

## lakY`ha]b]ghYf']b'Gdf]b[Y. DZ`UbnYbVYgh]aaib['acXYfb'`YfbYb'

B]YXYfgUW\gYbg'l a k Y`ha ]b]ghYf'7\f]gh]Ub'A YmYf'VYgi W\h Y]bYb': Y`XVchUb]\_!?i fg']b'Gdf]b[Yž'i a DZ'UbnYbVYgh]a a i b['ni '`YfbYb'i bX'6]cX]j Yfg]hÀh'ni ZÒfXYfb"



Gdf]b[Yž'8Yi hgWX`UbX'!'B]YXYfgUWXgYbg'l a k Y`ha ]b]ghYf
7\f]gh]Ub'A YmYf'b]a a h'Ub'Y]bYa ': Y`XVchUb]\_!?i fg']b'Gdf]b[Y
hY]`"'8Yf'?i fgž'XYf'Ub'X]YgYa 'GUa ghU['i a '%(.\$\$'l\f'VY[]bbhž
YfghfYW\_h'g]WX'ØVYf'j ]Yf'HU[Y'i bX'V]YhYh'Y]bY'?ca V]bUh]cb'Ui g
h\YcfYh]gWXYa 'K ]ggYb'i bX'dfU\_h]gWXYb', Vi b[Yb'ni f
DZUbnYbVYgh]a a i b["'8UVY]'`YfbYb'X]Y'HY]`bY\a Yfž'a cXYfbY
HYWXb]\_'i bX'5ddg'ni 'bi hnYbž'i a 'DZUbnYb'ni ']XYbh]Z]n]YfYb"'@Ui h'
K YgYf!?i f]Yf']gh'Y]b'8f]hhY`'U``Yf'H]Yf!'i bX'DZUbnYbUfhYb']b
8Yi hgWX`UbX'[YZÀ\fXYhž'k Ug'X]Y'Bchk YbX][\_Y]h'YZZY\_h]j Yf
GWXi hna U» bU\a Yb'i bhYfghfY]WXh"

I a k Y`ha ]b]ghYf]i a `fØW\_`Ài Z][ "'8U\Yf`k i fXY'&\$%- 'Y]b 5i gV]`Xi b[ gdfc[ fUa a `]bg'@YVYb'[ Yfi ZYbž'XUg'j ca 6i bXYgk Y]hYb'5fVY]hg\_fY]g'XYf`ghUUh`]W\ [ YhfU[ YbYb 6]`Xi b[ gghÀhhYb']a `BUhi f!'i bX'I a k Y`hgW\i hn`Ub[ YVchYb'k ]fX" 8]YgYg'Dfc[ fUa a `Yfa Ò[ `]W\h'DfØZ b[ Yb']b'i bhYfgW\]YX`]W\Yb B]j YUi ghi ZYb' `6fcbnYž'G]`VYf'i bX'; c`X' `i bX'n]Y`h'XUfUi Z'UVž'XUg I a k Y`h!'i bX'BUhi fgW\i hnVYk i gghgY]b'ni `ghÀf\_Yb"'8Yf'?i fg']b Gdf]b[ Y'j Yfa ]hhY`h'i a ZUggYbXY'?Ybbhb]ggY'ØVYf'X]Y'6]c`c[ ]Y'i bX 2 \_c`c[ ]Y'j cb'; YZÀ» dZUbnYb'i bX'k ]fX'Yfgha U`][ 'a ]h'A ]hhY`b'XYf dc`]h]gW\Yb'@]ghY']b'B]YXYfgUW\gYb'Z]bUbn]Yfh"

## 8][]hU`Y HYWX bc`c[]Yb ]a BUhi fgWXi hn

8][]hU`Y`5b[YVchY`[Yk]bbYb`ni bY\a YbX`Ub`6YXYi hi b[`]b`XYf
B Uhi fgW\i hnV]`Xi b["G]Y`V]YhYb`j ]Y`Z\A`h][Y`A O[`]W\\_Y]hYb`ni f
K Y]hYfV]`Xi b[`i bX`gdfYW\Yb`]bgVYgcbXYfY`hYW\b]\_UZZ]bY`\Øb[YfY
; YbYfUh]cbYb`i bX`DYfgcbYb`c\bY`: UW\k]ggYb`Ub"`@Ui h`
A cb]hcf]b[nYbhfi a 'nY][h'Y]bY`I a ZfU[Yž`XUgg`&+`DfcnYbh`XYf
VYZfU[hYb`\si [YbX`]W\Yb`X][]hU`Yg`@YfbYb`]a '6YfY]W\
B Uhi fYf`YVb]ggY`U`g`]bhYfYggUbh`Ya dZ]bXYbž`VY]gd]Y`gk Y]gY`Xi fW\
j [fhi Y``Y`K U`XqdUn]Yf[Ab[Y`cXYf`GUZUf]q"

9]bY'?ca V]bUh]cb'j cb'X][]hU`Yb'i bX'UbU`c[Yb'@YfbZcfa UhYbž Ui WX'U`g' V`YbXYX'`YUfb]b[ 'VY\_Ubbhž'\Uh'g]WX'U`g'VYgcbXYfg YZZY\_h]j 'Yfk]YgYbž'i a 'XUg'K]ggYb'ØVYf'5fhYb'bUWX\U`h]['ni ZÒfXYfb"'8]Yg'Ybhgdf]WXh'XYb'HfYbXg']b'XYf'X][]hU`Yb BUhi fV]`Xi b[ž'X]Y'Ui WX'j cb'6ZB'\Yfj cf[Y\cVYb'k YfXYb"'8][]hU`YHYWXbc`c[]Yb'k]Y'8fc\bYbž'?Øbgh`]WXY'\bhY``][Ybn'i bX'J]fhi Y``YFYU`]hÀh'V]YhYb']bbcj Uh]j Y'A Ò[`]WX\_Y]hYbž'XYb'BUhi fgWXi hn j cfUbni Vf]b[Ybž'kÀ\fYbX'[`Y]WXnY]h]['X]Y'F]g]\_Yb'i bX'bY[Uh]j Yb 5i gk]f\_i b[Yb'XYg'X][]hU`Yb'K UbXY`g'Ui Z'X]Y'BUhi f']a '6`]W\_[Y\U`hYb'k YfXYb'a ØggYb"

## 6YXYi hi b[ XYf 5fhYb\_Ybbhb]g

8]Y'UVbY\a YbXY'5fhYb\_Ybbhb]g']gh'Y]b'nYbhfU`Yg'H\Ya U']b'XYf 8]g\_i gg]cb'i a 'XYb'BUhi fgW\i hn"'I a 'XYa 'Ybh[Y[Ybni k]f\_Ybž g]bX'YZZY\_h]j Y'6]`Xi b[ ga U» bU\a Yb'YbhgW\Y]XYbX"'8Yf  $: Y`XVchUb]_!?ifgž`Ub`XYa`A YmYf`hY]`b]a a hž`]gh`HY]``Y]bYf VfY]hYfYb`$\displient ]h]Uh]j Yž`X]Y`XUg`N]Y``j YfZc`[hž`X]Y`6Yj Ò`_Yfi b[`ZØf:`cfU`i bX`: Ui bU`ni `gYbg]V]`]g]YfYb"`@Yhnh`]W\`gc```X]Yg`XUni VY]hfU[Ybž`X]Y`6]cX]j Yfg]hÅh`]b`8Yi hgW\`UbX`bUW\\U`h][`ni gW\ØhnYb`i bX`ni `ZÒfXYfb"$ 

8YhU]`g	
Cfh	Gdf]b[Yž8YihgWX`UbX
EiY``Yb	<ul><li>k k k "k YgYf!_i f]Yf"XY</li></ul>
	• k k k "a cb]hcf]b[ nYbhfi a "XY
	• k k k "V Zb "X Y

6 Ygi WX Yb 'G]Y 'i bg 'Ui Z. 'b!U[ "bYh