

K UggYfYbhbU\ a Y`ja `@UbX\_fY]g; Òf`]hn.  
J YfVch`k Y[ Yb`YI hfYa Yf`HfcW\_Yb\Y]h°

8 Ug`@UbXfUhgUa h; Òf`]hn`j YfV]YhYh`Ub[ Yg]W\ hg`YI hfYa Yf  
HfcW\_Yb\Y]h`X]Y`K UggYfYbhbU\ a Y`Ui g; Yk ÀggYfbž`i a  
F Yggci fW`b`ni `gW\ØhnYb"



; Òf`]hnž`8 Yi hgW\`UbX`!`ϕ`GUW\gYb`]gh`X]Y`HfcW\_Yb\Y]h`Y]b  
XfÅb[ YbXYg`H\Ya U"8 Ug`@UbXfUhgUa h; Òf`]hn`U`h`bi b`Y]b`J YfVch  
ni f`K UggYfYbhbU\ a Y`Ui g`j YfgW\]YXYbYb`cVYf]fX]gW\Yb  
; Yk ÀggYfbž`6ÀW\Ybž: `ØggYbž`HY]W\Yb`i bX`GYyb`Yf`UggYb`"8]YgY  
A U»bU\ a Y`k i fXY`U`g`F YU\_h]cb`Ui Z`X]Y`Ub\U`hYbXY`HfcW\_Yb\Y]h  
i bX`X]Y`VYXYb`\_]W\`b]YXf][ Yb`K UggYfgh`ÀbXY`]b`XYb; Yk ÀggYfb  
Yf[ f]ZYb`"8]Y`U`[ Ya Y]bY`J YfZØ[ i b[ `hf]h]b`? fUZ`ž`k Ybb`Y]b  
VYgh]a a hf`DY[ Y`ghUbX`i bhYfgW\]hYb`k ]fXž`i bX`]b`a Y\fyfYb  
; Yk ÀggYfb`XYf`F Y[ ]cb`]gh`X]YgYf`K Yfh`VYfY]hg`YffY]W\hž`k Yg\U`V  
XUg`J YfVch`Xcfh`VYfY]hg`[ ]`h"ϕZcfa Uh]cbYb`ni `XYb`U`hi Y`Yb  
K UggYfgh`ÀbXYb`g]bX`Ui Z`XYf`K YVg]hY`XYg  
@UbXYg\cW\k UggYfnYbhf`i a g`GUW\gYb`Y]bgY\VUfž`k À\fybX`Y]bY  
@]ghY`a ]h; fYbnk UggYfgh`ÀbXYb`VY]a `@UbX\_fY]g`ni f`J YfZØ[ i b[

ghY\h"

8]YgYg`J YfVch`X]Ybh`b]W`h`bi f`XYa `GW`i hn`XYf`@YVYbg[ fi bX`U[ Y  
K UggYfž`gcbXYfb`Ui W`X`Yf`ÒZZYbh]W`Yb`G]W`Yf`Y]h`i bX`CfXbi b[  
gck ]Y`XYa `K c`X`Yf`BUhi f`i bX`XYf`5``[ Ya Y]b`Y]hž`k ]Y`  
**gUYW`g]gW`X`Y`XY`VYf]W`hYh`Gc`W`Y`9]bgW`f`Àb`\_i b[ Yb`g]bX`b]W`h`  
bi f`j`b`; Òf`]m`ni `VYcVUW`hYb`/Ui W`nU`fY]W`Y`UbXYfY`@UbX`fY]gY`  
i bX`Gh`X`hY`\UVYb`Ui Z[ fi bX`XYf`Ub`U`hYbX`\_f]h]gW`Yb`HfcW`Yb`Y]h`  
À`b`]W`Y`5``[ Ya Y]bj YfZØ[ i b[ Yb`Yf`UggYb"**

## 8 YhU]`g`ni f`K UggYfYbhbU`a Y

8]Y`G]hi Uh]cb`]gh`Yfbgh` ; UfhYbVYg]hnYf`XØfZYb`]fY` ; fØbZ`ÀW`Yb`  
hU[ gØVYf`bi f`nk ]gW`Yb`%\$`i bX`% , `I` \f`a ]h`@Y]hi b[ gk UggYf`  
VYk `ÀggYfb``9]b`[ YbYfY`Yg`6Yk `ÀggYfi b[ gj YfVch`VYghY\h`  
U`YfX]b[ g`b]W`h`ZØf`X]Y`J Yfk YbXi b[ `j cb`Hf]b`\_k UggYf`K ]W`h][ `ni`  
VYUW`hYb`]ghž`XUgg`VY]`K UggYfYbhbU`a Y`Ui g`dfj] UhYb`6fi bbYb`  
cXYf`bUhØf`]W`Yb`E i Y`Ybž`hYa`dcf`ÀfY`9]bgW`f`Àb`\_i b[ Yb`cXYf`  
gc[ Uf`j c`gh`ÀbX][ Y`J YfVchY`j Yf`Àb[ h`k YfXYb`\_ØbbYbž`UV`Àb[ ]]  
j cb`XYb`Yk Y][ Yb`J YfZØ[ i b[ Yb`Ni XYa `a ØggYb`N]YfVfi bbYb`  
i bX`Gdf]b[ Vfi bbYb`X]Y`[ `Y]W`Yb`FY[ Y`b`VYUW`hYb```Àf`6Yhf]YV`]gh`  
bi f`Yf`Ui Vhž`k Ybb`Hf]b`\_k UggYf`j Yfk YbXYh`k ]fXž`i a`  
K UggYfj Yf`i ghY`Xi fW`J YfXi bghi b[ `ni `j Yfa Y]XYbž`k ]Y`  
**fY[ ]cbU`Yi hY`XY`Uba Yf`h"**

8]Y`U`\_hi Y`Y`HfcW`Yb`Y]h`\Uh`ni XYa `UbXYgk Y]hY`8]a Ybg]cbYb`"  
8Yf`8Yi hgW`Y`K YhYfX]Ybgh`fBK 8`Ł`a Y`XYhž`XUgg`8Yi hgW`UbX`  
j cb` : YVfi Uf`V]g`5df]`&\$&) `X]Y`hfcW`YbghY`DYf]cXY`gY]h`%-`%`  
Yf`YVh`\Uh`6YgcbXYfg`XYf`A`Àfn`k Uf`a ]h`YX][ `]W`&%`i`XYg`  
B]YXYfgW`U[ g`ja`J Yf[ `Y]W`ni f`Bcfa U`dYf]cXY`XYf`  
gYW`ghhfcW`YbghY`A`Àfn`gY]h`% ,`%`Ni XYa `Z]Y`Yb`ja`A U]`bi f`Yhk U`  
\* ,`i`XYf`[ Yk c`bhYb`B]YXYfgW`U[ ga Yb[ Yž`k Ug`X]Y`G]hi Uh]cb`  
k Y]hYf`j YfgW`ÀfZh`\Uh`8Yf`?`ja Uk UbXY`hfÀ[ h`a U» [ YV`]W`ni f`  
j Yf`ÀbXYfhYb`B]YXYfgW`U[ gj YfhY]i b[ `VY]i bX`ZØfXYfh`X]Y`  
HfcW`Yb`Y]h]b`j ]Y`Yb`FY[ ]cbYbž`k ]Y`Ui W`  
**i a k Y`hVi bXYgUa h`XY`VYf]W`hYh"**

5i gk ]f`\_i b[ Yb`Ui Z`X]Y`F`Y[ ]cb

8]Y`5i gk ]f\_i b[ Yb`XYf`HfcW\_Yb\Y]h`a UWXYb`g]W`j cf`U`Ya `Ui W`  
 ]b`XYf`@UbXk ]fhgW`UZh`VYa Yf\_VUf"6ÖXYb`g]bX`cZh`ghUf`\_j cb  
 HfcW\_Yb\Y]h`VYhfcZZYbž`k Ug`ni `9fhfU[ gj Yf`i ghYb`ZØ\fh`i bX`X]Y  
 BÄ\fghcZ] Yfgcf[ i b[ `VYY]bhfÄW`h][ Yb`\_Ubb"Ni XYa `]gh`X]Y  
 ; fi bXk UggYfbYi V]`Xi b[ `Xi fW`X]Y`ZY\`YbXYb`B]YXYfgW`Ä[ Y  
 ghUf`\_[ YZÄ\`fXYh`G`W`cb`Y`hnh`\_Äa dZYb`X]Y`6Øf[ Yf]bbYb`i bX  
 6Øf[ Yf`a ]h`XYb`c\_U`Yb`K UggYfYb[ dÄggYbž`X]Y`Xi fW`X]Y  
 [ Ygi b\_YbY`ÖZZYbh`]W`Y`K UggYfj Yfgcf[ i b[ `bcW`U\_nYbhi ]Yfh  
 k YfXYb"

5XÄei UhY`5bdUggi b[ gghfUhY[ ]Yb`]b`XYf`K UggYfk ]fhgW`UZh`gck ]Y  
 Y]bY`j YfghÄf`hY`GYbg]V]`g]Yfi b[ `ni a `K UggYfgdUfYb`g]bX  
 j cbbÖhYbž`i a `XYf`G]hi Uh]cb`<Yff`ni `k YfXYb"8]Y  
 6i bXYgfY[ ]Yfi b[ `Uh`VY]gd]Y`gk Y]gY`Y]bY`B Uh]cbU`Y  
 K UggYfghfUhY[ ]Y`VYgW`cggYbž`i a ``Ub[ Zf]gh][ `Y]bYb  
 j YfUbhk cfhi b[ gVYk i gghYb`l a [ Ub[ `a ]h`XYb`K UggYffYggci fW`b  
 ni `ZÖfXYfb"5i W`X]Y`6Øf[ Yf`g]bX`Ui Z[ Yfi ZYbž`Xi fW`  
 i a k Y`hZfYi bX`]W`Y`DfU\_h]\_Yb`Y]bYb`6Y]hfU[ `ni f  
 K UggYfj YfZØ[ VUf\_Y]h`ni ``Y]ghYbž`XUa ]h`k ]f`]b`Ni \_i bZh`VYggYf`a ]h  
 gc`W`Yb`9i hfYa g]hi Uh]cbYb`i a [ Y\Yb`\_ÖbbYb"

8YhU]`g	
C fh	; Öf`]hmž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW`g]gW`Y`XY</li> <li>• fY[ ]cbU`\Yi hY`XY</li> <li>• k k k "i a k Y`hVi bXYgUa h`XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh