

I b k YhhYfU`Ufa `]b `; Òf`]hn. `GhUf\_fY[ Yb  
i bX `; Yk ]hhYf`V]g`%+ `I \ f`Yfk UfhYh`

5a h`]WXY`I b k YhhYfk Ufbi b[ `ZØf`; Òf`]hn`Ua `%' "\$+ "&\$& ) .  
; Yk ]hhYfž`GhUf\_fY[ Yb`i bX`Ghi fa VØYb`a ]h`a Ò[ `]WYb  
GWÅXYb`Yfk UfhYh`



; Òf`]hnž`8 Yi hgWÅ`UbX`!`9]b`\YZh][ Yg; Yk ]hhYf`n]Y\h`ØVYf`XYb  
@UbX\_fY]g; Òf`]hn`i bX`gc f[ h`ZØf`Yf\YV`]WXY`I b k YhhYfk Ufbi b[ Yb`  
@Ui h`U\_hi Y``Yb`6Yf]WÅhYb`j cb`A 8 F `]gh`V]g`%+ `I \ f`a ]h`gWÅk YfYb  
; Yk ]hhYfž`GhUf\_fY[ Yb`i bX`Ghi fa VØYb`ni `fYWÅbYb``8]YgY  
K Ufbi b[ Yb`Yf]bbYfb`XUfUbž`k ]Y`i bVYfYWÅYbVUf`XUg`K YhhYf`gY]b  
\_Ubbž`VYgcbXYfg`]b`XYf`\Yi h][ Yb`NY]hž`]b`XYf`Yi hfYa YfY  
K YhhYfYfY][ b]ggY`cZYbVUf`ni bY\`a Yb`

6YgcbXYfg`[ YZÅ\`f`]WÅ`g]bX`X]Y`Dfc[ bcgYb`XYg`8 Yi hgWÅYb  
K YhhYfX]YbghYgž`XYf`6`]hngWÅ`À[ Y`U`g`@YVYbg[ YZU\`f`Y]bghi Zh`  
I a ghØfnYbXY`6Åi a Yž`\YfUVZU``YbXY`ŸghY`i bX`gc[ Uf`GWÅÅXYb`Ub  
; YVÅi XYb`g]bX`YVYbZU``g`a Ò[ `]WXY`c`[ Yb`XYf`VYj c fghY\YbXYb  
GhØfa Y``8Yf`8K`8`Ya dZ]Y\`h`XYb`A YbgWÅYbž`Ui Z[ YdUgghž`k Ybb

g]Y`XfUi » Yb`g]bX.` 6YggYf`]a` <Ui g`V`Y]VYb ži bX`XUni ž`U`Y  
: YbghYf`ni`gW`]Y» Yb`i bX`cgY` ; Y[ YbghAbXY`ni`g]W`Yfbž`ZU`g`Yg  
X]Y`NY]h`Yf`Ui Vh"

## 8 ]Y` ; YZU`fYb`]a` 8 YhU`

8 ]Y`K Ufbi b[ Yb`YfghfYW`Yb`g]W`ØVYf`a` Y`fYfY`FY[ ]cbYb  
8 Yi hgW`UbXgž`VYgcbXYfg`]a` C ghYb`i bX`BcfXcghYb`"GhUf`fY[ Yb  
j cb`%)`V]g`&)`@]hYfb`dfc`E i UXfUha`YhYf`]b`Y]bYf`Ghi bXY`k ]fX  
Yfk UfhYhž`Øfh]W`gc[ Uf`V]g`ni`" \$`@]hYf`"8 ]YgY`NU`Yb  
j YfXYi h]W`Yb`X]Y`8 f]b[ `]W`\_Y]h`XYf`G]hi Uh]cb`i bX`\_ØbbYb`]b  
Ni gUa`a`Ybgd]Y`a` ]h`VYfY]hg`j Yfg]Y[ Y`hYb` : `AW`Yb`ni`fUgW`Yb  
, VYfZi hi b[ Yb`ZØ`fYb`ž`k ]Y`Ui W` **GhUh]ghU`**VYhcbh`" `b`Y]b][ Yb  
HY]Yb`\_Ubb`Yg`ni`XYa`ni`9fXfi hgW`Yb`\_ca`a`Yb`"8 U`Yf`[ ]h  
6YgcbXYfY`J`cf]g]W`h`]b`VYhfc`ZYbYb` ; YV]YhYb`]gh`Ub[ YgU[ h"

8 Yf`5i gV`]W`\_ZØf`XYb`Yi h][ Yb`HU[ `nY][ h`g]W`Y`Y`Yf`k`YW`gY`U`Zn"  
K`Å`fYbX`[ Y[ Yb`5VYbX`ni`b`AW`gh`gh`Å`f`YfY` ; Yk`]hhYf`ØVYf`X]Y  
FY[ ]cb`n]Y`Yb`ž`]gh`a` ]h`Y]bYf`5V`\_Ø`i b[ `i bX`Y]bYa`f`ØW`[ Ub[ `XYf  
B]YXYfgW`Å`[ Y`ni`fYW`bYb`"6Y]`HYa`dYfUhi`fYb`nk`]gW`Yb`&%`i bX  
&)` ; fUX`XUfZ`a`Ub`g]W`h`f`ch`U`Yf`K`Ufbi b[ Yb`Ui`Z`\_i`fnY`g`c`b`b][ Y  
5VgW`b]hhY`ZFYi`Yb"

## ? `]a` Uk` UbXY`U`g`Ub[ Zf]gh][ Yf` : U`hc`f`

8 ]Y`U`\_hi`Y`Yb`i`bk`YhhYf`g]bX`b]W`h`bi`f`Y]ba`U`][ Y`9fY][ b]ggY`/`g]Y  
g]bX`HY]`Y]bYg`[ fØ» YfYb` ; YgUa`hV]`XYgž`XUg`Xi`fW`XYb  
? `]a` Uk` UbXY`[ YdfÅ[ h`k`]fX`"9i`hfYa`Y`K`YhhYf`U[ Yb`k`]Y`X]YgY  
k`YfXYb`]b`Ni`\_i`b`Zh`k`c`\\`Åi`Z][ Yf`j`cf`\_ca`a`Yb`ž`k`]Y`Yg`Ghi`X]Yb  
nY][ Yb`ž`X]Y`XYb`Ni`gUa`a`Yb`Ub[ `nk`]gW`Yb`K`YhhYfYi`hfYa`Yb`i`bX  
XYb`Ub`h`f`cdc[ YbYb`9]b`ZØggYb`i`bhYfgi`W`Yb`"8 Ug`VYhf]Z`h`b]W`h  
bi`f`X]Y`GhUf`fY[ Yb`Z`Å`Y`ž`gcbXYfb`Ui`W`ni`bY`a`Yb`X`\\]h`YVYX]b[ hY  
F]g]\_Yb`ž`X]Y`g`ck`c`\\`A`YbgW`U`g`Ui`W`B`Uhi`f`]b`6YXf`Åb[ b]g  
Vf]b[ Yb"

8 ]Y`K`YhhYf`U[ Yž`X]Y`Yi`hY`ØVYf`8 Yi hgW`UbX`Y`YffgW`hž`k`]fX`j`cb  
Y]bYa`H]Y`Zfi`W`[ YV]Yh`ØVYf`XYa`B`cfXcghYb`[ YdfÅ[ hž`XUg`ZYi`W`hY  
@`Zha`UggYb`a`]h`g]W`Vf]b[ h`"@Ui`h`XYb`Dfc[ bcgYb`XYg`8 K`8`g]bX

X]Y'; Yk ]hhYfk UfgWXY]b`]W\_X]hYb`V]g`k Y]h`b`X]Y`B UW`h`\]bY]b  
 [ Y[ YVYbž`VYj`cf`X]Y`@U[ Y`Yhk Ug`ni f`Fi` \Y`\_ca` a`h`A`cf[ Ybž`Ua  
 A`cbhU[ ž`[ ]Vh`Yg`XUbb`Y]bY`K`YW`gY`\`UZh][`\_Y]h`a` ]h`GW`Ui`Yfb`i`bX  
 j`YfY]bnY`hYb`; Yk ]hhYfb`i`[ Ub`n`k` ]Y`Yg`ZØf`X]Y`Gca` a`Yfa`cbUH`Y  
 hmd]gW`i`gh"

8]Y`A`YbgWXYb`i]b`VYhfc`ZYbYb`FY[ ]cbYb`hi`b`i`i`h`XUfUbž`g]W`i`i`h  
 j`cfni`VYfY]hYb`i`bX`j`cf`U`Ya`VYgcb`bYb`ni`UbXY`b`5\_hi`Y`Y  
 K`Ufbi`b[ Yb`Yfbgh`ni`bY`a`Ybž`]gh[ YfUXY`Y`hnh`k`]W`h][ Yf`XYb`b`Y"

8YhU]`g	
C`f`h	;`Öf`]hž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"a`Xf"XY</li> <li>• k`k`k`"Xk`X"XY</li> <li>• XY"ghUh]ghU"W`a</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[ "bYh