

? U» VYf[ !; YZÄb[ b]g. '8 ]Y`Xi b\_`Y  
; YgWx ]Wx hY`XYf` : fY]\_Äi ZY`Ybh\Ø`h°

9fZU\ fYb`G]Y`a Y\ f`ØVYf`XUg`? U» VYf[ !; YZÄb[ b]g`]b  
7\Ya b]hnž`gY]bYf`F c`Y`]a` <ÄZh]b[ gZfY]\_Ui ZXYf`88F`i bX`U`g  
; YXYb\_cfh"



7\Ya b]hnž`8Yi hgWx`UbX`!`5a`%+" ' ð b]`&\$&) `k i fXY`Ua  
Y\Ya U`][ Yb`? U» VYf[ !; YZÄb[ b]g`]b`7\Ya b]hn`Y]bY  
=bZcfa Uh]cbghUZ`Y`Ybh\Ø`hž`X]Y`Ub`X]Y`XØghYfY` ; YgWx ]Wx hY`XYg  
C fhYg`Yf]bbYfh`'8]YgYg` ; YZÄb[ b]g`k Uf`b]Wx h`bi`f`X]Y`[ fØ» hY  
l bhYfgi Wx i b[ g\UZhUbghU`h`XYg`A ]b]ghYf]i a`g`ZØf`GhUUhg]Wx Yf\Y]h  
XYf`88F`ž`gcbXYfb`Ui Wx`XYf`nYbhU`Y`5V k ]W`i b[ gc fh`ZØf`XYb  
<ÄZh]b[ gZfY]\_Ui ZUi g`XYf`88F`ž`ØVYf`XYb`**A 8 F**`VYf]Wx hY`h"  
Nk ]gWx Yb`%-`\*`&`i bX`%-` ,` -`k i fXYb`\]Yf`ZUgh` "\$\$\$\$`XYf`]bg[ YgUa`h  
ØVYf`" " "\$\$\$`dc`]h]gWx Yb` ; YZUb[ YbYb`Ui g`XYf`88F`ZfY][ Y`\_Ui`Zi`  
Y]b`XØghYfYg`? Ud]hY`XYf`XYi hgWx Yb` ; YgWx ]Wx hY`"

8 Ug`? U» VYf[ !; YZÄb[ b]gž`Yff]Wx hY`h`nk ]gWx Yb`% ,` +`\*`i bX`% ,` ++ž`\Uh  
Y]bY`k YWx gY`j`c`Y` ; YgWx ]Wx hY`"Ni`Yhnh`X]YbhY`Yg`U`g

đ gh]nj c`ni [ gUbghU`hV]g`ni `]\fYf`GW`Y»i b[ `]a `đ\`f`&\$\$%\$`k Y[ Yb  
VUi `]WXYf`A`Ab[ Y`"Ni j cf`k Uf`XYf`?ca d`YI `i bhYf`XYf`?cbhfc`Y  
XYf`gck `Yh]gWYb`; Y\Y]a dc`]nY]`B?K 8# ; 6`i bXž`k`À\`fYbX`XYg  
BUh]cbU`gcn]U`]ga `i gž`Y]b`Cfh`ZØf`nU\`fY]WY`C dZYfž`XUfi bhYf  
dc`]h]gWY`Y; Y[ bYf`i bX`đ XYb`"8]Yg`gd]Y[ Y`h]g]WY`Ui WY`]b`XYf  
J]Y`ZU`h`XYf`<UZhVYX]b[ i b[ Yb`k ]XYfž`X]Y`]b`X]YgYf`NY]h`YI hfYa  
gW`YW`h`k UfYbž`[ Ydf`À[ hj`cb` , VYfVY`Y[ i b[ `i bX  
; Yk U`hUb`k YbXi b[ ž`k ]Y`X]Y`K ]\_dYX]U`j Yfa Yf`\_h"

## J c b`XYf`8 ]\_hUhi f`ni f`; YXYb`\_gh`hhY

GY]h`&\$&` `]gh`Y]b`HY]`XYg; Y`Ab`XYg`U`g` @Yfb!`i bX`; YXYb`\_cfh  
?U»VYf[ !; YZ`Ab[ b]g `Yf\`U`hYb`"8]YgY`9]bf]W`hi b[ `U`h`X]Y  
5i Z[ UVYž`X]Y`XcddY`hY`8 ]\_hUhi f[ YgW]W`hY`ni `h`Ya Uh]g]YfYb`i bX  
X]Y`; YgW]W`hYb`Y\Ya U`][ Yf`đ\`UZh]YfhYf`ni `VYk U\`fYb`"8Yf  
@Yfbcfh]a `Y\Ya U`][ Yb`<UZhU`\_h`6ž`Ui WY`U`g` J c[ Y`\_AZ][  
VY`\_Ubbhž`V]YhYh`6Ygi WYfYb`X]Y`A`Ö[ `]WY`\_Y]hž`]b`X]Y  
@YVYbgk ]f`\_]WY`\_Y]h`XYf`; YZUb[ YbYb`Y]bni hUi WYb`"a`dfYgg]j `]gh  
XUVY]ž`XUgg`ØVYf`%\$"\$\$\$`A`YbgWYb`]a `đ\`f`&\$&(`X]YgYb  
\]ghcf]gWY`VYXYi hYbXYb`Cfh`VYgi W`hYbž`i`a`a`Y\`f`ØVYf`X]Y  
dc`]h]gWY`JYfZc`[ i b[ `i bX`XYb`<`ÀZi]b[ gZFY]\_Ui Z`ni `YfZU\`fYbž`gc  
X]Y`đZcfa Uh]cbYb`XYg`JYfY]bg`@Yfb!`i bX`; YXYb`\_cfh`?U»VYf[ !  
; YZ`Ab[ b]g`Y`J`"

8]Y`gW`cW\_]YfYbXYb`NU\`Yb`ni`a`<`ÀZi]b[ gZFY]\_Ui Z`g]bX`YVYbZU`g  
Yfk`À`bYbgk`Yfh`Nk`]gWYb`%-`\*(`i bX`%-` ,`-`k`i`fXYb`]bg[ YgUa`h  
`'`"+)`dc`]h]gWY`<`ÀZi]b[ Y`ZØf`Yhk`U`"ž)`A`]`]UfXYb`8A  
ZFY][ Y`\_Ui Z`h`"9g`k`Uf`Y]bY`5fh`K`UfY`[ Y[ Yb`K`UfY`ž`k`Ug`X]Y  
5Vgi`fX]h`Ah`i`bX`; fUi`gUa`\_Y]h`XYg`GmghYa`g]YfXYi`h]W`h`"8Yf  
GhUbXcfh`7\Ya`b]h`n`k`i`fXY`VYk`i`ggh[ Yk`À`hž`i`a`HfUbgdcfhk`Y[ Y  
[ Øbgh][ `ni`U`hYbž`XU`X]Y`ZFY][ Y`\_Ui Z`hYb`<`ÀZi]b[ Y`a`Y]gh`ØVYf`XYb  
; fYbnØVYf[ Ub[ `K`Ufh`U`#`Yf`Yg`U`i`gYb`]bg`B`chUi`ZbU`a`Y`U[ Yf  
; ]Y»Yb`[ Y`Ub[ hYb`"

## 6]`Xi b[ `i bX`5i Z`\_`Àfi b[ `]a `: c`\_i`g

A]h`Y]bYa`\_`UfYb`: c`\_i`g`Ui`Z`6]`Xi b[ `i bX`5i Z`\_`Àfi b[ `Zi b[ ]Yfh`XYf  
@Yfb!`i bX`; YXYb`\_cfh`U`g`k`]W`h][ Yf`6YghUbXhY]`XYf`dc`]h]gWYb

6]Xi b[ ]b'8Yi hgW`UbX"<]Yf'gc`Yb'b]W'h'bi f'X]Y`HUHyb`XYg  
 A ]b]ghYf]i a g`Z0f'GhUUhg]W`Yf\Y]h'Ui Z[ YUfVY]hY'h'k YfXYbž'gcbXYfb  
 Ui W`XUg'6Yk i gghY]b`Z0f'8Ya c\_fUh]Y`[ YZ0fXYfh'k YfXYb""9g`]gh  
 Y]b`Cfh'XYg; YXYb\_Ybg'i bX`XYg`@YfbYbgž'XYf'X]Y`J Yf[ Ub[ Yb\Y]h  
 b]W'h] Yf[ YggYb`Àgghž'gcbXYfb`XUni`UbFY[ hž'Ui g']\f'ni`YfbYbž  
 XUa ]h]g]W` ; YgW]W`hY`b]W`h'k ]YXYf\c`h"

6Ygi W`Yf]bbYb'i bX`6Ygi W`Yf'g]bX`Y]b[ Y`UXYbž'g]W`j cf`Cfh'a ]h  
 XYb`V]c[ fUZ]gW`Yb`GW`]W\_gU`Yb`XYf`Y\Ya U`][ Yb`dc`]h]gW`Yb  
 ; YZUb[ YbYb`Ui gY]bUbXYfni gYhnYb'i bX`gca ]h`Y]b`Gh0W`i bgYfYf  
 ; YgW]W`hY`ni`VYk U\fyb""8Ug'?U»VYf[ !; YZAb[ b]g`k Uf`b]W`h'bi f  
 Y]b`Cfh'XYg`@Y]XYbgž'gcbXYfb`]gh'bi b`Y]b`Cfh'XYg`@YfbYbg`Z0f`X]Y  
 Ni \_i bZhi bX`hfÀ[ h`XUni`VY]ž`XUgg'gc`W`Y`J Yf[ Y\Yb`b]Y`k ]YXYf  
 [ YgW`Y\Yb`": 0f`k Y]hYfY`bZcfa Uh]cbYb`c`b'h]g]W`XYf'6`]W`Ui Z  
 X]Y`K YVgY]hY`XYg`J YfY]bg`@Yfb!`i bX` ; YXYb\_cfh'? U»VYf[ !  
 ; YZAb[ b]g`Y"J ""

8YhU]`g	
Cfh	7\Ya b]hnž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• XY"k ]_]dYX]U"cf[</li> <li>• nk Ub[ gUXcdh]cb"¶a XcZfYY"Wta</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh