

G\cdd]b['EiYYb.'; `]UbY'_f\Obh'g]W\'nif A cXY_\Ob][]b'j cb'DchgXUa \'

9fZU\fYb`G]Y`U``Yg`ØVYf`X]Y`U_hi Y``Yb` G\cdd]b[EiYYb!?UbX]XUh]bbYb`]b`DchgXUa.`A chhcž'6Yk Yfhi b[`ibX GYbXYnY]hYb`j ca`&*"`V]g`'\$"`A U]`&\$&) "

DchgXUa ž8Yi hgWX`UbX`! \dip XYf'U_hi Y``Yb'GhUZZY``jcb G\cdd]b['EiYYb žX]Y'jca \&*"'V]g'' \\$"A U]'\&\\$\) ']b'DchgXUa Ui g[YghfU\`h'k]fXž'a UW\Yb'ZØbZ'?UbX]XUh]bbYb']\fY'GhUXh'ni a @Ui ZghY["'8]Y'BUW\a]hhU[ggYbXi b['Ui Z'Jcl ž'X]Y'jcb'GhUf! 8Yg][bYf'; i]Xc'A Uf]U'?fYhgW\aYf'a cXYf]Yfh'k]fXž'ZcfXYfh'X]Y HY]`bY\aYf]bbYb'XUni 'Ui Zž']a 'FU\aYb'XYg'A chhcg' GhfYYhghm`Y! =_cbY'[Ygi W\h']\fY'VYghYb'Ci hZ]hg'ni 'dfÀgYbh]YfYb"

%XY??UbX]XUh]b`\Uhij]Yf`Ghi bXYb`NY]hii bX`Y]b`6i X[Yhij cb`) \$\$
9i fcžii a `]\f`@cc_`ni `_fY]YfYb"'8UVY]`XØfZYb`g]Y`XYb`gdYn]Y``Yb
G\cdd]b[!6i g`bi hnYbž'XYf`g]Y`ni `j YfgW\]YXYbYb`; YgW\AZhYb
Vf]b[h"'8]Y`Ci hZ]hg`k YfXYb`j cb`XYb`A]hVYk YfVYf]bbYb`Ui Z`Y]bYf
G_U`Uj cb`\$`V]g`%\$`Di b_hYb`VYk YfhYhži bX`Ui W\`?fYhgW\a Yf
gY`Vgh'j Yf[]Vh`Ua ``YhnhYb`HU[`Di b_hY"'8]Y`HY]`bY\a Yf]bbYb
a ØggYb`U``Yg`bYi `_Ui ZYbž']\fY`@cc_g`Ui Z`Y]bYa `@Ui ZghY[
j cfghY``Yb`i bX`k À\fYbX`XYf`G\cdd]b[nY]h`X]Y`K c\bi b[`XYf
U_hi Y``Yb`G\cddYf]b`Yf_i bXYb"'8Ya `G]Y[Yf`cXYf`XYf`G]Y[Yf]b
k]b_hY]b`DfY]q[Y`X`j cb`%\$\$\$'9i fc"

$8]Y?UbX]XUh]bbYbibX]\fY.9f[YVb]ggY$

=a '@Ui ZY'XYf'K cW\Y'k i fXYb'Zc`[YbXY'HU[Ygdi b_hY'i bX; YgUa hk YfhY'Yfn]Y`h

- ; YgUa hdi b_hY.;
- 8]YbghU[.'<Y`YbU' 'HU[Ygdib_hY.'' \check{z}' \check{z} fmdib_hY.'- \check{z}
 - ; YgUa hdi b_hY. +
- A]hhk cW. 'H\YfYgU' 'HU[Ygdib_hY.'' ž'; fmdib_hY.'+ž; YgUa hdib_hY.'*
- 8cbbYfghU[.'8cfYYb' 'HU[Ygdib_hY.'' ž'* fmdib_hY.'+ž
 - ; YgUa hdi b_hY.')
- : fY]hU[. 'GhYfYbb' 'HU[Ygdib_hY.'' ž'> fmdib_hY.'(ž
 - ; YgUa hdi b_hY."

>i `]UbY'k]fX'ni f' G\cdd]b['EiYYb '[Y_Øfh

±b'X]YgYf'K cW\Y'\Uh'⇒']UbYž'X]Y'Ua '8cbbYfghU['X]Y'VYghY
6Yk Yfhi b['j cb'?fYhgW\a Yf'Yf\]Y`hž'X]Y'\ÒW\ghY
; YgUa hdi b_hnU\`'Yfn]Y`h'i bX'XYb'H]hY`' G\cdd]b['Ei YYb'j cb
DchgXUa '[Y\c`h"'⇒\f'@cc_'k i fXY'U`g' gY\f'Wcc`'dfÀgYbh]Yfh
VYgW\f]YVYbž'k Ug']\f'XYb'YfghYb'D`Uhn'g]W\YfhY''G]Y'nY][h'g]W\
ØVYffUgW\h'ØVYf']\fYb'G]Y['i bX'i a Ufa h'?fYhgW\a Yf'ni a ':]bU`Yž
XYf'k À\fYbX'XYf'[YgUa hYb'K cW\Y'gY]bYa 'HYUa 'k Yfhj c``Y
<]bk Y]gY'i bX'a ch]j]YfYbXY'K cfhY'[UV"

8]Y?cb_i ffYbn'[Y\h'ØVYf'X]Y'V`c»Y'AcXY'\]bUi g'i bX'gW\UZh'Y]b
9bj]fcba Ybhž'XUg'ni f'_fYUh]j Yb'9bhZU`hi b['UbfY[h'i bX'XUg
Di V`]_i a 'XUZØf'VY[Y]ghYfh''8]Y'Ui g[Y_`Ø[Y`hYb'6Yk Yfhi b[Yb'i bX
X]Y']bhYfU_h]j Y'BUhi f'XYf'G\ck 'a UW\Yb'g]Y'b]W\h'bi f
i bhYf\U`hgUa ž'gcbXYfb'Ui W\'`Y\ffY]W\'ZØf''\b[Y'8Yg][bYf'i bX
AcXYVY[Y]ghYfhY''Gc'VYY]bZi ggYb'X]Y'?UhY[cf]Ybž'X]Y'6Yk Yfhi b[XYf'CihZ]hq'i bX'X]Y'9]bV`]W_Y']b'X]Y'DYfqÒb`]W_Y]hYb'XYf

 $HY]`bY\ a \ Yf]bbYb `gck \ c\ ``X]Y `9]bgW\& Ahni \ b[`]\ fYf `Gh]`Y `U`g`Ui \ W\& `X]Y A \ cXYk \ U\ fbY\ a \ i \ b[`XYg`Di \ V`]_i \ a \ g''$

G\cdd]b['Ei YYb 'nY][hžk]Y 'FYU`]hÀhrZYfbgY\Yb 'i bX 'A cXY ni gUa a Yb_ca a Ybži a 'Y]bYb 'FUi a 'ni 'gW\UZZYbž']b 'XYa 'Y]b VfY]hYg'Di V`]_i a 'bYi Y 'HfYbXg'YbhXYW_Yb'i bX'dYfgÒb`]W\Y Gh]`YI dYf]a YbhY'k U[Yb'_Ubb"'8]YgY'9bhk]W_`i b['_ObbhY'Xi fW\XYb'9]bZi gg'j cb': cfa UhYb'k]Y' Dfc YWh'Fi bk Um 'i bX' 5a Yf]WU g BYI h'Hcd'A cXY` '[YZYgh][h'k cfXYb'gY]bž'X]Y'U``Y'XUni VY][YhfU[Yb'\UVYbž'X]Y'A cXYVfUbW\Y'ni [Àb[`]W\Yf'ni 'a UW\Ybž k]Y'j cl "XY'VYf]W\hYh"'8]Y'HY]`bU\a Y'Ua 'K YhhVYk YfV'YfÒZZbYh bYi Y'A O[`]W_Y]hYb'ZØf'U``Y'6YhY]`][hYb"

8]Y'bÀW\ghY'9d]gcXY'j cb' G\cdd]b['EiYYb''j Yfgdf]W\h'k Y]hYfY gdUbbYbXY'<YfUi gZcfXYfi b[Yb'i bX']bgd]f]YfYbXY'A cXY'ZØf'X]Y Ni gW\Ui Yf"

8 Y hU]`g	
Cfh	DchgXUa ž'8 Yi hgWX`Ub X
EiY``Yb	k k k "cghgYY!nY]hi b["XY
	• k k k "j cl "XY
	• ^ci fbchU`_"Wca

6Ygi WXYb G]Y i bg Ui Z b!U["bYh