

? `]b]_Yb `]b `GUW gYb!5b \ U`h.
A]``]UfXYb \]`ZY `ZØf ``ÀbX`]W X Y `DUh]Yb hYb °

⇒ ``ÀbX`]W X Yb `GUW gYb!5b \ U`h`k YfXYb `? `]b]_Yb `ZØf `?]bXYf!
i bX` † [YbXa YX]n]b`gck]Y` ; YVi fhg\ `ZY`a]h`+- `A]``]cbYb
9i fc` [YZØfXYfhž`i a `X]Y`a YX]n]b]gW X Y`J Yfgcf [i b [`ni
j YfVYggYfb"



< U`Yž`8 Yi hgW X `UbX `!` † `GUW gYb!5b \ U`h`hi`h]g]W X`Yhk Ug`]b`XYf
; Ygi bX \ Y]hgj Yfgcf [i b [`G]YVYb` : UW UVhY`]i b [Yb `ZØf `?]bXYf!`i bX
 † [YbXa YX]n]b`gck]Y`ZØbZ` ; YVi fhg\ `ZY`_]b]_Yb `XØfZYb`g]W X`ØVYf
Z]bUbn]Y`Y`I bhYfghØhni b [`ZFYi Yb`"8]YgY` : ØfXYfi b [`n]Y`h`XUfUi Z
UVž`X]Y`a YX]n]b]gW X Y`J Yfgcf [i b [`]a ``ÀbX`]W X Yb `F Ui a `ni
j YfVYggYfb"

K]Y`A 8 F `VYf]W X hYhž`k i fXY`X]Y`J YfY]bVUfi b [`nk]gW X Yb
 [YgYhn`]W X Yb`i bX`df]j UhYb`? fUb`_Yb`_UggYb`9bXY` † b] [Yhfc ZYb
i bX`k]fX`]a `ca a YbXYb` † \ f`%&- `VYXUfZgb`chk YbX][Y`? `]b]_Yb `]b
8 Yi hgW X `UbX`i bhYfghØhnyb`" † g [YgUa h`Z]Y» Yb`+- `A]``]cbYb`9i fcž
XUg`g]bX`% ž `A]``]cbYb`9i fc`a Y \ f`U`g`]a ``Ui ZYbXYb` † \ f"

: ÒfXYfa]hhY`ZØf'9]bf]Wk hi b [Yb

8]Y': ÒfXYfa]hhY`_ca a Yb'i bhYf'UbXYfYa '?'b]_Yb'k]Y'XYa
GhÅXh]gWkYb?'`b]_i a '8YggUi žXYf'<Y'cg?'`b]_GUb [Yf\Ui gYb
i bX'k Y]hYfYb'9]bf]Wk hi b [Yb'ni [i hY"8Uni '[Y\ÒfYb'Ui Wk'XUg
5'ha Uf_'?'`b]_i a ; UfXY'Y [Yb'i bX'XUg'DUi ; Yf\UfXh'8]U_cb]Y
?fUb_Yb\Ui g"8]YgYf'Ni gWk'U ['k]fX'gc [Uf'VY]'ZY\`YbXYa
Z]bUbn]Y`Yb'8YZ]n]h'Ui g [YnU\`hž'k Ug'nY][hž'k]Y'k]Wk h]['X]Y
5i ZfYWk hYf\U'hi b ['XYf'a YX]n]b]gWkYb'J Yfgcf [i b ['gh"

6YgcbXYfg'\Yfj cfni \YVYb'gh'X]Y?'`b]_ZØf'?]bXYf!'i bX
ž [YbXa YX]n]b'Ua '?'fUb_Yb\Ui g'Gh"9]gUVYh\`i bX'Gh"
6UfVUfU]b'<U`Y"8]YgY'a cXYfbY'9]bf]Wk hi b ['VYghY\`h'gY]h'%- \$(
i bX'V]YhYhY]bY'_]bXYfZfYi bX']WkY'5ha cgd\`ÅfYž'X]Y'b]Wk h'bi f'Y]bY
i a ZUggYbXY'a YX]n]b]gWkY'6YhfYi i b ['Xi fWk'Y]b'YfZU\`fYbYg'HYUa
g]WkYfghY`hž'gcbXYfb'Ui Wk'X]Y'A Ò ['Wk_Y]h'ni f'A]hUi ZbU\`a Y'Y]bYg
9'hYfbhY]g"<]Yf'ZØ\`Yb'g]Wk?'`bXYf'i bX'5b [Y\Òf][Y' [i h
Ui Z [Y\cVYb"

J]Y`ZÅ`h][Y'a YX]n]b]gWk Y'6YhfYi i b [

8Ug?'`bXYfnYbhfi a ž'ni 'XYa 'X]Y?'`b]_ [Y\Òfhž]gh'a]hY]bYf
J]Y'nU\`j cb'gdYn]U]g]YfhYb'5VhY]'i b [Yb'Ui g [YghUhhYhž'XUfi bhYf
Y]b'DYf]bUhU'nYbhfi a 'gck]Y' l b]j Yfg]hÅhg_'b]_Yb'ZØf'BYcbUhc`c []Y
i bX' ðhYbg]j a YX]n]b"8]Y'Ub [YVchYbYb'a cXYfbYb
l bhYfji Wk i b [gj YfZU\`fYb'i a ZUggYb'U`Yg'j cb'l `hfUgWkU`ØVYf
A F H'V]g'\]b'ni f'9bXcg_cd]Yž]a a Yf'ja '9]b'_Ub ['a]h'XYb
bUh]cbU`Yb'i bX']bhYfbUh]cbU`Yb'GhUbXUfXg"

9]b'k Y]hYfYg'k]Wk h][Yg'9'Ya Ybh'XYf': ÒfXYfa U» bU\`a Yb']gh'X]Y
Z]bUbn]Y`Y' l bhYfghØhni b ['j cb'?'fUb_Yb\`Åi gYfb'ja ``ÅbX']WkYb
FUi a "@Ui h; ? J 'Yf\U'hYb'ja 'ž\`f'&\$&(']bg [YgUa h%' *
?fUb_Yb\`Åi gYf'dUi gWk'U'Y': ÒfXYfi b [Yb"8]Y'<Ò\Y'XYf'Ni gWk'Å [Y
\`Åb [h]j cb'XYf'5bnU\`XYf': UWkUVhY]'i b [Yb'UVž'X]Y'Y]b
?fUb_Yb\Ui g'j cf\`Å'hž'i bX'fY]Wk h]j cb' ('\$"\$\$\$'V]g', '\$"\$\$\$'9i fc
dfc'9]bf]Wk hi b ["

A]h'gc`WkYb'A U» bU\`a Yb'k]fX'b]Wk h'bi f'X]Y'J Yfgcf [i b ['ja

`ÅbX`jWXYb`FUi a`[Yg]WXYfhž`gcbXYfb`Ui W`X]Y`@YVYbgei U`]hÅh:Zøf
 j]Y`Y`A YbgWXYb`bUW\U`h][`j YfVYggYfh"8]Y`_`UfY`6chgWUZhi\]Yf
]gh`8]Y`; Ygi bX\Y]hi bgYfYf"?]bXYf`\Uh`cVYfghY`Df]cf]hÅhi bX`Yg
 k]fX`U`Yg`XUfUb`[YgYmhž`Y]bY`ZÅWXYbXYW_YbXY`a YX]n]b]gWXY
 J Yfgcf[i b[`g]WXYfni ghY`Yb"

8YhU]`g	
C fh	< U`Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "_fUb_Yb\Ui g!\U`Y! gUU`Y"XY • k k k "[_j !gd]hnYbj YfVUbX"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh