

6fUbXgYf]Y`ja`@Y]dn][Yf`K`YghYb.`K`Yf`ghYW_h`\\]bhYf`XYb`:`Yi`YfhYi`ZY`b3

9]bY`GYf]Y`j`cb`6fUbXgh]Zhi`b`[Yb`ja`@Y]dn][Yf`K`YghYb`VYgW`ÅZh][h`Dc`nY]`i`bX`:`Yi`Yfk`Y`f`A`Y`fYfY`5i`hcg`VfUbbhYb`]b`XYf`5bhcb]YbghfU»Y`i`bX`I`a`[YVi`b`["`9fa`]hhi`b`[Yb`Ui`ZYb`"



@Y]dn][ž`8Yi`hgW`UbX`!`ð`XYf`B`UW`h`ni`A`]h`k`c`W`ž`X`Ya``%,`"`,`ð`b`]&\$&)`ž`k`i`f`XYb`ja`@Y]dn][Yf`K`YghYb`a`Y`fYfY`UV`[YghY`h`Y`:`U`\\`fn`Yi`[Y`a`i`h`k`j`][`]b`6fUbX`[YgY`h`h`8]Y`6f`Å`b`X`Y`Y`f`Y`[b`Y`h`Y`b`g]W`j`c`fb`Y`a`]W`f`i`b`X`i`a`X]Y`5bhcb]YbghfU»Y`ž`k`c`Y]b`5i`hc`_ca`d`Y`h`i`Ui`g`V`f`U`b`b`h`Y`8]Y`[Yb`Ui`Y`5`b`n`U`\\`X`Y`f`V`Y`h`f`c`Z`Y`b`Y`b`:`U`\\`fn`Yi`[Y`i`b`X`X`Y`f`Y`b`G`h`U`b`X`c`f`h`Y`g]b`X`Ui`g`Y`fa`]h`i`b`[g`h`U`_`h]g`W`Y`b`:`f`0`b`X`Y`b`X`Y`f`n`Y]h`i`b`c`W`b`]W`h`i`V`Y`_`U`b`b`h`ž`k`]Y`F`U`X]c`@Y]dn][V`Y`f]W`h`Y`h`5i`W`Ui`Z`X`Y`f`6Y]d`Y`f`h`g`h`f`U»Y`k`i`f`X`Y`Y]b`k`Y]h`Y`f`Y`g`5i`hc`]b`A`]h`Y]X`Y`b`g`W`U`Z`h`[Y`nc`[Y`b`"

A`]h`X]Y`g`Y`b`J`c`f`Z`Å`Y`b`g]b`X`X]Y`:`U`a`a`Y`b`ja`@Y]dn][Yf`K`YghYb`]b]W`h`ni`a`Y`f`g`h`Y`b`A`U`Ui`g`[Y`V`f`c`W`Y`b`9`f`g`h`U`a`K`c`W`Y`b`Y`b`X`Y`ni`j`c`f`_`U`a`Y`g`Ui`Z`Y]b`Ya`D`U`f`_`d`U`h`Ub`X`Y`f`5bhcb]YbghfU»Y`ni`Y]b`Y`f`k`Y]h`Y`f`Y`b`"

6fUbXgh]Zhi b[ž'VY]'XYf'Y]b'K c\ba cV]'b': `Ua a Yb'Ui Z[]b["
; `ØW_]WXYfk Y]gY'Yf'h'XYf' *!`Å\ f][Y'6Yk c\ bYf'XYg'K c\ba cV]'g
bi f`Y]W hY'J Yf'Yhni b[Yb"8]Y'GhUUhgUbK U'hgW UZh'\Uh]'b'X]YgYa
Ni gUa a Yb\Ub['9fa]hh'i b[Yb'k Y[Yb'j Yfgi W hYb'A cfXYg
Y]b[Y'Y]hYhž'XU'X]Y' l a ghÅbXY'XYg'J cfZU`g'Ui ZY]bY' [YZÅ\ f']WXY
G]hi Uh]cb'\]bXYi hYbž'k]Y`j n"XY'\Yfj cf\YVh"

8]Y'Dc`nY]'ghY\h'j cf'XYf'<YfUi gZcfXYfi b[ž'a Ø[]WXY
Ni gUa a Yb\Åb[Y'nk]gWXYb'X]YgYb'U_hi Y`Yb'6fÅbXYb'i bX
ZfØ\YfYb'6fUbXgh]Zhi b[Yb'ni 'Yfa]hY'b" ð'XYb'YhnhYb'HU[Yb'[UV
Yg'a Y\fyfY'9]bgÅhnY'j cb'Dc`nY]'i bX': Yi Yfk Y\ fž'X]Y']b'XYf'BUW h
bUW' A]hYfbUW h'Y]bhfUZYbž'i a 'X]Y'6fÅbXY'ni ``ØgWXYb'i bX
6Yk Y]gY'ni 'g]WXYfb"5b'Y]bYa 'XYf'VYhfcZZYbYb': U\fnYi [Y'k i fXY
Y]b'6fUbXgUhn'Ua '5i »Ybgd]Y[Y'd`Uhn]Yfhž'X]YgYf'ZØ\fhY'YXcW
b]W h'ni 'Y]bYa 'Jc`VfUbX"

8]Y'5i gk]f_i b[Yb'i bX'9fa]hh'i b[Yb

8]Y'6fÅbXY'\UVYb'VYfY]hg'ni 'nU\`fY]WXYb'; YfØW hYb'i bX
GdY_i `Uh]cbYb']b'XYf'BUW VUfgW UZh'[YZØ\fh"8]Y'Dc`nY]'VYhcbhž
XUgg'g]Y`_Y]bY'k Y]hYfYb' ðZcfa Uh]cbYb'ni a '5i ga U» XYf
6fUbXgYf]Y'VY_Ubbh'[YVYb'_Ubbž'i a 'X]Y`Ui ZYbXYb'9fa]hh'i b[Yb
b]W h'ni [YZÅ\ fXYb" l bVY_UbbhY'6fUbXgh]ZhYf'gWXY]bYb'Y]b'_UfYg
A i ghYf'ni 'j YfZc'[Ybž'k Yg\U'V'X]Y'6Y\ØfXYb'a]h'<cW Xfi W_Ub
XYf'5i Z_`Åfi b['XYg'; YgWXY\Ybg'UfVY]hYb"

6YgcbXYfg'Vf]gUbh]gh'X]Y'HUhgUWXYž'XUgg'XYi hgW'UbXk Y]h]a a Yf
k]YXYf'ØVYf'ghY][YbXY'6fUbXgh]Zhi b[Yb'VYf]W hYh'k]fX"@Ui h'XYa
7H≡ 'k]fX'gY]h%- -) 'Y]bY'Å\ f']WXY'k Y'hk Y]hY'6fUbXghUh]gh]_
j YfØZYb'h]W hž'X]Y'Ui W'X]Y'9bhk]W_i b[Yb'i bX'HfYbXg]b
i fVUbYb'; YV]YhYb'i bhYfgi W h"9g]gh'b]W h'ni `Yi [bYbž'XUgg
gc`WXY'J cfZÅ`Yž'k]Y'g]Y'U_hi Y`']b'@Y]dn]['ghUhhZ]bXYbž'_Y]bY
9]bnY`ZÅ`Y'g]bX/g]Y'ghY\Yb'ja '?cbhYi h'Y]bYg
VYgcf[b]gYffY[YbXYb'HfYbXgž'XYf']b'XYb'YhnhYb' ð\YfYb']b'j]Y'Yb
; fc» ghÅXhYb'ni 'VYcVUW hYb']gh"

9g'V`Y]Vh'UVni k UfhYbž'cV'i bX'k Ubb'X]Y'9fa]hh'Yf'@]W h']bg'8i b_Y`

Vf]b[Yb`_ÖbbYb"5bk c\bYf'g]bX`VYgcf[hi bX`cZZYb`Ui Z
 gWbY`ghY`5i Z_`Äfi b[žXUa]h'g]W`gc`WY`XfUa Uh]gWYb
 9fY][b]ggY`b]W`h'k]YXYf`c`Yb"6]g`XU\]b`V`Y]Vh`X]Y`G]hi Uh]cb
 Ub[YgdUbbhi bX`X]Y`9fa]hhi b[gVY\ÖfXYb`UfVY]hYb`k Y]hYf
]bhYbg]j`Ub`XYf`@Ögi b[`X]YgYg'a mghYf]ÖgYb` : U`g"

8YhU]`g	
C fh	@Y]dn][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c`Y]dn]["XY • k k k "`j n"XY • W]Z"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh