

6fUbXgYf]Y`]b`@Y]dn][. `9!5i hcg`cXYfb`!
: Yi Yfk Y\ f`_Àa dZh`[Y[Yb` : `Ua a Yb`°

ð`@Y]dn][` [UV`Yg`]b`XYf`BUW`h`Ui Z`GUa ghU[`a Y\ fYfY`9!5i hc!
6fÀbXYž`X]Y` : Yi Yfk Y\ f`k UW`hY`ØVYf`X]Y`f]g_UbhYb`@]h\]i a`!
=ebYb!5__i g"



C gg]Yhn_mghfU» Yž`\$ (&&- `@Y]dn][ž`8Yi hgW`UbX`!`ð`XYf`
j Yf[Ub[YbYb`BUW`h`U`h`Y]bY`6fUbXgYf]Y`]b`@Y]dn][` [fc» Yg
5i ZgY\Yb`YffY[h`6YgcbXYfg]ja`CghYb`XYf`GhUX`h`k Uf`X]Y
: Yi Yfk Y\ f`[YZcfXYfž`U`g`a Y\ fYfY`9`Y_hfcUi hcg`j cf`XYa`F Uh\Ui g
]b`XYf`C gg]Yhn_mghfU» Y`]b`@Y]dn][!GW`ÒbYZ`X`]b` : `Ua a Yb
Ui Z[]b[Yb`"8]Y`VYhfcZZYbYb` : U\ fnYi [Y`[Y\ ÒfYb`ni f`GhUX`h`i bX
_cbbhYb`hfc`h`gW`bY`Y`f`F YU_h]cbYb`XYf`9]bgUhn_fÀZh`Y`bi f`gW`k Yf
[Y`ÒgW`h`k YfXYb`"K]Y`6]`X`"XY`VYf]W`hYhž`a i gghYb`X]Y
: Yi Yfk Y\ f`Yi hY`a Y\ fZUW`Y]b[fY]ZYbž`i a`ni`j Yf\]bXYfbž`XUgg`X]Y
6fÀbXY`YfbYi h`Ui ZZUa a hYb`"9]b`5i hc`U`hY`g]W`VYgcbXYfg
\Ufhb`ÀW_] [` [Y\ U`hYbž`XU`X]Y`@]h\]i a`! =ebYb!6UhYf]Y]ja a Yf`k]YXYf`
: Yi Yf`YbhzUW`hY`"

?Ua dZ'XYb': `Ua a Yb.'8]Y'<YfUi gZcfXYfi b[Yb'

9!5i hc'g]bX''Ui h'9l dYfhYb'`b]W\h'bi f'dfU_h]gW\ž'gcbXYfb'Vf]b[Yb
Ui W\`]\fY`Y][YbYb'<YfUi gZcfXYfi b[Yb'a]h'g]W\ž'VYgcbXYfg'k Ybb
Yg'i a `XYb'6fUbXgW\i hn[Y\h''8]Y'K Yf_ZYi Yfk Y\`f'j cb'6A K
i bhYfghØhny`X]Y`@ØgW\UfVY]hYbž'i a `X]Y`VYhfcZZYbYb': U\fnYi [Y
g]W\Yf'ni `VY\UbXY`b''Nk Y]XYf`VfYbbYbXYb'5i hc'g'k i fXYb'`jb
Y]bYa `7cbhU]bYf' [YZi hYhž'i a `X]Y`6UhhYf]Y'ni ` _Ø\`Yb'i bX`Y]b
YfbYi hYg'5i ZZUa a Yb'ni `j Yf\]bXYfb''8]YgY`J cf[Y\Yb'gk Y]gY`]gh
]b'gc`W\Yb': À`Yb`VYgcbXYfg'k]W\h][ž'k]Y': **Yi Yfk Y\`f!! 6"XY**
Yf`Ai hYfh''B Yi Y`HYW\ b]_Yb'i bX`HU_h]_Yb'g]bX' [YZcfXYfhž'i a `a]h
XYb`F]g]_Yb'j cb'@]h\]i a !€bYb!5__i g'i a ni [Y\Yb''

K Ufi a `]gh'XUg'@ØgW\Yb'j cb'9`Y`_hfcZU\fnYi [Yb'gc`_ca d`n]Yfh3'

9]b`nYbhfU`Yf`Di b_h]ghž'XUgg`X]Y`6fUbXVY_Àa dZi b[`VY]`@]h\]i a !
€bYb!6UhhYf]Yb'k Y]hUi g`Ui Zk ÀbX][Yf`]gh`U`g`VY]`Yf_Òa a `]W\Yb
: U\fnYi [Yb''K À\`fYbX`a Ub`VY]`_Ugg]gW\Yb'5i hc'g'a Y]gh'a]h'&\$\$
V]g') \$\$`@]hYfb`K UggYf`Ui g_ca a hž`_ØbbYb'6fÀbXY`VY]`9!
: U\fnYi [Yb`V]g'ni `%%"\$\$\$`@]hYf`K UggYf`YfZcfXYfb''8]Yg`]gh`b]W\h
bi f`Y]bY`c []gh]gW\Y`<YfUi gZcfXYfi b[ž'gcbXYfb'ZØ\fh`Ui W\`ni
Y]bYa `c\Yb`F]g]_c`ZØf`X]Y': Yi Yfk Y\`f`Yi hYž`XU
[Ygi bX\Y]hggW\ÀX`]W\Y`J YfVfYbbi b[gfØW_ghÀbXY`i bX`5hYa []ZhY
YbhghY\Yb`_ØbbYbž'gc'9l dYfhYb'j cb`**G]W\Yf\Y]hg`b[Yb]Yi f**
B F K "

6fUbXgh]Zhi b[`]a `FUi a `@Y]dn][3

⇒XYf`D]ghcf]gghfU»Y`ja `@Y]dn][Yf`K YghYb'gck]Y`]b`XYf
5bhc b]YbghfU»Y`k i fXYb'k Y]hYfY`5i hcVfÀbXY` [Ya Y`XYhž'k Ug`X]Y
A Ò[`]W\`_Y]h`Y]bYf'6fUbXgh]Zhi b[`Ui Zk]fZh''8]Y`9fa]h`i b[Yb
VYZ]bXYb'g]W\`bcW`ja `5bZUb[gghUX]i a ž`UVYf`X]Y`Dc`nY]`k]fX`X]Y
l fgUW\Yb' [fØbX`]W\`dfØZYb''

GW\i hn'j cf'6fUbX[YZU\fyb

J cf`X]YgYa `<]bhYf[fi bX`]gh`XYf`dfÀj Ybh]j Y`6fUbXgW\i hn
YbhgW\Y]XYbX''9]b`GcbXYf\YZh'a]h`XYa `H]hY`` @]h\]i a !€bYb!

5__i g' `Y]bY'a cXYfbY'6fUbX[YZU\ f `V]YhYh'XUni ` \ `ZfY]WXY
 ðZcfa Uh]cbYb'i bX`H]ddg'ni f'g]WXYfYb' < UbX\ UVi b[`j cb
 9`Y_hfcZU\fnYi [Yb`ZØf': Yi Yfk Y\ f`Yi hY" `9g'k YfXYb'gck c\`
 cf[Ub]gUhc f]gWXY`J cf_Y\fi b[Yb`U`g`Ui W`hYW`b]gWXY`<]bk Y]gY
 [Y[YVYbž'i a `6fUbXYfY][b]ggY`ni `j Yfa Y]XYb" `8]YgYg`GcbXYf\YZh
]gh]a `C_hcVYf`_cghYb`cg`VY]`bYi `UV[YgW`cggYbYb` ð\ fYg! `cXYf
 D'i g!5VcbbYa Ybhg`Yf\À`h]W`"

Ni gUa a YbZUggYbX`Àggh'g]W`gU[Ybž`XUgg`X]Y'6fUbX[YZU\ f`j cb
 9`Y_hfcZU\fnYi [Yb`b]W`h`ni `i bhYfgW`ÀhnYb`]gh" `8cW`a `]h`XYa
 f]W`h][Yb`K `]ggYb`i bX`XYb`[YY][bYhYb`K Yf_nYi [Yb`_ØbbYb
 : Yi Yfk Y\ f`Yi hY`Ui W` [Y[Yb`X]YgY`a cXYfbY`< YfUi gZcfXYfi b[
 Ub_Àa dZYb"

8YhU]`g	
C fh	C gg]Yhn_mghfU» Yž`\$(&&- `@Y]dn][ž 8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]"X"XY • k k k "ZYi Yfk Y\ f!i V"XY • g]WXYf\Y]hg]b[Yb]Yi f"b fk

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh