

GhUXhZYgh`N[cfnY`YW`A i g]_ž; YgWx]Wx hY
i bX`A U[]Y`i bhYf`XYa `GhYfbYb\]a a Y`°

8 Ug`GhUXhZYgh`N[cfnY`YWUa `) "i bX`*`"† `]`&\$&) `VY[Y]ghYfh
a]h`A i g]_ž; YgWx]Wx hY`i bX`Y]bYa `6`i a YbZYgh": Y]Yfb`G]Y
a]h`°



N[cfnY`YW`Dc`Yb`!`5a`_ca a YbXYb`K cWYbYbXY`k]fX`X]Y
GhUXh`N[cfnY`YW]b`Dc`Yb`]a `NY]WYb`XYg`ZfO`]\WYb`GhUXhZYghYg
ghY`Ybž`XUg]a `FU`a Yb`XYg; \$!`Å`f][Yb`† V]`Äi a g`XYf`GhUXh
[YZY]Yfh`k]fX`"8]Y: Ygh]Wx_Y]hYb`Z]bXYb`Ua `) "i bX`*`"† `]fi bX`i a
XUg`?i`hi`f`Ui`g`f`B`ca`?i`hi`fm`i`bX`]a`gh`Xh]gWYb`5a`d`]\h`YU`hYf
ghUhh`"8]YgYg`9j`Yb`h`a`Uf_]Yfh`XYb`hfUX]h]cbY`Yb`6Y[]bb`XYf
Gca a YfZYf]Yb`i bX`j`Yfgdf]Wx`h`Y]bY`Vi`bhY`A]gWx`i b[`Ui`g`A`i`g]_ž
H`ÄbnYb`i bX`\]ghcf]gWYb`8UfghY`i b[Yb`"

8Yf`GUa`ghU[ž) "† `]žghUfhY`hi a`%*`i`f`a`]h`5i`Zh]hhYb`c`_U`Yf
A`i`g]_VU`b`Xg`gck]Y`XYb`hU`Yb`h]YfhYb`H`ÄbnYf]bbYb`XYf`b`b`U`G`ck
7`Y`Yf`YUXYf!; fi`ddY`"5i`W`X]Y; YgUb[g[fi`ddY`F`cn`d]YK`Ub]
i`bhYf`XYf`@Y]hi`b[]j`cb`9fbYghmbU`5XUa`ck]Wh`k]fX`]f`6YghYg

[YVYb"5VYbXg'XØfZYb'g]W\X]Y'6Ygi W\Yf'Ui ZY]b' ?c b nYfh'XYg
VY`[]gW\Yb'GÀb[Yfg'8Ub nY`ZFYi Ybž'XYf'a]h'gY]bYa ' <]h' Di a d']h
i d' ZØf'Gh]a a i b['gcf[h"8Yb' _fØbYbXYb'5VgW\i gg'XYg'5VYbXg
V]'XYh'Y]bY'8]g_ch\Y_'i bhYf'XYa 'GhYfbYb\]a a Y'a]h'8 >G`Uj Y_
i bX'\UbXgca Y6i b b mž'X]Y'i a ' & ' i \f'VY[]bbh"

GcbbhU[. ; YgW\]W\ hY 'i bX 'A i g]_

8Yf'GcbbhU[ž' * " ð]ž'k]fX' i a ' % ' i \f' a]h'Y]bYf'\]ghcf]gW\Yb
B UW\ ghY`i b['k]W\h][Yf'9fY][b]ggY'Ui g'XYf'; YgW\]W\ hY'N[cfnY`WU
YfØZZbYh' <]YfVY]'k YfXYb'VYgcbXYfg'X]Y'; YgW\Y\ b]ggY'XYg' ð\ fYg
%- () i bX'X]Y' i bhYfnY]W\bi b['XYg'; Øf']hYf'5V_ca a Ybg']b'XYb
: c_i g' [YfØW_h' i a ' % * ' i \f' gYhYb'X]Y' c_U`Yb' ðnn! i bX
Dcda i g]_ [fi ddYb'k]Y': fYU_g'H\Y'6UbX' i bX'H\Y'Hk]ghYfg'X]Y
: Y]Yf']W\ _Y]hYb']a '5a d\]h\YUhYf'Zc fh"

8Yb'5VgW\i gg'XYg': YghYg'V]'XYh'Y]b'5i Zhf]h'XYf'dc`b]gW\Yb
GÀb[Yf]b'A Uf[UfYhž'X]Y'g]W\ 'VYfY]hg'Y]bYb'B Ua Yb']b'XYf
A i g]_gnYbY' [Ya UW\h'\Uh"BYVYb'XYb'a i g]_U`]gW\Yb' <][\`][\hg
k]fX']a ' ? i `hi f\Ui g'Ui W\ 'Y]b'6i a YbZYgh'ghUhhZ]bXYbž'XUg
Zcf]gh]gW\Y' ?ca d'cg]h]cbYb'dfÀgYbh]Yfh'i bX'k Y]hYfY'UhhfU_h]j Y
5i gghY`i b[Yb'V]YhYh"

Ni gÀhn`]W\ Y'5 hhfU_h]c bYb' i bX '\]ghcf]gW\ Y 5i gghY`i b[Yb

8Ug': Ygh]j U`V]YhYh'bcW\ j]Y'Y'k Y]hYfY'5 hhfU_h]c bYb'"6Ygi W\Yf
_ØbbYb'g]W\ 'Ui ZY]b' i a ZUb[fY]W\Yg'; Ughfcbca]Y! i bX
< UbXY`gUb[YVch'ZFYi Ybž'XUg'X]Y'J YfUbghU`hi b['VYfY]W\Yfh"i bhYf
UbXYfYa ' []Vh'Yg'X]Y'A Ø[`]W\ _Y]hž'Ub'Y]bYf'† V]'Ài a g'Ui gghY`i b[
hY]'ni bY\ a Yb' i bX'gc[Uf'Y]bY'; YXYb_a ØbnY'ni 'dfÀ[Yb"8Ug
A]Y'g_]a '8ca i ' ? i `hi fm'k]fX'XUg']bhYfbUh]cbU'Y'Gma d'cg]i a 'XYg
Dc`b]gW\Yb'D\]UhY`]ghYbj YfVUbXg' N[cfnY'YW &) 'Ui gf]W\hYbž'XUg
ZØf'D\]UhY`]ghYb' i bX' ðbhYfYgg]YfhY' [`Y]W\Yfa U» Yb'gdUbbYbX']gh"

5i Z[fi bX'XYf'\c\Yb'6Ygi W\YfnU\ž'X]Y']b'XYb'YhnhYb' ð\ fYb'ØVYf
%\$ \$ "\$ \$ \$ VYhfi [ž'k]fX'Ya dZc\`Ybž'Ui Z'ÖZZYbh]W\Y'J Yf_Y\fga]hhY`

ni fØW_ni [fY]ZYbž'i a 'a Ò[']WXY`DUf_d`UhdxfcV`Ya Y`ni 'j Yfa Y]XYb"
 K Yf'g]W`Ui Z`XYb`K Y[']bg': Ygh[YV]Yh'a UW`hž`hf]Zhi`Ui Z`Y]b
 j]Y`ZÀ`h][Yg`A Uf`_hfY]VYb`a]h`\]ghcf]gW`Yb`< UbXk Yf`_Yfb`i bX
 A i g]_Yfb`]b`\]ghcf]gW`Yb`? cghØa Ybž`X]Y`ZØf`Y]bY`[Ubn`VYgcbXYfY
 5ha cgd\`ÀfY`gcf[Yb"

@Ui hi`GÅW`g]gW`Y`VYZ]bXYhig]W`XUg': Ygh]a`< YfnYb`XYf`GhUXhi bX
 V]YhYhigca]h`b]W`h`bi f`N[cfnY`YWž`gcbXYfb`Ui W`XYb
 VYbUW`VUfhYb`; Òf`]hnYfb`Y]bY`Y]bn][Ufh][Y'; Y`Y[Yb\`Y]hž
 [Ya Y]bgUa`ni`ZY]Yfb`"GY]Yb`G]Y`XUVY]ž`k Ybb`X]Y`GhUXhi`N[cfnY`YW
 Y]b': Ygh`ZØf`U`Y`G]bbY`Ui gf]W`hYh"

: Øf`k Y]hYfY`=bZcfa Uh]cbYb`ØVYf`XUg`GhUXhZYgh'i bX`XYb`5V`Ui Z
 Ya dZY\`Yb`k]f`Y]bYb`6`]W`_`Ui ZX]Y`cZZ]n]Y`Yb`GY]hYb`j cb`
 6c [Uhmb]U"]bZc"d`i bX`D`!GW`Yg]Yb"XY"

8 YhU]`g	
C fh	N[cfnY`YWž`Dc`Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`XY • k k k "Vc [Uhmb]U"]bZc"d` • k k k "d`!gW`Yg]Yb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh