

# GW c`n! DUUf`fYhhYh`A Y`Ui bYg : UWk Yf\_\`Äi gYf`i bX`VYk U\fh`HfUX]h]cb

?Yfgh]b`i bX`7UfghYb`GWc`n`fYghUi f]YfYb`]b`A Y`Ui bY  
\]ghcf]gWY: UWk Yf\_\`Äi gYf`i bX`VYk U\fyb`XYfYb  
HfUX]h]cbYb`V]g`&\$&\* "



A Y`Ui bY`\*) ž`\$&, &\* `; Òf`]hnž`8Yi hgWk`UbX`!`?Yfgh]b`i bX  
7UfghYb`GWc`n`Ui g`A Y`Ui bY`\UVYb`g]Wk`Y]bYf`VYgc bXYfYb  
<YfUi gZcfXYfi b[ `j YfgWk]YVYb.`XYf`F YghUi f]Yfi b[ `\]ghcf]gWYf  
: UWk Yf\_\`Äi gYf`" ðf`Øb[ ghYg`Dfc`Y`hž`XUg`Xf]hY`X]YgYf`5fhž`gc`  
U`g`<Y]a Uhghi`VY`XYf`2`ZZYbh]Wk`\_Y]h`ni [ `Äb[ `]Wk`[`Ya UWk`h`k`YfXYb`  
<]Yf`k`YfXYb`b]Wk`h`bi`f`X]Y`Wk`Ufa`UbhYb`: UWk Yf`VUi`hYb`XYf  
FY [ `]cb [ `Yk`ØfX][`hž`gcbXYfb`Ui`Wk`hfUX]h]cbY`Y`Y`<`UbXk`Yf`g`ØbghY  
k`]Y`XUg`?`ÖfVY`ZYWk`hYb`i`bX`GWk`b]hnYb`[`Y`Y`fh`'8]Y`GWk`c`n``\UVYb  
VYfY]hg`nk`Y]`Ä`b`]Wk`Y`Dfc`Y`hY`YfZc`[`fY]Wk`UV[`YgWk`c`ggYb`i`bX  
gYhnYb`a`]h]\`fYa`'9b[`U[`Ya`Ybh`Y]b`ghUf`\_Yg`NY]Wk`Yb`ZØf`XYb`'9f`U`h  
XYf`c`\_U`Yb`?`i`hi`f`i`bX`'6Ui`gi`VghUbn`" **GÄWk`g]gWk`Y`"XY`VYf]Wk`hYhž`  
XUgg`X]Y`GWk`c`n`]\`f`bYi`Yg`Ni` \Ui`gYž`A`Y`Ui`bY`Bi`a`a`Yf`\*)`ž`V]g  
&\$&\*`j`c`YbXYb`a`ÖWk`hYbž`Ui`g[`YghUhhY`h`a`]h`Y]bYf`K`c`b`\_ØWk`Y**

i bX`Y]bYf`5i gghY`i b[ `ni a `<c`n\UbXk Yf\_"

8]Y`@Y]XYbgW\UZh`XYf`GW\c`n`Z0f`\]ghcf]gW\Y`A`0VY`]gh  
i b0VYfgY\UVUf"G]Y`\UVYb`Y]b`6]YXYfa Y]Yf!GcZU`j ca `GdYffa 0`  
[ YfYhYhi bX`]YVYj c`fYghUi f]Yfh"8Yf`A`hYghY`6Ui YfbgW\UfUb\_  
ghUa a hgc[ Uf`Ui g`XYa `%, " `U\`f\i bXYfh"8]YgY`Ubh]\_Yb`GW\AhnY  
\_ca V]b]Yfh`XUg`DUUf`a ]h`a cXYfbYb`9`Ya YbhYbž`k Ug`Y]b  
k c\`b`]W\Yg`i bX`nY]h[ Ya`A»Yg`5a V]YbhY`gW\UZh" `A`fY`nU\`fY]W\Yb  
9fZU\fi b[ gk YfhY`]a `l`a [ Ub[ `a ]h`U`hYa `<c`n`g]bX`j cb  
i bgW\AhnVUfYa `K Yfhž`XYbb`X]Y`F`YghUi f]Yfi b[ `j cb  
: UW\k Yf\_\`Ai gYfb`YfZcfXYfhi a ZUb[ fY]W\Y`?Ybbhb]ggY`0VYf  
A Uhyf]U`]Ybž`?cbghfi \_h]cbga Yh\cXYb`i bX`GhUh]\_ž`k ]Y`  
F ca cY"Wca `Yf\_\`Afh"

HfUX]h]cb`hf]ZZh`< UbXk Yf\_

8]Y`GUb]Yfi b[ `YfZc`[ h`i]b`U`\_f]V]gW\Yf`<UbXUfVY]h`a ]h  
cf][ ]bU`[ YhfYi Yb`A Uhyf]U`]Yb"7UfghYb`GW\c`nž`Y]b`[ Y`YfbhYf  
H]gW\`Yf`a ]h`9fZU\fi b[ `U`g`?i`]ggYbVUi Yf`Ua `; 0f`]mYf`H\YUhyfž  
Vf]b[ h`X]Y`b0h][ Y`9l dYfh]gY`a ]h" <Yi hY`]ghYf`XUa ]h`VYgW\AZh][ hž  
X]Y`8UW\n]Y[ Y`Z0f`X]Y`K ]YXYfj Yfk YbXi b[ `ni`fY]b][ Ybž`k`A`fYbX  
gY]bY`: fUi`?Yfgh]bž`X]Y`i bhYf`UbXYfYa `U`g`A Ug`YbV`]XbYf]b  
[ YUfVY]hYh`\Uhž`ghYhg`bYi Y`A`YYb`ni`f`; YghU`hi b[ `]b`XYf  
<]bhYf\UbX`\Uh"5i W\`k Ybb`XYf`Dfc`nYgg`Ub[ k ]Yf][ `]ghž`gc`\UVYb  
X]Y`GW\c`n`Y]b`[ i hYg`<AbXW\Yb`Z0f`X]Y`?ca V]bUh]cb`j cb`U`hi bX  
bYi ž`k Ug`g]W\Yf`j ]Y`Yb`A`hYfYgg]YfhYb`YfZfYi Yb`k ]fX`"

8U`XYf`U`hY`C`fhg`\_Yfb`j cb`A`Y`Ui bY`UVgY]hg`XYf`<Ui`dhghfU»Y`]Y[ hž  
]ghYf`Y]b`\_`Y]bYgž`W\Ufa UbhYg`9bgYa V`Yž`]b`XYa `Y`Z  
: UW\k Yf\_\`Ai gW\Ybž`X]Y`i a `%, &\$`cXYf`Zf0\Yf`Yff]W\hYh`k i fXYbž  
bcW\`Yf\U`hYb`g]bX"8]Y`GW\c`n`gYhYb`g]W\`a ]h`]fYa `Dfc`Y`\_h  
Ui W\`U`\_h]j`Z0f`XYb`9f\U`h`X]YgYb`Y]bn][ Ufh][ Yb`9fVYg`Y]b" `a`a`Yf  
a`Y`f`A`YbgW\Yb`\UVYb`Yf`\_Ubbhž`k ]Y`k ]W\h][ `XYf`8Yb`\_a`U`gW\i`h  
]ghž`i`a`X]Y`6Ui`hYW\b]\_`i bX`@YVYbgk Y]gY`j Yf[ Ub[ YbYf`NY]hYb`ni  
VYk U`fYb" : UW\k Yf\_\`Ui`g`XY`\YVh`\Yf] cfž`XUgg  
XYb`\_a`U`[ YgW\0mhY`; YV`Ai XY`Y]bYf`VYgcbXYfg`gc`f[ Z`A`h][ Yb  
6Y\UbX`i b[ `VYX0fZYb`/\]Yf`\_Ubb`XYf`8fi`W`\_ni`f`GUb]Yfi b[ `c`Zh`X]Y  
Z]bUb]Y`Y`b`6Y`Ughi b[ Yb`XYf`9][ Ybh0a`Yf`Yf\0\Yb"

# 9]b`6`]W\_]b`X]Y`Ni`\_i`bZh

8Ug`J`cf\`UVYb`XYf`GW`c`n`ghY`h`YXcW`b]W`h`b`i`f`]a`NY]W`Yb`XYg`  
9f\`U`hgž`gcbXYfb`Ui`W`XYf`U`\_h]j`Yb`Bi`hni`b["`9]b`YVYbX][`Yf`C`fh`  
k`Y`]\`fY`<Y]a`Uhghi`VY`]gh`XYf`VYghY`GW`i`hni`[`Y[`Yb`XYb`J`YfZU`"  
8Ybb`i`b[`Ybi`hnhY`8Yb`\_a`À`Yf`bY][`Yb`XUni`ž`ni`j`YfZU`Ybž`k`Ug`  
Ui`W`X]Y`;`f0bXY`g]bXž`k`Yg\`U`V`X]Y`GW`c`n`j`YfgW]YXYbY`?`i`fgY`  
UbV]YhYb`a`ÒW`hYbž`i`a`hfUX]h]cbY`Yg`<`UbXk`Yf`\_`ni`Z0fXYfb`"8]YgY`  
?`ca`V]bUh]cb`Ui`g`HfUX]h]cb`i`bX`a`cXYfbYa`@YVYbgUbgd`fi`W`k`]fX`  
b]W`h`b`i`f`X]Y`@YVYbgei`U`]h`h]b`XYf`FY`[`]cb`ghY][`Yfbž`gcbXYfb`  
Ui`W`Hci`f]ga`i`g`Ubn]Y\`Yb`"

÷g[`YgUa`h`nY][`h`XUg`9b[`U[`Ya`Ybh]j`cb`?`Yfgh]b`i`bX`7`UfghYb`GW`c`n`  
Y]bXfi`W\_gj`c`ž`k`Y]j`]Y`gW]W]h][`X]Y`<`YfUi`gZcfXYfi`b[`Yb`i`bX`  
A`Ò[`]W`\_Y]hYb`VY]`XYf`FYghUi`f]Yfi`b[`j`cb`i`UW`k`Yf`\_\`Ai`gYfb`g]bX`  
À`fY`5`fVY]h]gh`Y]b`6Y]gd]Y`Z0f`X]Y`[`Y`i`b[`YbYb`FYbU]ggUbW`XYg`  
:`UW`k`Yf`\_VUi`g`]b`8Yi`hgW`UbXž`i`bX`X]Y`6Y[`Y]ghYfi`b[`Z0f`  
\]ghcf]gW`Y`K`YfhY`\_Ubb`b]W`h`\`cW`[`Ybi`[`[`YgW`À`h`h`k`YfXYb`"

8YhU]`g	
C`f`h`	A`Y`Ui`bY`*)`ž`\$`&`,`&`*`;`Òf`]`hnž`8Yi`hgW`\`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"><li>• k`k`k`"gUYW`g]gW`Y`XY`</li><li>• k`k`k`"fca`cY`W`a`</li><li>• k`k`k`"ZUW`k`Yf`_\`Ui`g`XY`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["`bYh`