

F Y]W X Y b V U W X `^ V Y`h. : i g]c b`j c b
K U`X\i Z Y b`i b X`J]Y f_]f W X Y b`[Y g h c d d h°

8 Ug`J Y f k U`h i b[g[Y f]W X h`8 f Y g X Y b`g h c d d h`X]Y : i g]c b
n k]g W X Y b`X Y b` ; Ya Y]b X Y b`K U`X\i Z Y b`i b X`J]Y f_]f W X Y b`]a
@U b X_f Y]g ; Ò f`]h n"



; Ò f`]h nž`8 Y i h g W X`U b X`!`5 a`%"`'đ`]'&\$&) `]g h`X]Y : i g]c b`X Y f
; Ya Y]b X Y b`K U`X\i Z Y b`i b X`J]Y f_]f W X Y b`b i b`Y b X[Ò`h][`j c a`H]g W X`
8 Ug`J Y f k U`h i b[g[Y f]W X h`8 f Y g X Y b`U`h]a`đ`b`]Y b h g W X]Y X Y bž`X U g g
X Y f`N i g U a`a Y b g W`i g g`i b h Y f`X Y a`B U a Y b`K U`X\i Z Y b`!J]Y f_]f W X Y b
j c f`À i Z[`]b]W X h`Y f Z c`[Y b`_U b b`"8]Y g Y`9 b h g W X Y]X i b[`V f]b[h`Y]b Y
F Y]\Y`j c b`?c b g Y e i Y b n Y b`Z Ò f`X]Y`V Y h f c Z Y b Y b` ; Ya Y]b X Y b`]a
@U b X_f Y]g ; Ò f`]h n"

8 Y f`@U b X_f Y]g ; Ò f`]h n`U h h Y`X Y f` : i g]c b`i f g d f Ò b[`]W X`9 b X Y`&\$&(
n i [Y g h]a`a hž`i b X`a U b`d`U b h Yž`X]Y`J Y f Y]b][`i b[`U a`%"`'đ`]'&\$&(
j c`n]Y\Y b`"8 c W X`X U g ; Y f]W X h`U`h`X]Y g Y f` ; Y b Y`a]][`i b[`Y]b Y b
G h f]W X`X i f W X`X]Y`F Y W X b i b[`]Y a U W X h i b X`X Y f`G h U X h`F Y]W X Y b V U W X ž
X]Y`i a`]\f Y`J Y f k U`h i b[g_f U z h`Z Ò f`W X h Y h Yž`f Y W X h[Y[Y V Y b`"

6Øf[Yfa Y]ghYf]b`7Uf]bU`8]hhf]WÅ`Ai » YfhY`g]WÅ`Yf`Y]WÅ`hYfh`ØVYf`XYb
; Yf]WÅ`hgYbhgWÅ`Y]Xž`XU`a Ub`Y]bYb`a Ugg]j Yb`J Yf`i gh`Ub
J Yfk U`hi b[g_ca dYhYbn`VYZØfWÅ`hYhY"

8 YhU]`g`XYf`9b hgWÅ`Y]Xi b [

Æ`j`fYa`6YgWÅ`i gg`U`h`X]Y`+`?Ua`a`Yf`XYg`J Yfk U`hi b[g[Yf]WÅ`hg
ZYgh[YghY`hž`XUgg`X]Y`; Ya`Y]bXY`J`JYf_]fWÅ`Yb`b]WÅ`h`Ui`g`XYf
J Yfk U`hi b[g[Ya`Y]bgWÅ`UZ`h`a`]h`XYf`GhUX`h`F`Y]WÅ`Yb`VUWÅ`i`bX`XYf
; Ya`Y]bXY`?Øb][g\U]b`Ui`ghfY`hYb`XUfZ`5i`WÅ`Y]b`K`YWÅ`gY`b`XYb
J Yfk U`hi b[gj`YfV`UbX`8]Y\`gUž`XYa`K`U`X\`i`ZYb`ni`_ØbZh][
Ub[Y\`ØfYb`k`c`hYž`]gh`b]WÅ`h`a`Ø[`]WÅ`"8]YgY`9b`hgWÅ`Y]Xi`b[`k`i`fXY
]b`Y]bYa`9]Ub`hfU[`j`cb`F`Y]WÅ`Yb`VUWÅ`Y`fVY][YZØ`fhž`XYb`XUg
; Yf]WÅ`h`U`g`ni`Àgg][`i`bX`VY[fØbXY`h`VYhfUWÅ`hY`hY"9g`YfV`]W`hY
XUVY]`Ui`WÅ`5b`U`h`gdi`b`hY`ZØf`Y]bY`a`Ø[`]WÅ`Y`J`Yf`Y`hni`b[`XYg
_ca`a`i`bU`Yb`GY`V`ghj`Yfk`U`hi`b[gfYWÅ`hg`XYf`GhUX`h`F`Y]WÅ`Yb`VUWÅ`
8Yf`6YgWÅ`i`gg`XYg`@UbX`fY]gYgž`XYf`XUg`5i`ggWÅ`Y]XYb`j`cb
J`JYf_]fWÅ`Yb`UbcfX`bY`hYž`_Øb`bhY`ni`XYa`[Y[Yb`XUg`GÅWÅ`g]gWÅ`Y
; YgYhn`ØVYf`_ca`a`i`bU`Y`Ni`gUa`a`YbUfVY]hj`Yfg`hc»Yb`UVYb`"

8]Y`6Øf[Yfa Y]ghYf]b`j`cb`J`JYf_]fWÅ`Yb`ž`5b`XfY`U`K`Y]gYž`g]Y`h`X]Y
9f[YVb]ggY`Y]bYg`dUfU`Y`X`i`fWÅ`[YZØ`fhYb`6Øf[YfYb`hgWÅ`Y]Xg`j`cb
&\$&(`ž`VY]`XYa`\$, `XYf`K`U\`VYfYWÅ`h][hYb`ZØf`X]Y`i`g]cb
gh]a`a`hYb`ž`U`g`Y]bXY`i`h][`Ub`8Yb`bcWÅ`U`h`hY`X]YgYf`ZØf`X]Y
J`cfVYfY]hi`b[Yb`Ui`Z`X]Y`i`g]cb`Ub`gWÅ`Y]bYb`X`ni`k`Yb][`;`Yk`]WÅ`h
i`bX`6Y`UWÅ`hi`b[[YZ`bXYb`8Yb`6Øf[Yf.]bbYb`i`bX`XYb`6Y`hY`][hYb
V`Y]Vh`bi`b`b]WÅ`hg`UbXYfYg`ØVf][ž`U`g`Ui`Z`X]Y`b`ÅWÅ`ghYb`GWÅ`f]hhY`]a
; Ya`Y]bXYfU`h`ni`k`UfhYb`ž`X]Y`]a`ž`]VYgd`fcWÅ`Yb`k`YfXYb`gc`Y`b`
6Øf[Yfa Y]ghYf]b`K`Y]gY`U`h`X`U`ni`VYfY]hg[`fc»Y`9fk`Ufhi`b[Yb
[YÅi » Yfh"

8]Y`Ni`_i`bZh`XYf`; Ya`Y]bXYb

K`Ug`bi`b`ZØf`X]Y`; Ya`Y]bXYb`Ui`Z`XYa`Gd]Y`ghY`hž`]gh
k`Y]hfY]WÅ`Yb`X`9]b`5i`ghf]hhj`cb`J`JYf_]fWÅ`Yb`Ui`g`XYf
J Yfk U`hi b[g[Ya`Y]bgWÅ`UZ`h`hY`Y]bYb`J`Yf`i`gh]j`cb`Y`hk`U`%`\$\$
9]bk`c`bYfb`ni`f`c`[Y[Y\`UVhž`k`Ug`X]Y`J`Yfk`U`hi`b[gghfi`_hi`f`j`cb
F`Y]WÅ`Yb`VUWÅ`]bg`K`Ub`_Yb`[YVfUWÅ`h`hY`Ni`XYa`V`Y]Vh`X]Y

DcghY]hnU\`j cb`J]Yf_]fWYb`k Y]hYf\]b`]XYbh]gW`a]h`XYf`j cb
 F Y]WYbVUW ž`k Ug`ZØf`X]Y`6Øf[Yf`Y]b`[Yk]ggYg`?cbh]bi]h`hg[YZØ\`
 V]YhYb`_ØbbhY"DZUffYf`5bXfYUg` : ØbZghØW_`U`h`ni XYa`VYhcbhž
 XUgg`X]Y`?]fW [Ya`Y]bXYb`j cb`K U`X\i ZYb`i bX`J]Yf_]fWYb`VYfY]hg
 Ž`g]cb]Yfh`g]bXž`k Ug`X]Y`j Yfk U`hi b[ghYW`b]gW`Y`G]hi Uh]cb`Yhk Ug
 _ca`d`n]YfhYf`a UW`h"

F Y]WYbVUW`g]Y\`h`g]W`bi b`j cf`XYf`<YfUi gZcfXYfi b[ž
 [Ya`Y]bgUa`a]h`XYa`@UbX`fY]g` ; Øf`]h`ni`YbhgW`Y]XYbž`cV`a Ub
 [Y[Yb`XUg`l fhY]`XYg`j Yfk U`hi b[g[Yf]W`hg`6YgW`k YfXY
 Y]bFY]WYb`a ØW`hY`cXYf`Ui ZX]Y`?`Àfi b[`]a`<Ui dhgUW`Yj YfZU`fYb
 k UfhYb`gc`""?fY]ggdfYW`Yf`?Yj]b`GW`Y]`a U`bhYž`XUgg`Y]bY
 YbX[Øh][Y`9bhgW`Y]Xi b[`]b`X]YgYf`5b[Y`Y[Yb`Y]h
 a Ø[`]W`Yfk Y]gY`š\`fY`]b`5bgdfi W`bY`a Yb`_ØbbhY"

Gc`Ub[Y`]gh`X]Y`GUW`U[Y`ZØf`X]Y`6Øf[Yf.]bbYb`]b`K U`X\i ZYb`i bX
 J]Yf_]fWYb`i bg]W`Yf" : Ygh`ghY\`hž`XUgg`U`Y`6YhY`][hYb`bi b`X]Y
 9bhk]W`i b[Yb`[YbUi`]a`5i [Y`VY`U`hYb`a ØggYbž`i a`Ui Z
 J Yf`ÅbXYfi b[Yb`gW`bY`fYU[]YfYb`ni`_ØbbYb"

: Øf`k Y]hYfY`=bZcfa Uh]cbYb`_ØbbYb`X]Y`5fh]_Y`j cb`
**GÅW`g]gW`Y`XY`i bX`A`YX]YbgYfj]W`G UW`gYb`ni`F UhY`[Ync[Yb
 k YfXYb"**

8YhU]`g	
Cfh	; Øf`]h`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • k k k "a`YX]YbgYfj]W`"gUW`gYb`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh