

F Y]Wk U`XY`ZY]Yfh`VU`X. `8cfZZYgh`a ]h  
< Ò\YbZYi Yfk Yf\_`j ca `%- ``V]g`&%"`đ `]°

9f`YVYb`G]Y`XUg`(`, ``8cfZZYgh`]b`F Y]Wk U`XY`j ca `%- ``V]g`&%"`đ `]`&\$&)`a ]h`9fbhYghUZZY`ž`A i g]\_Yfb`i bX`< Ò\YbZYi Yfk Yf\_`



F Y]Wk U`XY`ž`8Yi hgWk`UbX`!`8]Y`J cfZFyi XY`Ui ZXUg`(`, ``8cfZZYgh  
]b`F Y]Wk U`XY`k`ÅWk gh`J ca `%- ``V]g`&%"`đ `]`&\$&)`j Yfk UbXY`h]g]Wk  
XYf`:`Yghd`Uhn`Ua`:`fY]VUX`k ]YXYf`]b`Y]b`Vi bhYg`GdY`hU`Y`ž`XUg  
9]b`Y]a ]gWk`Y`k ]Y`:`AghY`[ `Y]Wk Yfa U»`Yb`Ubn]Y`h`J YfUbn`h`Y`h`k ]fX  
X]YgYg`< ][ `\\][ `h]j cb`XYf`:`Ya Y]bXY`6cl VYf[ `i bX`XYa `8cfZW`i V  
F Y]Wk U`XY`" `I bhYf`XYa `A chhc`:`Ya Y]bgUa `ZY]Yfb `V]YhY`h`XUg  
:`Ygh`Y]b`k`i bXYfVUfYg`Dfc[ fUa a `ZØf`X]Y`[ UbnY`:`Ua ]`Y`"

K Ug`k`ÅfY`Y]b`:`Ygh`c`b`Y`X]Y`< Ò\Ydi b`\_hY`3`5a`G`Ua`ghU[ `i`a``%+  
I`\\f`ghUfhY`h`X]Y`hfUX]h]cbY`Y`9fbhYghUZZY`ž`X]Y`X]Y`6Ygi`Wk`Yf`]b  
ZYgh`]Wk`Y`Gh]a`a`i`b[ `j`YfgY`hn`h`8Yf`G`cb`b`hU[ `j`Yfgdf]Wk`h`Y]b  
VYgcbXYfYg`9f`YVb]gž`XYbb`VYfY]hg`UV`%\$`" `I`\\f`UXYb`X]Y  
F Y]Wk U`XYf`6`Uga`i`g]\_UbhYb`ni`a`:`fØ`gWk`cddYb`Y]b`"5a`

B UW\ a ]hU[ 'ghY\Yb`X]Y`hU`Yb h]YfhYb`A i g]\_Yf`A ]hW\`?Y`Yf`i bX  
B UhU]Y`<c`nYf`i a`%) "' \$`I` \f`Ui ZXYf`6Ø\byžVYj cf`XUg  
a i g]\_U]gW\Y`<Ø\YbZYi Yfk Yf`\_i a`&&" \$`I` \f`XYb`\_fØbYbXYb  
5VgW\`i gg`XYg`5VYbXg`V]`XYh`5b`U`Yb`XfY]`5VYbXYb`[ ]Vh`Yg  
Ui »YfXYa`8]gW\!A i g]\_ž`X]Y`ni a`HUbnyb`Y]b`AXh"

9]b hf]hhgd fY]gY`ZØf`^YXYb` ; Y`XVYi hY`

: Øf`U`Y`YbYž`X]Y`gW\cb`Yhnh`Y]b`[ i hYg` ; YgW\`ÅZh`k ]hhYfb.`8Yf  
9]b hf]hh]gh`ZØf`? ]bXYf`V]g`%(`đ\`fY`\_cgYb`cg"9fk UW\gYbY`nU\`Yb  
Ua` : fY]hU[ `( `9i fcž`Ua`GUa`ghU[ `) `9i fc`i bX`Ua`GcbbhU[ `\* `9i fc`  
ZØf`Y]b`đ\`f`j c`Yf`GdU»`i bX`i bhYf\U`hi b[ `Y]bY`ZU]fY`đj Ygh]h]cb`°

K ]W\ h][ Y`< ]bk Y]gY`i bX`ÿ`bXYfi b[ Yb

K Y]`a UbW\ a U`XUg`K YhhYf`b]W\h`a ]hgd]Y`hž`V`Y]Vh`XUg` : fY]VUX`Ua  
+`"i bX` , "`đ` `]&\$&) `k YhhYfVYX]b[ h[ YgW\`cggYb"8YbbcW\`a UW\h  
XUg`8cfZYgh`XYi h]W\ž`XUgg`X]Y`J cfVYfY]hi b[ Yb`]b`j c`Ya` ; Ub[ Y  
g]bXž`i bX`gc[ Uf`Y]b`bYi Yg`6Yk`ÅggYfi b[ ggmghYa`ZØf`XUg` : fY]VUX  
]b`5fVY]h]gh"5i W\`X]Y`\_ca`d`YhhY`9fbYi Yfi b[ `XYg`6YW`Ybgž  
]b`\_i`g]j`Y`bYi`Yf` : c`Y]i`bX`Y]bYf`F]YgYbfi hgW\Yž[ YbØ[ h`XYb  
\ØW\ghYb`5bgdfØW\Yb`i bX`k`i fXY`a`]h: ØfXYfa`]hY`b`XYg`@9589F!  
Dfc[ fUa`a`g`ZØf`^`ÅbX`]W\Y`9bhk`]W`\_i`b[ `i`bhYfghØhnh"

8Yf`8cfZWi`V`FY]W\k`U`XY`V]YhYh`b]W\h`bi`fi`bhYf\U`hgUa`Y` : YghYž  
gcbXYfb`VYk`Y]gh`Ui`W\`9b[ U[ Ya`Ybž`k`Ybb`Yg`i`a`X]Y`9bhk`]W`\_i`b[  
XYf` ; Ya`Y]bXY`[ Y\h"8Ub`\_Y]bYf`bYi`Yb`FY[ Y`hYW\b]\_`]a  
Di`a`dYb\Ui`g`\_Ubb`X]Y`K`UggYfUi`ZVYfY]hi`b[ `]a` : fY]VUX`bi`b  
j`c`\_ca`a`Yb`Ui`hca`Uh]g]Yfh`YfZc`[ Yb" `Gc`k`]fX`\_ØfdYf`]W\Y`5fVY]h  
a`]b]a`]Yfhž`i`bX`X]Y`6UXY[`ÅghY`\_ØbbYb`g]W\`Ui`ZY]bY`hc`Y`NY]h  
ZfYi`Yb"

8Ug`8cfZYgh]b`FY]W\k`U`XY`j`Yfgdf]W\h`b]W\h`bi`f`Y]bY` ; Y`Y[ Yb\Y]h  
ni`a` : Y]Yfbž`gcbXYfb`Ui`W\`Y]bYb`6`]W`\_]b`X]Y`YVYbX][`Y  
8cfZ[ Ya`Y]bgW\UZh`j`cb`6cl`VYf[ " `CV`a`]h`XYf` : Ua`]`Yž` : fYi`bXYb  
cXYf`B UW\VUfb` ` \]Yf`\Uh`YXYf`X]Y`7\UbW\ž`i`bj`Yf[ Ygg`]W\Y  
A`ca`YbhY`ni`Yf`YVYb`i`bX`XUg`@YVYb`]b`XYf`FY[ ]cb`ni`ZY]Yfb"  
A`Y\`f`8YhU]`g`ni`X]YgYa`9j`Ybh`Z]bXYb`G]Y`Ui`ZXYb`GY]hYb`j`cb`

GÅW g]gW Y`cXYf`XYa `8cfZWi V`F Y]W k U`XY"

8YhU]`g	
C fh	F Y]W k U`XYž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUYW g]gW Y"XY</li><li>• k k k "XcfZWi VfY]W k U`XY"XY</li><li>• k k k "XcfZZYghY!]b! XYi hgW`UbX"XY</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["bYh