

BYi Yf'Nc``_ca d`Yl 'i bX'7: @UV.'; Òf`]hn VUi h'Ni _i bZh']a '; Yk YfVY[YV]Yh°

; Of`]hn'Ybhk] \underline{W} Y`h'g] \underline{W} 'k Y]hYf.'BYi VUi ' \underline{Z} Øf'Nc``'i bX 7 cbghfi Wh]cb': i hi fY'@UV']a '; Yk YfVY[YV]Yh'?`]b[Yk U`XY'V]g &\$ &* "



; Off]hnž8Yi hgW `UbX'!=a ; Yk YfVY[YV]Yh; Off]hn!?`]b[Yk U`XYhi hig]W Y]b][Yg. 8cfhik]fX Y]b a cXYfbYfBYi VUi ZOffXYb Nc``Yff]W hYhžXYggYb : Yfh][ghY`i b[ZOffXUg'j]YfhY'E i UfhU``&\$&*
[Yd`Ubh']gh"6]gXU\]b k]fX']a ; YV]Yhi bX'f]W h][Ub[YdUW_hžXYbbX]YFc\VUi UfVY]hYb'g]bX'VYfY]hg']a ; Ub[Y'i bX'gc``Yb'V]g'9bXYGYdhYa VYff&\$&' UV[YgWX`cggYb'gY]b"8]Y'; YgUa h_cghYb'ZOfX]YgYg'Ua V]h]cb]YfhY'6Ui dfc'Y_h'VY`Ui ZYb'g]W Ui Z'fi bX'%'
A]``]cbYb'9i fc''8Yf'Nc```k]fX'j cb'gY]bYf'V]g\Yf][Yb'8]YbghghY``Y]b'XYf'GW ØhnYbghfU»Y'i a n]Y\Ybž'k Ug'X]Y'5hhfU_h]j]hAh'XYgGhUbXcfhg'k Y]hYf'ghY][Yfb'XØfZhY''=bhYfYggUbh']gh'Ui W\ž'XUgg'X]YGhUXh'; Off[hn'U_hi Y``a]h'XYa '6i bX'ØVYf'XYb'JYf_Ui Z'XYg; YVÀi XYg'GW ØhnYbghfU»Y'* j Yf\UbXY`hž'k Y'WXYg']b'Y]bY

BUWW.VUf[YVÀi XY'GWW.ØhnYbghfU»Y'+'ni a 'ghÀXh]gWW.Yb'6Yg]hnži bX X]Y'VY]XYb'gc``Yb'ni 'Y]bYa 'J < G!7Ua di g'j Yfk UbXY`h'k YfXYb"

©ÂWW.g]gWW.YQVYf]WW.hYhž'XUgg'a]h'XYf'9fgWW.`]Y»i b['XYg'; Y`ÀbXYg

]a 'Y\Ya U`][Yb' +bXi ghf]Y[YV]Yh'k]WW.h][Y'K Y]WW.Yb' ZØf'X]Y'Ni _i bZh [YghY``h'k YfXYb"

8 c W 'X Ug']qh'b]W h'U``Yg']a '?`]b[Yk U`XY"'5 i W 'X Ug'7 c b ghfi Wh]c b : i hi fY '@UV 'f17: @UV L'k]fX '\]Y f 'gY]bY '< Y]a Uh 'Z]bXYb" '8 Ug '[Yd `Ub hY : cfgWkib[g!'ibX'9bhk]W_`ib[gnYbhfia 'ZØf'X]Y'6UiVfUbWkY jYfZc`[h'XUg'Achhc'6UiYb'("\$'ibX'gc```]bhYfX]gn]d`]bÀf'UfVY]hYb" N]Y``]gh'Ygž'bYi Y`6Ui!'i bX`6Ui a UgW\]bYbhYW\bc`c[]Yb`V]g'ni f A Uf_hfY]ZY ni 'Vf]b[Yb" DfcZYgqcf > Ybq 'Chhc' | cb 'XYf'HI '8fYqXYb \YVh'X]Y'6YXYi hi b['XYf'Ni gUa a YbUfVY]h'a]h'_`Y]bYb'i bX a]hh`YfYb`l bhYfbY\a Yb`XYf`6Ui k]fhqW\UZh`\Yfj cfž`X]Y`cZh`_Y]bY Y][YbYb:cfgWib[gUVhY]`ib[Yb:\UVYbžibX`gca]h`Xf]b[YbXYb =bbcj Uh]cbgVYXUfZ'\UVYb"'6YgcbXYfg'YfZfYi `]WX. 'GhUUhga]b]ghYf H\ca Ug`GW\a]Xh`_cbbhY`Y]bYb`: OfXYfa]hhY`VYgW\Y]X`ØVYf`- 2% A]``]cbYb'9i fc'ØVYffY]WXYbž'k Y`WXYf'Ui g'XYa 'Ghfi _hi fk UbXY`! HcdZghUa a h" ≠bg[YgUa hghY\Yb ZØfXUgDfcY_hgc[Uf%) Ž A]``]cbYb'9i fc'Ub'±bj Ygh]h]cbYb'ni f'J YfZØ[i b[ž'k Ug'X]Y'FY[]cb ; Of`]hn`ghUf_ii bhYfghØhnYb`k]fX"'OGhUf_'ZØf`@Ui g]hnQ\YVh`X]Y'Yb[Y Ni gUa a YbUfVY]ha]hfY[]cbU`Yb'l bhYfbY\a Yb'\Yfj cfži a 'Y]bY $bUWX \setminus U^*h = Y^*9bhk = W^*ib = mi^*ZOfXYfb$

9]b @Yi W hhi fa XYf: cfgW i b[

8 Ug 7: @UV]gh b]W h b i f Y]b 6 Ui j cf\ UVYbžgcbXYfb Ui W Y]b ? UhU`mgUhcf ZØf]bbcj Uh]j Y = XYYb" 8]Y Yb[Y Ni gUa a YbUfVY]h nk]gW Yb : cfgW i b[ii b X F Y[]cbU`k]fhgW UZh k]fX [YZÒfXYfhž i a HYW bc`c[]Yb ni Ybhk]W_Y`bž X]Y]a VYghYb : U```VU`X]b XYb A Uf_h Y]b[YZØ\ fh k YfXYb _ObbYb" 8]Y]bhYfX]gn]d`]bAfY 5fVY]hgk Y]gY k]fX j cb XYf HI 8fYgXYb i bX UbXYfYb DUfhbYfb]bhYbg]j i bhYfghØhnhž i a GhUfhli dg ni [fØbXYb i bX X]Y fY[]cbU`Y 6Ui]bXi ghf]Y bYi ni VY`YVYb" 9]b k]W h][Yf 5gdY_hž XYb `@hUf_ZØf @Ui g]hnQ\Yfj cf\YVhž g]bX X]Y gdYn]Y``Yb : ÒfXYfa]hhY`ž X]Y Ubk YbXi b[gcf]Ybh]YfhY: cfgW i b[ni a `N]Y``\UVYb"

HfUbgZcfa Uh]cb i bX 7 \ UbW b ZØf; Of`]hn

8 Ug **NG ']b'; Of `]hn 'gd]Y `h']b 'X]YgYa '?cbhYl h YVYb ZU``g Y]bY VYXYi hYbXY Fc``Y"'9g ']ghY]bY [Ya Y]bgUa Y '9]bf]WX hi b['XYf HYWX b]gWX Yb 'I b]j Yfg]hÀh '8 fYgXYb'i bX 'ghY ``h'g]WX 'XYf < YfUi gZcfXYfi b[ž'GhÀXhY'i bX'FY[]cbYb'Ub'[YgY``gWX UZh`]WX Y J YfÀbXYfi b[Yb'Ubni dUggYb"'8 UVY]'k]fX'Ui WX 'i bhYfgi WX hž'k]Y X]Y FYj]hU`]g]Yfi b['j cb'? `Y]b! 'i bX'A]hhY`ghÀXhYb'[Y`]b[Yb'_Ubbžia XX]Y @YVYbgei U`]hÀh'j cf'Cfh'ni 'Yf\U`hYb"'8]Y '9i fcdUghUXh; Of`]hn#N[cfnY`YWX]Ybh'U`g'[fYbnØVYf[fY]ZYbXYg'GhUXh`UVcfž'k Ug X]Y'J YfbYhni b['i bX']bhYfbUh]cbU`Y'DYfgdY_h]j Yb']b'XYf': cfgWXi b[ZÒfXYfh" ONG'; Of`]hnQVYhcbh'X]Y 'B chk YbX][_Y]h'bUWX\U`h][Yf GhUXhYbhk]W_`i b['i bX'X]Y Fc``Y'XYf'K]ggYbgWXUZh']b'XYf HfUbgZcfa Uh]cb'XYf'FY[]cb"

8]Y '9bhk]W_i b[Yb']b'; Of`]hn'g]bX'j]Y'j YfgdfYW\YbX'i bX'nY][Yb XYi h']W\ZXUgg'a]h']bbcj Uh]j Yb'5bgAhnYb'i bX'[Yn]Y`hYb \dot j Ygh]h]cbYb'Y]bY'dcg]h]j Y'Ni _i bZh'ZØf'X]Y'FY[]cb'[YghU'hYh k YfXYb'_Ubb''8i fW\Dfc'Y_hY'k]Y'XUg'7: @UV'i bX'X]Y BYi [YghU'hi b['j cb'VYghY\YbXYb'; YVAi XYb'k]fX'Y]b'ghUf_Yg G][bU`'ZØf'XUg'6Ui [Yk YfVY'i bX'X]Y'[YgUa hY'FY[]cb Ui g[YgYbXYh''8Yf'`c_U`Y'K]fhgW\UZhgghUbXcfh'gW\Y]bh']a '?ca a Yb ni 'gY]b'i bX'\Uh'XUg'DchYbn]U`Z'g]W\'U`g'JcffY]hYf']b'GUW\Yb bUW\\U`h][Yf'6Ui k Y]gY'i bX']bhYfX]gn]d`]bAfYf': cfgW\i b['ni YhUV`]YfYb''

8 Y hU]`g	
Cfh	; Òf`]hnž'8 Yi hgWX`Ub X
EiY``Yb	• k k k "gUYWX g]gWX Y"XY
	• ghUf_!Zi Yf!`Ui g]hn"XY
	•]ng![cYf`]hn"]cYf"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh