

5`Ufa ghi ZY`F ch. `F UhhYbd`U[Y`]b DUi bgXcfZ`[fY]Zh`i a `g]WÅ °

⊖`@Y]dn][`j YfgWÅÅfZh`g]WÅ`X]Y`F UhhYbd`U[Y`]b`DUi bgXcfZ
6Øf[Yf`VYf]WÅ hYb`j cb`DfcV`Ya Ybž`GhUXhj Yfk U`hi b[`gi WÅ h
@Øgi b[Yb"



DUi bgXcfZž`@Y]dn][ž`8 Yi hgWÅ`UbX`!`⊖`DUi bgXcfZž`Y]bYa
J]YfhY`b`GUWÅgYbž`a UWÅ h`Y]bY`F UhhYbd`U[Y`gY]h`a]hh`Yfk Y]Y`%)
⊘\fYb`GWÅ`U[nY]Yb`i bX`gcf[h`ZØf`Y]bY`ni bY`a YbXY`6Ygcf[b]g
i bhYf`XYb`5bk c`bYfb" `@Ui h`A 8 F `VYf]WÅ hYh`A Ufh]b`<Ui [ž`XUgg`X]Y
G]hi Uh]cb`g]WÅ`ja `@Ui ZY`XYf`⊘\fY`j YfgWÅÅfZh`\Uh" `6YgcbXYfg
\Äi Z[`Z]bXYb`g]WÅ`X]Y`i b[YVYhYbYb`; ÅghY`]b`5i hc!A chc`fYb`Y]bž
k Ug`Y]bYa `5bk c`bYf[`Y]WÅ`j]Yf`F UhhYb`i bhYf`XYf`<Ui VY
VYgWÅ Yfh`\Uh" `8 Ug`gcf[h`XUZØfž`XUgg`j]Y`Y`5bk c`bYf`fY[Y`a Å»][
]\fY` : U\fnYi [Y`Ui Z`F UhhYbVYZU` ``_cbhfc``]YfYb`a ØggYb"

8 Yf`GhUXhVYn]f_gVY]fUh`GØXcgh`gWÅ`Å[h`5`Ufa`i bX`\Uh]b`Y]bYf
GhUXhfUhgg]hmi b[`ØVYf`X]Y`nU\`fY]WÅ Yb`6Øf[YfVYgWÅ k YfXYb
VYf]WÅ hYh" `GY]h`⊘bi Uf`&\$&(`k i fXYb`a]bXYghYbg`nY\`b`A Y`Xi b[Yb

Ub`ghÀXh]gWXY`ÿa hYf`[Ya UWkhž`U`YfX]b[g`g]bX`j]Y`Y`6Øf[Yf
YbhhÀi gWkhž`XU`g]Y`cZh`j cb`5a h`ni`5a h[YgWk]W`h`k YfXYbž`c`bY
XUgg`g]Wk`j]Y`hi`h` A Y]b`<Y]a k Y[`]gh`UVYbXg`gY`f`i b`Y]a `]Wk`ž
VYgWk`fY]Vh`Y]bY`5bk`c`b`Yf]b`j]`fY`9fZU`fi b[Yb`"9]b`6`]W`Ui Z`X]Y
; c`XghYfbghfU»Y`nY][h`ØVYfZØ`hY`5VZU`VY`À`hYf`i bX`A Ø`g`ÀW`Yž
X]Y`b]Wk`h`Yb`hgcf[h`k`i`fXYbž`k`À`fYbX`h]YZY`@ØW`Yf`]b`XYf
; fØbUb`U[Y`Ui Z`F`UhhYbU`_hj]]h`hYb`b`]bXYi`hYb`"

8]Y`F`UhhYb`d`U[Y`U`g`ghÀXh]gWk`Yg`Dfc`V`Ya

A]h`XYa`5bgh]Y[`XYf`F`UhhYb`d`c`d`i`U`h]c`b`Y`b`]b`Gh`ÀXh`Y`b`k`Y`h`k`Y]h
ghY`h`X`Y`f`?`c`b`h`U`_`h`ni`j`]Y`Y`b`À`b`]Wk`Y`b`D`f`c`V`Ya`Y`b`Ui`Z`X`Y`f
HU[Y`g`c`f`X`b`i`b[`"]@Ui`h`Y]b`Ya`6Yf]Wk`h`j`cb`N8: `]gh`X`Y`f`5`b`gh]Y[
VY`g`c`b`X`Y`f`g`]b`;`fc»`gh`ÀXh`Y`b`k`]Y`B`Y`k`M`c`f`_`c`X`Y`f`5`a`g`h`Y`f`X`U`a`ni
VY`c`V`U`W`k`h`Y`b`" <]Y`f`g]b`X`c`Y`6Y`j`Ø`_`Y`f`i`b[g`X]Wk`h`Y`b`i`b`X`X`U`a`]h
j`Y`f`Vi`b`X`Y`b`Y`@V`V`Y`b`g`a`]h`h`Y`U`V`Z`À`Y`X`Y`f`<`Ui`d`h[`fi`b`X`ZØ`f`X`U`g
K`U`W`k`g`h`i`a`X`Y`f`F`UhhYb`d`c`d`i`U`h]c`b`Y`b`"9]b`gh`ÀXh]gWk`Y`f
K`À`f`a`Y]b`g`Y`Z`Z`Y`_`h`À`h`X]Y`H]Y`f`Y`ni`X`Y`a`"À`b[Y`f`U`_`hj`ž`k`U`g`X`U`g
D`f`c`V`Ya`ni`g`À`h`]Wk`j`Y`f`g`W`À`f`Z`h`"

⊖`B`Y`k`M`c`f`_`Y`h`k`U`g]b`X`]b`X`Y`b`_`U`h`Y`b`A`c`b`U`h`Y`b`Ø`Z`h`Y`f`a`Y`f`F`UhhYb
[Y`g]Wk`h`Y`h`k`c`f`X`Y`b`U`g`]b`X`Y`b`J`c`f`U`f`Y`b`"8]Y`i`f`g`U`W`k`Y`b`g]b`X
j`Y`Z`À`h][.`F`UhhYb`j`Y`fi`f`g`U`W`k`Y`b`]b]Wk`h`b`i`f`G`W`k`À`X`Y`b`U`b`X`Y`f
gh`ÀXh]gWk`Y`b`⊖`Z`f`U`gh`fi`_`h`i`f`ž`g]Y`_`Ø`b`b`Y`b`Ui`Wk`@V`V`Y`b`g`a`]h`h`Y`
j`Y`fi`b`f`Y]b][Y`b`i`b`X`?`f`U`b`_`Y]h`Y`b`k`]Y`@`d`h`c`g`d]f`c`g`Y`Ø`V`Y`f`h`f`U[Y`b`"I`a
X]Y`g`Y`b`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[Y`b`ni`V`Y[Y[b`Y`b`ž`Y`a`d`Z`Y`Y`b`;`c`f`g`W`k`Y`b`X`Y
]b`h`Y[f]Y`f`h`Y`G`W`k`À`X`]b[g`a`U`b`U[Y`a`Y`b`h!`G`h`f`U`h`Y[]Y`b`ž`X]Y`Ui`Z`Y]b
b`U`W`k`U`h][Y`f`Y`g`J`c`f[Y`Y`Y`b`U`V`n]Y`Y`b`"

; Ya`Y]b`g`U`a`Y`5`b`gh`f`Y`b[i`b[Y`b`ni`f`@Ø`g`i`b[

8]Y`A`]h`U`f`V`Y]h`Y`f`X`Y`f`G`h`U`X`h`f`Y]b][i`b[`]b`D`U`i`b`g`X`c`f`Z`g]b`X`g]Wk
V`Y`k`i`g`g`hž`X`U`gg`X]Y`F`UhhYb`V`Y`_`À`a`d`Z`i`b[`]g`W`k`]Y`f][`]ghž`X`U`c`Z`h`Ui`Wk
U`b`X`Y`f`Y`H]Y`f`Y`Xi`f`Wk`F`UhhYb`Z`U`Y`b`[Y`Z`À`f`X`Y`h`k`Y`f`X`Y`b`_`Ø`b`b`h`Y`b`"
G`h`U`X`h`f`À`h]b`6Y`U`h`Y`9`a`g`f@]b`_`Y`Ě`U`h`V`Y`h`c`b`hž`X`U`gg`i`b`g`U`W`k[Y`a`À`»`Y
A`Ø`Y`b`hgcf[i`b[`Xi`f`Wk`6Øf[Y`f`X`U`g`D`f`c`V`Ya`k`Y]h`Y`f`j`Y`f`g`W`k`À`f`Z`h`"
6Øf[Y`f`a`Y]gh`Y`f`<`Y]_`c`F`c`g`Y`b`h`U`f`@]b`_`Y`Ě`_`Ø`b`X][h`Y`b`i`b`U`b`ž`U`_`hj`ni
k`Y`f`X`Y`b`ž`b`U`W`k`X`Y`a`X`Y`f`G`h`U`X`h`f`U`h`Y]b`gh]a`a`][`V`Y`g`W`k`c`gg`Y`b`U`h`ž`"

@0gi b[Yb`ni f`F UhhYbVY_Åa dZi b[`ni `gi WXYb"

@Ui h`XYa `I a k Y`hVi bXYgUa h`ghY\Yb`X]Y` : U_hcfYb
?`]a UYfk Åfa i b[ži fVUb]g]Yfi b[`i bX`Y]bY`ghY][YbXY
GhUXhVYj Ò`_Yfi b[`\\]bhYf`XYa `F UhhYbdfcV`Ya "5i W`]b`j]Y`Yb
UbXYfYb`GhÅXhYb`V`Y]Vh`X]Y`F UhhYbdcdi `Uh]cb`ghUV]`cXYf`b]a a h
ni ž`k Ug`VY]`XYf`6Y_Åa dZi b[`XYf`GWÅÅX`]b[Y`bYi Y`5bgÅhnY
YfZcfXYf`]W`a UWÅh"9]bY`YfZc`[fY]WXY`6Y_Åa dZi b[`YfZcfXYfh`Y]b
_ccfX]b]YfhYg`Jcf[Y\Yb`nk]gWXYb`GhUXhj Yfk U`hi b[`i bX
6Yj Ò`_Yfi b["8]Yg`gW`]Y»h`Y]bž@YVYbga]hhY`fYghY`]b
fUhhYbg]WXYfYb`A Ø`Y]a Yfb`ni `Ybhgcf[Yb`i bX`k]`XY
A Ø`UV`U[Yfi b[Yb`ni `j Yfa Y]XYb"

9]bY`_i [Y`i bX`bUWÅ\U`h][Y`A Ø`Ybhgcf[i b[`_ÒbbhY`XYf`GWÅ`ØggY`
ni f`9]bXÅa a i b[`XYf`F UhhYbd`U[Y`gY]b" Bc`ZccXžbc`fUhg`
X]YgY`9f`_Ybbhb]g`_ÒbbhY`b]WÅh`bi f`ZØf`DUi bgXcfZž`gcbXYfb`ZØf
j]Y`Y`GhÅXhY`Y]b`Yb`hgWXY]XYbXYf`GWÅf]hh]b`X]Y`f]WÅh][Y`F]WÅhi b[
gY]b"

8YhU]`g	
Cfh	DUi bgXcfZž`@Y]dn][ž8Yi hgWÅ`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "nXZ\Yi hY"XY• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh