

6`i hgdYbXYb`Xf]b[YbX`[Ygi W h. `>Y hnh
@YVYb`fYhhYb`]a`Gca a Yf`

<Y`ZYb`G]Yž`]bXYa`G]Y`6`i hgdYbXYb`°`l b]j Yfg]hÅhg_`]b_]i a
@Y]dn][`gi W h`Xf]b[YbX`GdYbXYf.]bbYb`k Å\ fYbX`XYf
Gca a Yfa cbUHY"



@Y]dn][ž`8Yi hgW`UbX`!`8]Y`k Ufa Y`Å\ fYgnY]h`U`h`b]W`h`bi`f`X]Y
GcbYbUbVYhYf.]bbYb`]b`XYb`l`f`Ui`V`[`Y`c`W`hž`gc`b`XYfb`Vf]b[`h`Ui`W`
Z0f`X]Y`6`i hgdYbXYX]YbghY`Y]bY`VYgcbXYfY`<YfUi`gZcfXYfi`b[`a`]h
g]W`" `<cW`gca`a`Yf`]W`Y`HYa`dYfUhi`fYb`i`b`X`X]Y`VYj`cfghY`YbXY
l`f`Ui`VgnY]h`gc`f[`Yb`XUZ0fž`XUgg`k`Yb][`Yf`A`YbgW`Yb`VYfY]h`g]b`Xž
6`i`h`ni`gdYbXYb`";`Y]W`nY]h][`ghY][`h`XYf`6YXUfZ`Ub
6`i`h`cbgYfj`Ybž`k`Ug`X]Y`G]hi`Uh]cb`Z0f`X]Y`6`i`hVUb`_`Ua
l`b]j`Yfg]hÅhg_`]b_]i`a`@Y]dn][`f`l`?`@`U`b[`YgdUbb`h`a`UW`h`@`Ui`h`Dfc`Z`
8`f`" `F`Y]b`UfX`<YbgW`Yfž`XYa`8]fY`_`hc`f`XYg`b`gh]hi`hg`Z0f`
HfUbgZ`g]cbga`YX]n]bž`]gh`Y`hnh`XYf`]XYU`Y`NY]hdi`b`_`hž`i`a`6`i`h`ni
gdYbXYbž`VYgcbXYfg`bUW`XYa`X]Y`Y`Y]»Yb`HU[`Y`XYg`ž`b`]X]Y
GdYbXYbnU`Yb`[`YXf0W`h`U`VYb`" `J]Y`Y`fY[`Y`a`Å`][`Y
GdYbXYf.]bbYb`g]bX`]a`l`f`Ui`Vž`k`Ug`ni`9b[`d`ÅggYb`Z0\`fYb`_`0bbhYž

k Ybb`b]W\h`VU`X`[YbØ[YbX`bYi Y`GdYbXYf.]bbYb`a`cV`]g]Yfh
k YfXYb"

K Ufi a`]gh`XUg`6`i hgdYbXYb`Yhnh`gc`k]W\h][3`6`i h`c`bgYfj Yb`g]bX
ZØf`J]Y`nU\`a`YX]n]b]gW\Yf`9]b[f]ZY`i bYf`Àgg`]W\`i`j`c`b
C`dYfUh]c`bYb`ØVYf`HfUbgd`UbhUh]c`bYb`V]g`\]b`ni`f`; YVi`fhg`\]`ZY`"9]b
A`Ub[Y`_`ÒbbhY`XUni`ZØ`fYb`ž`XUgg`_f]h]gW\Y`9]b[f]ZY`j`YfgW\c`VYb
k`YfXYb`a`ØggYb`"5i`W`k`Ybb`X]Y`HYa`dYfUhi`fYb`\c`W`g]bX`ž`]gh`Yg
b]W\h`[YZ`À`f`]W\`ž`6`i`h`ni`gdYbXYb`ž`gc`Ub[Y`a`Ub`g]W\`Z]h`ZØ`h`
J`c`fUV`k`]fX`Y]b`; Ygi`bX`Y]hgW\Y`W`_`Xi`fW\`[YZØ`f`h`ž`VY`]XYa
6`i`hXfi`W`_`ž`Di`g`i`bX`?`ØfdYfhYa`dYfUhi`f`[Ya`YggYb`k`YfXYb`"K`Yf
g]W\`i`bg]W\Yf`]gh`ž`c`V`Yf`c`XYf`g]Y`gdYbXYb`_`Ubb`ž`gc`h`Y`b]W\h
nØ[Yfb`ž`XUg`HYUa`X`Yf`6`i`hVUb`_`ni`_`c`bgi`h]YfYb"

6`i`hgdYbXY`U`g`Y`V`Y`b`g`k`]W\h][Y I`b`h`Y`f`g`h`Ø`h`ni`b`[

8]Y`B`chk`YbX][_Y]h`fY[Y`a`Àgg][Yf`6`i`hgdYbXYb`]gh`_Y]b
j`c`fØVYf[Y`Y`b`XYg`D`À`b`ca`Yb`"6YgcbXYfg`k`]W\h][Y`6`i`hgdYbXYb
`ca`a`Yb`A`YbgW\Yb`a`]h`W\`f`c`b]gW\Yb`9f``f`Ub`_`i`b[Yb`k`]Y`?`fYVg
ni`[i`hY`i`bX`g]bX`ZØf`DUh]Ybh.]bbYb`Ub`<`Yfn!`@`b[Yba`UgW\]bYb`j`c`b
[fc»Yf`6YXYi`hi`b["8Yf`XYa`c[fU]gW\Y`K`UbXY`"Àgg`h`XYb`6YXUfZ
Ub`6`i`h`c`bgYfj`Yb`ghY][Yb`_`X]Y`NU\`_`À`h`Y`f`Y`f`A`YbgW\Yb`ž`X]Y`\`Ài`Z][
Ui`W`\`Ø`Y`f`gdYbXYb`ž`b]a`a`h`ni`ž`k`À`f`Yb`X`X]Y`GdYbXYfnU\`Yb`VY]
>Øb[YfYb`UVbY`a`Yb`"8Ug`ZØ`f`h`XUni`ž`XUgg`]a`a`Yf`a`Y`f`5i`Zfi`ZY
ni`a`6`i`hgdYbXYb`b`chk`YbX][`g]bX`ž`i`a`_`X]Y`J`YfZØ[VUf`_Y]h`ni
[Yk`À`f`Y]ghYb"

Ni`g`À`h`]W\`VY`UghYb`:`Yf]YbnY]hYb`X]Y`GdYbXYbVYfY]hgW\UZh`8Yf
8]Ybgh`XYg`8Yi`hgW\Yb`F`chYb`?`fYi`nYg`f`B`F`?`E`j`Yfa`Y`XYh`ž`XUgg`X]Y
5bnU\`_`XYf`9fghgdYbXYf.]bbYb`]a`_`X`f`&`\$`&(`]a`_`J`Yf[`Y]W\`ni`_`&`\$`&`
[Ygi`b`_`Yb`]gh`_`Y]b`F`Ø`W`_`Ub[`j`c`b`*`i`"8Ug`]gh`Y]b`5`Ufa`g][bU`ž
XU`6`i`h`c`bgYfj`Yb`h`À[`]W\`VYb`Øh][h`k`YfXYb`ž`j`c`f`U`Y`a`_]b`XYb
\Y]»Yb`Gca`a`Yfa`cbUhYb`ž`]b`XYbYb`\`Ài`Z][`Ui`W`a`Y`f`i`b`Z`À`Y
[YgW\Y`Y`b"

K]Y`[fc» nØ[]][_`ÒbbYb`GdYbXYf.]bbYb`gY]b3

K Yf'U`gc`d`Ubhž'g]W\`U`g`6`i` hgdYbXYf.]b`ni` `Yb[U[]YfYbž`\Uh`X]Y
 A Ò[`]W\`_Y]hž`VY]`Y]bYf`GdYbXY`Y]b`YfZf]gW\YbXYg`9]g`ni` `[Yb]Y»Yb
 i bX`Ub`Y]bYa` ; Yk]bbgd]Y`hY]`ni bY\`a Ybž`k Ybb`a Ub`BYi`gdYbXYf
 a]hVf]b[h"8]Y`J`cfUi`ggYhni`b[Yb`g]bX`g]a`dY`.`a`]bXYghYbg`%,
 ↘\fY`U`hž`a`Y`\f`U`g`)`\$`_`[`i`bX`]b`[`i`hYf`[`Ygi`bX\`Y]h]W\Yf
 JYfZUggi`b[``K`]W\h][`]gh`Ui`W\ž`XYb`DYfgcbU`Ui`gk`Y]g`a`]hni`Vf]b[Yb"

⊖hYfYgg]YfhY`\UVYb`nU\`fY]W\Y`A`Ò[`]W\`_Y]hYbž`g]W\`ØVYf`U`_hi`Y`Y`
 HYfa`]bY`i`bX`GhUbXcfhY`ni`]bZcfa`]YfYb"8]Y`K`YVgY]hY`V`i`hVUb`_!
 `Y]dn][`"XY`V]YhYh`i`a`ZUggYbXY`⊖Zcfa`Uh]cbYbž`i`bX`XYf`⊖ghU[`fUa`!
 ?UbU`4`i`_`SV`i`hVUb`_`\`À`h`X]Y`b`Òh][`Yb`l`dXUhY`VYfY]h"l`a`Y]bYb
 HYfa`]b`ni``Vi`W\Ybž`_Ubb`a`Ub`X]Y`<`ch]bY`i`bhYf`\$`(`%`-`+`!`&)`'`-`'
 bi`hYb"

Bi`hYb`k`]f`X]Y` ; Y`Y[Yb\`Y]hž`i`a`]b`X]YgYf`Gca`a`YfnY]h`gc`XUf]gW\`
 a`]hY]bUbXYf`i`a`ni`[Y\`Yb"6`i`h`gdYbXYb`fYhhYh`@YVYb`i`i`bX`XUg
 _ÒbbYb`k`]f`U`Y`a`Ò[`]W\`a`UW\Yb`°

8YhU]`g	
Cfh	@Y]dn][`ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "i b]_`]b]_i a !`Y]dn][`"XY • k k k "UdcbYh"XY • k k k "V`i`hgdYbXY!`YVYb"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh