

8 fY]ghY '8 ]YVY 'ghY \ `Yb ' @Ui hgd fYWX Yf 'j c f  
: 7 ; f]a a U '[ Y[ Yb '7 \Ya ]Y '@Y]dn][ °

8 ]YVY 'Ybhk YbXYhYb '\cWk Yfh][ Y '@Ui hgd fYWX Yf 'ja  
< i gUfYbgdcfhdUf\_ ; f]a a U'j cf'XYa 'Gd]Y'' [ Y[ Yb '6G;  
7 \Ya ]Y '@Y]dn][ " '9fa ]hhi b[ Yb 'Ui ZYb"



; f]a a Už'8 Yi hgWk `UbX '! i bVY\_UbbhY '8 ]YVY '\UVYb 'j b'XYf'BUWk h  
ni a ' : fY]hU[ 'ja ' < i gUfYbgdcfhdUf\_ ]b ; f]a a U'ni [ YgWk `U[ Yb 'i bX  
nk Y] < Ui dh'Ui hgd fYWX Yf 'XYg : 7 ; f]a a U' [ Yghc \ `Yb " '8 ]Y  
@Ui hgd fYWX Yf 'XYf'fYbca a ]YfhYb 'A Uf\_Y ' 6cgY '\UhYb 'Y]bYb 'K Yfh  
j cb 'fi bX '& '\$ \$ '9i fc " '5b 'X]YgYa 'HU[ 'k Uf'XUg'HYUa 'Ui g ; f]a a U  
Ui ZY]b 'HYghgd]Y'' [ Y[ Yb 'X]Y '6G ; '7 \Ya ]Y '@Y]dn][ 'j cfVYfY]hYhž  
XcWk 'X]Y '8 ]YVY 'gc f[ hYb 'ZØf 'Y]bYb 'i bYfZfYi ' ]WYb 'J cfZU 'ž'XYf'X]Y  
J cfZfYi XY 'Ui ZXYb '5bd]ZZ'hfØVh' @Ui h'fUb"XY'k i fXYb 'X]Y  
@Ui hgd fYWX Yfž'X]Y 'Ui ZXYf' < Ui dhf]VØbY 'a cbh]Yfh'k UfYbž'ØVYf  
BUWk h'UV[ YVUi hii bX 'V']YVYb 'Ua 'A cf[ Yb 'bi f'bcWk 'X]Y  
< U'hYfi b[ Yb"

8 ]Y 'Gi Wk Y 'bUWk 'XYb 'HÄhYfb '[ YghU'hYh'g]Wk 'Äi » Yfgh'gWk ]Yf][ " '8 Yf

; fi bX3'8 Ug; Y`ÀbXY`jgh`b]W`h`a` ]h`J`JXYc\_Ua` YfUg`Ui` g[ YghUhhYhž  
gcXUgg`Y]bY`→XYbh]Z\_Uh]cb`XYf`8`]YVY`ZUgh`i` ba` Ò[ `]W` `]gh` `8`]Y`GhUXh  
; f]a` a` Už`X]Y`9][` YbhØa` Yf]b`XYf`GdcfhUb`U[` Y`]ghž`\\Uh`VYfY]hg  
GW`f]hhY`i` bhYfbca` a` Yb`i` bX`d`Ub`hž`XYb`GW`UXYb`ØVYf`X]Y  
J`Yfg]W`Yfi` b[ `ni` `fY[ `i` `]YfYb`" `b`XYf`Nk` ]gW`YbnY]h`Z` b`\_h]cb]YfYb  
`YXcW` `X]Y` \_Y]bYfYb`@Ui` hgdFYW`Yf`Ub`XYb`@Ab[` ggY]hYb`XYg  
Gdcfhd`UhnYg`k`Y]hYf`\\bž`k` Ug`XYa` `J`YfY]b`Y]b`k`Yb][` `<c`Zbi` b[ ` [ `]Vh`  
6]g`ni` a` `5i` ZhU`\_h`XYf`C`VYf`][` U`Ua` `%`"5i` [ `i` gh[ `Y[ `Yb` :` fY]hU`gc`Yb  
X]Y`ZY`\\`YbXYb`@Ui` hgdFYW`Yf`i` bVYX]b[ `h`YfgYhnh`k` YfXYbž`i` a` `Y]bY  
Ub[ `Ya` YggYbY`6YgW`U`i` b[ `ni` ` [ `Yk` À`f`Y]ghYbž`k` ]Y`Ui` W` `V]` `X` `XY  
VYf]W`hYh`"

## GW`k` Ufna` Uf`\_h`U`g`a` Ò[ `]W` Y`N]Y`f]W` hi` b[

9g`V`Y]Vh`X]Y` :` fU[ `Y`]a` `F`Ui` a` ž`k` c`X]Y` [ `Yghc`\\`YbYb`@Ui` hgdFYW`Yf  
`UbXYb`"8]Y`J`Yfa` i` hi` b[ `XYg`J`YfY]bg`]ghž`XUgg`X]Y` ;` Yf`À`hY  
a` Ò[ `]W` Yfk` Y]gY`Ui` Z`XYa` `GW`k` Ufna` Uf`\_h`j` Yf`\_Ui` Zh`k` YfXYb`"9]b  
l` a` ghUbXž`XYf`b]W`h`bi` f`XYb`J`YfY]bž`gcbXYfb`Ui` W` `j` ]Y`Y`UbXYfY  
: `i` »`VU`""YV`\\UVYf`j` Yf`À`f[ `Yfh`"8]Y`5bnY][` Y`VY]`XYf`Dc`]nY]`k` i` fXY  
VYfY]hg`YfghUhhYhž`XcW` `k` ]Y`Yfk` À`b`hž`a` UW`h`XUg` :` Y`\\`Yb`j` cb  
` ,` VYfk` UW`i` b[ `g`\_Ua` YfUg`X]Y`9fa` ]hh`i` b[ `Yb`ni` f` :` ]bXi` b[ `XYf`H`À`hYf  
b]W`h` [ `YfUXY`Y]bZUW`Yf`"

Y`\\b`]W`Y`J`cfZ`À`Y`g]bX`ja` `6YfY]W` `GdcfhY]bf]W` hi` b[ `Yb`b]W`h  
i` bØV`]W`"C`Zha` U`g`k` YfXYb`K` YfhgUW`Yb` [ `Yghc`\\`Ybž`gY]`Yg`Ui` g  
Gd]bXYb`c`XYf`VY]`J`YfUbghU`hi` b[ `Yb`" `@Ui` h`fU`\_c`hn`XY` `\\`Àb[ `h`X]Y  
<`U`Zhi` b[ `ZØf`gc`W`Y`8]YVgh`À`\\`Y`ghUf`\_j` cb`XYb`l` a` gh`ÀbXYb`XYg  
9]bnY`ZU`g`UV`"Gc`\_`ØbbYb`Gdcfhghi` X]cg`]`\\fY`<`U`Zhi` b[ `b]W`h`Y]bZUW  
Xi`fW`5`"[`Ya`Y]bY` ;` YgW`À`Zh`gVYX]b[ `i` b[ `Yb`Ui` ggW` `]Y`»`Yb`"8`Ug  
VYXYi` hYhž`XUgg`]a` :` U`Y`j` cb` `Ài` Z[ `Yb`8]YVgh`À`\\`Yb  
a` Ò[ `]W` Yfk` Y]gY`gc[ `Uf`Y]bY`DZ]W`hj`Yf`Yhni` b[ `XYg`Ghi` X]cg  
j`cf`]Y[ `Yb`\_`ØbbhY`"

8cW`k` À`fYbX`XYf` :` 7` ;` f]a` a` U`Ub`XYf`K` ]YXYf`\\YfghY`i` b[ `gY]bYg  
Gci`bXgmghYa` g`UfVY]hYhž`g]bX`X]Y` :` Ubg`i` bX`Gd]Y`Yf` [ `Ynk` i` b[ `Ybž  
X]Y`l` b[ `Yk` ]gg`\\Y]h`fi` bX`i` a` `XYb`8]YVghU`\\`ni` `YfhfU[ `Yb`"9]b`J`cfZU`  
X]YgYf`5fh]gh`b]W`h`bi` f`Z]bUbn]Y`j` Yf`YhnYbXž`gcbXYfb`Ui` W` `Y]b  
GW`U[ `ZØf`X]Y` ;` Ya` Y]bgW`U`Zž`X]Y`g]W`i` a` `XYb`J`YfY]bg[ `Y]gh`i` bX

X]Y`c\_U`Y`I bhYfghØhni b[ `VYa Ø\h"

8YhU]`g	
C fh	; f]a a Už'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fUb"XY</li><li>• k k k "V]`X"XY</li><li>• k k k "fU_c hn"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh