

F Ui VØVYfZU``']b `; Òf`]hn. `&%! Å\ f][Yf`i a
Hf]_c h`Vfi hU`` [YgWÅ `U[Yb`°

Dc`]nY]`gi WÅh`NYi [Yb`bUWÅ `F Ui VØVYfZU```Ui Z`&%! Å\ f][Yb`]b
; Òf`]hn" `HÅhYf`YfVYi hYhYb`GWÅU`_Y!Hf]_c h" `<]bk Y]gY`Xf]b[YbX
YfVYhYb"



Å\ bghfU» Yž`\$&+' \$ `; Òf`]hnž`8 Yi hgWÅ `UbX`!`9]b`gWÅ cW_]YfYbXYf
J cfZU``YfY][bYhY`g]WÅ `]b`XYf`B UWÅ h`ni a `GcbbhU[ž`XYa `&- ` "× b]
&\$&) ž`a `9]VUi Yf`C fhghY]`? chÅ Ufž`U`g`Y]b`&%! Å\ f][Yf`A Ubb`i bX
gY]bY`& `! Å\ f][Y`6Y[`Y]hYf]b`Ui ZXYa `<Y]a k Y[`j cb`XYb
: Y]Yf`]WÅ_Y]hYb`ni a `9]VUi Yf`6]Yfni [`ØVYfZU``Yb`k i fXYb`"8 Yf
Dc`]nY]`]b`; Òf`]hn`g]bX`X]Y`gWÅ cW_]YfYbXYb`8 YhU]`g`VY`_Ubbh
[Yk cfXYbž`X]Y`Y]bYb`F Ui VØVYfZU```a]h`Vfi hU`Yb`GWÅ`Å[Yb`i bX
XYa `J Yf`i ghY]bYg`k Yfhj c``Yb`: i » VU``hf]_chg`VY]b\U`hYb`"K]Y`
A 8 F `VYf]WÅ hYhž`YfY][bYhY`g]WÅ `XYf` , VYfZU``]b`XYf`Å\ bghfU» Y`

K Å\ fYbX`XYf` , VYfhfU[i b[`bUWÅ `Y]bYa `ZfÖ\`]WÅ Yb`J c`_gZYgh
k i fXYb`X]Y`VY]XYb`j cb`nk Y]i bVY`_UbbhYb`]b`XYf`Å\ bghfU» Y
Ub[Y[f]ZYb`"8]YgY`Zc`fXYfhYb`XUg`Hf]_ch`XYg`: i » VU``j YfY]bg`: 7

GWU`_Y`\$(žk Y`WYg`XYf`↑ b[Y`A Ubb`hfi [ži bX`Y» Yb`b]W`h`a]h
g]W`fYXYb`"C`b`Y`J cfk Ufbi b[`k i fXY`Yf`a]h`GW`À[Yb`UhhUW`Yfhž
Ui W`U`g`Yf`VYfY]hg`Ua`6cXYb`U["8]Y` , VYf[f]ZY`_cbnYbhf]YfhYb
g]W`j`cf`U`Ya`Ui ZXYb`?cdZ`XYg`C`dZYfgž`k Ug`Ui Z`XUg`c`Y`A U»
Ub`6fi hU`h`h`h`]bk Y]ghž`a]h`XYa`X]Y`H`h`Yf`j`cf[]b[Yb`"GY]bY
6Y[`Y]hYf]b`j`Yfgi W`hY`j`Yf`nk`Y]ZY`h`ni` \Y`ZYbž`gW`UZZh`Y`g`Y`XcW`
b]W`hž`XYb` , VYf[f]Z`ni`ghc`ddYb`"GW`Y»`]W`f]Y`Z`g]Y`XYb
F`Y`hi`b[gX]Y`b`ghž`XYf`XYa`g`W`k`Yfj`Yf`Y`h`h`Y`b`A`Ubb`g`W`b`Y`ni`f
<]Z`Y`Y]`hY`"

8]Y`6Yi`hY`i`bX`X]Y` : U`b`Xi`b[

8]Y`F`Ui`VØVYfZ`Y`YfY][bYhYb`g]W`b]W`h`bi`f`]b`Y]b`Yf
VY`À`b[gh][YbXYb`K`Y]gYž`gcbXYfb` \]bhYf`Y» Yb`Ui`W`Y]b`Yb
a`UhYf]Y`Y`b`J`Yf`i`gh`8Yb`H`h`Yf`b`[Y`Ub[`Ygž`XYa`C`dZYf`XUg
5i`gk`À`fhghf]_`ch`XYg` : 7`GWU`_Y`\$(`Ui`g`XYf`GU]gcb`&\$&(`#&\$&)`a`]h
[fØbYb`5`_nYb`hYb`ni`Y`b`hfY]» Ybž`XYggYb`K`Yf`h`Ui`Z`Y`hk`U`%\$`\$`9i`fc
[YgW`À`mh`k`]fX`" `b`XYf`6Yj`Ò`_Yfi`b[`[]Vh`Yg`Y]b`[fc» Yg`b`hYfYggY
Ub`XYf`5i`Z`_`Àfi`b[`X]YgYf`[Yk`U`h`h`h][Yb`H`U`hž`i`b`X`X]Y`Dc`nY]` \U`h
XUfi`a`[YVYhYbž`<]bk Y]gY`Ui`g`XYf`6Yj`Ò`_Yfi`b[`ni`a`Y`XYb`"9g
k`i`fXY`Ui`W`Y]b`D`U`b`h`c`a`V]X`Y]b`Yg`XYf`H`U`h`j`Yf`X`A`W`h][Yb
j`Yf`Ò`ZY`b`h]W`hž`i`a`X]Y` : U`b`Xi`b[`ni`i`b`hYf`gh`Ø`h`nYbž`k`]Y`
G`A`W`g]g`W`Y`VYf]W`hYh`"

8]Y`Vfi`hU`Y`H`U`h` \U`h`b]W`h`bi`f`XUg`C`dZYfž`gcbXYfb`X]Y`[YgUa`hY
; Ya`Y]bgW`U`Zi`YfgW`Ø`h`Y`fh`"8]Y`Dc`nY]`ghY`h`]b`Yb[Ya`?`c`b`h`U`_`h`a`]h
XYb`6Y`h`fc`ZY`b`Yb`i`b`X`g`Y`h`h`i`U`Y`g`X`U`f`U`b`ž`X]Y`H`h`Yf`ni`Z`U`gg`Y`b`i`b`X
XYf` ; YfY`W`h][_Y]h`ni`ni`ZØ`f`Yb`"Gc`W`X`Y`J`cfZ`Y`nY][Ybž`k`]Y`g`W`b`Y`
Ui`g`Y]b`Ya`Z`f`Y`i`X][Yb`5`b`U`gg`k`]Y`XYa`6]Yfni`[`Y]b`5`V`h`f`Ui`a
k`Yf`XYb`_`U`bb`"8]Y`5i`Z`_`Àfi`b[`XYf`H`U`h` \U`h]b`XYf`F`Y[]cb`c`VYf`ghY
Df]cf]h`h`"

8]Y`6Øf[Yf]bbYb`i`b`X`6Øf[Yf`g]b`X`Ui`Z[Yfi`ZYbž`U`W`h`g`Ua`ni`gY]b
i`b`X`g]W`VY]`J`Yf`X`U`W`h`gc`Zc`f`h`U`b`X]Y`Dc`nY]`ni`k`Yb`XYb`"G]W`Yf` \Y]h
_`U`bb`bi`f`[Ya`Y]bgUa`[Yk`À`f`Y]ghY`h`k`Yf`XYbž`i`b`X`Y`XYf`<]bk Y]g
_`U`bb`Y`b`hg`W`Y]XYb`X`gY]b`"

8YhU]`g	
C fh	»\bghfU»Yž\$&+' \$; Ôf`]hnž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "gUYW`g]gW`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh