

B Yi Yg '@YVYb 'ZØf 'X]Y : ' UWX ggd]bbYfY].
< chY '!D`ÀbY ']b ' <]fgWx ZY`XY °

B UhUgWx U`I \`\`Yff'i bX`7\f]gh]Ub`8Yi gWx``_Ui ZYb`X]Y`U`hY
: `UWx ggd]bbYfY]']b ' <]fgWx ZY`XYž'd`UbYb`I a VUi `ni `Y]bYa
< chY`i bX`fY[]cbU`Y`?ccdYfUh]cbYb"



<]fgWx ZY`XYž`8Yi hgWx`UbX`!'`&`<]fgWx ZY`XY`XfY`h'g]Wx`XYfnY]h
U`Yg`i a `X]Y`U`hY : `UWx ggd]bbYfY]ž`Y]b` ; YV`Ai XY`a]h'ghc`nYf
; YgWx]Wx`hYž`XUg`% , () [Y[fØbXYh`k i fXY`" B UhUgWx U`I \`\`Yff'i bX
7\f]gh]Ub`8Yi gWx``\UVYb`bi b`XUg`ZfØ\YfY`@Y`f`]b[gk c`b`Y]a `XYf
Y`Ya U`][Yb` : `UWx ggd]bbYfY]' ØVYfbca a Yb`i bX`gYhnYb`XUa]h
bYi Y`a di`gY`ZØf`X]Y` \]ghc`f]gWx`Y`&Xi`ghf]YVfUWx`Y`]a `C`f`h`g`h`Y`
FcgYbh`U`" `8Yf`@UbX`_fY]g` ; Øf`]mž`XYf`j`cf`XYa `J`Yf`_Ui`Z
9][YbhØa`Yf`k`Uf`i bX`gY]h`&\$%-`j`Yf`gi`Wx`h`U`h`Y`ž`XUg` ; YV`Ai`XY
`c`gni`k`Yf`XYb`ž`n`Y][`h`g]Wx`ØVYf`XYb`Yf`Zc`[`fY]Wx`Yb`J`Yf`_Ui`ZYf`Zf`Yi`h`
K]Y`G`Å`W`g]g`W`X`Y`VYf]Wx`h`Y`h`ž`\`U`h`Y`b`X]Y`?`Ài`ZYf`ž` ; YgWx`Å`Z`h`g`ZØf`Yf`f
XYf`G`Y`Y`bn`Ui`VYf` ; a`V`<`Ui`g`A`cc`f`Y`bk`Y]g`ž`ZØf`XUg` ; YV`Ai`XY
&&-`"++`+ž`*`-`'9i`fc`[`YV`ch`Y`b"

8]Y': `UWk ggd]bbYfY]žX]Y`U`g`YfghY`A UgWk]bYb!: `UWk ggd]bbYfY`]a
? Òb][fY]Wk`GUWk gYb`VY`Ubbh`k i fXYž`UhY`ØVYf`X]Y`š\`fY`Y]bY
k YWk gY`j`c`Y; YgWk]Wk hY`Yf`YVh"J cb`]\`fYb`5bZÀb[Yb`a`]h`(\$ \$
6YgWk`ÀZh][hYbž`ni`f`Gd]hnY`a`]h`Yhk`U`%"\$ \$ \$`A`]hUfVY]hYfb`i`a``%,`+`\$ž
V]g`\]b`ni`f`b`gc`j`Ybn`]a``š\`f`&\$ \$ \$`i`bX`XYf`GWk`]Y»`i`b`[`]a``š\`f
&\$ \$`'` \`Uh`g]Y`XUg`k`]fhgWk`UZh]Wk`Y`i`bX`gcn]U`Y`@YVYb`]b`XYf`FY`[`]cb
ghUf`_`[`Ydf`À`[`h`<`]ghcf]gWk`k`Uf`X]Y': UVf`_`b]Wk`h`bi`f`Y]bY`Gh`hY`XYg
5fVY]hYbgž`gcbXYfb`Ui`Wk`Y]b`C`fhž`Ub`XYa`X]Y`9]bZØ\`fi`b`[`j`cb
gcn]U`Yb`@Y]ghi`b`[`Ybž`k`]Y`XYf`?`fUb`_`YbdZY`[`Y`UggYž`Y]bY
J`c`ffY]hY`ffc`Y`Y]bbU`a`ž`k`]Y`K`_]`dYX]U`ZYgh`À`h`"

B Y i Y`D`À`b Y`ZØf`X]Y`U`h Y`b X i`ghf]Y

I` \` \`Yff`i`bX`8Yi`gWk` \`UVYb`[`fc»`Y`D`À`b Y`ZØf`X]Y`a`a`cV`]Y`" `a
9fX[`YgWk`cgg`gc`Yb`6Øfc!`i`bX`@U[`Yff`À`i`a`Yž`Y]b
J`YfUbghU`hi`b`[`gVYfY]Wk`i`bX`gc`[`Uf`Y]b`8`<`@DU`_`Yhg`\`cd`Yb`hghY`Yb`"
8]Y': Ua`_]Y`d`Ubž`]a`YfghYb; YgWk`cgg`ni`k`c`bYb`i`bX`fYWk`bYh
a`]h`Y]bY`a`i`a`ni`[`]a``<`YfVgh"5VYf`XUg`]gh`b]Wk`h`U`Yg.`a
_`ca`a`YbXYb`š\`f`gc`U`i`g`XYa`U`hYb; YV`À`i`XY`Y]b`fca`Ubh]gWk`Yg
<`chY` `a`]h`ZØb`ZV]g`g]YVYb`N]a`a`Yfb`Yb`hghY`Yb`"8]YgYg`J`c`f`UVYb
_`ÒbbhY`Y]bY`gdUbbYbXY`6YfY]Wk`Yfi`b`[`ZØf`X]Y`FY`[`]cb`XUfghY`Ybž
k`Ybb`[`Y]Wk`Ui`Wk`X]Y`i`a`gYhni`b`[`XYg`<`chY`g`j`cb`j`]Y`Yb': U`hc`fYb
UV`À`b[`hž`k`]Y`XYa`8Yb`_`a`U`!`i`bX`6fUbXgWk`i`hn`gck`]Y`XYf
:]bUbn]Yfi`b`["

K`]f`a`ÒWk`hYb`X]Y`c`_`U`Y`6Yj`Ò`_`Yfi`b`[`]b`i`bgYfY`J`c`f`UVYb`a`]h
Y]bVYn]Y`Yb`i`bX`?`ccdYfUh]cbYb`a`]h`fY`[`]cbU`Yb`i`bhYfbY`a`Yb
Y]b`[`Y`Yb`ž`gc`8Yi`gWk`ž`XYf`ni`XYa`ZUa`_]`À`fY`K`i`fnY`b`]b`XYf
C`VYf`Ui`g]hn`\`Uh`i`bX`g]Wk`XUXi`fWk`VYgcbXYfg`a`]h`XYf`FY`[`]cb
j`YfVi`bXYb`ZØ`h`"9g`V`Y]Vh`ni` \`c`ZYbž`XUgg`X]Y`D`À`b Y`i`a`[`YgYhnh
k`YfXYb`_`ÒbbYbž`XYbb`XYf`DUf`_`fi`bX`i`a`XUg; YV`À`i`XYž`XYf
Yf`U`hYb`V`Y]VYb`gc`ž`_`ÒbbhY`ni`Y]bY`a`Y]b`UXYbXYb`C`fh`ZØf;`À`ghY
i`bX`9]b`Y]a`]gWk`Y`k`YfXYb`"GUWk`gYb` \`Uh`g]Wk`gY]h`š\`f`i`bXYfhYb
U`g`Y]bY`K`]Y`[`Y`XYf`b`X`i`ghf]Y`[`YgWk`]Wk`hY`YhUV`]Yfhž`i`bX`X]Y
6Ya`Ø`i`b`[`Yb`i`a`XYb`9f`U`hi`bX`X]Y`BYi`bi`hni`b`[`\]ghcf]gWk`Yf
; YV`À`i`XY`g]bX`k`]Wk`h][`Yf`XYbb`Y`"

8Ua`]h`]gh`X]Y`U`hY': `UWk`ggd]bbYfY`]b]Wk`h`bi`f`Y]b`Gh`ØW`_`; YgWk`]Wk`hYž

gcbXYfb`_ÒbbhY`VU`X`Ui W`k]YXYf`Y]b`YVYbX][Yf`HY]`XYg
 \Yi h][Yb`@YVYbg`]b`<]fgW`ZY`XY`k YfXYb" `GhY`Yb`G]Y`g]W`j cfž`k]Y
 XUg`U`hY`; Ya `Ai Yf`]b`bYi Ya `; `Ubn`YfghfU\`Yb`i bX`6Ygi W`Yf
 Ubn]Y\Yb`_ÒbbhY` `XUg`_]b[h`bUW`Y]bYa `j]Y`j YfgdfYW`YbXYb
 ? Ud]hY`Zøf`X]Y`F Y[]cb"

8 YhU]`g	
C fh	<]fgW`ZY`XYž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • XY"k]_]dYX]U"cf[• k k k "`UbXYgj YfhfYhi b["gUW`gYb" XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh