYa 'ᄁ V]ggk U[ Yb'Y]bY  
ZYI ]V'Y'@Øgi b[ '[ YZ bXYb'\UVYbž'i a 'XYb'<YfUi gZcfXYfi b[ Yb'ni  
VY[ Y[ bYb'i bX'[ 'Y]Wk'nY]h][ 'X]Y''c\_U'Y'; Ya Y]bgWkUZh'ni 'VYX]YbYb"

8]Y'9f\_Ybbhb]ggY'Ui g'XYf'DUbXYa ]Y'nY][ Ybž'XUgg'[ Ughfcbca ]gWkY  
6Yhf]VY'Y]b'XYf'@U[ Y'gY]b'a ØggYbž'g]Wk'fUgWk'Ubni dUggYbž'i a

] \fY`Ni \_i bZh'ni 'g]W\Yfb"?'fYUhj] Y`≠YYbž'k ]Y`X]Y`XYg  
 BUa UghY`!6Yhf]YVgž'g]bX`Y]b`6Y]gd]Y`XUZØfž'k ]Y`i bhYfbY`a Yf`]b  
 XYf'; Ughfcbca ]Y`bYi Y`K Y[ Y`Z]bXYbž'i a`hfcm`XYf`k ]Xf][ Yb  
 I a ghÀbXY`YfZc`[ fY]W\`ni `V`Y]VYb`i bX`X]Y'; ÀghY`k Y]hYf`\]b`ni  
 VY[ Y]ghYfb"

A ]h`XYf`<cZzbi b[ `Ui ZY]bY`9f`c`i b[ `XYf`6fUbW\Y`V`Y]Vh  
 UVni k UfhYbž'k Y`W\Yb`?i fg`X]Y'; Ughfcbca ]Y`]b'; Òf`]hn`i bX  
 XUfØVYf` \]bUi g`]b`XYb`\_ca a YbXYb`>\fYb`Y]bgW`U[ Yb`k ]fX`"8]Y  
 <YfUi gZcfXYfi b[ Yb`g]bX`[ fc» žXcW`X]Y`9bhgW`cggYb`Y]h`i bX  
 ?fYUhj] ]hÀh`]b`XYf'; Ughfcbca ]Y`g]bX`i b[ YVfcW\Yb"

8YhU]`g	
C fh	; Òf`]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\ g]gW\ Y"XY</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> <li>• [ !k ]Y![ Ughfc"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh