

8 Ui Yf_UfhYb`ZØf`%": 7`@c_`@Y]dn][.
G]W\ Yfb`G]Y`g]W\`^Yhnh`≠ fYb`D`Uhn°

9fZU\ fYb`G]Y`U`Yg`ØVYf`XYb`8 Ui Yf_UfhYbj Yf_Ui Z`ZØf`X]Y
ca`a`YbXY`FY[]cbU`][U!GU]gcb`XYg`%": 7`@c`@Y]dn][`i`bX
7\Ya`]Y`@Y]dn][`"



@Y]dn][ž`8Yi`hgW\`UbX`!`8Yf`%": 7`@c_`@Y]dn][`ghY\`h]b`XYb
GhUfh`ØW\Yfb`ZØf`X]Y`_ca`a`YbXY`GU]gcb`]b`XYf`FY[]cbU`][U
BcfXcgh`B`UW\`XYa`_bUddYb`J`YfdUgg`XYg`5i`Zgh]Y[]g]b`X]Y`" "
@[Už]gh`X]Y`J`cfZfYi`XY`i`bhYf`XYb`: Ubg`[fc»`" <Yi`hYž`Ua``&+"`đ b]
&\$&) ž`U`h`XYf`J`YfY]b`XYb`8 Ui Yf_UfhYbj Yf_Ui Z`ZØf`X]Y`bYi`Y
Gd]Y`nY]h`Yf`ØZZb`Yh`8`UVY]`k`YfXYb`X]Y`9fk`Ufhi`b[Yb`\`cW\`[YghY`W_h
N]Y`g]bX`a`]bXYghYbg`&)" \$\$`j`Yf_Ui`ZhY`8 Ui Yf_UfhYbž`k`Ug`Y]bY
GhY][Yfi`b[]a`J`Yf[`Y]W\`ni`f`J`cf`U\`fYgnU\`j`cb`&"\$`+,`H]W`Yhg
VYXYi`hYh`9g`gW\Y]bhž`U`g`k`ØfXYb`X]Y`: Ubg`XYf`@c_`]\`fYb`J`YfY]b
nU\`Yba`À»][]i`bhYfgh`ØhnYb`k`c`Ybž`XYbb`VYfY]hg`-`)" \$`H]W`Yhg`g]bX
bUW\`bi`f`_i`fnYf`NY]h]`Yf_Ui`Zh`k`cfXYbž`k`]Y`j`n`XY`VYf]W`hYh`"

8]Y`DFY]gY`ZØf`X]Y`8 Ui Yf_UfhYb`V`Y]VYb`_cbghUbh`i`bX`V]YhYb`Y]b

Ui g[YnY]W\ bYhYg`DfY]g!@Y]ghi b[g!J Yf\À`hb]g. `G]Y`Y[Yb`nk]gW\Yb
%(- `9i fc`ZØf`X]Y: Ub_i fj Y`%- *`*`i bX`" (- `9i fc`ZØf`X]Y`Hf]VØbY"
6YgcbXYfg`YfZfYi `]W\`ZØf`hfYi Y: Ubg. `ϕ`XYf`bYi Yb`GU]gcb
_ca a Yb`ni XYa` (, \$`i bØVYfXUW\hY`G]hnd`ÀhnY`]b`Y]bYf
Ni gUhhf]VØbY`nk]gW\Yb`XYf`<Ui dhf]VØbY`i bX`XYa` `A DB!
: Ua`j]YbV`cW`_\]bni ""5V`XYa` `&"`đ`]'&\$&)`_ØbbYb`X]Y`?UfhYb`Ui W\
]a` : Ubg\cd`Yfk cfVYb`k YfXYb"

8 Ui Yf_UfhYb` `Y]b`Fi bXi a !DU_Yh`ZØf`X]Y

: Ubg

8Yf`A Y\fk Yfh`Y]bYf`8Ui Yf_UfhY`]gh`ZØf`X]Y`5b\Àb[Yf`a Y\f`U`g
ØVYfnYi [YbX`"8U`ZØf`gcf[Yb`nU\`fY]W\Y`J`cfhY]Y. `Gc`[]`h`X]Y
8Ui Yf_UfhY`b]W\h`bi f`ZØf`XYb`9]bhf]h`ni `U`Yb`%+`FY []cbU`][U!
<Y]a`gd]Y`Yb`ž`gcbXYfb`Ui W\`U`g: U\f_UfhY`ZØf`XYb`²`DBJ`]b
HUf]ZncbY`%\$`j`]Yf`Ghi bXYb`j`cf`i bX`bUW\`XYb`Gd]Y`Yb`"Ni XYa
\UVYb`8Ui Yf_UfhYb]b\UVYf`XUg`Yi`_i`g]j`Y`J`cf`_Ui`ZgfYW\h`ZØf`XUg
8: 6!Dc_U`gd]Y`[Y[Yb`XYb: 7`GW`U`_Y`\$(`"9]bY`fYW\hY]h[Y
9bhgW\Y]Xi b[]gh`fUhgUa`ž`XYbb`V]g`ni a`(`"đ`]'&\$&)`_ØbbYb
Y\Ya`U`][Y`8Ui Yf_UfhYb]b\UVYf`]\fY`D`ÀhnY`fYgYfj`]YfYb`ž`VYj`cf`g]Y
ZØf`UbXYfY: Ubg`ZfY][Y[YVYb`k YfXYb"

- D`Ubi b[gg]W\Yf\Y]h`ZØf`X]Y`[YgUa`hY`GU]gcb
- D`Uhm[UfUbh]Y`VY]`Ui`gj`Yf`_Ui`ZhYb`Gd]Y`Yb
- 9fa`À»][i b[]cb`V]g`ni`%\$`\$`9i fc`]a` `J`Yf[`Y]W\`ni
9]bnY`h]W`Yhg
-)`i` `BUW\`Ugg`]a` `@`_`!` : Ubg\cd
- A`Ò[`]W\`_Y]h`ni`f`FUhYbnU\`i`b[`]bUW\`6cb]h`ÀhgdfØZ`b[
- ;`Yk`]bbgd]Y`Y`ZØf`8Ui Yf_UfhYb]b\UVYf

K]Y`Ui W\`X]Y`6G; `7\Ya`]Y`@Y]dn][ž`X]Y`Y]bY`K`cW\Y`gd`ÀhYf`a`]h
]\fYa` `8Ui Yf_UfhYbj`Yf`_Ui`Z`ghUfhYhž`gYhnh`@`_`@Y]dn][`Ui`Z`Y]bY
bUW\`U`h][Y`H]W`Yhd`c`]h`_`"; YgW\`À`ZhgZØ`fYf`A`Ufh]b`A`]Yh\` \YVh
\Yfj`cfž`k`]Y`k`]W\h][`Yg`gY]ž`X]Y: Ubg`]b`X]Y`D`Ubi b[`Y]bni`VYn]Y\Yb
i bX`[`Y]W\`nY]h][`X]Y`J`Yf`_Y\fgVY`Ughi b[`fi bX`i a` `XUg`GHUX]cb`ni
a`]b]a`]YfYb`"Gc`k`ØbgW\Yb`g]W\`j`]Y`Y`@`_`!` : Ubg`Ui`h`i`a`ZfU[Yb`Y]bY
ϕ`hY[fUh]cb`XYg`BU\j`Yf`_Y\fg`]b`X]Y`H]W`Yhg` `Y]bY`A`U»`bU\`a`Yž`X]Y
UV`XYf`bYi Yb`GU]gcb`gY`Vghj`Yfgh`AbX`]W\`]ghž`k`]Y`c`_`!`Y]dn]["W`a

VYf]W hYh"

8]Y`J cfZfYi XY`Ui ZX]Y`bYi Y`GU]gcb`]gh`gdØfVUfž`b]W`h`bi f`VY]`XYb
: Ubgž`gcbXYfb`Ui W`a`J YfY]b" `A]h`Y]bYa`ghUf`_Yb`Ni gW`Ui Yf!
8i fW`gW`b]h]j cb` ("%+&`]b`XYf`UV[Y`Ui ZYbYb`GU]gcb`VUghY`b`X]Y
J YfUbhk cfh]W`Yb`Ub`Y]bYf`UhhfU`_h] Yb`F U\`a Ybj YfUbghU`hi b[""8]Y
DUfh]Yb`[Y[Yb`U`hY`F]j U`Ybž`k]Y`XYb`7\`Ya b]hnYf`: 7ž`\UVYb`Y]bYb
VYgcbXYfYb`F Y]n`i bX`g]bX`U`g? UhY[cf]Y!%<Y]a gd]Y`Y`a]h`Y]bYa
Hcdgd]Y`ni gW`U[`[Y`_Yb`bnY]W`bYh"

K Yf`U`gc`Y]b`[i hYg`; YgW`ÅZh`a UW`Yb`a ØW`hYž`gc`hY`g]W`VYY]`Yb"
6YfY]hg`Yhnh`nY][h`g]W`ž`XUgg`XYf`H]W`_Yhj Yf`_Ui ZfY[Y
Ub[Ybca`a Yb`k]fX" `I bX`XUg`]gh`[i hž`XYbb`Y]bY`YVYbX][Y
: Ub`_i`hi`f`]gh`XUg`<YfnghØW`_Y]bYg`YXYb`J YfY]bg` `j cf`U`Ya`]b
X]YgYf`Y`f[Y]n][Yb`F Y[]cbU`][U"

8YhU]`g	
C fh	@Y]dn][ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • `c`_`!`Y]dn]["W`a • k k k "j`n"XY • bcfX!`_]W`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh