

6Yhfi b_YbYf'5i hcZU\ fYf'ØVYfgW\`À[h
g]W\ .': Ugh'XfY]'Dfca]`Y'[Ya YggYb°

9]b`VYhfi b_YbYf'(%!>À\ f][Yf'j Yfi b[`ØW_hY`]'b`BYi_]Yf]hngW\
VY]'@Y]dn][`a]h'ZUgh'XfY]'Dfca]`Y`"9fa]hhi b[Yb`"Ui ZYb"



B Yi_]Yf]hngW\ ž'8Yi hgW\`UbX`!`>XYf`B UW\h'ni`A`cbhU[ž[YbUi
Ua`%*"\$*"`&\$&) žYfY][bYhY`g]W\`]'b`BYi_]Yf]hngW\ ž'gØX`]W\`j`cb
@Y]dn][žY]b`gdY_hU_i`ÀfYf`J`Yf_Y\fgi`bZU`""9]b`ghUf`VYhfi`b_YbYf
5i`hcZU\ fYfž`(%>À\ fY`U`hž`\UhhY`[Y[Yb`&'I`\ f`X]Y`?`cbhfc`"Y`ØVYf
gY]b': U\fnYi`[`j`Yf`c`fYb`i`bX`ØVYfgW\`i`[`g]W\`ØVYf`Y]bYb
?`fY]gj`Yf_Y\ f`"8Ug`5i`hc`_Ua`'Ui`Z`XYf`GY]hY`"Y[YbXž`Yhk`U`UW\h
A`YhYf`j`ca`'i`fgdfØb[`]W\Yb`GhUbXcfh`YbhZYfbhž`ni`a`'Gh]`ghUbX`"8Ug
Ui`hca`Uh]g]YfhY`Y7U`!GmghYa`'ja`': U\fnYi`[`U`Ufa`]YfhY`dfca`dh`XYb
B`chX]Ybghž`XYf`fUgW\`j`c`f`C`fh`k`Uf`i`bX`XYb': U\ fYf`]'b`Y]b
?`fUb_Yb\`Ui`g`V`fUW\hY`"H`f`ch`'gY]bYf`"Y]W\hYb`J`Yf`Yhni`b[Yb`k`Uf
XYf`A`Ubb`i`b`ccdYfUHj`'i`bX`"Y\`b`hY`Y]bY`Àfnh]W\Y`6Y\`UbX`i`b[`UVž
k`i`fXY`YXcW\`Ui`Z`5bk`Y]gi`b[`XYg`B`chUfnhYg`]'b`X]Y`?'`]b]_
[YVfUW\h"

8Yf'5hYa U`_c\c`hYgh'Yf[UV`Y]bYb'\c\Yb`K Yfhj cb`ZUgh'XfY]
Dfca]`Y"8Ua]h'ØVYfgWf]hh'XYf': U\fyf'X]Y'[YgYhn`]WYb
; fYbnk YfhY`VY]`k Y]hYa ž`X]Y`]b`8Yi hgW`UbX`_`Uf`[YfY[Y`h'g]bX.
5V`\$ž) `Dfca]`Y`UbXY`h'Yg'g]W`i a`Y]bY`CfXbi b[gk]Xf][_Y]hž`UV
%ž%Dfca]`Y`k]fX`XUg': U\fyb`U`g`ghfUZVUf`Y]b[YgW`Åhnh" `#`X]YgYa
: U`k]fX`Yf`k Y[Yb'; YZÅ\fxi b[`XYg`GhfU» Ybj Yf_Y\fg`Yfa]hY`hž
k Ug`ghÅbX][Y`6Y[`Y]hYfgWY]bi b[Yb`k]Y'; Y`XghfUZYbž`Di b_hY`]b
: `YbgVi f[`gck]Y`XYb`J Yf`i gh`XYg': Ø\fyfgWY]bg`bUW`g]W`n]Y\Yb
_Ubb"8Yf`GUW`gW`UXYb`Ub`gY]bYa : U\fnYi [`VY`Åi Zh]g]W`Ui Z
Yhk U`%&`\$\$\$`9i fcž`k]Y`A 8F`VYf]W`hYh"

8]Y`fYW`h`]W`Yb`? cbgYe i YbnYb

5`_c\c`ZU\fhYb`g]bX`Y]b`\Åi Z][Yg`DfcV`Ya`]a`GhfU» Ybj Yf_Y\f`i bX
ghY`Yb`Y]bY`Yfbgh`UZhY'; YZU\`f`XUf"8]Y`fYW`h`]W`Yb` : c`[Yb
fY]W`Yb`j cb`6i » [Y`XYfb`ØVYf`Di b_hY`]a` : U\fy][bi b[gfY[]ghYf
V]g`\]b`ni` : fY]\Y]hgghfUZYb" : Øf' : U\fUbZÅb[Yf`i bX' : U\fyf`i bhYf`&%
»\fyb`[]h`Y]bY`UVgc`i hY`Bi`!Dfca]`Y!; fYbnYž`k Å\fybX`Ui W
gW`cb`UV`\$ž` `Dfca]`Y`VY]`5i ZÅ`][_Y]hYb`ghfUZfYW`h`]W`Y
A U» bU`a`Yb`Xfc\Yb`_`ÖbbYb"5V`%ž%Dfca]`Y`]gh`a`Ub`]b
8Yi hgW`UbX`UVgc`i h`ZU\fi bhØW`h][ž`k Ug`]a`gW`]a`a`ghYb` : U`ni
Y]bYa` »\f': fY]\Y]hgghfUZY`ZØ\fyb`_Ubb" `#`j]Y`Yb` : Å`Yb`gY\Yb`X]Y
GhfUZYb`VY]`Y]bYa`l bZU`ž`XYf`Xi fW`5`_c\c`j`Yfi fgUW`h`k`i`fXYž
XYi h`]W`j`YfgW`ÅfZhY`?cbgYe i YbnYb`j`cfž`Y]bgW`]Y» YbX
GW`UXYbgYfgUhn`i bX`J Yf`i gh`XYg`J Yfg]W`Yfi b[ggW`i hnYgž`k]Y`Ui Z
Ubk U`h`XY`XUf[Y`Y[h`k]fX"

6YgcbXYfg`_fUgg`g]bX`X]Y`DYfgdY`_hj`Yb`XYg'; YgW`ÅX][hYb.`6Y]
Y]bYa`5`_c\c`k`Yfhj`cb`\$ž` `Dfca]`Y`_Ubb`Yg`VYfY]hg`ni`Y]bYa
6i » [Y`X`j`cb`) \$`\$`9i`fc`i`bX`Y]bYa`A`cbUh': U\fj`YfVch`_ca`a`Yb"
GhY][h`XYf`K`Yfh`Ui`Z`%ž` `Dfca]`Y`i`bX`Yg`_ca`a`h`ni`Y]bYa`l`bZU`ž`
_`ÖbbYb`X]Y` : c`[Yb`j`Yf\YYfybX`gY]bž`a`]h'; Y`XghfUZYbž
: Ø\fyfgWY]bYbmi [`i`bX`XYf`J`YfdZ]W`hi b[`ni`Y]bYf`A`YX]n]b]gW`!
DgmW`c`c`[]gW`Yb`l`bhYfgi`W`i b[`fA`DI`Ł"

J Yf\U`hYb`i`bX`DfÅj`Ybh]cb

8]Y`fYW`h`]W`Yb`F`U`a`Yb`VYX]b[i b[Yb`Y[Yb`Ui`W`b`U\Yž`k]Y`a`Ub

]a : U`Y]bYf'Dc`nY]_cbhfc`Y`fYU[]YfYb`gc`hY. `Fi \][`V`Y]VYbž
 \ÒZ]W`Ubhk cfhYb`i bX`XUfUi ZUW`hYbžXUgg`a Ub`_Y]bY
 gY`VghVY`UghYbXYb`5i ggU[Yb`a UW`h"8Yf`ZY]k]`][Y
 5hYa U`_c`c`hYgh]gh`b]W`hj YfdZ]W`hYbX`/k Yf`g]W`YXcW`]b`Y]bYf
 gc`W`Yb`@U[Y`VYZ]bXYhž`gc`hY`ja `Nk Y]ZY`Y]bYb`F`YW`hgUbK U`h
 ni fUHY`n]Y`Ybž`i a `X]Y`VYghYb`GW`f]hhY`Y]bni `Y]hYb"8]YgY
 G]hi Uh]cb`nY][`h`bcW`a U`gž`k]Y`k]W`h][`Df`Aj Ybh]cb`]gh" D`Ubi b[
 U`hYfbUh]j Yf`HfUbgdcfha Ò[`]W`_Y]hYb`gck]Y`X]Y`Bi hni b[`j`cb
 dYfgÒb`]W`Yb`5`_c`c`hYghYfb`_Òb`bYb`b]W`h`bi`f`; Y`XghfUZY`i bX
 GhfUZY`j Yfa Y]XYbž`gcbXYfb`Ui W`@YVYb`fYhhYbž`k]Y`Ui Z
 %&' fYW`h"XY`VYhcb`h`k]fX"

9g`V`Y]Vh`ni `c`ZYbž`XUgg`gc`W`Y`gc`hYb`i bZ`A`Y`k]Y`]b
 BYi]Yf]hngW`b]W`h`ni f`B`cfa U`]h`h`k YfXYb`i bX`XUgg`X]Y
 6Yj Ò`_Yfi b[`ZØ`f`X]Y`F`g]_Yb`j`cb`5`_c`c`Ua`GhYi Yf`gYbg]V`]g]Yfh
 V`Y]Vh" a a Yf`b`]gh`Yg`X]Y`j`YfUbhk`cfhi b[`Y`XYg`9]bnY`bYbž`g]W`Yf
 i bX`i`a`g]W`h][`ja`GhfU»Ybj Yf`_Y`f`i bhYfk`Y[`g`ni`gY]b"

8YhU]`g	
Cfh	BYi]Yf]hngW`ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "UbK U`h"XY • k k k "%&' fYW`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh