

B ]Yg\_mYf'6U\b\cZ'k ]fX'hYi fYf. '( ž&  
A ]`]cbYb'9i fc'ZØf'A cV] ]hÀhgnYb hfi a °

8Yf'B ]Yg\_mYf'6U\b\cZ'k ]fX'&\$&) 'ni a ' ]bbcj Uhj] Yb  
A cV] ]hÀhgnYb hfi a 'i a [ YVUi h" ; YgUa h\_cghYb'ghY][ Yb'Ui Z  
( ž&'A ]`]cbYb'9i fc"



B ]Yg\_mž'8Yi hgW\`UbX'!' † B ]Yg\_m'hi h'g]W\`k Ug' `X]Y'D`ÀbY'ni f  
GUb]Yfi b [ `XYg'Øfh]W\Yb'6U\b\cZg'bY\`a Yb': cfa Yb'Ub" '9fgh  
\_Øfn]W\`k i fXY`VY`Ubbhž'XUgg'X]Y' ; YgUa h\_cghYb'ZØf'XUg'Dfc`Y\_h  
j cb'i fgdfØb[ `]W\`' ž&'A ]`]cbYb'9i fc'Ui Zbi ba Y\`f'( ž&'A ]`]cbYb  
9i fc'ghY][ Yb'"? bi h; fÀVYXØb\_Y`ž; YgW\`ÀZhgzØ\`fYf'XYf'A cj YUg!  
; YgY`gW\`UZhž'ni `XYf'Ui W\`X]Y`Ca b]Vi gj Yf\_Y\`f'CVYf'Ui g]hn'fCJCŁ  
[ Y\`Øfhž'Ài » YfhY`g]W\`cdh]a ]gh]gW\`ØVYf'XYb': cfh[ Ub[ `XYf'D`ÀbY"  
8Yf'6U\b\cZ'XYf'gY]h'XfY]`>U\`fYb']a '6Yg]hn'j cb'A cj YUg']ghž'gc`  
]b`Y]b' ]bbcj Uhj] Yg'A cV] ]hÀhgnYb hfi a `j Yfk UbXY`h'k YfXYbž'XUg  
b]W\`h'bi f'6U\b'fY]gYbXYž'gcbXYfb'Ui W\`6i gbi hnYf'i bX'Hci f]ghYb  
UbgdfYW\`Yb'gc`"'8Ua ]h'k ]fX`Yf'Y]b'k ]W\`h][ Yf'? bchYbdi b\_h'ZØf'X]Y  
A cV] ]hÀh]a `bØfX`]W\`Yb`@UbX\_fY]g; Øf']hnž'k ]Y`X]Y`GÀW\`g]gW\`Y  
NY]hi b[ `VYf]W\`hYh"

8]Y'6Ui d`ÀbY'k i fXYb`VYfY]hg`Ua`+'A`Àfn`ni`f'; YbY`a`][i b[ `VY]a  
6Ui Ua`h`XYg`@UbX`\_fY]gYg`Y]b[ `YfY]W`h`ž`i`b`X`X]Y`B`UW`UfVY]hYb`g]b`X  
gY]h`j`]Yf`K`c`W`Yb`UV[ `YgW`c`cggYb`"8]Y`Òfh`]W`Y`6Ui`VY`ÀfXY`U`h  
bi`b`V]g`ni`X`fY]`A`cb`U`h`Y`NY]h`Z`òf`X]Y'; YbY`a`][i b[ `ž`k`c`VY]  
; f`ÀVYX`Ø`b`\_`Y`a`]h`Y]b`Ya`'6Yg`W`Y]X`V]g`9`b`XY`5i`[i`gh`f`Y`W`b`Y`h`  
Gc`Ub[ `Y`U`Y`g`b`UW`D`Ub`j`Yf`Ài`Z`ž`\_`Ò`b`b`h`Y`b`X]Y`6Ui`UfVY]hYb`a`]h  
XYa`b`Yi`Yb`X`f`VY[ `]b`b`Y`b`"9]b`Ni`g`W`i`gg`j`cb`&(`",`\$\$`9i`fc  
gY]hYbg`XYf`G`h`U`X`h`B]Yg`\_`m`g]W`Y`f`h`ni`XYa`Y]b`Y`b`Z]b`Ub`n]Y`Y`b  
6Y]h`f`U[ `ž`k`c`VY]`%`,`"\*`\$\$`9i`fc`]b`XYf`G`h`U`X`h`j`Y`f`V`Y]V`Y`b`"

## I a VUi d`ÀbY`]a`'8YhU]`

8 Ug`Ub[ `YdY]`h`Y`A`c`V]`]h`À`h`gn`Y`b`h`fi`a`k`]f`X`b]W`h`b`i`f`X`U`g`U`h`Y  
K`U`f`h`Y`f`U`i`a`ni`f`Ø`W`\_`Z`Ø`f`Y`b`ž`g`c`b`X`Y`f`b`U`i`W`Y`Y]b`Y`:`U`f`\_`U`f`h`Y`b`U`i`g[ `U`V`Y  
g`c`k`]Y`h`ci`f]g]g`W`Y`5b[ `Y`V`c`h`Y`i`b`X`Ò`Z`Y`b`h`]W`Y`H`c`]Y`h`Y`b  
V`Y`f`Y]h`g`h`Y`Y`b`"I`a`X`U`g`; `U`b`n`Y`U`V`n`i`f`i`b`X`Y`b`ž`g`c`X]Y`Y`Y`a`U`][`Y  
6`U`b`b`c`Z`g`\_`b`Y]d`Y]b`Y]b`[ `Ya`Ø`h`]W`Y`g`6]g`h`f`c`i`a`[ `Y`g`h`U`h`Y`h`k`Y`f`X`Y`b`"  
5i`»`Y`f`X`Y`a`k`]f`X`X`Y`f`C`J`C`!`6`Y`h`f]Y`V`g`g]h`n`]b`g`9`f`X[ `Y`g`W`c`g`g`j`Y`f`Y[ `h`ž  
k`À`f`Y`b`X`X]Y`c`V`Y`f`Y`b`F`Ài`a`]W`\_`Y]h`Y`b`]b`; `Y`k`Y`f`V`Y`Y]b`Y]h`Y`b  
i`a`[ `Y`k`U`b`X`Y`h`k`Y`f`X`Y`b`Y]b`Y`W`h`Y`f`; `Y`k`]b`b`Z`òf`X]Y`K`]f`h`g`W`U`Z`h`]b  
X`Y`f`F`Y[ `]c`b`"

8 Ug`8`U`W`[ `Y`g`W`c`g`g`]g`h`Z`òf`D`Y`b`g]c`b`g`n]a`a`Y`f`j`c`f[ `Y`g`Y`Y`b`ž`X]Y  
V`Y`g`c`b`X`Y`f`g`Z`òf`; `Y`g`W`À`Z`h`g`f`Y]g`Y`b`X`Y`U`h`f`U`\_`h]j`g`Y]b`X`òf`Z`h`Y`b`"a  
5i`»`Y`b`V`Y`f`Y]W`k`]f`X`Y`g`ni`g`À`h`n`]W`Y`D`U`f`\_`d`À`h`n`Y`Z`òf`5i`h`c`g`i`b`X`6i`g`g`Y  
[ `Y`V`Y`b`ž`k`U`g`X]Y`9`f`f`Y]W`V`U`f`\_`Y]h`X`Y`g`6`U`b`b`c`Z`g`k`Y]h`Y`f`j`Y`f`V`Y`g`g`Y`f`h`"  
5i`W`U`b`X`Y`f`Z`f`U`g`h`f`i`\_`h`i`f`k`]f`X`[ `Y`U`f`V`Y]h`Y`h`8`Y`f`5`V`f]g`g`Y]b`Y`g  
a`U`f`c`X`Y`b`5`b`V`U`i`g`g`c`Y`f`g`h`Y`G`W`f]h`h`Y]b`X]Y`f]W`h]h[ `Y`F]W`h`i`b[  
a`U`f`\_]Y`f`Y`b`ž`k`À`f`Y`b`X`X`Y`f`I`a`V`U`i`Y]b`Y`g`B`Y`V`Y`b[ `Y`V`Ài`X`Y`g`ni`f  
I`b`h`Y`f`V`f]b[ `i`b[ `X`Y`f`C`J`C`!`J`Y`f`k`U`h`i`b[ `Y`f`Z`c`h`"

## : ÒfXYfi b[ `i`b`X`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[ `Y`b`

8]Y`G`U`b]Y`fi`b[ `g`U`f`V`Y]h`Y`b`g]b`X`H`Y]`Y]b`Y`g`[ `f`Ø`»`Y`f`U`b[ `Y`Y[ `h`Y`b  
G`h`f`i`\_`h`i`f`k`U`b`X`Y`g`ž`[ `Y`Z`òf`X`Y`f`h`X`i`f`W`X`Y`b`6i`b`X`"5a`%`,`"A`Àfn`&`\$`&(`  
Y`f`Y]h`X`U`g`D`f`c`Y`\_`h`X]Y`:`Òf`X`Y`f`ni`g`U[ `Y`"8`Y`b`b`c`W`g`h`Y`Y`b`X]Y  
:`Òf`X`Y`f`f]W`h`]b]Y`b`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[ `Y`b`X`U`f`X]Y`G`h`U`X`h`B]Y`g`\_`m`a`i`g`g  
[ `Ya`À`»`X`Y`b`F]W`h`]b]Y`b`%`\$i`X`Y`f`Z`òf`X`Y`f`Z`À`][ `Y`b`?`c`g`h`Y`b`ž`U`g`c`

&( %"\$\$\$\$'9i fcž'gY`Vgh'hfU[ Yb" '8]Y'6Øf[ Yfa Y]ghYf]b' ? Uh\ f]b  
 l \ `Ya Ubb'g]Y\h'i]b'X]YgYb': ÒfXYfa ]hY`b`Y]bYb`k ]W\h][ Yb`GWf]hh  
 ni f'6Y\_Äa dZ b[ `XYg`k ]fhgW\UZh`]W\Yb`B]YXYf[ Ub[ g]b`XYf`FY[ ]cb"  
 ðfY'6YghfYVi b[ Ybž'ni gÄhn`]W\Y': ÒfXYf[ Y`XYf`ni `VYUbbhfU[ Ybž  
 k i fXYb`YXcW`V]g`Ub[ `UV[ Y`Y\bh"

5\_hi Y`Y`8]g\_i gg]cbYb`fi bX`i a `XYb`l a VUi `XYg'6U\b\cZg  
 gd]Y[ Y`b`Ui W\ [ fØ» Yfy': fU[ Yb`XYf`A cV`]hÄh`k ]XYfž`X]Y' [ YfUXY  
 ØVYfU``]b`8Yi hgW\`UbX`Ui Z`XYf`5[ YbXU`ghY`Yb" '9]bY`bUW\`U`h][ Y  
 JYf\_Y\fgk YbXY`]gh`Xf]b[ YbX`bchk YbX][ ž`b]W\h`bi f`i a  
 \_]a UgW\ÄX`]W\Y`9a ]gg]cbYb`ni `fYXi n]YfYbž`gcbXYfb`Ui W\`i a  
 XYb`i fVUbYb`@YVYbgfUi a `i bhYf`j YfÄbXYfhYb`\_]a Uh]gW\Yb  
 6YX]b[ i b[ Yb`ni `Yf\U`hYb" `Gc`nY][ h`Y]bY`5bU`mgY`XYf`  
**6i bXYgnYbhfU`Y`ZØf`dc`]h]gW\Y`6]`Xi b [ `X]Y`8f]b[ `]W\`\_Y]hž**  
 bYi Y`5bhf]YVghYW\bc`c[ ]Yb`ni `]bhY[ f]YfYb`i bX`XUg`ÒZYbh`]W\Y  
 JYf\_Y\fgbYhn`ni `ghÄf`\_Yb"

A ]h`XYb`D`ÄbYb`ZØf`XYb`B]Yg\_mYf`6U\b\cZk ]fX`Y]b`k ]W\h][ Yf  
 GWf]hh`]b`X]Y`f]W\h][ Y`F]W\hi b[ `[ Ya UW\h" `K Ybb`U`Yg`d`Uba Ä» ][  
 j Yf`Äi Zhž`\_ØbbhY`XUg`A cV`]hÄhgnYbhfi a `b]W\h`bi f`X]Y`FY[ ]cb  
 ghÄf`\_Ybž`gcbXYfb`Ui W\`Y]b`NY]W\Yb`ZØf`X]Y [ Ub`nY`@Ui g]hn`gYhnYb`  
 j cf`U`Ya `Ui ZXYa `K Y[ `]b`Y]bY`bUW\`U`h][ Y`Ni \_i bZh"

8YhU]`g	
C fh	B]Yg_mž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\ g]gW\Y"XY</li> <li>• ghUf`!Zi Yf!`Ui g]hn"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh