

F Unn]U`]b` ; Òf`]hn. `Dc`]nY]`Yb hXYW_h 8 fc[Yb`i bX` ; `ØW_ggd]Y`g_Ub XU`°

; fc»Y`Dc`]nY]Y]bgÀhnY`]b` ; Òf`]hn. `8 i fW gi W i b[Yb`k Y[Yb
8 fc[Yb\UbXY`i bX`]`Y[U`Ya` ; `ØW_ggd]Y`ž`a Y\fyfY
: YghbU\`a Yb`i bX`6Yk Y]ga]hhY`g]W Yf[YghY`h`



; Òf`]hnž`8 Yi hgW `UbX`!`5a` `%+"`đ b]`&\$&) ` _Ua` `Yg`]b` ; Òf`]hn`ni
Y]bYa` `gdY`_hU`i` `Àfyb`Dc`]nY]Y]bgUhnž`XYf`gck`c\`_f]a`]bY`Y`
A UW YbgW UZhYb`]a` ; `ØW_ggd]Y`VYfY]W `U`g`Ui W `8 fc[Yb\UbXY`
Ui ZXW_hY`" `đ`XYf`<cgd]hU`ghfU» Yž`k`c`a` Y\fyfY`8 i fW gi W i b[Yb
ghUhhZUbXYbž`[Yf]Yh`Y]b`ghUXhVY`_UbbhYf`i` bhYfbY\`a` Yf`]bg`J`]g]Yf`
XYf`9fa`]hh`Yf`8]Y`Dc`]nY]`Xi` fW gi W`hY`b]W`h`bi`f`gY]bY`ZØbZ
Gd]Y`\U`Ybž`gcbXYfb`Ui` W`nU`\fY]W`Y`k`Y]hYfY`CV`Y`_hY`ž`X]Y`\a
ni` [YcfXbYhig]bX`8 UVY]`k`i`fXYb`b]W`h`bi`f`6Yk`Y]ga`]hhY`k`]Y
7ca`di`hYfž`<UbXmg`i`bX`i` G6!Gh]W_g`g]W`Yf[YghY`hž`gcbXYfb`Ui` W
]`Y[U`Yb`8 fc[Yb`k`]Y`A`Uf]\`i` UbU`i` bX`9WghUgm`Yb hXYW`hi` bX
VYgW`U[bU\`a`h`8]Y`9]bgUhn`_f`À`ž`Y`ZUbXYb`ni` XYa` `WU`" `%-`\$`\$\$\$
9i`fc`]b`6Uf[Y`X`i`bX`(` \$\$_[`A`Øbn[Y`X`]b`Y]bYf`XYf`
F`À`i`a` `]W`_Y]hYbž`k` Ug`XYb`J`YfXUW`h`Ui` Zi`bYf`Ui`VhYg` ; `ØW_ggd]Y`

i bX`UbXYfY':]bUbnj YfvfYWX`Yb`Yf\`ÅfhYhY""8 Ug`VYf]W`hYh`X]Y`
F UX]c`Ui`g]hn"

8Yf` \$!`Å\`f][Y`J YfX`ÅW`h][Y`k i fXY`ZYgh[Ybca`a`Yb`i bX`VYZ]bXYh
g]W`bi`b`b`l`bhYfgi`W`i`b[g\`UZh""`a`k`]fX`i`bhYf`UbXYfYa
`b`gc`j`Ybnj`YfgW`Yddi`b[ž`6Ub`_fch`i`bX`GhYi`Yf\`]bhYfn]Y\`i`b[
j`cf[Yk`cfZYb""5`g`X]Y`Dc`nY]`Ua`ZfØ\`Yb`A`cf[Yb`XYg`%+""`ž`b]`i`a
*`.'`\$`i`\`f`\`fY`8i`fW`gi`W`i`b[Yb`Y]b`Y]hYhYž`[YghUbX`XYf
J`YfX`ÅW`h][Y`]b`XYf':`c`[Yž`j`Yfgi`W`h`ni` \`UVYbž`Y]bYb`@Udhcd`j`cf
XYb`9fa`]h`Yfb`ni`j`YfghYW`Yb""9g`k`i`fXY`ZYgh[YghY`hž`XUgg`Yf
_Y]bY`[`ØW`ggd]Y`fYW`h]W`Y`9f`Ui`Vb]g`ZØf`gY]bY`9]b]f]W`hi`b[Yb
\`UhY`i`bX`Ui`W`[Y[Yb`k`]W`h][Y`gd]Y`YfgW`Øh`nYbXY`B`cfa`Yb
j`Yfghc»`Yb`\`Uh""8]Y`@UbXYgX]fY`_h]cb`GUW`gYb`Y]Y»`XUfUi`Z]b`U`Y
Gd]Y`\`U`Yb`XYg`6YgW`i`X][hYb`gW`Y]Y»`Ybž`k`]Y`XYf`A`8F`VYf]W`hYh"

8fc[Yb\`UbXY`]a`':`c`_`i`g`

6YgcbXYfg`Vf]gUbh`g]bX`X]Y`8fc[YbZ`bXY`k`Å\`fYbX`XYf`F`Unn]U""8]Y
Dc`nY]`Yb`hXYW`_hY`A`Uf]\`i`Ub`U`i`bX`9W`ghUgmž`k`Ug`XYb`J`YfXUW`h`Ui`Z
8fc[Yb\`UbXY`][Y[Yb`XYb`J`YfX`ÅW`h][Yb`j`Yfgh`Åf`_h""8]Y
9fa`]h`i`b[Yb`Ui`ZYb`i`bhYf`<`cW`Xfi`W`ž`k`cVY]`Yg`Ui`W`[Y\`Y]a`Y
J`YfV]bXi`b[Yb`ni`f`]b`_Yb`GnYbY`[YVYb`_ØbbhY`/`X]Yg`k`i`fXY`Y`XcW`
V]g`Ub[`b]W`h`c`Z]n]Y`VYgh`Åh][h""9i`dYfhYb`gW`Y]Y»`Yb`b]W`h`Ui`gž
XUgg`\]Yf`Y]b`i`a`ZUggYbXYfYg`B`Yh`nk`Yf`_ni`XYb`X]j`YfgYb
J`cfk`ØfZYb`ghY`\`h""`a`A`U]`k`i`fXYb`VYfY]hg`ghYW`Vf]Y`Z`\`b`]W`Y
D`U`_UhY`XYg';`YgW`ÅX][hYb`]b`XYf`GhUX`h`j`YfhY]`hž`k`Ug`X]Y`G]h`Uh]cb
ni`g`Åh`]W`_ca`d`n]Yfh`a`UW`h"

8]Y`8i`fW`gi`W`i`b[Yb`ZUbXYb`b]W`h`bi`f`]b`;`Øf`]h`n`ghUhhž`gcbXYfb
Ui`W`]b`XYf`bU\`Y[Y`Y[YbYb`GhUX`h`<`Yffb`\`i`hž`k`Ug`XYb`l`a`ZUb[`XYf
9fa`]h`i`b[Yb`j`YfXYi`h]W`h""5i`Z[fi`bX`XYf`J]Y`nU\`Ub`\]b`Åb[`]W`
VY`_UbbhYb`J`YfghØ»`Yb`k`]fX`XYf':`U`a`]h`G]W`Yf\`Y]h`bcW`ZØf
Y]b][Yg`5i`ZgY\`Yb`gcf[Yb""8]YgY`?`ca`V]bUh]cb`Ui`g
;`ØW`ggd]Y`fUnn]U`i`bX`8fc[Yb\`UbXY`a`UW`h`XYi`h]W`ž`XUgg`]b
;`Øf`]h`Y]bY`Yfbgh\`UZhY`5i`gY]bUbXYfgYhni`b[`a`]h`XYf
C`f[Ub]g]YfhYb`?`f]a`]bU`]h`Åh`b`chk`YbX][`gY]b`_ØbbhY"

K`Ug`V`Y]Vhž`]gh`X]Y':`fU[Yž`c`V`X]YgYf`9]bgUhn`XYf`Dc`nY]`i`bX`X]Y

XUa]hj YfVi bXYbYb'9f[YVb]ggY`hUhgÅW`]W`ni`Y]bYa`I a XYb_Yb
]b`XYf';`ØW_ggd]Y`!`i bX`8fc[Ybdc`]h]_`ZØ\fyb`k YfXYb""8]Y`GhUXh
; Òf`]hn`ghY`hj cf`Y]bYf`<YfUi gZcfXYfi b[ž`X]Y`b]W`h`bi`f`XYb
`c_U`Yb`; YgW`ÅZhgvYfY]W`VYhf]Zhž`gcbXYfb`Ui W`XUg
G]W`Yf\Y]hg[YZØ\`XYf`6Øf[Yf]bbYb`i bX`6Øf[Yf`bUW`\U`h][
VYY]bZi ggYb`_ÒbbhY"

8YhU]`g	
Cfh	; Òf`]hnž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "fUX]c`Ui g]hn"XY• k k k "a Xf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh