

Df]YghYfk Y]\Yb`]b`6UmYfb.`B]YXf][ghY NU\`gY]h`ØVYf`* \$`÷\fYb`°

5a`&-"\$*"\$&\$&)"ZUbXYb`]b`6UmYfb`Df]YghYfk Y]\Yb`ghUhhž`X]Y
b]YXf][ghY`NU\`gY]h`ØVYf`* \$`÷\fYbž`VYhcb`h`9fnV]gW`cZ
;`Ögg`"



6Ua VYf[ž`8Yi hgW`UbX`!`5a`K`cW`Yb`Yb`XY`k`Uf`Yg`k`]YXYf
gck`Y]h`÷`b`6UmYfb`ZUbXYb`]b`XYb`XfY]`_Uh`c`]gW`Yb`6]ghØa`Yfb
6Ua VYf[ž`F`Y[`YbgVi`f[`i`b`X`5i`[`gVi`f[`Df]YghYfk`Y]\Yb`ghUhhž`X]Y
ZØf`X]Y`?]fW`Y`]b`8Yi`hgW`UbX`j`cb`Yb`hgW`Y]XYb`XYf`6YXYi`hi`b[
g]bX`"@Ui`h`8`ca`fUX]c`k`i`fXY`]b`6Ua`VYf[`Y]b`ZfØ`YfYf
Df]YghYfUa`hg`UbX]XUh`j`cb`9fnV]gW`cZ`<`Yfk`][`;`Ögg`[`Yk`Y]\`hž
k`À`fYb`X`6]gW`cZ`Fi`Xc`Z`J`cXYf`c`nYf`]b`F`Y[`YbgVi`f[`i`nk`Y]`A`À`bb`Yf
ni`Df]YghYfb`c`fX`b`Y`hY`"5i`W`]b`5i`[`gVi`f[`[`UV`Yg`Ua
GcbbhU[`bUW`a`]hU[`a`]h`nk`Y]`k`Y]hYfYb`B`Yi`df]YghYfk`Y]\Yb`Y]b`Y
ZY]Yf`]W`Y`N`Yf`Ya`cb]Y`"6Ya`Yf`_Ybgk`Yf`h`]ghž`XUgg`X]Yg`X]Y
b]YXf][ghY`NU\`Ub`Df]YghYfk`Y]\Yb`]b`6UmYfb`gY]h`ØVYf`* \$`÷\fYb
XUfghY`h`i`]bg[`YgUa`h`bi`f`gYW`g`8]ØnYgUbd`f]YghYf`k`i`fXYb`]a
[`YgUa`hYb`÷\f`&\$&)`[`Yk`Y]\`hž`k`À`fYb`X`Yg`&\$&(`bcW`nY`b

k UfYb"

9]b`HfYbXž`XYf`g]W`b]W`h[YfUXY`YfZfYi`]W`Y`b`hk]W`_Y`h`'`b`XYb
9fnV]gh0a`Yfb`A`0bW`Yb`i`bX`:`fY]g]b[`gck]Y`]b`XYb`8]0nYgYb
DUggUi`i`bX`9]W`gh`h`h`ZUbXYb`Y`i`Yf`0VYf`U`i`dh`_Y]b`Y`K`Y`Y`Yb
ghUhh`i`Y]b`XYi`h]W`Y`g`NY]W`Yb`XUZ0fž`XUgg`Y`g`Ub`B`Yi`df]Y`ghYf!
?UbX]XUHYb`a`Ub[`Y`h`"Hfch`n`X]Y`g`Yf`<`YfUi`g`ZcfXYfi`b[`Yb`[`UV`Y`g`]b
9]W`gh`h`h`ni`a`]b`XYgh`X]Y`K`Y`Y`Y`j`cb`XfY]`8]U`_cb`Ybž`X]Y`Ui`Z`XYa
K`Y[`ni`a`Df]Y`ghYfVYfi`Z`g]bX`"8]Y`_Uh`c`]g`W`Y`?]f`W`Y`]b
8Yi`hgW`_UbX`a`i`gg`k`c`Y`]b`Gh0W`_k`Y]h`i`a`XYb`_Ybž`i`a`X]Y
K`Y]Y`b`k`]Y`XYf`ni`Z0fXYfb"

DYhfi`g`i`bX`DUi`i`g`]a`:`c`_i`g`

DUggYbX`ni`a`8`Uhi`a`Ua`&-`"ž`b]`k`]fX`]b`XYf`_Uh`c`]g`W`Yb`?]f`W`Y`
XUg`:`Y`gh`XYf`5`dc`ghY`Z0fghYb`DYhfi`g`i`bX`DUi`i`g`[`YZY]Y`fh`'`b`gY]b`Yb
5bgdfUW`Yb`VYhc`b`hY`9fnV]g`W`c`Z`:`0gg`ž`XUgg`Df]Y`ghYf`8]Yb`Yf`XYf`
:`fYi`XY`gY]b`gc`h`Yb`"5i`W`6]g`W`c`Z`J`c`XYf`c`n`Yf`Yf]bb`Y`fh`X]Y
B`Yi`df]Y`ghYf`XUf`Ubž`X]Y`G`W`A`h`n`Y`XYf`6]VY`XYb`:`A`i`V][`Yb
b`A`Y`f`ni`V`f]b[`Yb`"8]Y`g`Y`9`fa`U`l`bi`b[`_0`b`b`h`Y`]b`NY]h`Yb`XYg
Df]Y`ghY`fa`Ub[`Y`g`b]W`h`U`_hi`Y`Y`Yf`gY]b"

8]Y`5i`gV]`Xi`b[`XYf`Df]Y`ghYf`A`i`Z`h`0VYf`]bg[`Y`g`Ua`h`%,
H`Y`c`c`[]g`W`Y`:`U`_i`h`A`h`Yb`i`bX`"i`'`b`gh]hi`h`Y`Z0f`?`Uh`c`]g`W`Y`
H`Y`c`c`[]Y`]b`8Yi`hgW`_UbX`ž`k`]Y`X]Y`U`_hi`Y`Y`Yb`GhUh]gh]_Yb`VY`Y[`Yb`
8]Y`g`Y`8`UhYb`nY]W`b`Yb`Y]b`6]X`j`ca`F`0W`_ [`Ub[`]b`XYf`NU`X`XYf`
K`Y]Y`b`ž`k`U`g`X]Y`5i`g[`Ub[`gg]hi`Uh]cb`Z0f`X]Y`5i`gV]`Xi`b[`_0`b`Z`h][`Yf`
Df]Y`ghYf`Yf`Y`V`]W`_V`Y`Y]b`Zi`ggh`GhUh]ghU`Xc`_i`a`Y`b`h]Y`fh`X]Y`
9`b`hk`]W`_i`b[`Yb`0VYf`X]Y`Y`Y`Y`f`Y`Y`]b`k`Y[`9]b`6]W`_Ui`Z`X]Y`NU`Y`b`
nY][`hž`XUgg`X]Y`HfYbXg`]a`_]f`W`]W`Yb`@Y`VYb`]a`a`Yf`g][`b]Z]_Ub`h`
g]b`X`i`b`X`g]W`Yf`]W`_J`Yf`A`b`XYfi`b[`Yb`b`UW`_g]W`_n]Y`Y`b`a`0ggYb"

8Yf`bYi`Y`9fnV]gW`cZ`j`cb`6Ua`VYf[

8]Y`Y`Y`i`h][`Y`6Yf]W`h`Yf`ghUhh`b[`a`UW`h`Ui`»`YfXYa`i`Ui`Z`X]Y`
Ub`ghY`Y`b`XY`9]b`Z0`fi`b[`j`cb`<`Yfk`][`;`0gg`U`g`9fnV]g`W`c`Z`j`cb`
6Ua`VYf[`Ua`&"`A`A`fn`&\$`&(`Ui`Za`Yf`_gUa`"8Yf`ZYgh]W`Y`
;`ch`Y`gX]Y`b`gh`k`]fX`i`a`%`\$`" `\$`i`Y`f`]a`6Ua`VYf[`Yf`8`ca`ghUhhZ]b`XYb`

i bX`]gh`U`g`[fc»Y`J YfUbghU`hi b[`a`]h`g]W\Yf\Y]hghYW\ b]gW\Yb
 A U» bU\ a` Yb`Ub[YXUW\h`"9]b`VYgcbXYfYg`ϕhYfYggY`k`]fX`Ui W\`XYf
 a`i`g]_U`]gW\Yb` ; YghU`hi b[`ni` hY]`ž`VY]`XYf`8`ca` _UdY``a` Y]ghYf
 J]bW`bh`<Y]hnYf`i` bX`XYf`6`Ua` VYf[Yf`8`ca` W\cf`ni` a` `9]bgUhn
 _ca` a` Yb`k`]fX`"8`]Y` ; `Ai` V][Yb`g]bX`\Yfn`]W\`Y]b[Y`UXYbž`XU`X]Y
 NYfYa` cb]Y`Ui` W\`ja` : YfbgY\Yb`ØVYfhfU[Yb`k`]fX`"Ni` ; Ugh`gY]b
 k`YfXYb`Ui` W\`Dc`]h]_Yf`i` bX`UbXYfY`K` ØfXYbhfÄ[Yfž`X]Y`X]YgYb
 ZY]Yf`]W\Yb`5`b`Ugg`i` bhYfghØhnYb`"9]bY`[i` hY` ; Y`Y[Yb`Y]hž`i` a` `X]Y
 ; Ya` Y]bgW\UZh`ni` `ghÄf`_Yb`"

<Yfk`][;` Ògg`ž`YfbUbbh`ni` a` `+*`"6]gW\cZ`i` bX`%(`"9fnV]gW\cZ`j` cb
 6Ua` VYf[ž`Vf]b[h`Y]bY`VYY]bXfi` W_YbXY`6]c[fUZ]Y`a`]hž`X]Y`Yf`ØVYf
 X]Y`ϕ\`fY`]b`j` YfgW\]YXYbYb`gY`Y`gc`f[Yf]gW\Yb`5`i` Z[UVYb
 ni`gUa` a` Yb[YhfU[Yb`\Uh`"ϕ`gY]bYf`5`bgdfUW\Y`k`]fX`Yg`[Yk`]gg
 Ui` W\`i` a` `X]Y`<YfUi` gZcfXYfi` b[Yb`[Y\Ybž`a`]h`XYbYb`X]Y
 _Uh`c`]gW\Y`?`]fW\Y`\Yi` hY`_cbZfc`bh]Yfh`]gh`"

8]Y`K` Y]\Yb`i` bX`X]Y`VYj` cfghY\YbXYb`9fY][b]ggY`g]bX`b]W\h`bi` f`ZØf
 X]Y` ; `Ai` V][Ybž`gcbXYfb`ZØf`X]Y`[YgUa` hY` ; YgY`gW\UZh`j` cb
 6YXYi` hi` b[" `ϕ`Y]bYf`NY]hž`]b`XYf`X]Y`?`]fW\Y`Y]bYb`bYi` Yb`5`i` ZVfi` W\
 Yf`YVYb`a` ØW\hYž`g]bX`gc`W\Y`NYfYa` cb]Yb`j` cb`[fc»Yf`HfU[k` Y]hY
 i` bX`gc`hYb`a`]h]`jY`5`i` Za` Yf_gUa` _Y]h]YfZc`[h`k`YfXYb`"

8YhU]`g	
Cfh	6Ua` VYf[ž`8Yi` hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> k k k "Xca`fUX]c"XY YfnV]gW\cZ`YfnV]ghi`a`! VUa` VYf["XY XY`ghUh]ghU`W`a

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U["bYh