

9fXVYYfa cbX`ghfU\`h'ØVYf`BFK .`9]b a U[]gWXYf`5bV`]W_`Ua`<]a a Y`°

5a`%%"đ b]`&\$&) `]gh`b`BFK`XYf`9fXVYYfa cbX`ni`gY\Ybž
Y]b`fØh`WXYf`Jc`a`cbX`a`]h`VYgcbXYfYf`9fgWXY]bi b["≠XYU`Y
K`YhhYfVYX]b[i b[Yb`Yfk`UfhYb`i`bg"



BcfXf\Y]b!K`YghZU`Ybž`8Yi`hgW\`UbX`!`5a`A`]hkc`cW`UVYbXž
XYb`%%"đ b]`&\$&) ž`_ÖbbYb`5ghfcbca`]Y!:`Ubg`]b`BcfXf\Y]b!
K`YghZU`Yb`Y]b`Ui`»`Yf[`Yk`Ö\b`]WXYg`9fY][`b]g`VYcVUW`hYb.`XYb
9fXVYYfa`cbX`"8]YgYg`VYY]bXfi`W_YbXY`Ughfcbca`]gWXY
D\`Abca`Yb`ghY`h`XYb`YfghYb`Jc`a`cbX`]a`đ b]`XUfž`XYf`Ui`W`U`g
6fUW`a`cbX`cXYf`FcgYba`cbX`VY`Ubbh`]gh`8Yf`6Y[`f]Z
9fXVYYfa`cbX`U`h`gY]bY`K`i`fnY`b`]b`XYb`HfUX]h]cbYb`XYf
5`[`cbei`]bžY]bYa`]bX][`YbYb`Jc`_`BcfXUa`Yf]_UgžX]Y`X]YgYb`A`cbX
]b`J`YfV]bXi`b[`a`]h`XYf`9fXVYYfYfbhY`Vf]b[`Yb`"K`]Y`Fi`f&(
VYf]W`hYhž`k`]fX`XYf`A`cbX`]b`X]YgYa`đ\`f`VYgcbXYfg`h]YZ`Ua
<cf]ncbh`ghY`Ybž`k`Ug`gY]bY`9fgWXY]bi b[`j`Yf[`fØ`»`Yfhi`bX`]a`Y]bY
Ui`ZU`YbX`fØh]WXY`:`UfVY`j`Yf`Y]\`h"

8]YgYg'D\Àbca Yb'jghb]W\h'bi f'Y]b'j]gi Y`Yg'GdY_hU_Y`ž'gcbXYfb
Ui W`k]ggYbgW\UZh]W`]bhYfYggUbh"8]Y`fÒh]W\Y': ÀfVi b[`XYg
9fXVYYfa cbXg`YbhghY\`h'Xi fW`X]Y`GhfYi i b[`XYg`A cbX`]W\hg`]b
XYf`9fXUha cgd\ÀfY"8UVY]`a i gg`XUg`@]W\h`k Ybb`XYf`A cbX`h]YZ
Ua `<]a a Y`ghY\h`Y]bYb`Àb[YfYb`K Y[`Xi fW`X]Y`5ha cgd\ÀfY
ni fØW`_Y[Yb`ž`k Ug`XUni `ZØ\fh`ž`XUgg`_i fnk Y`][Yg`ž`V`Ui Yg`@]W\h
gh`Àf`_Yf[YghfYi h`k]fX`U`g`XUg`_Ub[k Y`][YfY`ž`f`chY`@]W\h"8U`Yf
YfgW\Y]bh`XYf`A cbX`f`ch`ž`VYgcbXYfg`k Ybb`X]Y`K YhhYfVYX]b[i b[Yb
[Øbgh][`g]bX`ž`k]Y`Yg`]b`X]YgYa `š\`f`XYf': U`ni `gY]b`gW\Y]b`h"8]Y
BUW\h`k]fX`j cfUi gg]W\h]W`_Uf`i bX`b]YXYfgW`U[gZfY]`V`Y]VYbž
a]h`HYa dYfUhi fYbž`X]Y`Ui Z`%&`V]g`+`; fUX`7Y`g]i g`ZU`Yb`ž`k Ug
]XYU`Y`6YX]b[i b[Yb`ZØf`X]Y`6YcVUW\hi b[`j Yfgdf]W\h"

5ghfc bca]gW\Y`6YgcbXYf\Y]hYb

BUW`5b[UVYb`j cb`HU[YggW\Ui `]gh`&\$&) `Y]b`VYgcbXYfYg`š\`f
ZØf`XYb`9fXVYYfa cbX`ž`Ui Z[fi bX`XYf`gdYn]Z]gW\Yb`I a `Ui ZVU`b
XYg`A cbXYg`ž`X]Y`]a `Nm`_i g`XYf`?bchYbXfY\i b[`VYgcbXYfg`h]YZ
`Y]Y[h`Gc`W`_Y]b`h]YZghY\YbXYf`A cbX`ž`XYf`[`Y]W\`nY]h][`X]YgY
VYY]bXfi W`_YbXY`fÒh]W\Y': UfVY`nY][h`ž`k]fX`Yfgh`k]YXYf`]a `š\`f
&\$(` `ni `gY\Yb`gY]b"8]Y`?ca V]bUh]cb`Ui g`XYf`š\`fYgnY]h`i bX`XYf
Dcg]h]cb`XYg`A cbXYg`gcf[h`ZØf`Y]b`Y]bn][Ufh][Yg`9f`YVb]g"

K]Y`VYfY]hg`Yfk À\b`ž`_Ubb`XYf`9fXVYYfa cbX`Ua `VYghYb`j cb
Y]bYa `Yf\`Ò\`hYb`GhUbXcfh`a]h`ZfY]Yf`G]W\h]b`F]W\hi b[`GØXcghYb
VYcVUW\hYh`k YfXYb"8]Y`cdh]gW\Y`HÀi gW\i b[`ž`X]Y`XUZØf`gcf[h`ž
XUgg`XYf`A cbX`[fÒ» Yf`YfgW\Y]bh`ž`k Ybb`Yf`g]W\`Ua `<cf]ncbh
VYZ]bXYh`ž`k]fX`Xi fW`X]Yb`JYf[`Y]W\`XYg`A cbXYg`a]h`CV`Y`_hYb`]b
XYf`B`À\`Y`j Yfi fgUW\h"8]YgY`9ZY`_hY`g]bX`b]W\h`bi f`Ui Z`XYb`A cbX
VYgW\`f`Àb`_h`ž`gcbXYfb`Ui W\`VY]`h]YZ`ghY\YbXYb
GcbbYbi bhYf[Àb[Yb`ni `VYcVUW\hYb"

≠g[YgUa h]j Yfgdf]W\h`XYf`9fXVYYfa cbX`Y]b`ZUgn]b]YfYbXYg
9f`YVb]g`ZØf`U`Y`ž`X]Y`g]W\`ZØf`5ghfc bca]Y`]bhYfYgg]YfYb"8]YgYg
Ni gUa a Ybgd]Y`j cb`BUhi f`i bX`K]ggYbgW\UZh`ÀXh`XUni `Y]bž
]bbYni \U`hYb`i bX`Y]bYb`6`]W`_ni a `<]a a Y`ni `k YfZYb`ž`k À\`fYbX
XYf`A cbX`a U`Ygh`Àh]gW\`ØVYf`i bg`Ui Z[Y`h"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	B c fXf\Y]b!K YghZU`Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fi \ f&("XY • k k k "hU[YggW\ Ui "XY

6Ygi W\Yb `G]Y `i bg `Ui Z. `b!U["bYh