

Dc`nY]!9]bgUhn`ja`@UbX_fY]g`; Òf`hn.
Di ddY`gcf[h`ZØf`5i ZfY[i b[°

Dc`nY]Y]bgUhn`b`; Òf`hn. `5a` " " `&\$&) `U`Ufa`]Yfh`Y]b
NYi [Y`X]Y`Dc`nY]`k Y[Yb`Y]bYf`j Yfa` Y]bh]WXYb`@Y]WXY` `Yg
`UbXY`hg]W`i a` `Y]bY`Di ddY"



; Òf`hnž`8 Yi hgW`UbX`!`5a` " " `&\$&) `gcf[hY`Y]b`Dc`nY]Y]bgUhn
]a`@UbX_fY]g`; Òf`hn`ZØf`5i ZfY[i b[" `K Ug`ni b`Wgh`k]Y`Y]b
hfU[]gWYf`J cfZU`k]f_hYž`Yb hdi ddhY`g]W`[`ØW`]WXYfk`Y]gY`U`g
A]ggj Yfgh`AbXb]g" `9]b`Ui Za`Yf_gUa`Yf`NYi [Y`UhhY`Y]bY`YV`cgY
DYfgcb`]b`Y]bYa` `U`hYb`?`U`_ghY]bVfi`W`bU`Y`XYf`G`%&+`YbhXYW`_h
i bX`X]Y`Dc`nY]`U`Ufa`]Yfh` `8]Y`9]bgUhn_f`ÄZhY`ZUbXYb` `YXcW`ghUhh
Y]bYg`@Y]W`bUa` g`bi`f`X]Y` , VYffYghY`Y]bYf`Di ddYž`X]Y`Ub`XYf
K UggYfcVYfZ`ÄWY`gW`k Ua` a` " `8]Y` : Yi Yfk`Y`f`VUf[`XYb
i b`Y]a` `]WXYb`; Y[YbghUbXž`XYf`]ffhØa` `]WXYfk`Y]gY`U`g`A`YbgW
[YXYi`hY`k`cfXYb`k`Ufž`i`bX`VYgh`Äh] [hYž`XUgg`Yg`g]W`i a` `Y]bY
YW`hY` ; YZU`f` `UbXY`hYž`gcbXYfb`i a` `Y]bY` `Ufa` `cgY`Di ddY"

Gc`WY`A]ggj Yfgh`AbXb]ggY`g]bX`nk Uf`gY`hYbž`XcW`g]Y`nY][Ybž`k]Y

gWk bY`X]Y`5`Ufa [`cW_Yb`Ai hYb`_ObbYb`"I a gc`k]Wk h][Yf`]gh`Ygž
XUgg`X]Y`Dc`]nY`]i bX`X]Y` : Yi Yfk Y`f`ghYhg`VYfY]h`g]bXž`VY]
XYfUfh][Yb`9]bg`ĀhnYb`ni `Y`ZYb`"8]YgYf`J cfZU`Yf`ÖZbYh`Ui Wk
8]g_i gg]cbYb`ØVYf`X]Y`K U`fbY`a i b[`j cb`6YXfc`i b[Yb`]b`XYf`
; YgY`gWk UZh`X]Y`Xi fWk`U_hi Y`Y`HfYbXg`]b`XYf`? f]a]bU`]hĀh
VYY]bZi ggh`k]fX`"Gc`VYf]Wk hYh`X]Y`Dc`]nY`]Wk Y`? f]a]bU`ghUh]gh]_
fD? GĚ`XYg`6i bXYg`_f]a]bU`Ua hg`j cb`Y]bYa`]bg[YgUa h`Y]Wk hYb
F ØW_ [Ub[`XYf`? f]a]bU`]hĀh]b`8Yi hgWk`UbX`i a`%ž+`i`]a]`U`f
&\$&(ž`YXcWk` []Vh`Yg`a Y`f`GhfUZhUhb`ž`X]Y`XUg`G]Wk Yf`Y]hg[YZØ`
XYf`6Øf[Yf`VYY]bhfĀWk h][Yb`"

G]Wk Yf`Y]h`]a`B`Yhn`i`bX`VY`]XYf`Dc`]nY]

≠`NY]hYbž`]b`XYbYb`A`Y`Xi b[Yb`ØVYf`J YfVfYWk Yb`i bX
G]Wk Yf`Y]hgVYXYb`_Yb`ca`b]dfĀgYbh`g]bXž`V]YhYh`X]Y`Dc`]nY`]Y]bY
`]\`ZfY]Wk Y`A`Ō[`]Wk`_Y]h`ni`f`C`b`]bY!A`Y`Xi b[`Y]bZUWk Yf`GhfUZhUhb
Ub`"5i Z`XYf`D`UhhZcfa`XYf`Dc`]nY`]_Ubb`Y`XY.f`6Øf[Yf.]b
i b`ca`d`]n]Yfh`i`bX`g]Wk Yf`j`YfgWk]YXYbY`8Y`]_hY`a`Y`XYb` `j`cb
≠hYfbYhVYhfi [`ØVYf`8]YVghU`V]g`]\b`ni`GUWk VYgWk ĀX][i b[Yb`"
8Yf`8`UhYbgWk`i`hn`gd]Y`h`XUVY`]Y]bY`Yb`hgWk`Y]XYbXY`F`c`Y`/`X]Y
, VYfhfU[i b[`XYf`8`UhYb`YfZc`[`h]j`YfgWk`ØggY`h`i`bX`gWk`ØhnYbXY
A`U`bU`a`Yb`g]bX`YhUV`]Yfhž`i`a`a`]ggVfĀi`Wk`]Wk`Y`J`Yfk`YbXi`b[`ni
j`Yf`]\bXYfb`"Gc`V`Y]Vh`a`Ub`Ui`ZXYf`g]Wk YfYb`GY]hYž`k`Ā`fYbX`a`Ub
gY]bYb`6Y]hfU[`ni`f`5i`Z`_`Āfi`b[`j`cb`GhfUZhUhb`Y]ghYhž`k`]Y`
cb`]bYk`UWk`Y`"dc`]nY]"XY`VYghĀh][`h`"

5dfcdcg`? f]a]bU`]hĀh`&\$&(`k`i`fXYb`]b`8Yi`hgWk`UbX`Yhk`U`) ž` (
A`j`]cbYb` : Ā`Y`fY[]ghf]Yfhž`k`Ug`Y]bY`gdUbbYbXY` ; fi`bX`U[Y`ZØf
U_hi`Y`Y`8]g_i`gg]cbYb`ØVYf`X]Y`G]Wk Yf`Y]hg`U[Y`]b`XYb`GhĀXhYb
XUfghY`h`5a` `Āi`Z[ghYb`ni`_Āa`dZYb`UhhYb`X]Y`6Øf[Yf.]bbYb`a`]h
8]YVghĀ`Yb`"8]Y`Dc`]nY`]ghY`h`_Ufž`XUgg`b]Wk`h`U`Y`8Y`]_hY`]b`XYf`
GhUh]gh]_`YfZUggh`k`YfXYbž`k`]Y`Yhk`U`VYgh]a`a`hY
CfXbi`b[`gk`]Xf][`_Y]hYb`i`bX`GhUUhggWk`i`hnXY`]_hY`"8Yb`bcWk`_ObbYb
k`]f`Ui`g`XYb`NU`Yb`UV`YgYbž`XUgg`XUg`G]Wk Yf`Y]hg[YZØ`hY`]g
ghUf`_`VYY]bhfĀWk h][`h]ghž`Ui`Wk`k`Ybb`X]Y`5bnU`XYf`fY[]ghf]YfhYb
J`YfVfYWk Yb`[Y[YbØVYf`XYb`J`cf`U`fYb`[Ygi`b`_Yb`]gh`"9]bY`Ghi`X]Y
ni`XYb`? f]a]bU`]hĀhgnU`Yb`nY][`hž`XUgg`]bgVYgcbXYfY`]b
ghĀXh]gWk Yb` ; YV]YhYb`k`]Y`BcfXf`Y]b!K`YghZU`Ybž`6UmYfb`i`bX

6UXYb!K ØfhY a VYf['X]Y`HÀhYfnU\`Yb`\Ø\Yf`Ui gZU``Yb"

9]b`6`]W_`Ui Z`X]Y`NU\`Yb

? f]hYf]i a	GhUh]gh]_`&\$&(`
F ØW_[Ub['XYf'? f]a]bU`]hÀh	%ž+`i` `Ui Z`WU``) ž (`A]``]cbYb : À``Y
5i Z_`Àfi b[gei chY) , `i
< Ài Z[ghY`8Y`_]hY	8]YVghA\`Yž`J Yfa Ò[YbgXY`_]hY ž F c\`Y]hgXY`_]hY
HUhj YfXÀW h][Y`]bg[YgUa h	WU``&ž%, `A]``]cbYb
C dZYf`j cb`GYI i U`ghfUZhUhYb	WU``(`&`, \$\$

K]Y`g]W\`X]Y`G]hi Uh]cb`ØVYf`X]Y`_ca a YbXYb`A cbUhY`Ybhk]W_Y`b
 k]fXž`V`Y]Vh`UVni k UfhYb``8]Y`Dc`]nY]UfVY]h`i bX`XUg
 5b[YVchgdcfhZc`]cž`k]Y`X]Y`A Ò[`]W\`_Y]h`ni f`C b`]bY!A Y`Xi b[`j cb
 GhfUZhUhYbž`g]bX`Y]b`GW h]h`b`X]Y`f]W h][Y`F]W h`i b[ž`i a`XYa
 G]W Yf\`Y]hg[YZØ\`X`Yf`6Øf[Yf.]bbYb`F YW h`i b[`ni`hfU[Yb``K]f
 XØfZ`b`b]W h]j Yf[YggYbž`XUgg`Y`XYf`VYcVUW hYhY`J cfZU``ž`gc
 \Ufa`cg`Yf`Ui W\`YfgW h]Y]bYb`a U[ž`dchYbn]Y``ni f`J YfVYggYfi b[
 XYf`G]W Yf\`Y]h`i b[`i bgYfYf`; Ya Y]bgW h]UZh`VY]hfÀ[`h"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`? f]a]bU`]hÀhg`U[Y`i bX`ni f`A Y`Xi b[
 j cb`GhfUZhUhYbž`Ya dZ]Y\`h`g]W h]Y]b`6`]W_`Ui Z`X]Y`U`hi Y``Yb`6Yf]W hY
 XYf`GÀW g]gW Yb`NY]hi b[`i bX`X]Y`i a ZUggYbXYb`GhUh]gh]_Yb`Ui Z`
 GhUh]ghU"

8YhU]`g	
C fh	; Òf`]hnž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gUYW h]g]gW Y"XY • dcfhU``cb`]bYk UW h]Y"dc`]nY]"XY • XY"ghUh]ghU"Vč`a

6Ygi W h]Yb`G]Y`i bg`Ui Z.`b!U["bYh