

B]Yg_m`Yf\`À`h`%ž(`A]``]cbYb`9i fc`ZØf
ni _i bZhgk Y]gYbXY`< c`nVUi dfc`^Y_hY`°

B]Yg_m`Yf\`À`h`%ž(`A]``]cbYb`9i fc`ZØf`]bbcj Uhj Y
<c`nVUi dfc`^Y_hYž`i a `XYb`Ghfi _hi fk UbXY``]b`XYf`@Ui g]h`ni
ZØfXYfb"



B]Yg_mž`8 Yi hgW\`UbX`!`B]Yg_mž`Y]bY`WUfa UbhY`GhUXh`]b`XYf
C VYf`Ui g]hž`\Uh`Yi hY` ; fi bX`ni f` : fYi XY.`G]Y`Yf\`À`h`%ž(`A]``]cbYb
9i fc`Ui g`XYa `6i bXYg\`Ui g\`U`h`ZØf`]bbcj Uhj Y`<c`nVUi dfc`^Y_hY`"
8]YgY`Ni k YbXi b[`_ca a h`X]fY_hj`ca `6i bXYga]b]ghYf]i a `ZØf
K]fhgW\UZh`i bX`?`]a UgW\i h`ni bX`hfÀ[h`XYb`j]Y`j YfgdfYW\YbXYb
Dfc`^Y_hbUa Yb` J ca `6Ui a `ni a `6Ui ` "N]Y``]gh`Ygž`Y]bY`hfU[YbXY
Fc``Y`]a `Ghfi _hi fk UbXY``XYf`@Ui g]h`ni `gd]Y`Yb`i bX`X]Y
K YfhgW\ÖdZ b[g_YhY`]a `<c`nVUi `]b`XYf`FY[]cb`ni `fYj]hU`]g]YfYb`"
K]Y`**GÄW g]gW Y"XY`VYf]W`hYhž`n]Y`h`XUg`J cf\UVYb`XUfUi ZUVž`X]Y
HfUX]h]cb`XYg`]bXi ghf]Y``Yb`<c`nVUi gž`[YdfÀ[h`Xi fW`X]Y` :]fa U
7`f]ghcd`/ `i ba UW`_]b`XYb`%- &\$Yf!`i bX`%- ` \$Yf!`J\`fYbž`bYi
Ui ZYVYb`ni ``UggYb`"**

æa 'FU\ a Yb'XYg'Dfc'Y_hg'g]bX'a Y\fyfY'GW\k Yfdi b_hY' [YgYhnh
k cfXYb. BYVYb'XYf'9ff]W\hi b['Y]bYf'A i ghYf\Ui gg]YX'i b['a]h
UW\h'V]g'nY\ b' < Æi gYfbž'X]Y'Xi fW\ 'Y]bYb'Yi fcdUk Y]hYb
5fW\]hY_hYb!K YhhVYk YfV'Ui g[Yk Å\`h'k YfXYbž']gh'XYf'6Ui 'Y]bYg
]bbcj Uhj] Yb' A Y\ f[YgW\cgg[YV\Ai XYg'a]h'Ghfc\!<c`n!A cXi 'Yb
[Yd`Ubh''8]YgYg'k]fX'Ua 'GhUbXcfh' 9]W\Yb\cZ '\]bhYf'XYa 'BYhnc!
A Uf_h'YbhghY\Yb''5i » YfXYa 'k]fX'X]Y'5i gV]'Xi b['j cb': UW_f\Z\hYb
]a ' <c`nVUi 'Y]bYb'k]W\h][Yb'D'Uhn'Y]bbY\ a Ybž']bXYa 'X]Y
@Y\ f]b\U'hY'Ub'XYf'HI '8fYgXYb'Yfk Y]hYfh'k YfXYb''8]Y
; YgUa hdfc'Y_h_cghYb'VY'Ui ZYb'g]W\ 'Ui ZYhk U%ž' 'A]`]cbYb'9i fcž
k cVY]'X]Y'GhUXh'Y]bYb'9][YbUbhY]'j cb'fi bX'' *\$"\$\$\$'9i fc'V]g
A]hhY'&\$&, 'Y]bVf]b[Yb'k]fX'': Øf'_ccfX]b]YfYbXY' A U» bU\ a Yb'g]bX
]b'X]YgYa 'ſ\ f') ' "(\$ \$ '9i fc'Y]b[Yd`Ubh"

9]b'BYhnc Yf'_ZØf'XYb' <c`nVUi

8]Y'K Y]W\Yb'ZØf'Y]bY'V'Ø\YbXY'6Ui]bXi ghf]Y'g]bX'['Y'Y[hž'XYbb
XYf'K Yf_ghcZ' <c`n'k]fX'_ØbZh]['\cW\ 'a '?i fg'ghY\Yb''8]Y
6Ui]bXi ghf]Y'ghY'hj cf'Y]bYa ' [fi bX'Y[YbXYb'K UbXY'' 'gck c\
[fc» Y'U'g'Ui W\ '_Y]bY'i bX'a]hhY'[fc» Y'I bhYfbY\ a Yb'[Yk]bbYb
Ub'6YXYi hi b["I bhYf'XYa '8UW\ 'XYg'Dfc'Y_hg' 6Ui a &6Ui 'k]fX
Y]b'BYhnc Yf'_ZØf'U'Y'5_hYi fY'XYg' <c`nVUi g]b'XYf'FY []cb
YhUV]'Yfh''ſbg'B]YXYfgž'U'g'BYhnc Yf_'!i bX'Dfc'Y_ha UbU[Yfž
Zi b[]Yfh'\]YfVY]'U'g'nYbhfU'Yf'5bgdfYW\ dUfhbYf''K]Y'X]Y'GY]hY'
6&6'B]Yg_m'nY[[hž'k]fX' 6Ui a &6Ui 'b]W\h'bi f'[YZØfXYfh'Xi fW\
XYb'6i bXž'gcbXYfb']gh'Ui W\ 'HY]'XYg'6i bXYgk YhhVYk YfVg
Ni _i bZiFY []cb ''8]Yg']gh'Y]bY'Ui ZFY[YbXY'7\UbW\ž'i a 'X]Y
<c`nVUi VfUbW\Y'ja ''ÀbX'W\Yb'FUi a 'XYf'CVYf'Ui g]hn'ni 'gh\Af_Yb
i bX'bUW\U'h][Y'6Ui dfc'Y_hY'j cfUbni hfY]VYb"

8]Y'FY []cb '@Ui g]hn']gh'ni XYa 'Y]b'YbhgW\Y]XYbXYf'HY]'XYg
Ghfi _hi fk UbXY'g]b'8Yi hgW\ 'UbX''GY]h'XYa ' ð_fUZhfyhYb'XYg
Ghfi _hi fgh\Af_i b[g[YgYhnyg]a '5i [i gh'&\$&\$'Z]Y» Yb'VYhf\W\h']W\Y
A]hhY''b'X]Y'FY []cbž'i a 'XYb'JYf'i gh'j cb' ðXi ghf]YUfVY]hgd`ÀhnYb
UVni ZYXYfb''6]g'&\$' , 'k YfXYb']bg[YgUa h'%ž' &'A]`]UfXYb'9i fc
Ub'Ghfi _hi fZØfXYfa]hhY'b'VYfY]h[YghY''h''8UVY]'_cbnYbhf]Yfh'g]W\
Y]b'; fc» hY]'XYf'; Y'XYf'Ui Z'Dfc'Y_hY']b'XYf'@Ui g]hnž'k]Y'Ui Z'XYf
D'UhhZcfa ''Ui g]hn!ghfi _hi fk UbXY''XY'ni ''YgYb']gh''Hfc hn'XYf

Z]bUbn]Y`Yb`<]`ZYb`[]Vh`Yg`6YXYb`_Yb`ž`XUgg`_`Y]bYfY`?ca a i bYbž
 k]Y`B]Yg_mž`VY]`XYf`6YUbfU[i b[`j cb`:`ØfXYfa]hY`b`Xi fW
 ghfi _hi fY`Y`<ØfXYb`VYbUW`hY]`][h`k YfXYb`"

K]Y`g]W`nY][hž`ghY`h`B]Yg_m`b]W`h`U`Y]bž`gc`bXYfb``]gh`HY]`Y]bYf
 VfY]hYb`6Yk Y[i b[`]b`ni`Y]bYa`bUW`U`h][YfYb`i`bX
 ni _i bZhgZ`A`][Yb`6Ui Yb`"A]h`XYb`bYi Yb`<c`nVUi dfc`Y`_hYb`k]fX
 X]Y`GhUXh]`fYb`D`Uhn`]a`Ghfi _hi fk UbXY`U`_hj`a]h[YghU`hYb`i`bX
 gca]h`Ui W`]b`XYf`FY[]cb`@Ui g]hn`Y]bY`J`c`ffY]hYffc`Y
 ØVYfbY`a Yb`"9g`V`Y]Vh`gdUbbYbX`ni`VYcVUW`hYb`ž`k]Y`g]W`X]YgY
 9bhk]W`i b[Yb`]b`XYb`_ca a YbXYb`đ`fYb`YbhZU`hYb`k YfXYb`"

8YhU]`g	
C fh	B]Yg_mž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • k k k "V&V`b]Yg_m`Yi • `Ui g]hn!ghfi _hi fk UbXY`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh