

F UgYf!5`Ufa` ]b` ; Òf` ]hn. `6` ]hn[ YfÀhY  
\_cbhfc``]YfYb`X]Y` ; YgWk ]bX][ \_Y]h°

A cV]`Y`6` ]hnYf`k UfbYb`Ua` `&\$"\$\*"&\$&) `]b` ; Òf` ]hn`j cf  
; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ Yb`"<c\Y`GhfUZYb`Xfc\Ybž  
VYUW.hYb`G]Y`X]Y`HYa`dc`]a` ]hg°



; Òf` ]hnž`8 Yi hgW`UbX`!<Yi hYž`Ua` `&\$" ' † b ] ' &\$&) žk YfXYb  
5i hcZU\ fYf`]b` ; Òf` ]hn`Ui Z[ YZcfXYfhž`X]Y` ; YgWk ]bX][ \_Y]h`ni  
XfcggY`b` `8Ybb`X]Y`GhUXh` \Uh`a` cV]`Y  
; YgWk ]bX][ \_Y]hga` Yggi b[ Yb`]a` ` [ YgUa` hYb`GhUXh[ YV]Yh  
Ub[ Y\_ØbX][ h` ` ðgVYgcbXYfY`Ub`XYf`5` ( `fD@N`\$&, &, Ł[ ]`h`Y]b  
ghfYb[ Yg`HYa`dc`]a` ]hj`cb` , \$`\_a` #ž`XUg`gY]h`%\$. ( , `l` \f`\_cbhfc``]Yfh  
k ]fX` `8 ]YgY`A U»bU\`a` Y`\_ca` a`h`b]W`h`j`cb`i`b[ YZÀ\ fž`XYbb  
; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ Yb`g]bX`Y]bY`XYf` \Ài` Z[ ghYb  
l`bZU` `i` fgUW`Yb`": U\ fYfž`X]Y`ØVYf`XUg`@]a` ]h`fUgYbž`gc``hYb`a` ]h  
\c\Yb`GhfUZYb`i`bX`gc[ Uf`hYa`dcfÀfYb` : U\ fj`YfVchYb`fYW`bYbž`k ]Y  
XYf`F`Y[ ]cbU`gd]Y[ Y`GUV`gYb`VYf]W`hYh`

K Ug`dUgg]Yfhž`k Ybb`G]Y` [ YV` ]hnh`k YfXYb3`< ]Yf`Y]bY` , VYfg]W`hž`X]Y

i bhYf'UbXYfYa 'Ui Wk 'Vi gg[ Y`X\_UhU`c [ "bYh'i a ZUggYbX  
XUfghY`h

- 6]g`%\$`\_a #.`` \$`
- %%: `%)`\_a #.``) \$`
- %\*` `&\$`\_a #.``+\$`
- &%` `&)`\_a #.``%%)` `f%`Di b\_hk
- &\*` `` \$`\_a #.``%` \$` `f%`Di b\_hž`%`A cbUh: U\ fj YfVch  
a Ò[ `]Wk
- ` `%` `( \$`\_a #.``&\*` \$` `f&`Di b\_hYž`%`A cbUh: U\ fj YfVchk
- ( `%)` \$`\_a #.``( \$\$` `f&`Di b\_hYž`%`A cbUh: U\ fj YfVchk
- )`%` `\*` \$`\_a #.``) \*` \$` `f&`Di b\_hYž`&`A cbUhY: U\ fj YfVchk
- \*`%` `+` \$`\_a #.``+ \$\$` `f&`Di b\_hYž` `A cbUhY: U\ fj YfVchk
- , VYf`+ \$`\_a #.`` , \$ \$` `f&`Di b\_hYž` `A cbUhY: U\ fj YfVchk

### K c fUi Z'gc ``hYb 'G]Y 'UWk hYb 3

9]bY; YgWk ]bX][ \_Y]hgØVYfgWk fY]hi b[ `\_Ubb`k Y]hfY]Wk YbXY: c` [ Yb  
\UVYb"6Y]`k ]YXYf\c`hYb`J YfghØ» Yb`j cb`a Y\ f`U`g`&)`\_a #  
]bbYf\U`V`Y]bYg`J\ fYg`Xfc`h`ni g`Åh`n]Wk `Y]b: U\ fj YfVch"8 ]Y  
J Yf`\_Y\ fgVY\ ÒfXYb`gYhnYb`Ui Z`Df`Åj Yb]cb`i bX`?cbhfc``Yž`i a`X]Y  
G]Wk Yf\Y]h`Ui Z`XYb`GhfU» Yb`ni `Yf\ Ò\ Yb`"5i Wk`]b`UbXYfYb`Gh`ÅXhYb  
g]bX`À\ b`]Wk Y`A U» bU\ a Yb`[ `Àb[ ] [ ž`k Ug`ni `Y]bYf`j Yfgh`Å\_f`hYb  
, VYfk UWk i b[ `ZØ\ fhž`k ]Y`Vi gg[ Y`X]bZc`c f[ `Uba Yf`h"

8i `V]gh`X]f`i bg]Wk Yfž`k c`X]Y`6`]hnYf`ghY\ Yb3`9g`[ ]Vh`\`ZfY]Wk Y  
6i » [ Y`XfYWk bYfž`X]Y`X]f`nY][ Ybž`k ]Y`\cWk`XY]bY`GhfUZY`Ui gZU``Yb  
\_ÒbbhY"8 ]YgY`F`YWk bYf`g]bX`VYgcbXYfg`bØh`n]Wk `ZØf`U``Y  
: U\ fnYi [ ZØ\ fYfž`X]Y`g]Wk `b]Wk h`g]Wk Yf`g]bXž`cV`g]Y`ni `gWk bY``  
i bhYfk Y[ g`g]bX"8 UVY]`VYghY\ h`Ui Wk`Y]b`5bgdfi Wk`Ui Z`Y]bY  
[ YVØ\ fYbdZ]Wk h][ Y`J Yfk Ufbi b[ `VY][ Yf]b[ ZØ[ ] [ Yb`J YfghØ» Ybž`X]Y  
nk ]gWk Yb`) ` `i bX`+\$` ``]Y[ h"

### `: Un]h

Ni gUa a YbZUggYbX`Äggh`g]Wk`gU[ Ybž`XUgg`X]Y`J Yf`\_Y\ fg]Wk Yf\Y]h  
]b; Òf`]hn`Yfbgh[ Ybca a Yb`k ]fX"5i hcZU\ fYf`gc``hYb`XYb  
HYa dc`]a ]hg`6YUWk hi b[ `gWk Yb`\_Ybž`i a`b]Wk h`bi f`\c\Y`6i » [ Y`XYf

ni 'gdUfYbž'gcbXYfb'Ui W\`fYf'Y][ YbYb'G]WYf\Y]hi bX'XYf'XYf  
 UbXYfYb'Ui Z'XYf'GhfU» Y'[ YfYW'hini 'k YfXYb"J Yfa Y]XYb'G]Y  
 i bbÒh][ Y'F]g]\_Yb'i bX'ZU\`fYb'G]Y'ghYhg'a ]h'Y]bYa '5i [ Yba Yf\_'Ui Z  
 X]Y'; YgWk ]bX][ \_Y]hgj cf[ UVYb"

8YhU]`g	
C fh	; Òf`]mž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fY[ ]cbU`gd]Y[ Y`!gUWk gYb"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "bYh</li> <li>• k k k "Vi gg[ Y`X]bZc"cf[</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'b!U[ "bYh