

K U`XVfUbX[ YZU\ f` ]b`GUW\ gYb. ' < ÒW\ ghY  
5`Ufa ghi ZY` ) `Yfk UfhYh`

; Òf`]hn`i bX`BcfXgUW\ gYb`ghY\ Yb`j cf`\c\Yf  
K U`XVfUbX[ YZU\ f`a ]h`K Ufbghi ZY` ) "9a dZY\`i b[ Yb`ni f  
G]W\Yf\Y]hi bX`U\_hi Y`Y`9bhk ]W`i b[ Yb`"



; Òf`]hnž`8 Yi hgW\`UbX`!`K Ug`[ Y\`h`XU`j cf`]b`GUW\ gYb`3`8 Yf  
: fY]ghUUh`g]Y\`h`g]W\`XYfnY]h`a ]h`Y]bYf`YI hfYa` \c\Yb  
K U`XVfUbX[ YZU\ f`\_cbZfcbh]Yfh`8 ]Y`\_f]h]gW\Y`@U[ Y`gd]mh`g]W\  
]bgVYgcbXYfY`]a`BcfXYb`ni ž`k`c`X]Y`\ÒW\ ghY`K Ufbghi ZY` ) `YffY]W\ h  
k`i`fXY`"8]Yg`VYhf]Zh`X]Y`@UbX`\_fY]gY`BcfXgUW\ gYbž; Òf`]hnž`  
6Ui`hnYb`i`bX`A`Y]»`Ybž`k`]Y`ghYfb`"XY`VYf]W\ hYh`"8]Y`HfcW`\_Yb\Y]h`]gh  
[ Yk`U`h][`i`bX`b]W\ h`ni`i`bhYfgW\`À`hnYbž`k`Ug`Ui`W\`X]Y`:`Yi`Yfk`Y\`f  
Ui`ZHfUV`\`À`h`"

: Øf`XYb`); fc»`hY`]`XYg`fYgh`]W\Yb`@UbXYg`[ ]`h`X]Y`nk`Y]h\ÒW\ ghY  
K Ufbghi ZY` ( " ` ð`X]YgYb`fY[ ]cbYb`k`]fX`XYb`A`YbgW\Yb`Ya`dZc`\Ybž  
K`À`XYf`ni`a`Y]XYb`i`bX`g]Y`gc`hYb`g]W\`ghf`\_h`Ub`X]Y`<`Ui`dhk`Y[ Y  
\`U`hYb`"8]Y`K`Ufbi`b[ Yb`g]bX`Xf]b[ YbXž`XYbb`VY]`Ghi`ZYb`(`i`bX`)

[gh'XUg'F ]g]\_c`Y]bYg'K U`XVfUbXYg`YI cfV]hUbh`cWž`]bgvYgcbXYfY  
VY]`XYb`[ Y[ Ybk`Àfh][ Yb`K YhhYfVYX]b[ i b[ Yb``8]Y`6Y\`ÖfXYb  
a U`bYb`XUni ž`Ui Z`\_Y]b`C ZYbYg`; Yi Yf`]a`K U`X`ni fØW`ni [ fY]ZYbž  
i bUV`Àb[ ] [ j cb`XYf`K U`XVfUbX[ YZU`f`

K YhhYfdfc [ bcgYb`i bX`j Yf[ Ub[ YbY`J cfZÀ`Y`Y

I bX`k ]Y`ghY`h`Yg`i a`X]Y`K YhhYf`U[ Y3`5a`\_ca`a YbXYb`A ]hkh`cW  
]gh`Y]bY`J YfgW`ÀfZ` b[ `XYf`G]hi`Uh]cb`]b`XYb`b`ÖfX`]W`Yb`HY`Yb`XYf  
@UbX`\_fY]gY`6Ui`hnyb`i bX`;`Öf`]m`gck`]Y`Öfh`]W`]a`@UbX`\_fY]g  
@Y]dn][`ni`Yfk`UfhYb``8cW`Yg`[ ]Vh`Ui`W`@]W`hV`]W`Y.`8Yf`8Yi`hgW`Y  
K YhhYfX]Ybgh`gU[ h`ZØf`X]Y`\_ca`a YbXYb`HU[ Y`GW`Ui`Yf`i bX  
;`Yk`]hhYf`j`cf`Yfž`X]Y`hY`]g`\_f`ÀZh][`Ui`gZU`Yb`\_Öbb`hYb``8]Yg`\_Öbb`hY  
X]Y`Ub[ YgdUbb`hY`@U[ Y`UV`8cbbYfghU[ `Yhk`Ug`Yb`hgdUbbYbž  
bUW`XYa`VYfY]hg`Ua`8]YbghU[ `K U`XVf`ÀbXY`]b`K ]YXYa`Uf`i bX`XYf  
8fYgXbYf`<Y]XY`Ui`gVfUW`Ybž`X]Y`[ `ØW`]W`Yfk`Y]gY`i bhYf`?cbhfc`Y  
[ YVfUW`h`k`YfXYb`\_cbb`hYb`

8cW`X]Y`i fgUW`Yb`XYf`; YZ`À`fXi`b[ `g]bX`XfUa`Uh]gW``b!hj`"XY  
Yf`\_`Àfž`XUgg`X]Y`?ca`V]bUh]cb`Ui`g`[ Yf]b[ Yb`B]YXYfgW`À[ Ybž  
`c`Yb`HYa`dYfUhi`fYb`i bX`K ]bX`X]Y`cVYfYb`6cXYbgW`]W`hYb  
Ui`ghfcW`bYhž`k`Ug`X]Y`K U`XVfUbX[ YZU`f`ni`g`À`hn`]W`Yf`\`Ö`h``a  
fYgh`]W`Yb`;`fY]ghUUh`k`]fX`X]Y`; YZU`f`U`g`a`]hhY``V]g`\`cW  
Y]b[ Yghi`Zh``8]Y`bUggYb`5i`gg]W`hYb`\_ca`a Yb`U`gc`[ YfUXY  
fYW`hny]h][`"

F YW`h`]W`Y`5gdY`\_hY`i bX`J Yf`U`hYb`]a`K U`X

≠`NY]hYb`k`]Y`X]YgYb`]gh`Y]bY`\_UfY`?ca`a`i`b`\_Uh]cb`XYf`FY[ Y`b  
i`bYf`Àgg`]W``; Ya`À`XYa`K U`X[ YgYhn`ZØf`XYb`;`fY]ghUUh  
GUW`gYb`]gh`XYf`I`a`[ Ub[ `a`]h`c`ZYbYa`;`Yi`Yf`]a`K U`X`XUg`[ Ubny  
`U`f`ØVYf`j`YfVchYb``8Uni`[ Y\`ÖfYb`F`Ui`W`Ybž`;`f`]Yb`i bX`XUg  
NØbXYb`j`cb`@U[ YfZYi`Yfb``K`Yf`XU[ Y[ Yb`j`Yfgh`Ö`hž`a`i`gg`a`]h  
;`Y`XVi`»`Yb`fYW`bYb``5i`gbU`a`Yb`g]bX`bi`f`Xi`fW`X]Y`ni`gh`ÀbX][`Yb  
;`cfghY`Y\`ÖfXYb`]YbY`a`][`h`

5i`»`YfXYa`\_]gh`XUg`6YZU`fYb`j`cb`K U`Xk`Y[ Yb`a`]h  
A`chcfZU`fnYi`[ Yb`[ Ubn`À`f][`i`bhYfgU[ h``8]Y`fYW`h`]W`Yb

F U\ a YbVYX]b[ i b[ Yb'g]bX'XUži a 'i bg'ni 'gW\ØhnYbži bX'Yg'gh  
k ]W\h][ ž'X]YgY'ni 'fYgdY\_h]YfYb"'a '6fUbXZU''c\bh'Yg'g]W\ž'X]Y  
: Yi Yfk Y\fi bhYf'XYf'Bi a a Yf'%%&'ni 'bZcfa ]YfYbži a  
gW\bY`gha Ò[ `]W\ '<]'ZY'ni 'Y]ghYb"

K ]f'\cZZYbž'XUgg'g]W\ 'X]Y '@U[ Y'VU'X'YbhgdUbbhi bX'X]Y'BUhi f']\fY  
j c`Y'DfUW\h'ni fØW\_[ Yk ]bbh"6]g'XU\]b'V`Y]Vh'Yg'k ]W\h][ ž'g]W\  
j YfUbhk cfhi b[ gVYk i ggh'ni 'j Yf\U`hYb'i bX'X]Y'K Ufbi b[ Yb'Yfbgh  
ni 'bY\ a Yb"8]Y'K À'XYf'g]bX'Y]b'k Yfhj c`Yg'; i hž'XUg'Yg'ni  
gW\ØhnYb '[ ]`h"

8YhU]`g	
Cfh	; Òf']hnž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "ghYfb"XY</li><li>• k k k "b!hj "XY</li><li>• k k k "k U`X"gUW\gYb"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh