

# 6cfbU. '9`hYfb`Ya dØfh`ØVYf`Fi gg]gWk! Nk Ub[ `ghUhh`GdUb]gWk U\`°

5a `; ma bUg]i a `6cfbU`gcf[ h`Y]b`@cgj YfZU\ fYb`ZØf  
5i ZFY[ i b[ .`%- `GWkØ`Yf`a ØggYb`Fi gg]gWk ``YfbYbž`cVkc`c\`g]Y  
GdUb]gWk `k Å\`hYb"



6cfbUž`8Yi hgWk`UbX`!`5a `; ma bUg]i a `6cfbU`gcf[ h`X]Y  
Ni k Y]gi b[ `j cb`%- `GYWkgh`\_`Ägg`Yfb`ni `Fi gg]gWk`ZØf`5i ZFY[ i b[ "  
C Vkc`c\`X]YgY`GWkØ`Yf`i fgdfØb[ `]Wk`GdUb]gWk`U`g`nk Y]hY  
: fYa XgdfUWkY`[ Yk Å\`h`UhhYbž`k i fXY`X]Y`9bhgWkY]Xi b[ `Xi fWk  
Y]b`@cgj YfZU\ fYb`[ YhfcZZYb`"Bi f)` \*`D`ÄhnY`ZØf`GdUb]gWk`ghUbXYb  
ni f`J YfZØ[ i b[ ž`k Å\`fYbX`- \*`GWkØ`Yf`X]YgYb`?i fg`k ØbgWk hYbž`k Ug  
ni `Y]bYf`Ya`ch]cbU`Yb`FYU`\_h]cb`VY]`XYb`VYhfcZZYbYb`?`]bXYfb  
[ YZØ\fh`\Uhž`VYf]Wk hYb`9`hYfb`"8Yf`9`hYfbfUhž`j YfhfYhYb`Xi fWk  
7Uf]bU`?Ø\`bY`ž`\_f]h]g]Yfh`X]Y`Nk Ub[ gni k Y]gi b[ `i bX`\]bhYfZfU[ h  
X]Y`G]bb\UZh][ `\_Y]h`XYg`: Ygh`U`hYbg`Ub`Fi gg]gWk`ž`Y]bYf`GdfUWk`Yž  
X]Y`ni bY\`a`YbX`k`Yb][ Yf`[ Yk ØbgWk`h]ghž`k ]Y`j`n`"XY`VYf]Wk hYh"

GYWk`g`GWkØ`Yf`\`UhhYb`Fi gg]gWk`[ Yk Å\`hž`k Å\`fYbX`%-`ni gÄhn`]Wk

dYf'@cgj YfZU\ fYb'ni [ Yk ]YgYb'k i fXYb"GWxi ``Y]hYf'5I Y`A c\ f  
j YfhY]X][ h'XUg'GdfUWk\_cbnYdh'XYg'; ma bUg]i a g'i bX'VYhcbhž'XUgg  
Fi gg]gWk'U`g'j YfVfY]hYhY'GdfUWkY`Ub[ Zf]gh][ `Yf\U`hYb'V`Y]VYb  
gc``Y"5`YfX]b[ g'k Y]gh'X]Y'GWxi `VY\ ÒfXY'XUfUi Z`\]bž'XUgg'Yg  
\_Y]bYb'F YWk hgUbgdfi Wk'Ui Z'Y]bY'VYgh]a a hY': fYa XgdfUWkY' [ ]Vh"

? f]h]\_ `Ua `@cgj YfZU\ fYb

8Yf'GhfY]hi a `X]Y'DZ]Wk hZfYa XgdfUWkY'Fi gg]gWk']gh'b]Wk h'bYi "  
6YfY]hg'&\$%&[ UV`Yg'À\b`]WkY'DfcV`Ya Uh]\_Yb'Ub'UbXYfYb'GWxi `Yb  
]b'GUWk gYb"8]Y'GWxi `cfXbi b[ ž'X]Y'ZØf'U`Y'ÒZYbh]WkYb'U`[ Ya Y]b  
V]`XYbXYb'; ma bUg]Yb'ja `: fY]ghUUh'GUWk gYb' [ ]`hž'g]Y\ h'Y]b  
@cgj YfZU\ fYb'ni f'J Yf[ UVY'XYf'D`ÀhnY'j cfž'gc``hY'X]Y'B UWk ZfU[ Y  
\ Ò\Yf'gY]b'U`g'X]Y'j YfZØ[ VUfYb'D`ÀhnY" `ϕ`XYf'F Y[ Y`k YfXYb  
\]YfVY]'Fi gg]gWk'!i bX': fUbnØg]gWk\_`UggYb'Y]b[ Yf]Wk hYh"C Zh  
ØVYfghY][ h'X]Y'B UWk ZfU[ Y`bUWk': fUbnØg]gWk'gc[ Uf'X]Y`bUWk  
Fi gg]gWk ž'k Ug'ni f'I a `Y]hi b[ ]cb'GWk Ø'Yfb']b'X]Y'Fi gg]gWk\_`UggYb  
ZØ\ fYb'\_Ubbž'k ]Y'XfYgXbYf!ZUWk Ubk UY`hY"XY`Yf\_`Àfh"

5a `; ma bUg]i a `6cfbU`\UVYb'X]Y'VYhfcZZYbYb'9`hYfb'X]Y  
A Ò[ `]Wk\_Y]hž'[ Y[ Yb'X]Y'Ni k Y]gi b[ `6YgWk k YfXY'Y]bni `Y[ Yb"  
8]YgY'fYWk h]WkYb'GWk f]hY'g]bX'ja `?cbhYI h'XYf'U\_hi Y`Yb  
F Y[ Y'i b[ Yb'VYgcbXYfg'VYXYi hgUa ž'XU'GWk Ø'Yf'XUg'F YWk h'\UVYbž  
]bbYf\U`V`XYf'VYghY\YbXYb'? UdUn]hÀhYb'bUWk']\ fYb  
K U\`Yb hgWkY]Xi b[ Yb'i bhYff]Wk hYh'ni `k YfXYb"9]b'I fhY]'XYg  
J Yfk U`hi b[ g[ Yf]Wk hg'8fYgXYb'j cb'&\$% `VYghÀh][ hYž'XUgg'GWxi `Yb  
Ui Wk'ØVYf'X]Y'VY[ fYbnhY'?`UggYbcVYf[ fYbnY'j cb'&, `GWk Ø'Yfb  
\]bUi g'D`ÀhnY'VYfY]hghY`Yb'a ØggYbž'k Ybb'XUg'@cgj YfZU\ fYb  
ZY\`Yf\UZh]gh"

Ni \_i bZh'XYf'GdfUWkUi gV]'Xi b[

ϕ`XYb'?`UggYb') `i bX`\*\_`\_ca a h'XYb': fYa XgdfUWkYb'Y]bY  
cf]Ybh]YfYbXY': i b\_h]cb'ni ž'VYj cf']b'XYb'\ Ò\YfYb'?`UggYb  
VYgcbXYfY'DfcZ]Y'Y]b[ Yf]Wk hYh'k YfXYb"8]Y'[ Y[ Ybk `Àfh][ Yb  
9bhk ]W\_`i b[ Yb'Ua `; ma bUg]i a `6cfbU`k YfZYb': fU[ Yb'ni f  
'Ub[ Zf]gh][ Yb'GhfUhY[ ]Y'i bX'5\_nYdhUbn'j cb': fYa XgdfUWkYb'ja  
gÀWk g]gWkYb'6]'Xi b[ ggmghYa `Ui Z'8]Y'GWxi ``Ui ZVU\ bVYfUhi b[

dfc [ bcgh]n]Yfhž'XUgg'X]Y'GWØ'Yf'Ui W' ]b'XYb'\Ø\YfYb  
 ?`UggYbghi ZYb'j cb'XYb' [ Yk Å\`hYb'GdfUWdfcZ]`Yb'dfcZ]h]YfYb  
 gc``hYbž'i a`'X]Y`<YfUi gZcfXYfi b[ Yb'XYg' [ `cVU`Yb'5fVY]hga Uf\_hYg  
 ni`a Y]ghYfb"8]Y'GW i ``Ui ZVU\`bYa dZY\`i b[ Yb'ni`DfcZ]`Yb'UV`XYa  
 , ``GW i `U\`f'g]bX`XU\`Yf`Y]bY`YbhgW`Y]XYbXY`D\`UgY`]b`XYf  
 gW i `]gW`Yb`5i gV]`Xi b[ "

5VgW`]Y»YbX`V`Y]Vh`UVni k UfhYbž'k ]Y`X]Y'GW i ``Y]hi b[ `i bX`X]Y  
 GW i `VY\`ØfXYb'Ui Z`X]Y`XYfnY]h][ Yb`<YfUi gZcfXYfi b[ Yb`fYU[ ]YfYb  
 i bX`k Y`W`Y`A U»bU\`a Yb`Yf[ f]ZYb`k YfXYbž'i a`'Y]bY` [ YfYW`hY`i bX  
 VYXUfZg[ YfYW`hY`i fYa XgdfUW`YbUi gV]`Xi b[ `ni` [ Yk Å\`f`Y]ghYb"  
 9`hYfb`i bX`GWØ`Yf`\`cZYbž`XUgg`]\`fY`Gh]a a Yb`]a`GW i `\_cbhY`i h  
 ; Y\`Øf`Z]bXYb`k YfXYbž'i a`'X]Y`VYgha Ø[ `]W`Yb`6]`Xi b[ gk Y[ Y`ni  
 ZØfXYfb"

8YhU]`g	
J c f Z U ``	6]`Xi b[ gdc`]h]_
C fh	6c fb U ž`8 Y i hgW`U b X
E i Y ``Y b	<ul style="list-style-type: none"> <li>• k k k "j n"XY</li> <li>• k k k "XfYgXbYf!ZUW`U b k UY`hY"XY</li> <li>• k k k "fYj c g U I "gUW`g Y b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh