

5VgWk]YVYZi [`bUWk `6U[XUX. (' `fU_Yf j Yf`UggYb `8Yi hgWk `UbX `Yi hY`

5a `&&"\$+ "&\$&) `ghUfhYhY`Y]b`5VgWk]YVYZi [`a]h(` `fU_Yfb
j ca `: `i [\UZYb`@Y]dn][#<U`Y`bUWk `6U[XUXž`cf[Ub]g]Yfh`j cb
a Y\fyfyb`6i bXYg`ÀbXYfb"



@Y]dn][ž`8Yi hgWk `UbX`!`5a `&&"'ž`]'&\$&)"`ghUfhYhY`Y]b
5VgWk]YVYZi [`j ca `: `i [\UZYb`@Y]dn][#<U`Y`]b`F]Wk hi b[`6U[XUXž
fU_`"I a `%\$.) &I \f`cV`X]Y`A UgWk]bY`UVž`bUWkXYa `XYf
i fgdf0b[`]Wk`ž0f`+`I \f`[Yd`UbhY`5VZi [`k Y[Yb`hYWk]b]gWkYf
GWk k]Yf][`_Y]hYb`Ui ZXYb`J cfa `]hhU[`j YfgWk cVYb`k cfXYb`k Uf`"5b
6cfX`VY ZUbXYb`g]Wk `(' `]fU_]gWkY`GhUUhgV0f[Yfž`X]Y`j cb`XYb
6Y\0fXYb`U`g`Ui gfY]gYdZ]Wk h][`Y]b[Yghi Zh`k i fXYb`"H\0f]b[Yb`k Uf
ZYXYfž0\fybX`VY`]XYf`C f[Ub]gUh]cb`X]YgYf`5_h]cbž`hY`]hY`X]Y
H\0f]b[Yf`ž`gh]na `]b]ghYf]b`A Y]» bYf`a `]h`"9]b][Y`XYf
5V[YgWk cVYbYb`g]bX`U`Y]bghY\YbXY`A`ÀbbYfž`j cb`XYbYb`a`UbWkY
ghfUZfYWk h]WkY`J cfVY`Ughi b[Yb`Ui Zk Y]gYbž`k Ug`X]Y`5VgWk]YVi b[
bÀ\Yf`Yf`_`Àfh`"@Ui h`8Yi hgWk `UbXZi b_`k Uf`X]Yg`X]Y`YfghY
[f0» Yfy`F 0W_ž0\fi b[gU_h]cb`]b`X]YgYf`: cfa `gY]h`XYa `]X\ f`&\$&&ž

k c`VYfY]hg', %*`#U_Yf`Ui g`8Yi hgW`UbX`UV[YgW`cVYb`k i fXYb"

8]Y`Dc`nY]`gcf[hY`Z0f`X]Y`G]W`Yf`Y]h`k`A`fYbX`XYf`5VZYfh][i b[`XYg
: `i [Yg`9g`UbXY`hY`g]W`i a `Y]bYb`VYfY]hg`Ua `J cfhU[`ja `9]bgUhn
VYZ]bX`]W`Yb`7`UfhYfZi [`Y]bYf`h0f_]gW`Yb`5]f`]bYz`XYf`Ui Z`XYb
5VZi [`k`UfhYhY`8]YgY`F`0W`Z0`fi b[`ghY`h]a `?cbhYi h`XYf
U`hi Y`Yb`8]g_i gg]cb`0VYf`A][fUh]cb`i bX`G]W`Yf`Y]hg`U[Y`]b
8Yi hgW`UbX`5a `HU[`XYf`5VgW]YVi b[`VYf]YhYb`X]Y`9I !
#bYba]b]ghYf`]b`?cdYb`U[Yb`0VYf`A U»bU`a Yb`ni f`A][fUh]cbg!
i bX`G]W`Yf`Y]hgdc`]h]_ž`k`cVY]`Ui W`F`0W`Z0`fi b[Yb`UV[Y`Y`b`hYf
5gm`VYk YfVYf`h`Ya Uh]g]Yfh`k i fXYbž`k]Y`X]Y`HU[YggW`Ui
VYf]W`hYh"

9]b`6`]W`_`Ui Z`X]Y`5VgW`]YVYdfUI]g

8]Y`5VgW]YVi b[Yb`[YfUhYb`ni bY`a YbX`]b`X]Y`?f]h]_`K`A`fYbX
X]Y`6i bXYgfY[]Yfi b[`X]Y`A U»bU`a Yb`U`g`b`chk YbX][`Z0f`X]Y
0ZYb`h]W`Y`G]W`Yf`Y]h`Ubg]Y`hž`k]fX`j`cb
: `0W`h]b[gcf[Ub]gUh]cbYb`k]Y`Dfc`5gm`Ui Z`X]Y`gW`k]Yf][Y`@U[Y
XYf`6Yhfc`ZYbYb`]\]b[Yk]YgYb`?f]h]_Yfž`XUfi b`hYf`X]Y`; f0bYbž
gdfYW`Yb`j`cb`Gma`Vc`dc`]h]_`9g]gh`Y]b`Y]_`Yg`H`Ya Už`XYbb
XYf`Y`h`hY`5VgW]YVYZi [`bUW`5Z[\Ub]ghUb`U`h`YVYbZU`g`Z0f`j]Y`
5i ZFY[i b[`[Ygcf[h`5a`&%`ž`]`cV`Y]b`i [nYi [`a`h], %
UV[Y`Y`b`hYb`UZ[\Ub]gW`Yb`5gm`gi W`YbXYb`UVž`k Ug`a Ugg]j Y
6YXYb`_Yb`]\]bg]W`h]W`X`Yf`G]W`Yf`Y]hg`U[Y`i b`hYf`XYf`<YffgW`UZh
XYf`HU`]VUb`Ui Z`k`UfZ"

8Yf`#bYba]b]ghYf`8cVf]bXh`VYnY]W`bYhY`X]Y`UZ[\Ub]gW`Yb
5V[YgW`cVYbYb`U`g`gW`k`YfY`i bX`gW`k`YfghY`GhfUZh`hYf`8]YgY
9]bghi Z`b[`k`]fZi: fU[Yb`Ui Zž`k`Yg`U`V`5V[YgW`cVYbY`hfc`h`XYf
; YZU`fYb`]b`]fYa`<Y]a Uh`UbX`ni f0W_[YZ0`fh`k`YfXYb`@Ui h`
HU[YggW`Ui`k`YfXYb`k`Y]hYfY`5VgW]YVYZ0[Y`bUW`5Z[\Ub]ghUb
j`cfVYfY]hYhž`i bX`UZ[\Ub]gW`Y`?cbgi`Uf!A]hUfVY]hYf`X0fZYb
Yfgha`U`g`gY]h`XYf`A`UW`h0VYfbU`a`Y`Xi`fW`X]Y`HU`]VUb`k`]YXYf
Y]bYf]gYb`8Yf`8fi`W`_`Ui`Z`X]Y`6i bXYgfY[]Yfi b[`k`A`W`ghž`Y]bYb
`UfYb`?i`fg`]b`XYf`A][fUh]cbgdc`]h]`ni`XYZ]b]YfYbž`XYf`XYb
fYW`h]W`Yb`i bX`i`a`Ub]h`fYb`<YfUi`gZcfXYfi b[Yb`[YfYW`h`k`]fX"

A]h'X]YgYa '5VgW]YVYZi ['bUW '6U[XUX'i bX'XYb '['Y]W nY]h][Yb
6Ya Ø\i b[Yb'i a 'FØW_ZØ\fi b[Yb'bUW '5Z[\Ub]ghUb'nY][h'g]W
Y]ba U'a Y\fž'k]Y'_ca d`Yl 'i bX'i a ghf]hhYb'XUg'H\Ya U'A][fUh]cb
]b'8Yi hgW`UbX']gh''8]Y'G]hi Uh]cb`V`Y]Vh'Ub[YgdUbbhž'i bX'X]Y
FYU_h]cbYb'XYf'; YgY`gWUZh'g]bX'[Ya]gW'h`G]WYf']ghž'XU`Y[h
bcW`j]Y`Ubž'gck c\`VY]'XYf'dc`h]gWYb'U'g'Ui W`VY]'XYf
[YgY`gWUZh`WYb'5i ZUfVY]hi b['XYf'H\Ya Uh]_"

8YhU]`g	
C fh	@Y]dn][ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYi hgW`UbXZi b_"XY • k k k "hU[YggWUi "XY

6Ygi WYb`G]Y'i bg'Ui Z.`b!U["bYh