

B]Yg_m'ZY]Yfh'7ca YVUW_ . 'A i Um'H\ U]': Ygh
Vf]b[h'5Wh]cb ']bg'GhUX]cb °

5a ') "\$+ "&\$&) 'Z]bXYh'ib'B]Yg_m'XUg' CdYb'5]f'A i Um'H\ U]
: Ygh 'j cb'≠cbgdcfhg'Y"J " 'ghUhh" '9]bhf]hh'%'\$ '9i fcž'?]bXYf'ZfY]"



? Àh\ Y! ? c` `k]hn! GhfU» Y '%ž' \$ & - \$ * 'B]Yg_mž'8 Yi hgW\ `UbX' ! '5a
GUa ghU[ž'XYb ') " ' † '] & \$ &) žk]fX']b'B]Yg_m'Y]b '\cW\gdUbbYbXYg
? Ua dZgdcfh'9j Yb'highUhhZ]bXYb. 'XUg' CdYb'5]f'A i Um'H\ U]': Ygh "
BUW\ 'Y]bYf'gYW\g'À\ f[]Yb'DUi gY' _Y\ fh'X]Y' A i Um'H\ U]'GYf]Ygž'X]Y
]\fYb' l fgdfi b[']b'B]Yg_m'\Uhž'ni fØW_ 'i bX' j Yfgdf]W\h'X]Y': Ubg'j cb
? Ua dZgdcfh'VY[Y]ghYfb" '8]YgYg' ↘\ f'k]fX' X]Y' J YfUbgHU`hi b['Ui Z
XYf' ↘\ bgdcfhghÀhhY'Ui g[YhfU[Yb' i bX' VY[]bbh'VYfY]hg' i a ' % ' . ' \$
l \ f" ' 7 \ f]ghcd\ 'GY]ZYfhž'XYf' J c fghUbXgj c fg]hnYbXY' j cb'≠cbgdcfhg
Y"J "ž\ Uh'g]W\ 'U'g'hfY]VYbXY' ? fUZh'\]bhYf'X]YgYf'FØW_ _Y\ f'Yfk]YgYb
i bX' `ÀXh'U`Y'GdcfhVY[Y]ghYfhYb'Y]bž'HY]'`X]YgYg'VYgcbXYfYb
5b`UggYg'ni 'gY]b" '@Ui h'**GÀW g]gW\ Y** 'YfZc` [h'XYf'9]bhf]hh'ZØf'%'\$
9i fcž'k À\ fYbX' ?]bXYf' i bhYf' % (' ↘\ fYb' _cghYb' `cgh'Y]`bY\ a Yb
XØfZYb"

8Yf?Ua dZgdcfhj YfY]b`#c b g d c f h g`Y"J "ž`XYggYb`A]h[`]YXYfnU\`g]W
Ui Zfi bX" ` \$`]YVYj c``i bX`ZUa]]Åf`i a `X]Y`Gdcfh`Yf`_Øa a Yfhž
k]fX`Ub`X]YgYa `HU[`Yhk U`%) `V]g`&\$`?Åa dZYf`Ui g`B]Yg_mi bX
; Òf`]hn`]b`XYb`F]b[`gW`]W_Yb" `6YgcbXYfg`gdUbbYbX`]gh`XUg`8YVØh
j cb`H]a `<Ui gW`]X`]b`XYf`; Yk]W`hg`_UggY`V]g`*` ž) `_[" `8UfØVYf
\]bUi g`k YfXYb`<UbbYg`A Ubb`fl+) `_[Łž`7` \f]ghcd\ ; `ÀgYf`fl+%`_[Ł
i bX`9bf]Wc`J U[Ug]`fl+%`_[Ł`YVYbZU`g`ZØf`#c b g d c f h g`UbhfYhYb"
5i W`Gdcfh`Yf`j ca `A Ua a i h; ma `Ui g; Òf`]hn`k YfXYb`b]W`h
ZY`Yb`/]bg[YgUa`h]g]bX`V]g`ni `&\$`gdUbbYbXY`?Åa dZY`[Yd`Ubhž`X]Y
U`YgUa`h`a Ul]a U`XfY]a U`nk Y]`A]bi hYb`XUi Yfb`k YfXYb" `6fi bc
?UVi gž`Y]b`A]hVY[fØbXYf`j cb`#c b g d c f h g`ž`cf[Ub]g]Yfh`X]Y`9j Ybh`U`g
A UhW`a U_Yf` i bX`gcf[h`XUa]h`ZØf`Y]bYb`fY]Vi b[g`cgYb`5V`Ui Z
i bX`dUW_YbXY` :] [\hg"

I bhYfghØhni b [`i bX`Gh]a a i b [`j c f`C f h

8]Y`J YfUbghU`hi b [`k]fX`b]W`h`bi f`Xi fW`gdUbbYbXY`?Åa dZY
VYghYW`Ybž`gcbXYfb`Ui W`Xi fW`Y]bY`[i h`cf[Ub]g]YfhY
J YfdZY`[i b [ž`X]Y`GdY]gYb`i bX` ; Yhf`Åb`_Y`i a ZUggh"
GdcfhVY`[Y]ghYfhY`i bX`BYi []Yf][Y`XØfZYb`g]W`Ui W`Ui ZY]bY`5ZhYf!
G\ck !DUfhm`ZfYi Ybž`X]Y`[Y[Yb`%, `i \f`VY`[]bbYb`k]fX" `#c b g d c f h g
Y"J " \Uh`ZØf`U`Y` ; ÀghY`Ub`X]YgYa `HU[`X]Y`A Ò[`]W`_Y]h[YgW`UZZYbž
[Ya Y]bgUa`ni `ZY]Yfb`i bX`X]Y`G]Y[Y`XYf`?Åa dZYf`[YVØ`fYbX`ni
k ØfX][Yb" `Ni XYa `Àggh`X]Y`K YhhYfj cf`YfgU[Y`cdh]a]gh]gW`Ui Z
Y]bYb`gW`ØbYb`GUa`ghU[`cZYbž`k Ug`XUg`9j Ybh`bcW`
i bk]XYfghY` \]W`Yf`a UW`h"

K Yf`g]W`ZØf`?Ua dZgdcfh]bhYfYgg]Yfhž`Z]bXYh`VY]a `#c b g d c f h g`Y"J "
Y]bY`ZUa]]ÅfY`5ha`cgd`ÅfY`i bX`Y]bY`[fc»Y`5i gk U`U`Ub
HfU]b]b[ga Ò[`]W`_Y]hYbž`gck`c` \`]b`hfUX]h]cbY`Yb`U`g`Ui W`]b
a`cXYfbYb`8]gn]d`]bYb" `8Yf`J YfY]bž`XYf`i bhYf`XYf`5XfYggY`?Åh`Y!
?c`k]hn!GhfU»Y`%ž`\$&- \$*`B]Yg_m`ni `Z]bXYb`]ghž`V]YhYh`ni XYa`&(G
Ghi bXYb`Ni [Ub[`ni`?fUZhgdcfha Ò[`]W`_Y]hYb`ØVYf`Y]b
GW`ØggY`gmghYa " `8]Y`gcn]U`Yb`A YX]Yb`i bX`Y]bY`K YVgY]hY`UXYb
#bhYfYgg]YfhY`Y]bž`a Y`f`ØVYf`XUg`j]Y`gY]h[Y`5b[YVch`ni `YfZU`fYb`
Hca g`F UW]b [`K cf`X` \YVh`X]Y` \c`Y`?ca dYhYbn`i bX`X]Y
ZfYi bX`]W`Y`5ha`cgd`ÅfY` \Yfj cfž`X]Y`A]h[`]YXYf`gW`ÅhnYbž`i bX
Yf[`Åbnhž`XUgg`X]Y`hfU]b]YfYbXYb`Gdcfh`Yf`ja `J YfY]b`I bhYfghØhni b [

VY]`XYf`j]bX]j]Xi Y`Yb`K Y]hYfYbHk]W_`i b[`Yf\U`hYb`"

⊖g[YgUa h`ZfYi Yb`g]W\`X]Y`J YfUbgHh`hYf`i bX`HY]`bY\`a Yf`Ui Z`Y]b
Ui ZfY[YbXYg`9j YbH`XUg`b]W`h`bi f`X]Y`F ØW__Y`f`XYg`A i Um`H\U]`]b
B]Yg_m`Z]Yfh`ž`gc bXYfb`Ui W\`X]Y` ; Ya Y]bgW\UZh`i bX`XYb
Ni gUa a Yb\U`h`i bhYf`XYb`GdcfhYfb`gh`f`_h`8]Y`]b_`i g]j Y
5i gf]W`hi b[ž`VY]a `XYf`Ui W`F c``gh`i \ `[YfYW`hY`DUf_a Ò[`]W\`_Y]hYb
Ub[YVchYb`k YfXYbž`ghY`h`g]W`Yfž`XUgg`k]f_`]W\`Y`XYf`X]Y
A Ò[`]W\`_Y]h`\Uh`ž`HY]`X]YgYg`<Ò\Ydi b_hg]a `JcfUi g`ni `gY]b`"GY]Yb
G]Y`XUVY]`i bX`Yf`YVYb`G]Y`a]h`ž`k]Y`XYf`F]b[`ni a `@YVYb`Yfk UW`h`

8YhU]`g	
Cfh	?Àh\Y!`?c``k]hn!GhfU»Y`%ž`\$&- \$*`B]Yg_mž 8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y`"XY• hca g!fUW]b[k cf`X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh