

; fYbn_cbhfc`Yb.; Yk Yf_gWU ZhYb
gWU`U[Yb`5`Ufa`ZØf`GUWU gYb`

8; 6`GUWU gYb`_f]h]g]Yfh'ghUh]cbÄfY'; fYbn_cbhfc`Yb`ni`Dc`Yb`
i`bX`HgWU YWU]Ybž`Zc`fXYfh`Y]b`9bXY`i`bX`VYhc`bh`X]Y
B`chk`YbX][`_Y]h`Yi`fcdÄ]gWU Yf`?`ccdYfUh]cb`"



GUWU gYbž`8`Yi`hgWU`UbX`!`#`XYb`Y`hnhYb`K`cWU`Yb`VfcXY`h`Yg`Ub
XYf`XYi`hgWU!`dc`b]gWU`Yb;`fYbnY.`8]Y`ghUh]cbÄfYb;`fYbn_cbhfc`Ybž
X]Y`gY]h`Äb[`YfYa`]a`:`c`_i`g`ghY`Ybž`ZØ`fYb`ni`i`ba`i`hi`bX`i`bfi`Y
i`bhYf`XYb`DYbX`Yfb`i`bX`]b`XYf`K`]fhgWU`UZh`8`Ub]Y`U`?`c`VYž`X]Y
ghY`j`YfhfYhYbXY`J`c`fg]hnYbXY`XYg`8;`6`GUWU`gYbž`U`h`g]WU`_`Uf
dcg]h]cb]Yfh`i`bX`X]Y`?`cbhfc`Yb`U`g`6Y`Ughi`b[`ZØf`X]Y
6YgWU`ÄZh][`hYb`]b`XYf`F`Y`[`]cb`VYnY]WU`bYh`8]Y`8;`6!

DfYggYa`JhhY]`i`b[`Y`Vh`Y`fj`cfž`k`]Y; fYbn[`Äb[`Yf`Ui`g`Dc`Yb`i`bX
HgWU`YWU`]Ybž`X]Y`hÄ[`]WU`b`UWU`GUWU`gYb`dYbXY`bž]a`a`Yf`k`]YXYf`]a
GhUi`ghY`Yb`i`bX`gc`k`Yfhj`c`Y`5fVY]hgnY]h]j`Yf`]YfYb`"@`K`!`:`U`YfYf
YfZU`fYb`YVYbZU`g`a`Ugg]j`Y`D`Ubi`b[`gi`bg]WU`Yf`Y]hYbž`k`Ug`g]WU
bY[`Uh]j`Ui`Z`X]Y`[`YgUa`hY`@`c`[`]gh]__Y`hY`Ui`gk`]f`h`"

8cW`Yg]gh`b]W`h`bi`f`XUg`GhUi`dfcV`Ya`ž`XUg`X]Y`6YgW`ÅZh][`hYb`
VY`UghYh`8Yf`8;`6!7`YZ]b`GUW`gYb`ž`A`Uf`_i`g`GW`]a`VUW`ž`[`Y`h`
bcW`Y]bYb`GW`f]h`k`Y]hYf`i`bX`gd]W`h`j`cb`Y]bYf`i`bYfhf`Å[`]W`Yb`
G]hi`Uh]cb`ZØf`X]Y;`fYbndYbX`Yf`"`b`Y]bYa`6Yf]W`h`XYf`
**G`ÅW`g]gW`Yb`NY]hi`b`[`_f]h]g]Yfh`Yf`Ui`»`YfXYa`ž`XUgg`X]Y`
;`fYbn`cbhfc``Yb`Ui`W`]b`hYfbUh]cbU`Yf`@]YZf`_YhYb`VY`]bXYfb`i`bX`
ZØ`fh`j`Yfa`Y`fh`GhUi`g`i`bX`i`bZ`Å`Y`]b`XYb`i;`fYbnfY`[`]cbYb`Ui`ZX]Y`
FY]`Y`Ub`?`cbhfc``Yb`ni`fØW`"``5fa`]b`GW`i`ghYfž`XYf`g`ÅW`g]gW`Y`
b`bYba`]b]ghYf`j`cb`XYf`78I`ž`k`]fX`]b`X]YgYf`8YVUhY`Y`Zh][`
_f]h]g]Yfh`GW`]a`VUW`k`]fZi`\`a`j`cfž`b]W`hg`ZØf`Y]bY`6YYbX][`i`b`[`
XYf`?`cbhfc``Yb`ni`hi`b`i`bX`ghUhX`YggYb`Ub`XYfYb`J`YfghYh][`i`b`[`
ZYghni`U`hYb`ž`k`Ug`XUg`?`cbnYdh`Y]bYg`ZfY]Yb`i`bX`c`ZYbYb`9i`fcdUg`
[`YZ`Å`fXY`"**

;`f]YW`]gW`Yg`GmghYa`]b`i;`YZU`f3`

8]Y`k`]YXYf`c`hYb`?`cbhfc``Yb`ghY`Yb`b]W`h`bi`f`]b`GUW`gYb`Ui`Z`XYf`
?`]ddY`"GY]h`XYf`5bZUb[`]XYg`X`Y`fYg]b`?`fUZh[`]YhfYhYbYb`GW`Yb[`]Yb!`
FYZcfa`ž`X]Y`i`bhYf`UbXYfYa`Ub`@UbX[`]fYbnYb`Y]bY`5VgW`UZZ`b[`]`
XYf`?`cbhfc``Yb`j`cfg]Y`h`ž`Y`[`]Yb`j`]Y`Y`6YXYb`_Yb`XUj`cfž`cV`X]YgY`
FY[`]Y`i`b[`]Yb`Ub[`]Zf]gh][`]6YghUbX`U`VYb`k`YfXYb`"6Yf]W`h`Y`Ui`g`
**XYa`9i`fcdUdUf`Ua`Ybh`nY][`Ybž`XUgg`XUg`N]Y`_`Uf`]gh`
;`fYbn`cbhfc``Yb`Ub`6]bbYb[`]fYbnYb`gc``Yb`bi`f`]b`5i`gbU`a`YZ`Å`Yb`
k`]YXYf`Y]b[`]YZØ`fh`k`YfXYb`"8]Y`9i`ZØfXYfh`XUVY]`U`hYfbUh]j`Y`
A`U`bU`a`Yb`k`]Y`[`]Yn]Y`hY`Dc`nY]_cbhfc``Yb`i`bX`Y]bY`j`Yfgh`Åf`hY`
Ni`gUa`a`YbUfVY]h`VY]`XYf`G]W`Yf`Y]hgØVYfk`UW`i`b`["`**

8]Y`G]hi`Uh]cb`_`ÖbbhY`g]W`VU`X`ni`gd]mYbž`XYb`b`b]W`h`bi`f`
8Yi`hgW`UbX`U`h`X]YgY;`fYbn`cbhfc``Yb`Y]b[`]YZØ`fh`i`Ui`W`Dc`Yb`
U`h`Å`b`]W`Y`A`U`»`bU`a`Yb`Yf[`]f]ZYb`"8Ub]Y`U`?`c`VY`a`U`b`h`XU`Yf`
ni`Y]bYa`[`]fYbnØVYfgW`fY]hYbXYb`8]U`c[`]i`bX`ZcfXYfh`Y]b`9bXY`XYf`
ghUh]cb`ÅfYb`?`cbhfc``Yb`ž`i`a`XYb`A`YbgW`Yb`i`bX`XYb`i`bhYfbY`a`Yb`
]b`XYf;`fYbnfY`[`]cb`Y]bY`DYfgdY`_h]j`Y`ni`V]YhYbž`X]Y`j`cb`
D`Ubi`b[`]gg]W`Yf`Y]h[`]Ydf`Å[`]h]gh`"b`XYf`U`_hi`Y`Yb`@U[`]Y`V`Y]Vh`ni`
c`ZYbž`XUgg`X]Y`J`YfUbhk`cfh]W`Yb`X]YgY`k`]W`h][`]Yb`H`Y`a`Yb`Yfbgh`
bY`a`Yb`i`bX`Y]bYb`Ub[`]Zf]gh][`]Yb`D`Ub`Ui`ZghY`Ybž`XYf`U`Yb`GY]hYb`
[`]YfYW`h`k`]fX`"

8YhU]`g	
C fh	GUW\gYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • gUW\gYb"X[V"XY • k k k "gUYW\g]gW\Y"XY • k k k "Yi fcdUf`"Yi fcdU"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh