

< cWk UggYfk Ufbi b ['ZØf'GUWk gYb. '9`VY!
DY [Y` `VY] 'Hcf [Ui 'YffY] Wk h`_f] h] gWk Y
Ghi ZYb °

5_hi Y` `Y` < cWk UggYfk Ufbi b [Yb 'ZØf'GUWk gYb. 'DY [Y` ghÅbXY
XYf'9`VY`] b 'Hcf [Ui 'Ua ' & ' "\$* "&\$&) 'i bX`XYfYb'6YXYi hi b [
ZØf'9] bk c \ bYf"



Hcf [Ui ž'8Yi hgWk `UbX`!'8]Y'9`VYž`Y]bYf`XYf` [f0» hYb` : `ØggY
9i fcdUgž`Xi fWk ei Yfh`b]Wk h`bi f`HgWk YWk]Ybž`gcbXYfb`Ui Wk
C ghXYi hgWk `UbX`i bX`YffY]Wk h`gWk `]Y» `]Wk `X]Y`BcfXgYY`VY]
6fi bgVØhhY`"G]Y`dfÅ [h`X]Y`@UbXgWk UZhi bX`XUg`@YVYb`]b`GhÅXhYb
k]Y`8fYgXYbž`8YggUi `i bX`A U [XYVi f ["5_hi Y` `ghY`Yb`Y`XcWk`X]Y
K UggYfghÅbXY`XYf'9`VY`]a` : c_i gž`]bgVYgcbXYfY`]a` <]bV`]W`Ui Z
X]Y`< cWk UggYfk Ufbi b [Yb`]b`GUWk gYb`" <Yi hY`Ua` ' & ' " ' † b] &\$&) ž
g]bX`X]Y`DY [Y` ghÅbXY`]b`Hcf [Ui `VYgcbXYfg`_f]h]gWk`ni
VYcVUWk hYbž`XU`X]Y` ; YZU`f`Xi fWk`< cWk UggYf`U_i hini b]a` a`h`
@Ui h`Y]bYa`'6Yf]Wk h`XYf`**Hcf [Ui Yf`NY]hi b [`g]bX`XYfnY]h
5`Ufa` ghi ZYb`ZØf`X]Y`9`VY`]b`GUWk gYb`U_hj] ž`k cVY]`XYf` \ ØWk ghY**

DY[Y`ghUbX`VYfY]hg`VYXfc`\]W`bU`]gh"

8]Y`U`_hi`Y`Yb`K`UggYfgh`AbXY`]b`Hcf[`Ui`VYhfU[`Yb`*` `W` žk`]Y`Y]bY`
A`Yggi`b[`i`a`&%.`\$`\$`i` \f` \Yi`hY`nY][`h` `X`Yf`j`Yf[`Ub[`YbYb`Ghi`bXY`
gW`k`Ub`_hY`XYf`K`UggYfghUbX`nk`]gW`Yb`*`%`W` `i`bX`*`(`W` ži`bX`XYf`
8i`fW`Zi`gg`U[`_`cbghUbh`VY]`Yhk`U`%%`-`a`^`g`V]g`%&%`a`^`g`"8]YgY`
K`YfhY`g]bX`U`Ufa`]YfYbX`ž`XU`X]Y`5`Ufa`ghi`ZY`" `VY]`+`(\$`W` `i`bX`
5`Ufa`ghi`ZY`(`ž`X]Y`U`_i`hY`;`YZU`fYbg]hi`Uh]cb`g][`bU`]g]Yfhž`VY]`+`,`\$`
W` `]Y[`h`9]b`<`cW`k`UggYf`_`Ubb`]b`VYgh]a`a`hYb`6`YfY]W`Yb`ni`
,`VYfZi`hi`b[`Yb`j`cb`;`fi`bXgh`ØW`Yb`ž`GhfU»`Yb`i`bX`gc[`Uf`?`Y`Yfb`
ZØ`fYb`"6`YgcbXYfg`Vf]gUbh`]gh`X]Y`HUhgUW`Y`ž`XUgg`X]Y`9`VY`VY]`
Hcf[`Ui`]b`XYf`J`Yf[`Ub[`Yb`Y]hY]bYb`<`ØW`ghghUbX`j`cb`-`(-`W`
YffY]W`h`U`hž`k`Ug`Ub`XYb`%,`"5i`[`i`gh`&\$`\$`&`Yf]bbYfhž`U`g`a`Ugg]j`Y`
GW`ÅXYb`j`Yfi`fgUW`hYb`k`i`fXYb`"8]Yg`hY]hY`X]Y`**I`a`k`Y`h`GUW`gYb`**
a`]h"

< cW`k`UggYfk`UfbgmghYa` `i`bX`5`Ufa`ghi`ZYb`

9]b`YZZ[n]YbhYg`<`cW`k`UggYfk`UfbgmghYa` `]gh]b`GUW`gYb`j`cb`[`fc»`Yf`
6YXYi`hi`b[`"6Y]`Xfc`YbXYb`B`Uhi`fYfY][`b]ggYb`g]bX`j`YfgW`]YXYbY`
`gh]hi`h]cbYb`k`]Y`6i`bXž`@`AbXYf`i`bX`X]Y`:`Yi`Yfk`Y`f`U`_h]j`ž`i`a`
fYW`hnY]h][`ni`k`UfbYb`"8]YgY`K`Ufbi`b[`Yb`YfZc`[`Yb`ØVYf`
i`bhYfgW`]YX`]W`Y`?`Ub`Å`Y.`F`UX]cž`:`YfbgY`Yb`ž`G]fYbYb`i`bX`gc[`Uf`
ØVYf`GcW]U`A`YX]U`i`bX`X][`]hU`Y`K`YfVYhUZ`Y`b`"8]Y`6Øf[`Yf`a`ØggYb`
]bZcfa`]Yfhk`YfXYb`ž]bgVYgcbXYfY`k`Ybb`X]Y`DY[`Y`gh`AbXY`
VYXfc`\]W`Y`<`Ø`Yb`YffY]W`Yb`"8]Y`<`cW`k`UggYfk`Ufbghi`ZYb`
fY]W`Yb`j`cb`5`Ufa`ghi`ZY`%`ZØf`[`Yf]b[`ZØ[`][`Y`5i`gi`ZYfi`b[`Yb`V]g`\]b`
ni`5`Ufa`ghi`ZY`(`ž`X]Y`Ui`Z`k`Y]hfY]W`YbXY`,`VYfZi`hi`b[`Yb`\]bk`Y]gh"

`hYfYggUbhYfk`Y]gY`Y[`h`XYf`a`]h`YfY`<`cW`k`UggYfghUbX`XYf`9`VY`
VY]`(`(`W` žk`Å`fYbX`XYf`\`ØW`ghY`Ya`U`g[`Ya`YggYbY`DY[`Y`k`Yfh`
VY]`-`(-`W` `ghY`h`Gc`W`Y` `Zcfa`Uh]cbYb`g]bX`Yb`hgW`Y]XYbX`ZØf`
XUg`J`Yfgh`AbXb]g`XYf`;`YZU`fYbg]hi`Uh]cb`i`bX`ghUa`a`Yb`Ui`g`XYa`
Yfk`Y]hYfhYb`8`UhYbUb[`YV`ch`XYg`9`VY`8`UhU` `Zcfa`Uh]cb`GmghYa`gž`
XUg`j`cb`XYf`:`;`;`**9`VY`VYfY]h[`YghY`h`k`]fX`"8]YgYg`GmghYa`ghY`h`
g]W`Yfž`XUgg`U`Y`fY`Yj`UbhYb`8`UhYb`ZØf`X]Y`,`VYfk`UW`i`b[`i`bX`XYb`
GW`i`hn`XYf`5`bfU]bYf`VYfY]hghY`Yb` `j`cb`\`mXfca`cfd`c`c[`]gW`Yb`
V]g`\]b`ni`W`Ya`]gW`Yb`i`bX`V]c`c[`]gW`Yb`DUfUa`YhYfb"**

Ni gUa a YbZUggYbX`_Ubb`[YgU[h`k YfXYbž`XUgg`X]Y`U_hi Y`Y
 G]hi Uh]cb`Ybh`Ub[`XYf`9`VY`]b`Hcf[Ui `[YbUi `VYcVUW`hYh`k YfXYb
 gc`hY`"9g`]Y[h`Y]b`[Yk]ggYg`F]g]_c`]a `FUi a ž`i bX`X]Y`5bk c`bYf
 g]bX`[i h`VYfUhYbž`Ui Za Yf_gUa `ni `V`Y]VYb`i bX`X]Y
 K Ufba Y`Xi b[Yb`ni `j YfZc`[Yb`"CV`bi b`Xi fW`<cW`k UggYf`cXYf
 Y]bYf`d`Òhn`]W`Yb`K YhhYf`ÀbXYfi b[ž`X]Y`9`VY`_Ubb`gY`f
 i bVYfYW`YbVUf`gY]b`"8]Y`_ØbZh][Y`9bhk]W`i b[`k]fX`XUj cb
 UV`Àb[Ybž`k]Y`g]W`X]Y`K YhhYf`U[Y`i bX`X]Y`K UggYfgh`ÀbXY`]b`XYb
 _ca a YbXYb`HU[Yb`[YghU`hYb`k YfXYb`"

8YhU]`g	
C fh	Hcf[Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hcf[Ui YfnY]hi b["XY • k k k "i a k Y`h"gUW`gYb"XY • k k k "Z[[!Y`VY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh