

; fc» VfUbX`]a `J c[h`UbX. : Yi Yfk Y\ fYb
_Àa dZYb`[Y[Yb`K UggYf_bUdd\Y]h°

; fc» VfUbX`]a `J c[h`UbX`Ua `&%"\$*"&\$&).`%` : Yi Yfk Y\ fYb
_Àa dZYb`[Y[Yb` : `Ua a Ybž`K UggYf_bUdd\Y]h`i bX
NYfghÒfi b["`K Y]hYfY`ϕZcg`Zc`[Yb"



K]YXYfgVYf[ž`8Yi hgW`UbX`!`ϕ`K]YXYfgVYf[ž`Y]bYa ` _`Y]bYb
Cfh]a `J c[h`UbX_fY]gž`\Uh`Yi hY`Y]b`j Yf\YYfYbXYf`; fc» VfUbX`X]Y
5i Za Yf_gUa _Y]h`Ui Z`g]W`[Ync[Yb"; Y[Yb`%\$. (\$`I` \f`VfUW`XUg
: Yi Yf`]b`Y]bYf`GWYi bY`Ui g`i bX`VfY]hYh`g]W`fUgW`Ui ZY]b
Ub[fYbnYbXYg`K c`b`Ui g`Ui g`ϕg[YgUa h`g]bX`%` : Yi Yfk Y\ fYb
Ui g`XYf`FY[]cbž`XUfi bhYf`Ui W`nk Y]`9]bgUhn_f`ÀZ`hY`Ui g`6UmYfbž
j cf`Cfh`h`h] [ž`i a `X]Y` : `Ua a Yb`ni `VY`_Àa dZYb" `@Ui h`Y]bYa
6Yf]W`hj cb`**HU[YggW`Ui** ` _Àa dZ`hYb`X]Y`K Y\ fYb`Y`XcW`b]W`h`bi f
[Y[Yb`XUg` : Yi Yfž`gcbXYfb`Ui W`a]h`U`i hYf`K UggYf_bUdd\Y]hž
k cXi fW`B`UW`gW`i V`Ub[YZcfXYfh`k YfXYb`a`i`gghY"

5i [YbnYi [Yb`VYf]W`hYb`j cb`Y]bYf`j c`gh`ÀbX][Yb`NYfghÒfi b[
VY]XYf`; YV`Ai XYž`k Ug`XUg`5i ga U`» XYf`GW`ÀXYb`j YfXYi h`]W`h"

A ca YbhUb`Y[Yb`_Y]bY`bZcfa Uh]cbYb`ØVYf`a Ø[`]WY`DYfgcbYb
]b`XYb`VYhfcZZYbYb`; YVÀi XYb`j cfžXcW`X]Y`Yi Yfk Y`f`gWY]bh
j cfg]W`h[`cdh]a]gh]gW`ni`gY]bžXUgg`X]Y`:`Ua a Yb`b]W`h`Ui ZXYb
i a`Y[YbXYb`K U`X`ØVYf[fY]ZYb`k YfXYb`"8Yf`6fUbXcfh`VYZ]bXYh
g]W`]b`Y]bYf`k U`XfY]W`Yb`; Y[YbXž`k Ug`XUg`F]g]_c`Y]bYf`bcW
[fØ»YfYb`?UhUghfcd\Y`\ÀhhY`Yf\Ø\Yb`_ØbbYb"

5_hi Y`Y`G]hi Uh]cb`i bX`9]bgUhn_fÀZhY

8]Y`Yi Yfk Y`f`]gh]b`8Yi hgW`UbX`b]W`h`bi f`VY]`6fÀbXYb`]a
9]bgUhn`G]Y`_Øa a Yfh]g]W`Ui W`i a`HØfØZZbi b[Yb`gck]Y`X]Y
FYhhi b[`j cb`A YbgW`i bX`H]Yf`"@Ui h`HU[&(`fØW`Yb`9]bgUhn_fÀZhY
hÀ[`]W`ni`j YfgW]YXYbYb`9]bgÀhnYb`]b`GhÀXhYb`k]Y`8ØggY`Xcfž
A ØbW`Yb`i bX`gc[Uf`<Ua Vi f[`Ui g`"8]Y`Ybcfa Yb`5bZcfXYfi b[Yb
Ub`X]Y`Yi Yfk Y`fYb`nY][Yb`g]W`Ui W`]b`XYb`VYY]bXfi W`YbXYb
NU\`Yb.`9bXY`&\$&&`Yi]gh]YfhYb`]b`8Yi hgW`UbX`fi bX`(`, "%\$
: Yi Yfk Y`fYbž`k cVY]`X]Y`fY]k]`][Yb`Yi Yfk Y`fYb`XYb`[fØ»hYb
5bhY]`Ui ga UW`hYb"

8]YgY`fY]k]`][Yb`Yi Yfk Y`fYb`\UVYb`ØVYf`Y]bY`A]`]cb
A]h[`]YXYfi bX`g]bX`XUa]h`Y]bY`hfU[YbXY`GÀi `Y`XYg`XYi hgW`Yb
: Yi Yfk Y`fgmghYa g`"9]bgÀhnY`VY]`6fÀbXYb`i bX`9l d`cg]cbYb
VY`Ui ZYb`g]W`U`Y]b`Ui Zfi bX`&&- "\$\$\$`dfc`š\`fžk À\`fYbX`X]Y`NU\
XYf`Y`\U`Ufa]Yfi b[Yb`]a`š\`f`&\$&&`Ui ZYhk U`(\$` "\$\$\$`: À`Y
Ubgh]Y["`<]YfVY]`]gh`Yg`Y]XYf`ni`VYUW`hYbž`XUgg`VY]bU`Y`X]Y
<À`ZhY`XYf`U_h]j Yb`A]h[`]YXYf`j cb`fY]k]`][Yb`Yi Yfk Y`fYb`]b
XYb`Y`hYb`nk Y]š\`fYb`gW`YW`h`VY\`UbXY`h`k i fXY`"5b[f]ZY`i bX
6YgW]a dZ b[Yb`g]bX`Y]XYf`_Y]bY`GY`hYb`Y]h`a Y`f"

8]Y`; YZU`fYb`i bX`< YfUi gZcfXYfi b[Yb

8]Y`<YfUi gZcfXYfi b[Ybž`a]h`XYbYb`X]Y`Yi Yfk Y`fYb`_cbZfcbh]Yfh
g]bXž`g]bX`j]Y`ZÀ`h["K À\`fYbX`&\$&&`fi bX`" ` ` `A YbgW`Yb`]b
8Yi hgW`UbX`Xi fW`F`Ui W`ž`Yi Yf`i bX`:`Ua a Yb`i a g`@VYb
_Ua Ybž`V`Y]Vh`X]Y`FYhhi b[`j cb`DYfgcbYb`i bX`H]YfYb`Y]b`nYbhFU`Yf
GW`k Yfdi b_h`&\$&`k i fXYb`VYfY]hg`*, +; Yk U`hhUhYb`[Y[Yb
: Yi Yfk Y`fYi hY`Xc_i a Ybh]Yfhž`k cVY]`BcfXf`Y]b!K YghZU`Yb`i bX
6Yf`]b`hfUi f][Y`Gd]hnYb`fY]hYf`g]bX"

C V k c \ ` X] Y : : Y i Y f k Y \ f] b ` X Y f ` Y h h Y b ` N Y] h ` X i f W ` J c f Z ` ` Y ` k] Y
X] Y g Y ` n i g ` A h n `] W ` i b h Y f ` 8 f i W ` _ g h Y \ h ž ` g Y h n Y b ` X] Y ` 9] b g U h n _ f ` A ` Z h Y ` U ` ` Y g
X U f U b ž ` @ Y V Y b ` n i ` f Y h h Y b ` i b X ` 6 f ` A b X Y ` Y Z Y _ h] j ` n i ` V Y _ A a d Z Y b ` ` 8 U g
n Y] [h ` Y] b a U ` ` a Y \ f ž ` k] Y ` k] W ` h] [` Y] b Y ` [i h ` U i g [Y g h U h h Y h Y ` i b X
f Y g d Y _ h] Y f h Y : : Y i Y f k Y \ f ` Z Ø f ` i b g Y f Y ; Y g Y ` ` g W U Z h] g h "
K Y] h Y f Z Ø \ f Y b X Y ` ð Z c f a U h] c b Y b ` n i ` X] Y g Y f ` U _ h i Y ` ` Y b ` @ U [Y `] b
K] Y X Y f g V Y f [` k Y f X Y b ` V U ` X ` Y f k U f h Y h "

8 Y h U] ` g	
C f h	K] Y X Y f g V Y f [ž ` 8 Y i h g W ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none"> • k k k " h U [Y g g W U i " X Y • k k k " h U [& (" X Y • X Y " g h U h] g h U " W Ć a

6 Y g i W ` Y b ` G] Y ` i b g ` U i Z ` ` b ! U [" b Y h