

8]Y`E i chYbfU_YhY.` H]YfÅfnh]b`8 f"
A YfhYbg `VY[Y]ghYfh`A]`]cbYb`YfbYi h°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`VY`]YVhY`GYf]Y` H]YfÅfnh]b`8 f"
A YfhYbg ž`X]Y`ja`Ncc`@Y]dn][`gd]Y`hž`]\fY`E i chYb`i bX`bYi Yb
: c`[Yb"



@Y]dn][ž`8 Yi hgW`UbX`!`8]Y`VY`]YVhY` : YfbgY`gYf]Y` H]YfÅfnh]b
8 f" `A YfhYbg `VY[Y]ghYfh`bi ba Y`f`gY]h`ZUgh`Y]bYa` `U\fnY`bh`X]Y
Ni gW`Ui Yf" `8]Y`<Ui dhZ][i f`8 f" `Gi gUbbY`A YfhYbgž`XUf[YghY`h`j cb
9`]gUVYh`@Ubnž`]gh`j]Y`Yb`Ubg`<Yfn`[Yk UW`gYb" `8]Y`GYf]Y` `Ai Zh
`YXYb`8]YbghU[`i bX`j YfdUggh`XYb`Ni gW`Ui Yfb`b]Y`@Ub[Yk Y]`Y"
5`_hi Y`ghY`h`X]Y`bYi YghY` : c`[Y`a`]h`XYa` `H]hY` `Nk]gW`Yb`U`Yb
GhØ`Yb`]b`XYb`GhUfh`ØW`Yfb`i bX`gcf[h`ZØf`cfXYb`h]W
; YgdFÅW`gghc`Zž`XYbb`ja`Ncc`@Y]dn][`]gh`X]Y`@U[Y`Ub[YgdUbb`h"
9]bY` :][i f`bUa`Ybg`G]bU`gcf[h`ZØf` : i fc`fY`i bX`gcf[h`VY]`XYb
DfchU[cb]ghYb`ZØf`Dfc`V`Ya` Yž`k]Y`h`i`Yf]b[Yb`&("XY`VYf]W`hYh"

6YgcbXYfg`gdUbbYbX`k]fX`Yg`ZØf`8 f" `A YfhYbgž`XU`g]Y`]\fYa
?c`Y[Yb`A UhhYc`i bhYf`X]Y`5fa`Y`[fY]ZYb`a`i ggž`XYf`gY]bY

5ddfcVUh]cb j Yf`cfYb` \Uh" Gc`j]Y`_Ubb`[YgU[h`k YfXYb. `8]Y`GYf]Y
V`Y]Vh`Y]b`k U\fyf`E i chYb` \]h"8Yf`YhnhY`GYbXYhYfa]b`Ua` "%%"`đ b]
Yfn]Y`hY`ghc`nY` " ž*, ' `A]`]cbYb`Ni gW\Ui Yf`Ua` `6]`XgW\]fa` i bX
YffY]W\hY`Y]bYb`A Uf_hUbhY]`j cb`%* ž%`DfcnYbh"8Ua`]h`g]W\YfhY
g]W\`X]Y`GYbXi b[`XYb`Xf]hYb`D`Uhm`]b`XYb`9]bgW`U`hei chYb`ž`bi f
\]bhYf`XYf` HU[YggW\Ui` i bX`Y]bYa` GcbXYfVYf]W\h`ØVYf`Y]bYb
5a c`_Ui Z]b` ; fUn" `đ`XYf`fY`Yj UbhYb`N]Y`[fi ddY`XYf`%(!`V]g
(- !`đ\`f][Yb`_Ua` `8f" `A YfhYbg` _Ui Z`+ž+`DfcnYbh`A Uf_hUbhY]`i bX
VYX]YbhY`g]W\`ni XYa` `+* "\$\$\$\$`Ni gW\Ui Yfb`Ui g`XYf`5`hYfg[fi ddY
%(!`V]g`) - `đ\`fYž`X]Y`g]Y`a`]h, ž+`DfcnYbh`A Uf_hUbhY]`VY[Y]ghYfhY"

B Yi Y`GhUZZY` `i bX`Zf]gW\Yf`K]bX

8]Y`J cfZFYi XY`Ui ZX]Y`bYi YghY`GhUZZY` `Äi Zh`VYfY]hg`Ui Z
<cW\hci fYb` `5a` `&&" `A U]`&\$&(`ghUfhYhYb`X]Y`8fY\UfVY]hYb`ZØf`X]Y
bYi bhY`GhUZZY` `j cb` H]YfÄfnh]b`8f" `A YfhYbg` "9g`k YfXYb
]bg[YgUa` h`%` `bYi Y` : c`[Yb`[YXFY\hž`X]Y`V]g`9bXY`Bcj Ya` VYf`&\$&(
]b`@Y]dn][`i bX`I a` [YVi b[`dfcXi n]YfhY`k YfXYb`" `a` j Yf[Ub[YbYb
đ\`f`ZY]YfhY`X]Y`GYf]Y`]\`f`7ca` YVUW`_`a`]h`VYY]bXfi W`YbXYb` (ž` %
A]`]cbYb`Ni gW\Ui Yfb`i bX`Y]bYa` `A Uf_hUbhY]` `j cb`%+`DfcnYbh`ž`k]Y
`Y]dn][]bZc`"XY`VYf]W\hYh"

đ`XYf`_ca` a` YbXYb`GhUZZY` `k]fX`8f" `A YfhYbg`b]W\h`bi f`] \fy
Ui Zfy[YbXYb`5VYbhYi Yf`Yf`YVYbž`gcbXYfb`Ui W\`Y]bY`bYi Y
; YbYfUh]cb j cb`H]YfÄfnh]bbYb`i bX`H]YfÄfnhYb`Ui gV]`XYb`" `A]h
]\fy`a` `bYi Yb`?c`Y[Yb`8f" `A UhYc`6Yf[Yfž`[Ygd]Y`h`j cb`HcV]Ug
@]W\hž`V]`XYh`g]Y`Y]b`ghUf`_Yg`HYUa` `i bX`ghUfhYh`Y]b
B UW\k i W\gdfc[fUa` a` `ZØf`J YhYf]bÄfa` YX]n]bghi X]YfYbXY` `8cW\
J cfg]W\h`A UhYc` \Uh`Y]b` ; Y\Y]a` b]gž`XUg`b]W\h`bi f`] \bž`gcbXYfb
XUg`[YgUa` hY`HYUa` `]b`GW\k]Yf][_Y]hYb`Vf]b[Yb`_ØbbhY"

9]bgW\U`hei chYb`]a` `: c`_i`g

8]Y`9]bgW\U`hei chYb`g]bX`ZØf`X]Y`GYbXi b[`ØVYfUi g`dcg]h]j` i bX
X]Y`?cb`_i`ffYbn]a` `: YfbgY\Yb` \Uh`Yg`b]W\h`Y]W\h`B UW\`XYa
GYbXYghUfh`XYf`bYi Yb`GhUZZY` `j YfnY]W\bYhY`X]Y`GYf]Y`YfbYi h` (ž&+
A]`]cbYb`Ni gW\Ui Yf`i bX`Y]bYb`A Uf_hUbhY]` `j cb`%+ž%`DfcnYbh"
G]Y[Yf`XYf`E i chYb`U[X`V`Y]Vh`X]Y` HU[YggW\Ui` `a`]h`ØVYf`) ž` (

A]``cbYb`Ni gWUi Yfb`i bX`&` ž `DfcnYbhA Uf_hUbhY]``" `b`U``Yf
 : fYi bXgWUZn `gWUZZhY`Yg`YVYbZU``g`i bhYf`X]Y`VYghYb
 9]bgWU`hei chYb" <]YfVY]`_Ua `X]Y`5fnhgYf]Y`Ui Z` (ž\$- `A]``cbYb
 Ni gWUi Yf`i bX`%+ž&`DfcnYbhA Uf_hUbhY]``" `bg[YgUa`hinY][`hig]W.
 H]YfÅfnh]b`8f" `A YfhYbg ` \Uh`Ui W `]b`XYf`Øb[YfYb`N]Y`[fi ddYž
 XYb`%(!`V]g`(- !`Å\`f][Ybž`a `]h`- ž `DfcnYbhA Uf_hUbhY]`V`Y]VYbXYb
 9]bXfi W_`\]bhYf`UggYb"

8Yf`9fZc`[`j`cb` H]YfÅfnh]b`8f" `A YfhYbg `nY][`h`Y]ba`U`a`Y`fž`XUgg
 X]Y`@]YVY`ni`H]YfYb`i`bX`X]Y`<`YfUi`gZcfXYfi`b[`Yb`]a`5``hU[`Y]bYf
 H]YfÅfnh]b`Ui`h\Ybh]gWY` ; YgW`]W`hYb`YfnÅ`h" `8Ug`Å`h`X]Y
 Ni`gWUi`Yf`ZYggY`h`i`bX`Vf]b[`h`<`Yfn`i`bX`<`i`a`cf`]bg`K`c`bn]a`a`Yf"
 9]b` ; fi`bX`a`Y`fž`Ui`W`]b`Ni`_i`bZ`h`XYa`@]dn][`Yf`Ncc`VY]a
 bÅW`ghYb`6Ygi`W`Y]bYb`6Ygi`W`UVni`ghUhYbž`ni`f`VYghYb
 GybXYnY]h`

8YhU]`g	
Cfh	@Y]dn][`ž`8Yi`hgW`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "h\i`Yf]b[`Yb&(`"XY • k k k "`Y]dn][`]bZc"XY • k k k "ZYfbgY`gYf]Yb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh