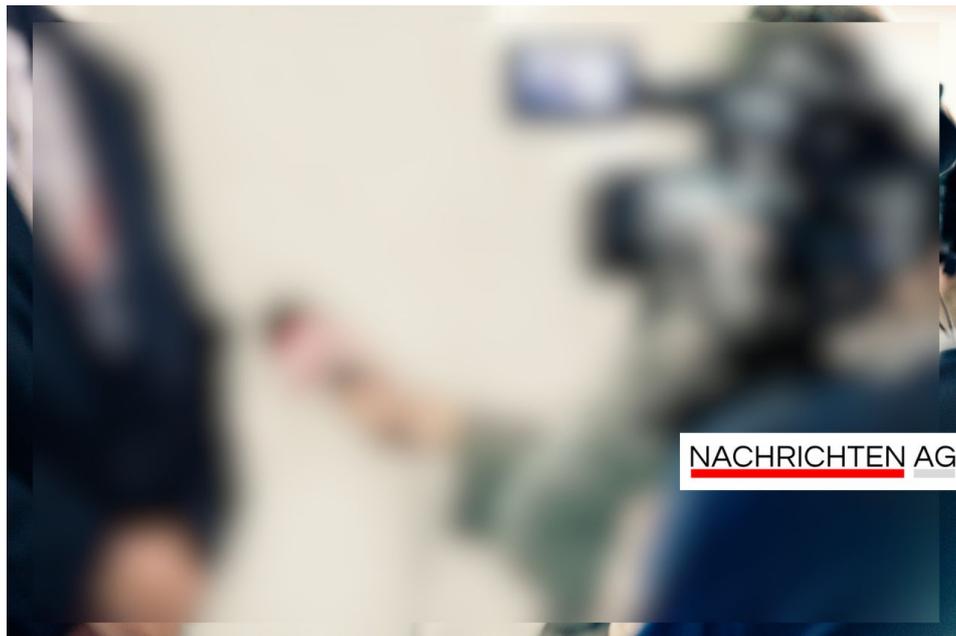


# Ghfca Ui gZU` ` ]b `GWX `Y]ZY. `HYWX b ]\_Yf \_Àa dZYb `[ Y[ Yb `X]Y `8i b\_Y` \ Y]h°

5\_hi Y`Y` ð Zcfa Uh]cbYb`ni `Ghfca Ui gZÀ` `Yb` ]b` ; Òf` ]hn`i bX  
GWX `Y]ZY `Ua ` & ` "\$\* "&\$& ) " "9fZU\ fYb`G]Y`a Y\ f`ØVYf`I fgUWX Ybž  
5i gk ]f\_i b[ Yb`i bX`BchZU` `a U» bU\ a Yb"



GWX `Y]ZYž`GUWX gYbž`8Yi hgWX `UbX`!`Ghfca Ui gZÀ` `Y`g]bX`\_Y]b  
U`hÀ[ `]WX Yg`H\Ya Už`XYbbcWX `\_Ubb`Yg`YXYb`hfYZZYbž`gc`Ui WX`X]Y  
6Øf[ Yf`]b`GWX `Y]ZYž`GUWX gYb`"5a ` & ` " ' ð b ] & \$ & ) žk ]Y`**bYk g"XY**  
VYf]WX hYhž`\_Ua `Yg`]b`X]YgYf`FY[ ]cb`ni `Ghfca ghØfi b[ YbžX]Y j cb  
XYf`A ]hY`XYi hgWX Yb`BYhn[ YgY`gWX UZh`Ghfca `a V< `[ Ya Y`XYh  
k i fXYb`"HYWX b ]\_Yf`g]bX`j cf`C fhž`i a `X]Y`DfcV`Ya Y  
gWX bY`gha Ò[ `]WX`ni `VY\YVYb`i bX`X]Y`Ghfca j Yfgcf[ i b[  
k ]YXYf\Yfni ghY`Yb"

CVk c\`X]Y`XYi hgWX Y`Ghfca j Yfgcf[ i b[ `]b`XYf`FY[ Y` \ cWX  
j YfZØ[ VUf`]ghž`\_ØbbYb`[ Y`Y[ Yb`h]WX Y`I bhYfVfYWX i b[ Yb`Ui ZhfYhYb`  
8]Y`YhnhY`5\_hi U`]g]Yfi b[ `ni f`GhØfi b[ `k i fXY`i a ` & \$ . ) ( `I \ f  
j YfØZZYbh`]WX h`"9g`k ]fX`XUfUi Z\`]b[ Yk ]YgYbž`XUgg`X]YgY`GhØfi b[ Yb

\_Y]b`BchZU``g]bX/Bchfi Zbi a a Yfb`gc``hYb`bi f`]a `9fbghZU``  
j Yfk YbXYh`k YfXYb""8]Y`6Øf[ Yf`k YfXYb`Yfa i h][ hž`ni bÅWgh`ni  
dfØZYbž`cV`XUg`DfcV`Ya `bi f`]b`]\fYf`K c\bi b[ ``]Y[ hž`Yhk U`Xi fW  
Y]bY`Ui g[ Y`ÒghY`G]WYfi b[ "

## K ]Y`k ]f\_h`g]W`Y]b`Ghfca Ui gZU```Ui g3

Ghfca Ui gZÅ``Y`\_ÒbbYb`j ]Y`ZÅ`h][ Y`i fgUW`Yb`\UVYb` `j cb  
hYW`b]gW`Yb`DfcV`Ya Yb`V]g`\]b`ni ` , VYf`Ughi b[ Yb`cXYf  
a YbgW`]W`Yb` : Y\`Yfb""@Ui h`ghfca Ui gZU``"cf[ ` \UVYb`6Yk c\`bYf  
X]Y`A Ò[ `]W`\_Y]hž`Ui ZY]bYf`]bhYfU\_h]j Yb`? UfhY`ni `gY\`Ybž`cV`]b`]\fYf  
BÅ\`Y`Y]b`Ghfca Ui gZU``ghUhh[ YZi bXYb`\Uh""8]Y`? UfhY`nY][ h`b  
9W`hY]h`U``Y`VYhfcZYbYb` ; YV]YhY`i bX`Yfa Ò[ `]W`h`Yg`Bi hYfbž  
gY`Vgh`A Y`Xi b[ Yb`UVni [ YVYb"

9]bY`fi \][ Y`<UbX`]gh`]b`NY]hYb`Y]bYg`Ghfca Ui gZU``g`j cb`[ fÒ» hYf  
6YXYi hi b[ ""8]Y`Bi hYf`g]bX`Ub[ Y\`U`hYbž`ni bÅWgh`ni `dfØZYbž`cV`  
bi f`]fY`Y][ YbY`Ghfca j Yfgcf[ i b[ `VYhfcZYb`]gh""5`g`bØh`]W`Y  
H]ddg`\Y`ZYb`Y]bY`HUgW`Yb`Ua`dY`cXYf`XUg`<UbXm`U`g`@]W`hei Y``Y"  
9`Y`\_hf]gW`Y` ; YfÅ`hY`gc``hYb`k Å\`fYbX`Y]bYg`5i gZU``g`Ui g[ YgW`U`hYh  
k YfXYbž`i a`ni \_ØbZh][ Y`GW`ÅXYb`Xi fW` , VYfgdUbbi b[ `ni  
j Yfa Y]XYb"

## I fgUW`Yb`i bX` : c`[ Yb`j cb`Ghfca Ui gZÅ``Yb

8]Y`i fgUW`Yb`ZØf`Ghfca Ui gZÅ``Y`g]bX`j ]Y`gW`]W`h][ ž`k Yg\`U`V`Y]bY  
ghÅ`bX][ Y`5bdUggi b[ `i bX`K Ufhi b[ `XYf`ϕZfUghfi \_hi f`bch`k YbX][  
]gh`K ]Y`VdV"XY`Yf`\_`Àfhž`\_ÒbbYb`BUhi f`\_UhUghfcd\`Ybž`hYW`b]gW`Y  
: Y\`Yf`cXYf`gc[ Uf`7mVYfUb[ f]ZY`ni `i b`hYfVfYW`i b[ Yb`ZØ\`fYb"  
5i W`X]Y`ghY][ YbXY`BUW`ZfU[ Y`Ub`Ghfca `YfZcfXYfh`Y]bY`ZYI ]V`Y  
i bX`ni j Yf`Àgg][ Y`K YfhgW`ÒdZi b[ g`YhhY"

Ghfca Ui gZÅ``Y`\_ÒbbYb`b]W`h`bi f`hYW`b]gW`Y`5V`Åi ZY`ghØfYbž  
gcbXYfb`Ui W`Yfbgh\`UZhY`k ]fhgW`UZh`]W`Y`i bX`[ Ygi bX\`Y]h`]W`Y  
F]g]\_Yb`VYf[ Yb""6Y][ fc» Yb`5i gZÅ``Y`Ya`dZ]Y\`h`Yg`g]W`žXYb  
9bYf[ ]Yj Yfgcf[ Yf`ni `\_cbhU\_h]YfYbž`i a`k Y]hYfY`ϕZcfa Uh]cbYb`ni  
Yf\`U`hYb`i bX`bch`k YbX][ Y`A U» bU`a Yb`Y]bni `Y]hYb"

ð'5bVYhfUWk h'XYf'U\_hi Y''Yb'G]hi Uh]c b' ]gh'Yg'k ]Wk h][ ž'XUgg'X]Y  
 6Øf[ Yf']bZcfa ]Yfh'V'Y]VYb'i bX'[ Y[ YVYbYbZU''g  
 J c f g c f[ Ya U» bU\ a Yb'hfYZZYb''6Y]gd]Y'gk Y]gY'gc''hYb  
 Bchghfca U[ [ fY[ UhYž'HUgWk Yb'Ua dYb'i bX'@YVYbga ]hhY'j cffÅhY  
 j c f \ UbXYb'gY]bž'i a 'ja ' : U''Y'Y]bYg''Åb[ YfYb'5i gZU''g' [ i h'[ YfØghYh  
 ni 'gY]b"

@Yhh'i]Wk 'nY][ h'X]YgYg'9fY][ b]gž'k ]Y'k ]Wk h][ 'X]Y'ghÅbX][ Y'K Ufhi b[  
 i bX'Y]b'gc'X]Yg'BYhna UbU[ Ya Ybh'ZØf'i bgYfY'@YVYbgei U'hÅh  
 g]bX''K Å\ fYbX'X]Y'HYWk b]\_Yf'j c f 'C fh'XUfUb'UfVY]hYbž'XYb  
 [ YbUbbhYb'5i gZU''ni 'VY\YVYbž'V'Y]Vh'X]Y'<cZbi b[ ž'XUgg'gc'Wk Y  
 Ghfca i bhYfVfYWk i b[ Yb']b'Ni \_i bZh'gY'hYbYf'k YfXYb"

8YhU]`g	
C fh	GWk `Y]ZYž'GUWk gYbž'8Yi hgWk `UbX
E i Y''Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• ghfca Ui gZU''c f[</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U[ "bYh