

# »\ f \ i bXYfh\ cWk UggYf`Xfc\ h. `GUWk gYb! 5b\U`h`a i gg`^Yhnh`\UbXY`b`

GUWk gYb!5b\U`h`g]Y\h`g]Wk`Ui h`8I < `Y]bYa ` \c\Yb  
< cWk UggYff]g]\_c` [ Y[ YbØVYfž`a ]h`5`Ufa `ZØf`- "\$\$\$  
VYhfcZYbY`5XfYggYb`"



GUWk gYb!5b\U`hž`8Yi hgWk`UbX`!`ē`XYb`YhnhYb`»\fYb`g]bX  
< cWk UggYfYfY][ b]ggY`]b`8Yi hgWk`UbX`\Äi Z][ `]b`X]Y`GWk`U[ nY]`Yb  
[ YfUhYb`" `6YgcbXYfg`\cWk`]gh`XUg`F]g]\_c`]b`GUWk gYb!5b\U`hž`k c  
`Ui h`XYf`8Yi hgWkYb`l`a`k`Y`h`]`ZY`f`B`I` <`E`Y]b`ghUf`\_`Yf`\`Ø`h`Y`g  
GWk`UXYbgdchYbn]U`Xi`fWk`»\f`i`b`XYfh\`c`Wk`UggYf`VYghY\`h`"8Yf  
< cWk UggYf!F]g]\_c[ fUX`ZØf`GUWk gYb!5b\U`h`]Y[ h`VY]`+ž\$(`ž`k`Ug  
VYXYi`hYhž`XUgg`ZUgh`- "\$\$\$`K`c`\b`UXfYggYb`]b`XYa`i`6i`b`XYg`UbX  
dchYbn]Y`"[ YZÄ`\fXYh`g]bX`"5i`Wk`XYf`;`fc»`hY]`XYf`@UbXYgZÄWkY`]gh  
VYhfcZYbž`XU`)' ž`DfcnYb`h`U`g`< cWk UggYff]g]\_c[ YV]YhY  
Ui`g[ Yk`]YgYb`k`i`fXYb`"8]Yg`]gh`XYf`Xf]h\`ØWk`ghY`K`Yfh`]b  
8Yi`hgWk`UbX`" < Uddm`b`Yk`g`ZØf`6UmYfbž`k`Y`Wk`Y`a`]h`\*)`")`%+  
VYhfcZYbYb`5XfYggYb`X]Y`hfUi`f][ Y`Gd]h`nYbdcg]h]cb`Y]bb]a`a`hž  
k`Ä`fYbX`6Yf`]b`XUg`b]YXf][ ghY`F]g]\_c`Ui`Zk`Y]ghž`a`]h`Y]bYa`K`Yfh

j cb'bi f'' ž\$%žgc'gi YXXYi hgWXY"XY"

8 Ug'< UnUfX!A UbU[ Ya Ybh]b'8Yi hgW`UbX`]gh`YXcW`bcW  
Ui gVUi ZÀ\][ ""8]Y'8I < `ØVh'gWUfZY`?f]h]\_`Ub`XYf`i bni fY]WYbXYb  
J c fgc f[ Y`XYf`6i bXYg`ÀbXYfž`]bgVYgc bXYfY`]b`6Yni [ `Ui Z`XYb  
< cWk UggYfgW`i m""9]b`ghÀf`\_YfYf`: c\_i g`Ui Z`bUhi fVUg]YfhY  
< cWk UggYfgW`i ma U» bU\`a Yb`]gh`Xf]b[ YbX`YfZc`fXYf`]W""8]YgY  
VY]b\`U`hYb`VY]gd]Y`gk Y]gY`X]Y`F`YbUhi f]Yfi b[ `j cb`: `ØggYb`i bX`X]Y  
F ØW\_j Yf`Y[ i b[ `j cb`8Y]WYbž`k À\`fYbX`fY]b`hYW`b]gWY`@Øgi b[ Yb  
bi f`]b`5i gbU\`a Yb`j Yfk YbXYh`k YfXYb`gc``hYb""9g`k ]fX`Yfk UfhYž  
XUgg`đ\`f\`i bXYfh\`cWk UggYf`ghU]gh]gW`Y]ba U`U`Y`%\$`\$`đ\`fY  
Ui ZhfYhYbž`U`YfX]b[ `g`g]bX`Ui Z[ fi bX`XYg`?`]a Uk UbXY`g`\`Ai Z[ YfY  
K UggYfgh`AbXY`Xi fW`Ui g`a Ò[ `]W`"

## F ]g]\_c [ fUX`]b`B ]YXYfgUW`gYb

8 cW`b]W`hibi f`GUW`gYb!5b\`U`h]gh`VYhfc ZYb""5i W  
B]YXYfgUW`gYb[ Y\`Øfh`ni `XYb`6i bXYg`ÀbXYfb`a ]h`Y]bYa `c\`Yb  
< cWk UggYf!F ]g]\_c [ fUX""GhU]hY!cZ`h`Y!Ufh`XUgh`n`À\`hY`X]Y`8I <  
]bg[ YgUa h`&`" , , \*`K c\`bUbgW`f]ZhYb`]b`< cWk UggYf!  
F ]g]\_c [ YV]YhYb""< ]Yf[ Y`hYb`Yhk U`&ž`\*`Dfc`nYb`h`XYf`@UbXYgZ`ÀW`Y  
U`g[ YZ`À\`fXYh`B]YXYfgUW`gYb`fY]\`h`g]W`gca ]h`i bhYf`X]Y  
6i bXYg`ÀbXYf`a ]h`XYb`\`ÒW`ghYb`F ]g]\_Yb`Y]bž`i bhYf`UbXYfYa  
ni gUa`a Yb`a ]h`B`c`f`X`f`\`Y]b!K YghZU`Yb`i bX`6UXYb!K ØfhYa VYf[ "  
I a k Y`ha ]b]ghYf`7\`f]gh]Ub`A YmYf`fi fØbYĚ`Zc`fXYfh`Y]b  
ni \_i bZhghf`ÀW`h][ Yg`< cWk UggYfgW`i m[ YgYhn`XYg`6i bXYgž`XUg  
gck c\`F`Y[ Y`b`ni f`K UggYfYbhbU\`a Y`Ui g`: `ØggYb`U`g`Ui W  
5b`fY]nY`ni a`K UggYfgdUfYb`VY]b\`U`hYh""8]YgY`: c`fXYfi b[ Yb  
k i fXYb`i bhYfghØ`hh`Xi fW`XYb`A UghYfd`Ub`K UggYfž`XYf`j cb  
A YmYfg`A ]b]ghYf]i a`Yb`hk ]W`Y`h`k i fXY""< ]Yf`k YfXYb`Ui W`a Y\`f  
8UhYb`ni`< cWk UggYfgW`i ma U» bU\`a Yb`[ YZc`fXYfhž`i a`Y]bYb  
VYggYfYb`J`Yf[ `Y]W`nk ]gW`Yb`XYb`@`AbXYfb`ni`Yfa Ò[ `]W`Ybž`k ]Y`  
**bXf"XY`VYf]W`hYh`**

## 8 ]Y`F`c``Y`XYg`?`]a Uk UbXY`g

?`]a Uk ]ggYbgW`UZh`Yf`g]bX`g]W`Y]b][ ž`XUgg`X]Y`<`Ai Z[ \_Y]h`i bX  
`b`hY`bg]h`A`h`j cb`Yi hfYa Yb`B]YXYfgW`À[ Yb`gY]h`XYb`%- ) \$Yf`đ\`fYb

ni [ Ybca a Yb\Uhi j cf`U`Ya Xi fW`X]Y`?`]a UYfk Åfa i b[ ``A ]h  
 Y]bYf`HYa dYfUhi fYf\`Ò\i b[ j cb`Y]bYa ; fUX`\_Ubb`X]Y`@ Zh`Yhk U  
 g]YVYb`DfcnYbh`a Y\`f: Yi W`h][ \_Y]h`Ui ZbY\`a Yb```8Yi hgW`UbX  
 `U[ `XUg`>\`f`&\$&` `bUW``>Zcfa Uh]cbYb`j cb`XYi hgW`UbXZi b\_`"XY  
 gc[ Uf`Ui Z`XYa `k Åfa ghYb`B]j YUi `gY]h`6Y[ ]bb`XYf  
 5i ZnY]W`bi b[ Yb``8]Yg`ZØ\fh`XUni ž`XUgg`b]W`h`bi f  
 ?ØghYbØVYfgW`k Ya a i b[ Yb`Xi fW`X]Yb`UbghY][ YbXYb  
 A YYfYggd]Y[ Y`ž`gc`bXYfb`Ui W`GhUf`\_fY[ YbYfY][ b]ggY`]b  
 6]bbYbfY[ ]cbYb`ni bY\`a Yb``8Yf`<cW`k UggYfgW`i h`]gh`XU\Yf  
 YbhgW`Y]XYbXž`i a `]b`Ni \_i bZh`gW`]a a YfY`GnYbUf]Yb`ni  
 j Yfa Y]XYb"

Ni gUa a YbZUggYbX`]gh`Yg`Yj ]XYbhž`XUgg`gck c\`GUW`gYb!5b\U`h  
 U`g`Ui W`B]YXYfgUW`gYbž`i bX`nU\`fY]W`Y`UbXYfY`6i bXYg`ÅbXYf  
 a ]h`Ybcfa Yb`<YfUi gZcfXYfi b[ Yb`]a `<]bV`]W`\_Ui Z  
 <cW`k UggYff]g]\_Yb`\_cbZfcbh]Yfh`g]bX``<]Yf`VYXUfZ`Yg`Xf]b[ YbX  
 Y]bYg`\_ccfX]b]YfhYb`Jcf[ Y\Ybgž`i a `XYb`GW`i h`XYf`6Yj Ò`\_Yfi b[  
 i bX`XYf`>ZfUghfi \_hi`f`g]W`Yfni ghY``Yb``9]b`l a XYb`\_Ybž`k Y`W`Yg  
 XYb`: c\_i`g`Ui Z`bUW`U`h][ Yž`bUhi fVUg]YfhY`@Øgi b[ Yb``Y[ hž`\_ØbbhY  
 XYa `Ybh[ Y[ Ybk ]f`\_Yb"

8YhU]`g	
C fh	GUW`gYb!5b\U`hž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gi YXXYi hgW`Y"XY</li> <li>• k k k "bXf"XY</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh