

Dc`]nY]`XYW_h'gWk YfYb`F Ui V`]b`N]hhUi Ui Z` `J YfXÅW h][Yf`]b` < UZh°

5_hi Y`Y`Dc`]nY]!`i bX`J Yf`Y\fgbUWk f]Wk hYb`Ui`g;`Öf`]hnž
@ÖVUi`i bX`N]hhUi`Ua` `&("\$*"\$&\$&) žY]bgW`Y»`]W`i bZÅ`Yb
i bX`?f]a`]bU`ZÅ`Yb"



6Ui hnYbž`8Yi hgW`UbX`!`#`XYf`F Y[]cb`;`Öf`]hn`[]Vh`Yg
gdUbbYbXY`BYi][_Y]hYbž`X]Y`Ua` `&("† b] &\$&) `GW`U[nY]`Yb
a`UW`Yb`"8]Y`Dc`]nY]`VYf]Wk hYh]`cb`a`Y\`fYfYb`J`cf`ZÅ`Ybž`X]Y
gck`c\`?f]a`]bU`]h`h`U`g`Ui`W`J`Yf`Y\`fgg]Wk`Yf`Y]h`VY`hf`Y`ZY`b`"9]b
\`Yf`Ui`gf`U[`Yb`XY`g`9f`Y][`b]g`]gh`X]Y`5i`Z`_`Åfi`b[`Y]b`Yg`g`Wk`Yf`Yb
F`Ui`Vg`]b`N]hhUi`ž`VY]`XY`a`X]Y`?f]a`]bU`]gh`Yb`XY`g`F`Yj`]Yfg`N]hhUi`!
C`VYf`Ub`X`Y]b`Yb`H`U`h]`Yf`X`Å`W`h][`Yb`Ø`V`Y`f`Z`Ø`f`Yb`_`c`b`b`h`Yb`"9f`V`Y`Z]b`XY`h
g]Wk`XY`fn`Y]h]b`I`bh`Y`fgi`W`i`b[`g`U`Zh`"5_hi`Y`Y`#`Z`c`f`a`U`h]cb`Yb`ni
I`b`Z`U`!`i`b`X`?f]a`]b`U`a`Y`X`i`b[`Yb`Ui`g;`Öf`]hn`i`b`X`XY`b`i`a`]Y[`Yb`XY`b
F`Y[]cb`Yb`g]b`X`Y`V`Y`b`Z`U`g`j`Yf`Z`Ø[`V`U`f`i`b`X`n`Yi`[`Yb`j`cb`X`Y`f
j`]Y`g`Y]h][`Yb`Dc`]nY]Uf`V`Y]h]b`XY`f`F`Y[]cb`"8]Y`g`Y`8`Y`hU]`g`"Y`Z`Y`f`h`
GÅW`g]g`W`Y`"XY"

5i » YfXYa '\UhX]Y'Dc`nY]'GUW gYb`_Øfn`jW\ØVYf`Y]bYb`Äi » Yfgh
VYXUi Yf`jWYb`J cfZU``]b`6Ui hnYb`VYf]W hYh"9]b` (&!Ä\ f][Yf`A Ubb
[f]ZUa`%, "" ð b]`&\$&) `Y]bY`) \$!Ä\ f][Y`i bX`]\ fY`&(!Ä\ f][Y
6Y[`Y]hYf]b`Ubž`k Ä\ fYbX`Yf`j Yfgi W hYž`]\ fY`HUgWY`ni`ghY`\`Yb"
8UVY]`_Ua`Yg`ni`Y]bYa`'\UbX[fY]Z]WYb`,`VYf[f]ZZ`VY]'XYa`X]Y
VY]XYb`: fUi Yb`Y]W hY`J Yf`Yhni b[Yb`Yf`]hYb`i bX`]bg`? fUb`_Yb`Uig
[YVfUW`h`k`i`fXYb`"8Yf`5b[fY]ZYf`_cbbhY`nk Uf`ZØW`hYbž`k`i`fXY
YXcW`gdÄhYf`a`]h`<`]ZY`XYf`6Øf[Yf`[YZUgghž`bUW`XYa`Yf`ni`XYa
a`]h`Y]bYa`GhcW`_a`Y\ fYfY`5i`hc`g`VYgW`ÄX][hY`" ðg[YgUa`h
YbhghUbX`Y]b`GW`UXYb`j`cb`Yhk`U`-`" \$ \$`9i`fc`"8]Y`HUh`ZØ\`hY`ni
5bnY][Yb`k`Y[Yb`F`Ui`VYg`i`bX`GUW`VYgW`ÄX][i`b[`fDc`nY]
GUW gYb`£"

J Yf_Y\ fgg]W Yf\ Y]h`]a` :`c`_`i`g

ð`XYf`U`_`hi`Y`Yb`J`Yf`_`Y\`fgg]`hi`Uh]`cb`[`UV`Yg`Ua``%,`""`ð`b]`&\$&) `Ui`Z
XYf`5i`hc`VU`b`(`nk`]gW`Yb`6Ui`hnYb`!K`Ygh`i`bX`6Ui`hnYb`!C`gh`Y]b`Y
i`a`ZUb[fY]W`Y`?`cb`hfc``Y`"8`UVY]`k`i`fXYb`&`\$`\$`D`_`k`ØVYf`dfØZž`j`cb
XYbYb`+(`ni`gW`bY``Z`]\`fYb`"8`Yf`gW`bY``ghY`:`U\`fYf`\`UhY`a`]h`%*)
a`#`Y]b`6i`»`[`Y`X`j`cb`&\$ \$`9i`fc`i`bX`Y]bYb`Di`b``h`Ui`Z`gY]bYa
?`cb`hc`ni`Y`fk`Uf`hYb`"B`VYb`XYb`D?`K`k`i`fXYb`Ui`W`%"`'`*`@`_`k
_`cb`hfc``]Yf`hž`k`c`VY]`%+`j`cb`]`b`Yb`YVYb`ZU`g`ni`gW`bY``k`UfYb`i`bX
U``Y`J`Yf`k`Uf`bi`b[`g[`Y`X`Y`f\]Y`hYb`"8]YgY`A`U`»`b`U`a`Yb`nY][`Yb`X`Ug
_`cbg`Ye`i`Yb`hY`J`cf[`Y`Y`b`XYf`Dc`nY]ž`i`a`X]Y`G]W`Yf`Y]h`Ui`Z`XYb
GhfU`»`Yb`ni`Yf`\`Ø\`Yb"

8]Y`Dc`nY]'W`Y`?`f]a`]b`U`gh`Uh]`gh]`_`fD?`G`£`&\$&`'\`Uh`ni`XYa`Yf[`YVYbž
XUgg`X]Y`;`YgUa`h`_`f]a`]b`U`]h`Ä`h`]b`GUW`gYb`Y]bYb`5bgh]Y[
j`YfnY]W`b`Yhž`k`Ä\`fYbX`X]Y`5``[`Ya`Y]b`_`f]a`]b`U`]h`Ä`h`]a`a`Y\`f`Ä\`f][`Yb
J`Yf[`Y]W`ghUV]'V`Y]Vh`"æ`j`Yf[`Ub[`Yb`Yb`»\`f`k`i`fXYb`]bg[`YgUa`h
&`*`\$`,`\$\$`8Y`_`hY`fY[`]ghf]Yf`hž`k`Ug`Y]bYa`5bgh]Y[`j`cb`)`ž`i`i`]a
J`Yf[`Y]W`ni`a`J`cf`U\`f`Yb`hgd`f]W`h`"6`Ygcb`XYfg`VYgc`f[`b]gYffY[`Yb`X
]gh`XYf`5bgh]Y[`XYf`F`c`\`Y]hg`XY]`_`hY`i`bX`GhfU`Zh`UhYb`[`Y[`Yb`X]Y
d`Yfg`Øb`]W`Y`:`fY]\`Y]h`f`F`Y[`]cb`U`gd]Y[`Y`G`UW`gYb`£"

:`Un]h`i`bX`5i`gV`]W`_

8]Y`9b`hk`]W`_`i`b[`Yb`XYf`Y`h`hYb`HU[`Y`a`UW`Yb`XYi`h]W`ž`XUgg`X]Y

G]W\Yf\Y]hg`U[Y`]b`XYf`FY[]cb`b]W\h'ghU[b]YfYbX`]ghž`gcbXYfb
 <YfUi gZcfXYfi b[Yb`a`]h'g]W\`Vf]b[h`'8]Y`Dc`]nY]`UfVY]hYh`]bhYbg]]
 XUfUbž`gck c\`DfÄj Ybh]cbg!`U`g`Ui W\`FYU_h]cbga U» bU\`a`Yb
 Ui gni VUi Ybž`i a`XYb`6Øf[Yfb`Y]b`g]W\YfYg`@YVYb`ni
 Yfa Ò[`]W\Yb``8]Y`\c\Yb`5i Z`Àfi b[gei chYb`nY][Ybž`XUgg`X]Y
 5bghfYb[i b[Yb`K`]f_i b[`nY][Yb``8YbbcW\`V`Y]Vh`X]Y`Ni bU\`a`Y`Ub
 GhfUZhUhYb`Y]b`H\Ya Už`XUg`i bg`U`Y`VYhf]Zh`i bX`ni a`BUW\XYb`_Yb
 UbFY[h`

Gca`]h`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`G]W\Yf\Y]hga U» bU\`a`Yb`]b
 Ni _i bZh`Ub[YdUggh`k YfXYbž`i a`XYb`<YfUi gZcfXYfi b[Yb`XYf`g]W\
 k UbXY`bXYb`?f]a`]bU`]hÄhg`UbXgW\UZh`[YfYW\h`ni`k YfXYb``6`Y]VYb
 G]Y`]bZcfa`]Yfhi bX`UW\hYb`G]Y`Ui Z`≡fY`G]W\Yf\Y]h]a`5`hU["

8YhU]`g	
C fh	6Ui hnYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW\ g]gW\ Y"XY • k k k "dc`]nY]"gUW\ gYb"XY • k k k "fY[]cbU`gd]Y[Y`!gUW\ gYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh