

6U_Umc_c. '@Y]dn]['i bX '@Yj Yf_i gYb ']a
K Yhh`Ui Zi a 'XYb ': `Ø[Y`ghUf°

F 6 '@Y]dn]['V`Y]Vh`Ub`x`Ub`6U_Umc_c`]bhYfYgg]Yfhž`k Å\ fYbX
6UmYf`@Yj Yf_i gYb`XYb': `Ø[Y`gd]Y`Yf`U`g`]XYU`Yb`Ni [Ub[
g]Y`h"



@Y]dn][ž`8Yi hgWk`UbX`!`9]b`BUa Ybž`XYf`X]YgY`K cWkY`Xi fWk`X]Y
: i »Yi fcdU`k Y`hž]gh`x`Ub`6U_Umc_c`"8Yf`hU`Ybh]YfhY
: `Ø[Y`gd]Y`Yf`j cb`DGJ`9]bX`cj Yb`ghY`h`bUWk`k]Y`j cf`[Ub`n`cVYb
Ui ZXYf`9]b`Ui Zg`]ghY`j cb`F 6 '@Y]dn]["GUWk`U`HUj`c`]Yf`j`cb
: i ggVU`HfUbgZYfg`VYf]Wk`hYhž`XUgg`X]Y`GUWk`gYb`VYfY]hg`gY]h`Jbi Uf
[fc»Y`5i [Yb`Ui Z`XYb`&&!`Å\ f][Yb`[Yk`cfZYb`UVYb`"9]bY
J YfdZ]Wk`hi b[`_ÖbbhY`ZØf`@Y]dn][`VY]bU`Y`Y]b`A i gg`gY]bž`k Ybb
a Ub`X]Y`?cb_i ffYbn`VYfØW_g]Wk]h][h"

8cWk`Ui Wk`6cfi gg]U`8cfha i bX`U`h`Y]b`5i [Y`Ui Z`6U_Umc_c
[Yk`cfZYb`"5_hi Y`gWk`Y]bh`6UmYf`@Yj Yf_i gYb`Y`XcWk`X]Y`BUgY
j`cfb`ni `UVYb`"8]Y`GWk`i`h]b[UVhY]i b[`XYf`K`Yf_gY`Zg]Y`h]b`XYa
Gd]Y`Yf`X]Y`XYU`Y`BYi j YfdZ]Wk`hi b[`ZØf`X]Y`C`ZYbg]j Y`"5`Y`fX]b[g

n0[YfhHfU]bYf'9f]_`hYb' < U[ž'6U_Umc_c`U`g`ZYghYb'6YghUbXhY]'XYf
A UbbgWUZhini`]bhY[f]YfYb"'9]b'ghUf_Yg'5f[i a YbhZ0f'X]Y
@Yj Yf_i gYbYf.'6U_Umc_c`_cghYhifi bX'&\$'A]`]cbYb'9i fcž'k Ug]b
XYf'U_hi Y`Yb'HfUbgZYf'UbXgWUZh'a Y\`f'U`g`Y]b'ZU]fYg'5b[YVch]gh"

8 Yf`K YfXY[Ub[`XYg': `0[Y`gd]Y`Yfg

8 Yf[YV0fh][Y`B]YXYf`AbXYf`\Uh]b`XYf'UV[Y`Ui ZYbYb`F0W_fi bXY
gY]bYb`GhUa a d`Uhn`j Yf`cfYb`i bX`_cbbhY`]b`(+`Gd]Y`Yb`]a a Yf\]b
)`GWcfYfdi b_hY`j YfVi WYb"'`b`XYf'GU]gcb`&\$&(`#&)`k Uf
6U_Umc_c`VY]j YfgW]YXYbYb`K YhhVYk YfVYb`U_hj ž`XUfi bhYf`X]Y
9fYX]j]g]Y`i bX`X]Y`I 9: 5`7\Ua d]cbg`@YU[i Y"'@Y]XYf`k Uf`Yf`]b`XYb
`YhnhYb`@AbXYfgd]Y`Yb`Z0f'X]Y`B Uh]cbU`a UbbgWUZh`[Y[Yb
BcfXa UnYXcb]Yb`i bX`K U`Yg`b]W`h]a`?UXYf"

Ni g`Ahn`]W`]gh`ni`VYUW`hYbž`XUgg`gY]bY`GhUh]gh]_Yb`]b`XYf
j Yf[Ub[YbYb`GU]gcb`Y]b`]bhYfYggUbhYg`6]`X`nY]W`bYb.``b`Y]bYa
Y]bn][Yb`DZ]W`hgd]Y`ž`XYa`b]YXYf`AbX]gW`Yb`Gi dYfW`d`[Y[Yb
: YmYbccfXž`gd]Y`hY`6U_Umc_c`j c``Xi fW`i bX`_cbbhY`]b`- \$
A]bi hYb`gY]b`HU`Ybhi bhYf`6Yk Y]g`ghY`Ybž`hfc`hn`XYg`XfUa Uh]gW`Yb
9`Za YhYfgW]Y»Ybgž`XUg`a]h`Y]bYa`*.,`YbXYhY"

HfUbgZYfa Uf_h]a` : c_i g

5i W`X]Y`U``[Ya Y]bY`HfUbgZYfV]`Ubn`XYf`6i bXYg`][U`nY][h
]bhYfYggUbhY`9bhk]W`i b[Yb"'`b`X]YgYf'GU]gcb`k i fXYb`bUW
5b[UVYb`j cb`HfUbgZYfa Uf_h]' &*`Ni [Ab[Y`i bX`' %%5V[Ab[Y
j YfnY]W`bYh"'`bg[YgUa h[UV`Yg]b`XYf`6i bXYg`][U`Y]b`bY[Uh]j Yg
6]`Ubn`j cb`0VYf', -`A]`]cbYb`9i fc"'8]Y`?'i Vg`]bj Ygh]YfYb`ZY]»][ž
k cVY]`X]Y`5i g[UVYb`dfc`J YfY]b`VY]fi bX`('`A]`]cbYb`9i fc
`]Y[Yb"'6YgcbXYfg`Ui Z`A``][`]ghž`XUgg`X]Y`Xi fW`gW`b]h`]W`Yb
5`hYfg[fi ddYb`XYf`Ni [Ab[Y`i bX`5V[Ab[Y`fY`Uh]j`↑ b[`g]bXž`k Ug
Ui ZY]bY`Ub[gUa Yž`UVYf`ghYh][Y`I a cf]Ybh]Yfi b[`XYf`7`i Vg
\]bXYi hYh"

: 0f`6U_Umc_c`_0bbhY`X]YgY`GU]gcb`XYf`YbhgW`Y]XYbXY`GW`f]hh
gY]b"'`CV`Yf`gW`]Y»`]W`VY]`6UmYf`@Yj Yf_i gYb`gY]bYb`bYi Yb`D`Uhn
Z]bXYb`k]fXž`V`Y]Vh`UVni k UfhYb"'8cW`g]W`Yf`]ghž`XUgg`X]Y`5i [Yb

]b`XYf`6i bXYg`][U`Ui Z`XYb`↑ b[Yb`: `Ø[Y`gd]Y`Yf`[Yf]W`hYh`g]bX
i bX`gY]b`DchYbn]U`k Y]hYf`\\b`\\Y}» `X]g_i h]Yfh`k]fX"

8]Y`: i » VU`k Y`hghY`h?cdZ` i bX`k]f`g]bX`[YgdUbbhž`k c`XYf`K`Y[
ZØf`æ`\\Ub`6U`Umc`_c`bcW`\\`]bZØ`fh"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "Zi ggVU`hfUbgZYfg"W`a• k k k "hfUbgZYfa Uf_h"W`a• k k k "hfUbgZYfa Uf_h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh