

6U\ bW\ Ucg`nk]gW\ Yb`@Y]dn][`i bX`6Yf`]b. DYbX`Yf`g]bX`Zfi ghf]Yfh°

A Ufh]b`Yf`YVh`Ua`%' "\$+ "&\$&) `Y]b`6U\ bW\ Ucg`nk]gW\ Yb`
@Y]dn][`i bX`6Yf`]b`a`]h:` `]l hfU]b`i bX`² 66`"9bhÀi gW\ i b[
ØVYf`?ca Zcfhi bX`J Yfgd`Àhi b[Yb"



@Y]dn][ž`8Yi hgW\ `UbX`!`K Ybb`Yg`i a` `X]Y`FY]gYd`Ubi b[
nk]gW\ Yb`@Y]dn][`i bX`6Yf`]b` [Y\hžgW\ Y]bh`XYf`D`UhYi` `Ub`?ca Zcfh
i bX`J Yf`Àgg`]W\ _Y]h`ja` a` Yf`a` Y\`f`]bg`K Ub`_Yb`ni` [YfUhYb`"9]b`j`cf`
_i`fnYa` `]bgnYb]YfhYg`7\Ucg`Ui`ZXYb`6U\ b\`ÖZY`b`k`]fZhj`]Y`Y` :`fU[Yb`
Ui`Z`X]Y`gY`Vghi` a` k`Y`hVYk` i`gghY`FY]gYbXY`Zfi`ghf]YfYb`"A Ufh]bž`Y]b`
DYbX`Yf`Ui`g`?`Ö`bž`\Uh`Ua`%' " ' `] `XUg`V]hYfYb`9bXY`Y]bYg`gc`W\ Yb`
FY]gYUVYbhYi`Yfg`\Ui`hbU\`Yf`YVh"

A Ufh]b`Yb`hgW\]YX`g]W\ `ZØf`X]Y`:` `]l hfU]b`!J YfV]bXi`b[`i`a` `*`.(%`l` \`f`
j`cb`:` `]l`Vi`gž`XU`Yf`a`]h`Y]bYa` `ni`gUa` a`Yb`_`UddVUFYb`F`UX`fY]ghž`
k`Y`W\ Yg`U`g`<`UbX[Yd`ÀW`_`[`]h`"8Yf`[Øbgh][Y`HUF]Zj`cb`Yhk`U`%)`
9i`fc`a` UW`hY`XUg`5b[YVchj`Yf`cW`YbXžj`cf`U`Ya` ž`k`Ybb`a`Ub`
VYXYb`_hž`XUgg`gd`ÀhYfY`NØ[Y`cZi`XUg`8cddY`hY`_cghYbž`gY`Vghi`a`]h`

Y]bYf'6U\bWfX') \$'XYf'8Yi hgW\Yb'6U\b''8cW\XYf'ZfØ\Y'Jc[Y`
gW\Yb']b'X]YgYa ': U''b]W\h'XYb'K i fa 'ni 'ZUb[Yb"

I bUb[Y_ØbX][hY'J YfgdÀhi b[Yb

CVk c\`A Ufh]b'i a '*.') 'I \f'XYb'@Y]dn][Yf'<Ui dhVU\b\cZ
YffY]W\h'Yf\Y]h'Yf'_Y]bY'GA G'ØVYf'Y]bY'VYi bfi \][YbXY
- \$!a]bØh][Y'J YfgdÀhi b['gY]bYg'Ni [g"l a '+.(' 'I \f'gYhnhY
: `]l hfU]b'Y]bY'FYXi n]Yfi b['XYf'J YfgdÀhi b['Ui Z* \$'A]bi hYb']b'X]Y
K Y'h'XcW\XU'k Uf'XYf'Ni ['VYfY]hg'UV"' : fi ghfUh]cb'k Uf'X]Y : c`[Y'
XYf'i a k Y'h'ZfYi bX`]W\Y'5bgUhmž'ZYI]VY`ni 'fY]gYbž'\Y]h'b]W\h'k Ug
Yf'j YfgdfUW`°

: Øf'gY]bY'F ØW_ZU\fh'k À\`hY'A Ufh]b'XYb'² 66!BUW\hni ['i a '&&.' (
I \f'UV'6Yf']b'GØX_fYi nž'XYf'bcfa U'Yfk Y]gY'Y]bY'Ub[YbY\ a Y
Ghi bXY'i bX', 'A]bi hYb'V]g'@Y]dn]['VYbØh][h"GhUhh'XYggYb'a i gghY
Yf'UVYf', '9i fc'ZØf'X]YgY'J YfV]bXi b['nU\`Ybž'k Ug
Àf[Yf']W\Yfk Y]gY'hYi fYf'k Uf'U'g'Y]bY'5i hcZU\fh''8]Y'FY]gY'k i fXY
'YXcW\bcW'ii bUb[YbY\ a Yfž'U'g'k À\`fYbX'XYf': U\fh'Ub[Y_ØbX][h
k i fXYž'XUgg'X]Y'J YfV]bXi b['ØVYf'6]hYfZY'X'ZØ\`fYž'k Ug'X]Y
i fgdfØb[`]W\Y'FY]gYnY]h'ni gÀhn`]W\j Yf'Àb[YfhY"

K UfhYb']b'XYf'? À`hY

5a '5VYbX'XYg'%'&"ž `]Yfk À\`hY'A Ufh]b'YfbYi h'XYb'² 66!
BUW\hni [ž'XYf'k]YXYf'ØVYf'6]hYfZY'X'ii bX'<U`Y'ZØ\`fYb'gc`hY"'<]Yf
X]Y'bÀW\ghY'ii bUb[YbY\ a Y', VYffUgW\i b[. '8]Y'DUggU[]YfY
a i gghYb']b'6]hYfZY'X'ii a ghY][Yb'ii bX') \$'A]bi hYb']b'XYf'? À`hY
k UfhYbž'VYj cf'X]Y'FY]gY'Zcfh[YgYhnh'k YfXYb'_cbbhY"'8]Y'5b_i bZh
]b'@Y]dn]['<Ui dhVU\b\cZ'k Uf'XUbb'Ui W\Yfgh[Y[Yb'%.%\$'I \f
bUW\hg'YffY]W\h'k Ug'A Ufh]b'Yfghi a '%.' \$'I \f'ni '<Ui gY
Ub_ca a Yb`']Y»"

8cW\`b]W\hibi f'X]Y'J YfgdÀhi b[Yb'gcf[hYb'ZØf'I ba i h'FY]gYbXY
_f]h]g]YfhYb'Ui W\XYb'?ca Zcfh'XYf'j cb'GhUX`Yf'FU]'[YVUi hYb'² 66!
NØ[Y" 'B]YXf][Y'F ØW_Yb`Y\`bYb'ii bX'a Ub[Y`bXY'Df]j Uhg d\`ÀfY
ghUbXYb'XUVY]['Ubnc'VYb'Ui Z'XYf'@]ghY'XYf'6YgW\k YfXYb"' : Øf
A Ufh]b'k Uf'X]YgY'9fZU\fi b['Y]b'Y]bXYi h][Yf'6Yk Y]g'ZØf'X]Y

9bhhÀi gWxi b['ØVYf'X]Y'Ni j Yf'Àgg][_Y]hi bX'XYb'?ca Zcfhij cb
 6U\bfY]gYbž'X]Y'ni bY\ a YbX'U'g'i bni fY]WXYbX'Ya dZi bXYb
 k YfXYb"

F YWx hY'XYf'DUggU[]YfY

K Ug'_ØbbYb'DUggU[]YfY']b'gc'WXYb'G]hi Uh]cbYb'hi b3'6Y]
 Ni [Ui gZÀ''Yb'cXYf'J Yfgd'Àhi b[Yb'j cb'ØVYf'* \$'A]bi hYb' []Vh'Yg
 'Ui h'XYb' ðZcfa Uh]cbYb'j cb'² 66 'ØVV"Uh'j YfgW]YXYbY' C dh]cbYb.
 A Ub'_Ubb'Ui ZX]Y'F Y]gY'j Yfn]WxhYb'i bX'Yf\À'h'XYb'j c''Yb
 : U\fdY]g'ni fØW_ž'a]h'Y]bYa 'UbXYfYb'Ni ['ZU\ fYb'cXYf'VY]
 ZY\YbXYf' ðZcfa Uh]cb'Y]bYb'I a gh]Y[']b'UbXYfY'ØZZYbh]WXY
 J Yf_Y\fga]hhY'']b'6YhfUWxh'n]Y\Yb"'8]Y'fYWxh']WXYb
 F U\ a YbVYX]b[i b[Yb'g]bX']a ' , Vf][Yb'Ui Wx'j cb'UbXYfYb
 6U\bi bhYfbY\ a Yb'k]Y'XYf'8Yi hgWXYb'6U\ b'UbYf_Ubbhž'X]Y'ja '
 VU\ b"XY'XYhU]']Yfh'Yf'_Àfh'k YfXYb"

8 Ug'5V_ca a Yb'ØVYf'X]Y'K Y]hYffY]gY'f5>7Ł'nk]gWXYb'%*
 Yi fcdÀ]gWXYb'6U\ bVYhfY]VYfb'Yfa Ò[']Wxh'XUfØVYf'\]bUi gž'c\ bY
 ni gÀhn']WXY'?cghYb'XYb'bÀWxghYb'j YfZØ[VUfYb'Ni ['ni 'bY\ a Ybž
 k Ybb'F Y]gYbXY']\fYb'5bgWx'i gg'j YfdUggYb"'8 Ug'_]b[h'Yfgha U'
 [i hž'XcWx'Yg'\UbXY'h'g]Wx'\]YfVY]i a 'Y]bY'?i 'UbnfY[Y'i b['c\ bY
 F YWx hgUbgd'fi Wx"

9g'V'Y]Vh'ni '\cZZYbž'XUgg'X]Y'6U\bi bhYfbY\ a Yb'Ui g'gc'WXYb
 9fZU\fi b[Yb'YfbYb'i bX'_ØbZi]['gh'Àf_Yf'Ui ZX]Y'6YXØfZb]ggY']\fYf
 : U\ f[ÀghY'Y]b[Y\Yb"'K À\ fYbX'X]Y'BUhi fZfYi bX']Wx_Y]h'XYg
 6U\bfY]gYbg'j]Y'Y'gWx'ÀhnYbž'ghY\Yb'X]Y'5V'Ài ZY'i bX'XYf'?ca Zcfh
 cZi[Y[Yb'Y]bY'\YfUi gfU[YbXY'9f'YVb]gfY]gY"'I bX'XUg'gc''hY']b
 Y]bYf'a cXYfbYb'A cV]']h'Àhg_i 'hi f'b]Wxh'XYf': U''gY]b"

8YhU]'g	
C fh	@Y]dn][ž'8Yi hgWx'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "bYhn!hfYbXg"XY • k k k "cYVV"Uh • k k k "VU\ b"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh