

8Ya c\_fUh]Y!K cWYbYbXY ]b '@Y]dn][ . '@j Y!  
DcXWUgh'a ]h': ]hnY\_ 'VY[ Y]ghYfh°

9f`YVYb`G]Y`XYb`N9#H!DcXWUgh/ ei ch/5`Yg`[ YgU[ h3/ ei ch/  
Ua `\*`"GYdhYa VYf`&\$&) `]b`@Y]dn][ " `8]g\_i gg]cbž`8Ya c\_fUh]Y  
i bX`gdUbbYbXY` ; ÀghY`Yfk UfhYb`G]Y"



@Y]dn][ ž`8Yi hgW`UbX`!`5a `\*`"GYdhYa VYf`&\$&) `j Yfk UbXY`h`XUg  
; Yk UbX\Ui gc fWYghYf`]b`@Y]dn][ `XYb`5VYbX`]b`Y]b`YVYbX][ Yg  
DcX]i a `Z0f`8]g\_i gg]cb`i bX`5i ghUi gW`" `a `F U\ a Yb`XYg`j ]YfhYb  
8Ya c\_fUh]Y!K cWYbYbXYg`Z]bXYh`X]Y`J`YfUbgH`hi b[ `5`Yg  
[ YgU[ h3 `ghUhhž`k c`X]Y`VY]XYb`A cXYfUhc`fYb`7`f]ghcd\`5a Yb`X`i bX  
æWYb`K Y[ bYf`XUg`Di V`\_i a `]b`Y]b`gdUbbYbXYg`#hYfj ]Yk  
Y]bV]bXYb`k YfXYb`"8Ua ]hgYhnh`X]Y`VY`]YVhY`DcXWUgh!FY]\Y`j cb  
N9#H`Y]b`k Y]hYfYg`<][ \`][ \`hi bX`i bhYfghfY]W`h`X]Y`6YXYi hi b[ `XYf  
U\_hj Yb`60f[ YfgW`UZh]a `F U\ a Yb`ÖZYbh]W`Yf` ; Ygd`ÅW`Yž`gc  
VYf]W`hYh`**NY]h**"

8cW`XUg`]gh`Yfgh`XYf`5bZUb[ . `8]Y`b`ÅW`ghY`@j Y!5i g[ UVY`j cb  
5`Yg`[ YgU[ h3 `k ]fX`Ua ` ` \$`"GYdhYa VYf`&\$&) `]b`XYf

VYY]bXfi W\_YbXYb'9`Vd\]'\Ufa cb]Y]b'<Ua Vi f[ 'ghUhhZ]bXYb"'<]Yf  
k ]fX`\_Y]b'; Yf]b[ YfYf'U`g'XYf'VY\_UbbhY'5i hcf'GYVUgh]Ub': ]hY`\_Ui Z  
XYf'6Ø\bY`ghY\Yb"'9f`]gh'VY\_Ubbh'ZØf'gY]bY'dUW\_YbXYb  
dgmWk c`c [ ]gWk Yb`H\]f`Yf'i bX`j Yfgdf]Wk h'Y]bYb`gdUbbYbXYb  
5VYbX`ja`F U\ a Yb`XYg`<UfVci f': fcbh`@]hYfUhi fZYgh]j U`g"'8 ]Y  
9`Vd\]'\Ufa cb]Y]gh'b]Wk h'bi f`ZØf`]\fY`Ui »Yf[ Yk Ø\b`]Wk Y  
5fWk ]hY`\_hi f`VY\_Ubbh'ž`gcbXYfb`Ui Wk`ZØf`]\fY`ni [ Åb[`]Wk Yb  
J YfUbghU`hi b[ Ybž`X]Y`ZØf`YXYg`Di V`\_i a`Yhk Ug`V]YhYb"

## 5bfY]gY`i bX`9]b`Ugg`]b`XYf`9`Vd\]'\Ufa cb]Y

K Yf'd`Ubhž`XUg`@] Y!9j Ybh`]b`XYf`9`Vd\]'\Ufa cb]Y`ni`VYgi Wk Ybž  
gc`hY`b]Wk hj Yf[ YggYbž[ YbØ[ YbX`NY]h`ZØf`X]Y`5bZU\fh  
Y]bni d`UbYb"'9a dZY\`Ybkg Yfh]ghž`gd`hYghYbg`" \$`A ]bi hYb`j cf  
J YfUbghU`hi b[ gVY[ ]bb`Ui Z`XYf`D`UnU`ni`gY]bž`i a`g]Wk Yfni ghY`Ybž  
XUgg`a Ub`XYb`9]bgh]Y[ `b]Wk hj YfdUgg`"BUhØf`]Wk`\_Ubb`ZØf  
j Yfgd`hYhY`6Ygi Wk Yf`\_Y]b`BUWk Y]b`Ugg`[ UfUbh]Yfh`k YfXYb`  
≠hYfYgUbhY`8YhU]`g`ni f`5bfY]gY`Z]bXYb`g]Wk`Ui Z`XYf`K YVg]hY`XYf`  
**9`Vd\]'\Ufa cb]Y"**

9]b`k ]Wk h[ Yg`8YhU]`8]Y`?cbnYfhh]W\_Yhg`ZØf`XYb'; fc»Yb`i bX  
?`Y]bYb`GUU`[ YghU`hYb`XYb`Ni [ Ub[ `ni f`D`UnU`UV`nk Y]`Ghi bXYb  
j cf`J YfUbghU`hi b[ gVY[ ]bb`ZYI ]V`Yf"'6YgcbXYfY`9]b`UggnY]hYb  
a UWk Yb`X]Y`D`Ubi b[ `Y]bZUWk ž`]bgVYgcbXYfY`k Ybb`Yg`i a  
J YfUbghU`hi b[ Yb`a ]hi bX`c\bY`9]bZØ\fi b[ [ `Y`h`<]Yf`c\bh`Yg  
g]Wk ž`Y]bYb`6`]W`\_Ui Z`X]Y`gdYn]Z]gWk Yb`5b[ UVYb`ni`k YfZYbž`X]Y]ja  
Dfc[ fUa`a`j Yfa Yf`\_h'g]bX"

## DcXWUghg`Ui Z`Hci fbYY

8]Y`F Y]\Y`5`Yg`[ YgU[ h3`]gh'b]Wk h`XUg`Y]bn][ Y`Dfc`Y`\_hž`XUg`N9#H  
]b`X]YgYa`š\`f`Ui Z`X]Y`6Ø\bY`Vf]b[ h`8]Y`DcXWUgh!`cfa UhY`g]bX  
\cWk`ja`?`i fg`i bX`hci fYb`Xi fWk`8Yi hgWk`UbXž`2 ghYffY]Wk`i bX`X]Y  
GWk k Y]n`BYVYb`5`Yg`[ YgU[ h3`i a ZUggh`X]Y`Hci f`Ui Wk`X]Y  
DcXWUghg`J YfVfYWk Yb`ž`8]Y`gc[ YbUbbhY`; Y[ Ybk Ufh`ž`I bhYf  
DZUffYfghØWk hYfb`i bX`GYfj`i`g"; fØYn]"<U`c" `; Øf`X]Y`; Ubg  
X]YgYf`cfa UhY`[ ]Vh`Yg`X]Y`A Ø[`]Wk`\_Y]hž`g]Wk`ØVYf`XYb`BYk`g`YhhYf  
XYf`F Y]\Y`ØVYf`k Y]hYfY`@] Y!DcXWUghg`ni`]bZcfa ]YfYb"

6Y]bYf'NY]hž]b'XYf'X]Y' 6hYfU\_h]cb'a ]h'XYa 'Di V`\_]i a ' ]a a Yf  
 k ]W'h][ Yf'k ]fXž'YfZfYi Yb'g]W'@]j Y!DcXWUghg'ni bY\ a YbXYf  
 6Y`YVh\Y]h"8]YgY'9j Ybhg'V]YhYb'XYb'Ni \ÖfYfb'X]Y'; Y`Y[ Yb\Y]hž  
 : fU[ Yb'ni 'ghY`Yb'i bX'g]W'U\_h]j ' ]b'X]Y'8]g\_i gg]cb'Y]bni Vf]b[ Yb"  
 9]b'VYgcbXYfg'VYa Yf\_Ybgk YfhYg'6Y]gd]Y` ]gh'X]Y'@]j Y!  
 5i ZnY]W'bi b[ 'j cb' 8Yf'Dc`]h]\_dcXWUgh ž'X]Y'Ua ' ) "'A Åfn'&\$&(']b  
 5i [ gVi f[ 'ghUhhZ]bXYhž'i bX'X]Y'g]W' a ]h'XYf': fU[ Y'VYgW'ÅZh][ hž'k Ug  
 Ui g'XYf'K ]`\_ca a Ybg\_i `hi f[ Yk cfXYb' ]gh" Hmd]gW'Yfk Y]gY'k ]fX  
 XUg'Di V`\_]i a 'Ui W' \ ]Yf'Y]bVYnc[ Ybž'k ]Y'8 Yi hgW' `UbXfUX]c  
 \Yfj cf\YVh"

Gc`W'Y`J YfUbghU`hi b[ Yb'g]bX'b]W'h'bi f'Yhk Ug'ZØf'DcXWUgh!  
 @]YV\UVYf"G]Y'V]YhYb'X]Y'A Ò[ `]W' \_Y]hž'A YX]Yb\_i `hi f'\Ui hbU\`ni  
 Yf'YVYb'i bX'g]W' a ]h'U\_hi Y`Yb'H\Ya Yb'Ui gY]bUbXYfni gYhnYb"  
 5`gcž'k Ybb'XYf'bÅW'ghY'@]j Y!DcXWUgh']b'XYf'BÅ\Y`]ghž'\Y]» h'Yg.  
 NY]h'bY\ a Yb'i bX'Y]bZUW' j cfVY]gW'Ui Yb`

8YhU]`g	
C fh	@Y]dn][ ž'8 Yi hgW' `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nY]h"XY</li> <li>• k k k "Y`Vd\`]\Ufa cb]Y"XY</li> <li>• k k k "XYi hgW' `UbXfUX]c"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U[ "bYh