

Nk Y] ' ð [Y b X `] W X Y ` U i Z ` 8 U W X . ` 8 f c [Y b Z i b X
i b X ` G U W X V Y g W X ` A X] [i b [`] b ` @ Ò V U i °

5 a ` & , " \$ * " & \$ &) ` _ U a ` Y g `] b ` @ Ò V U i ` n i ` G U W X V Y g W X ` A X] [i b [Y b
X i f W X ` n k Y] ' ð [Y b X `] W X Y " ` D c `] n Y] ` Y f a `] h h Y ` h k Y [Y b
8 f c [Y b V Y g] h n ` i b X ` < U i g Z f] Y X Y b g V f i W X "



@ Ò V U i ž ` 8 Y i h g W X ` U b X ` ! ` ð ` @ Ò V U i ž [Y b U i Y f ` [Y g U [h `] b ` X Y f
@ Y g g] b [g h f U » Y ž ` _ U a ` Y g ` \ Y i h Y ` n i ` Y] b Y a ` J c f Z U ` ` ž X Y f ` Z Ø f ` c f X Y b h] W X
5 i Z f Y [i b [` g c f [h Y " ` 5 b k c \ b Y f ` a Y ` X Y h Y b ` X Y b ` n i g h ` A b X] [Y b
6 Y \ Ò f X Y b ž X U g g ` Y] b] [Y ` G W X Y] V Y b ` Y] b [Y g W X ` U [Y b ` k U f Y b " ` 8] Y g Y g
N Y] W X Y b ` j c b ` J U b X U `] g a i g ` n c [` g W X b Y ` ` X] Y ` D c `] n Y] ` U i Z X Y b ` D ` U b ž
X] Y ` X i f W X ` Y] b Y b ` B c h f i Z Ø V Y f ` n k Y] ` D Y f g c b Y b ` U i Z ` Y] b Y a ` 8 U W X
U ` U f a `] Y f h k i f X Y " ` J c f ` C f h ` h f U Z Y b ` X] Y ` 9] b g U h n _ f ` A ž h Y ` U i Z ` n k Y]
ð [Y b X `] W X Y] a ` 5 ` h Y f ` j c b ` % + ` i b X ` % - ` ð \ f Y b ž X] Y ` g] W X ` c Z Y b g] W X h] W X
] b ` Y] b Y f ` A i » Y f g h ` d f c V ` Y a U h] g W X Y b ` @ U [Y ` V Y Z U b X Y b " ` K] Y `
**G A W X g] g W X Y " X Y ` V Y f] W X h Y h Y ž ` f Y U [] Y f h Y b ` V Y] X Y ` d c g] h j ` U i Z
5 a d \ Y h U a] b Y ž i b X ` V Y] X Y a ` % - ` ! » A \ f] [Y b ` k i f X Y b ` n i g A h n `] W X
9 W g h U g m l H U V ` Y h h Y b ` [Y Z i b X Y b "**

8cW`XUg`k Uf`bcW`b]W`h`U`Yg`"8Yf`%+!>A`f][Y`ghY`h]a` J YfXUW`hž
Z0f`X]Y`GUW`VYgW`AX][i b[`XYf`Y]b[YgW`U[YbYb` : YbghYfgW`Y]VYb
j YfUbhk`cfh]W`ni`gY]bž`k Ug`Y]bYb`GW`UXYb`j`cb`Yhk`U`) \$\$`9i`fc
j Yfi`fgUW`hY`"8]Y`Dc`nY]`ghY`hY`XYg`U`V`5bnY][Yb`k`Y[Yb
<Ui`gZf]YXYbgVfi`W`g[Y[Yb`VY]XY`ž [YbX`]W`Yb`i`bX`Yfa`]hY`h`bi`b
k`Y[Yb`GUW`VYgW`AX][i b[`i`bX`8fc[YbVYg]hn`9]b`YfbghYf` : U`ž
XYf`XYi`h]W`a`UW`hž`k`j`Y`gW`bY`Yg`]b`XYf`Yi`hni`hU[Y`a`UbW`a`U`
hi`fVi`Ybh`ni` [Y`h`"

8fc [YbdfcV`Ya`Uh]_`]b`XYf`F`Y[]cb

8]Y`G]hi`Uh]cb`]b`@0VUi`]gh`_Y]b`9]bnY`ZU`""8]Y`8fc[Yb`_f]a`]bU`]h`h
]b`8Yi`hgW`UbX`i`bX`]bgVYgcbXYfY`]b`GUW`gYb`U`h]b`XYb`Y`hnhYb
>U`fYb`XYi`h]W`ni` [Ybca`a`Yb`"@Ui`h`6i`bXYg`_f]a`]bU`Ua`h`ghY][h
X]Y`J`YfZ0[VUf`_Y]hj`cb`6Yh`Ai`Vi`b[ga`]hY`bž`VYgcbXYfg`VY]
gmb`h`Yh]gW`Yb`8fc[Yb`k`]Y`5a`d`Y`hUa`]b`i`bX`9W`ghUgm`"8]Y`gY
8fc[Yb`k`YfXYb`U`Ai`Z][j`cb`cf[Ub]g]YfhYb`6UbXYb`[Y`UbXY`hž`X]Y
Xi`fW`XYb`]Y`[U`Yb`F`Ui`gW` []Zh`UbXY`Yf`YV`]W`Y` ; Yk`]bb`Y
Y]bZU`fYb`"8]Y`6Y`_Aa`dZ`b[`X]Y`gYf`?`f]a`]bU`]h`h]gh`Y]bY`nY`bhf`U`Y
<YfUi`gZcfXYfi`b[`Z0f`X]Y`6Y`0fXYb`"

8Uf0VYf`Y`]bUi`g`U`h`Y]bY`_0fn`]W`Y`8i`fW`gi`W`i`b[`j`cb
Gd`Aj`Yf`_Ai`ZYb`]b`@Y]dn][[`YnY][hž`XUgg`X]Y`Dc`nY]j`cf`A`b`]W`Yb
DfcV`Ya`Yb`]b`UbXYfYb`Gh`AXhYb`ghY`h`"8c`fh`k`i`fXYb`0VYf`) \$
Dcfh]cbgY]b`Y]hYb`7fmghU`A`Y`h`gck`]Y`ZUgh`%) \$`Dcfh]cbgY]b`Y]hYb
A`Uf`i`UbU`i`bX`Y]bY`_Y]bY`A`Yb[Y`?`c`_U]b`g]W`Yf[YghY`h`"8]Y`gY
F`Unn]Už`X]Y`Ua` `&, "A`U]`&\$&) `ghU`hZ`UbXž`]gh`bi`f`Y]b`6Y]gd]Y`Z0f`X]Y
U`_hj`Yb`6Ya`0`i`b[Yb`XYf`?`f]a`]bU`dc`nY]ž`XYb`8fc[Yb`UbXY`ni
VY`_Aa`dZY`bž`k`]Y`Yg`Dc`nY]`GUW`gYb`Xc`_i`a`Ybh]YfhY`"

8]Y`9bhk`]W`_i`b[Yb`]b`XYf`8fc[Yb`_f]a`]bU`]h`h`h`nY][Yb`g]W`b]W`h
bi`f`Xi`fW`G]W`YfghY`i`b[Ybž`gcbXYfb`Ui`W`Xi`fW`X]Y`j`]Y`Z`h][Yb
<YfUi`gZcfXYfi`b[Ybž`a`]h`XYbYb`X]Y`Dc`nY]`_cb`Zfcbh]Yfh`k`]fX`"8Yf
9]bgUhm`[Y[Yb`XYb`8fc[Yb`UbXY`ž`]bgVYgcbXYfY`[Y[Yb`bYi`Y
dgm`W`c`U`_hj`Y`Gi`Vgh`Ub`nY`bž`ghY`h`Y]bY`Yf`YV`]W`Y` ; YZU`f`Z0f`X]Y
]bb`YfY`G]W`Yf`Y]h`XUf`"Hfc`hn`XYf`9fZc`[Y`]a` `?`Ua`dZ`[Y[Yb`X]Y`gY
?`f]a`]bU`]h`h`V`Y]Vh`XYf`Ni`Z` \fXfi`W`_`c`W`ž`]bgVYgcbXYfY`Z0f`
Gi`Vgh`Ub`nY`b`k`]Y`?`c`_U]b`"

8]Y`J cfZÄ`Y`]b`@ÖVUi`gck]Y`X]Y`_Øfn`]WXYb`8fc[Ybj Yf[Y\Yb`]b
 @Y]dn][`j YfXYi h]WXYbž`XUgg`H\Ya U`8fc[Yb`i bX
 † [YbXj YfvfYWXYb`b]W`h`bi f`GW`U[nY]`Yb`a UWXYbž`gcbXYfb`Ui W`
]a`5`hU[`j]Y`Yf`† b[Yf`A YbgWXYb`Y]bY`Yf\YV`]WXY`Fc`Y`gd]Y`Yb`"
 G]WXYf\Y]hi bX`5i Z`Äfi b[`g]bX`\]Yf`X]Y`GW`ØggY`"8cW`k]Y`Äggh
 g]W`X]YgYf`<YfUi gZcfXYfi b[`VY[Y[bYb3`9]b[`Ya Y]bgUa Yg
 Jcf[Y\Yb`]j cb`GW`i`Ybž`9`hYfb`i bX`6Y\ØfXYb`]gh`k c`\`
 i bYf`Ägg`]W`ž`i a`i bgYfYb`† [YbX`]WXYb`g]WXYfY`DYfgdY_h]j Yb`ni
 V]YhYb`i bX`g]Y`j cf`XYb`; YZU\YfYb`XYg`8fc[Yba`]ggVfUi W`g`ni
 gW`ØhYb`"

8YhU]`g	
Cfh	@ÖVUi ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y"XY • k k k "dc`]nY]"gUW`gYb"XY • k k k "V_U"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh