

8 fUa U`VY]`XYf`9A .`< Y`Yb`? Yj f]WghØfnh bUWk`Gdfi b[`i bX`j Yf`Yhnh`g]Wk`°

<Y`Yb`?Yj f]Wk`%+ž Yf`YhnhYg`HU`Ybh`VY]`<Y]a`!9A`]b`@Y]dn][`"
9bhgdfi b[YbY`<cZbi b[Yb`Ui Z`A`YXU]`Yb`[YhfØVh"

@Y]dn][`ž`8Yi hgWk`UbX`!`8]Y`<Y]a`!9i fcdUa`Y]ghYfgWk`UZhYb`]b
@Y]dn][`[YfUhyb`Xi fWk`XYb`Ghi fn`XYf`%+!`Å\][`Yb`Hi fbYf]bbbYb
<Y`Yb`?Yj f]W]b`XYb`:`c`_i`g`XYf`?`ZZYbh]Wk`_Y]h`"8]YgY`j`Yf`Yhnh`g]Wk`
gWk`k`Yf`VY]a``5i`ZhU`_h`XYf`A`Y\`f`_Ua`dZ]9bhgWk`Y]Xi b[Ybž`bUWk`XYa`
g]Y`i`b[`ØW`_]Wk`bUWk`Y]bYa`Gdfi b[`UbXYhY`"Yj f]WV]YV`bUWk`
XYa`Ghi fn`Ui Z`XYa`F`ØW`_Yb`]Y[Yb`i`bX`VYb`Øh][`hY`gcZcfh`
a`YX]n]b]gWk`Y`6YhfYi`i`b[`"`≠fY`6YhfYi`Yf`hfi`[`Yb`g]Y`Ui`g`XYf`<U`Yž`
k`Ug`X]Y`GWk`Yfy`XYf`G]hi`Uh]cb`i`bhYfghfY]Wk`h`",`VYf`XYb`[`YbUi`Yb`
Ni`ghUbX`i`bX`X]Y`5fh`XYf`J`Yf`Yhni`b[`g]bX`V]g\Yf`_Y]bY`
≠Zcfa`Uh]cbYb`j`Yf`ØZYbh]Wk`h`k`cfXYb`"Ni`X]YgYa`NY]hdi`b`_h`k`Uf`
YXcWk`VYfY]hg`VY`_Ubbhž`XUgg`g]Y`g]Wk`U`g`8f]hhVYghY`ZØf`XUg`
A`Y\`f`_Ua`dZ]:`]bU`Y`ei`U`]Z]n]Yfh`\UhY`i`bX`[`fc`»`Y`A`YXU]`Yb`!
<cZbi b[Yb`]b`XYf`<Y]a`Uh`Y[`hY`"5a`Ghi`ZYbVUffYb`YffY]Wk`hY`g]Y`
U`g`VYghY`5h`Yh]b`XYb`9bX`_Ua`dZ"

<Y`Yb`?Yj f]W\UhY`Yfgh]`cf`_i`fnYa`a`]h]Y]bYa`7ca`YVUW`_]a`
A`Y\`f`_Ua`dZUi`Z]g]Wk`Ui`Za`Yf`_gUa`[`Ya`UWk`hž`]bXYa`g]Y`X]Y`nk`Y]hY`
E`i`U`]Z`_Uh]cb`ZØf`X]Y`9i`fcdUa`Y]ghYfgWk`UZhYb`]b`@Y]dn][`[`Yk`Ubb`"
6Y]X]YgYa`K`Yhh`_Ua`dZ`Yfn]Y`hY`g]Y]a`J]Yf`_Ua`dZ`)`ž%\$\$`Di`b`_hY`
i`bX`nY][`hY`]f`DchYbn]U`]b`XYb`8]gn]d`]bYb`6cXYbž`Gdfi b[ž`
Ghi`ZYbVUffYb`i`bX`GWk`YVYVU`_Yb`"≠gVYgcbXYfY`_Ua`
Ghi`ZYbVUffYb`gYhnhY`g]Y`a`]h`%(`ž`\$\$`Di`b`_hYb`XYb`
HU[`Yg\`ØW`ghk`Yfh`9g`k`Uf`]f`YfghYf`A`Y\`f`_Ua`dZ`g]Y]h`XYf`
6Y`_Ubbh[`UVY`XYf`A`]ggVfUi`Wk`gj`cfk`ØfZY`_Ua`?`i`bgh!`Hi`fb!:`cfi`a`
Ghi`hh[`Ufh`6Y]XYf`YfghYb`5i`ggWk`Y]Xi b[ž`X]Y`]b`A`Ubb`Y]a`
ghUhhZUbXž`k`Uf`g]Y`bi`f`Ub`nk`Y];`Yf`ÅhYb`bca`]b]Yfh`i`bX`_cbbhY`XYb`

K Yhh_Ua dZ'b]W\hij c`ghAbX]['VYghfY]hYb"

GW\ k]Yf][Yf'K Y['ni fØW_]b'XYb'K Yhh_Ua dZ

8]Y'ni fØW_]Y[YbXY'NY]h'k Uf'ZØf'<Y'Yb'?Yj f]Wb]W\h'Y]bZUW\ž'XU
g]W\ 'XYf'8fi W_]i bX'X]Y'5b[ghg]hi Uh]cb']a 'Hi fbgdcfh'ghUf_
VYa Yf_VUf'a UW\Yb""9l dYfhYb'VYhcbYbž'XUgg'† b[Y'Hi fbYf]bbYb
cZh'a]h'a YbhU'Yb'6`cW_UXYb'i bX'5b[ghni ghAbXYb'_Àa dZYb""@Ui h
DfcZ'8f""C`j] Yf'Ghc`j] cb'8]Y'Gdcfh'dgmW\c`c[Yb'gi W\Yb'5h\`YhYb
k]Y'?Yj f]Wl bhYfghØhni b[ž'X]Y'\Ài Z]['b']\fYa 'l a ZY'Xž
VY]gd]Y`gk Y]gY']b'J YfY]bYb'cXYf'@Y]ghi b[gnYbhfYbž'b]W\h
j cf\UbXYb']gh''8]Y'9fZU\fi b[Ybž'X]Y'?]a '6i]ž'Y]bY'Y\Ya U'] [Y
K Y'h_UggYhi fbYf]bž'[Ya UW\h'\Uhž'VY_fÅZh][Yb'X]YgY'H\YgYž'XU
l bg]W\Yf\Y]hYb']a 'a YbhU'Yb'6YfY]W\cZh'a]h'XYb
HfU]bYfdYfgØb`]W_Y]hYb']b'J YfV]bXi b['ghY\Yb"

8]Y'Bca]b]Yfi b['XYf'A ÅbbYf!5i gk U\`ZØf'X]Y
9i fcdUa Y]ghYfgW\UZhYb'YfZc`[h'nk Y]HU[Y'bUW\ 'XYa '9]bhfYZZYb
XYf'8Ua Yba UbbgW\UZh''8Ua]h'_ØbbhY'?Yj f]Whfchni']\fYg'Ghi fnYg
k]Y]hYf']bg'F Ua dYb']W\h'fØW_Ybž'gc`hY'g]W\ '\fY'; YbYgi b['U'g
YfZc`[fY]W\ 'Yfk Y]gYb""8]Y''YhnhY'XYi hgW\Y'H]hY'hfÅ[Yf]b'Ua
Ghi ZYbVUffYb'k Uf'9]gUVYh\ 'GY]hnž'X]Y']a 'ž\ f'&&&]b'A ØbW\Yb
hf]i a d\]YfhYž'_i fn'VYj cf'g]Y']\fYb'F ØW_hf]hh'ni f': fyi XY'ØVYf'\fY
VYj cfghY\YbXY'A i hnyfgW\UZh]j Yf_ØbXYhY"

≠'5bVYhfUW\h'XYf'\c\Yb'5bgdfØW\Y']a '@Y]ghi b[ggdcfh'gY]'Yg
k]W\h][ž'XUgg'5h\`YhYb'k]Y'?Yj f]WX]Y'bchk YbX][Y'a YbhU'Y
l bhYfghØhni b['Yf\U'hYb""8]Y'Gdcfh'dgmW\c`c[Yb'V]YhYb
_cghYbZfY]Y'9fgh[Ygd fÅW\Y'ni f']bX]j]Xi Y''Yb
G]hi Uh]cbgVYgd fYW\i b['Ub'i bX'UfVY]hYb'Yb['a]h'J YfY]bYb'i bX
J YfVÅbXYb'ni f'≠hY[fUh]cb'j cb'Gdcfh'dgmW\c`c[]Y']b'X]Y
@Y]ghi b[gYbhk]W_]i b["

8YhU]`g	
J cfZU``	? ØfdYfj Yf'Yhni b[
C fh	@Y]dn][ž'8Yi hgW\`UbX

8YhU]`g	
J Yf`Y hnhY	%
E i Y`Yb	<ul style="list-style-type: none">• k k k "_ghU"XY• k k k "bk "XY• k k k "X]Y!gd c fhd gmW c `c [Yb"XY

6Ygi WYb `G]Y `i bg `Ui Z. `b!U["bYh