

9fghYf`B UWk i Wk g`XYf` < UV]Wk hg\_Ài nY`]a  
@Y]dn][ Yf`Ncc`gY]h`%%`>U\ fYb`°

≈a`Ncc`@Y]dn][`gWk`ØdZYb`bUWk`Y`Z`>U\ fYb`Yfgha`U`g  
< UV]Wk hg\_Ài nY`žY]b`A`Y]`YbghY]b`ZØf`XYb`5fhYbgWk`i`hn`i`bX  
XYfYb`K`]YXYfUbg]YX`i`b`[`"



Ncc`@Y]dn][`ž`\$`(``%\$`'`@Y]dn][`ž`8Yi`hgWk`UbX`!`≈a`Ncc`@Y]dn][  
[`]Vh`Yg;`fi`bX`ni`f`:`fYi`XY.`BUWk`Y`Z`Ub[`Yb`>U\ fYb`c`b`Y  
BUWk`i`Wk`g`gWk`ØdZhYb`5bZUb[`A`U]`nk`Y]`\_`Y]bY`< UV]Wk hg\_Ài nY`"  
8]YgYg`VYXYi`hYbXY`9i`Yb`Ø`Yb!`9j`Yb`hghY`h`b]Wk`h`bi`f`Y]bYb  
Ni`Wk`hYfZc`[`XUfž`gcbXYfb`]gh`Ui`Wk`Y]b`YWk`hYf`A`Y]`YbghY]b`]a  
5fhYbgWk`i`hnž`XU`X]Y`5fh]b`8Yi`hgWk`UbX`j`c`f`&\$`\$`>U\ fYb`U`g  
Ui`g[`Yghc`fVYb`[`U`h`8]Y`H]YfdZY[`Yf`VYa`Yf`hYb`Y]b`Ui`ZÄ`][`Yg  
J`Yf`U`hYb`XYg`A`ÀbbWk`Ybgž`XUg`ni`bY`a`YbX`k`UWk`gUa`Yf`k`i`fXYž  
k`Ug`gWk`]Y`»`]Wk`ni`f`9b`hXYW`i`b[`nk`Y]Yf`9]Yf`]a`BYgh`ZØ`fhY`"Bi`f  
\_i`fn`XUfUi`ZXi`fZhYb`X]Y`\_`Y]bYb`?Ø`Yb`]\fY`YfghYb`GWk`f]hY`]b`XYf  
J`c`]YfY`XYg`@YcdUfXYb!HU`g`a`UWk`Yb`i`bX`Yf`Ub[`Yb`Xcfh`Ub[`gUa  
Ub`GY`VghVYk`i`gghY]b`"6Ygi`Wk`Yf`\_Øb`Yb`X]Y`>`b[j`Ø[`Y`Xcfh  
VYfY]hg`VYc`VUWk`hYb`ž`k`c`g]Y`g]Wk`a`i`h][`i`bhYf`XYb`5i`[`Yb`XYf`

Ni gWU i Yf'nY][ Yb'`Y]bY'dcg[h]j Y`K YbXi b[ `ZØf`X]Y`hfUX[h]cbY`  
gWYi Yb`bUW`hU\_h]j Yb`J Ò[ Y`ž`X]Y`g]W`bcfa U`Yfk Y]gY`[ YfbY  
j YfghY\_W`Ybž`VYf]W`hYh`h`i Yf]b[ Yb&("XY"

<UV]W`hg\_`Ai nY`g]bX`Y]bY`Ui g[ YgdfcW`Yb`gY`hYbY`9i`YbUfhž`X]Y  
nk Uf`b]W`hk Y`hk Y]h`[ YZ`A`fXYh]ghž`UVYf`]b`8Yi hgW`UbX`VYfY]hg  
j cf`ØVYf`%\$`\$`đ\`fYb`Ui g[ YfchhYh`k i fXY`"@YmhYg`YI U\_hYg  
9I Ya d`Uf`k i fXY`%-`&`\*`]a`'6Ò`a Yfk U`X`Yf`Y[ h`'8Ub\_  
j YfgW`]YXYbYf`K`]YXYfUbg]YX`i b[ gdfc`Y`\_hYž`k`]Y`]a`'BUh]cbU`dUf\_  
6Umf]gW`Yf`K`U`Xž`\_cbbhY`X]Y`5fh`YXcW`]b`XYb`Y`hYb`đ\`fYb  
ghUV]`]g]Yfh`k YfXYb`"<]Yf`k i W`g`X]Y`Dcdi`Uh]cb`V]g`&\$`%(`Ui Z`Yhk U  
%)`V]g`&\$`DUUfYž`]bgVYgcbXYfY`Xi fW`'5i gk`]XYfi b[ Yb`]b  
BcfXcghVUmYfb`"9]b`gc`W`Yg`Dfc`Y`\_h`]YZ`VY]gd]Y`gk Y]gY`Ui W`]a  
K`]YbYfk U`Xž`XUg`X]Y`; fi bX`U[ Y`ZØf`X]Y`\_`Y]bYb`]; UfhYbVYk c`bYf  
Ui g`@]dn][ `V]`XYb`\_ØbbhYž`k`]Y`ZfY]YdfYggY`"XY`VYf]W`hYh"

## 9]b`GW`f]hh`]b`X]Y`:`fY]\`Y]h

Bi b`d`Ubh`XYf`Ncc`@]dn][ ž`X]Y`đ`b[ j Ò[ Y`]b`Y]b  
K`]YXYfUbg]YX`i b[ gdfc`Y`\_h`bUW`'2`ghYffY]W`UVni [ YVYb`"8Yf  
NY]hdi b`\_h`XUZØf`ghY`\`h`nk Uf`bcW`]b]W`h`ZYghž`UVYf`X]Y  
JcfVYfY]hi b[ Yb``Ui ZYb`Ui Z`<cW`hci fYb`"8Yf`Ni W`h`i bX  
K`]YXYfUbg]YX`i b[ gYfZc`[ `k`]fX`X]Y`b`ÀW`ghYb`GW`f]hh`Y`ZØf`X]Y  
FØW`\_`Y`\`f`XYf`<UV]W`hg\_`Ai nY`]b`X]Y`:`fY]\`Y]h`i bhYfghØhnYb`"8]Yg`]gh  
VYgcbXYfg`k`]W`h][ ž`XU`fY[ ]cbU`Y`Dcdi`Uh]cbYb`bUW`k`]Y`j cf`ZFU[ `]  
V`Y]VYb`"8Ug`Dfc`Y`\_h]a`'K`]YbYfk U`X`]gh`Y]b`\_`UfYf``đX]\_Uhc`fž`k`]Y  
g]bbj c``gc`W`Y`A`U»bU`a`Yb`g]bXž`i`a`X]Y`6Ygh`AbXY`ni  
ghUV]`]g]YfYb`i bX`gca`]h`ni`\_ØbZ]h[ Y`<UV]W`hg\_`Ui n!6Y[ Y[ bi b[ Yb`]b  
XYf`BUhi f`ni`Yfa Ò[ `]W`Ybž`ZUggh`Vi bXYgZc fghY`"Uh`ni gUa`a`Yb"

Ni gUa`a`YbZUggYbX``Àggh]g]W`gU[ Ybž`XUgg`X]Y`\_`Y]bYb  
<UV]W`hg\_`Ai nY`Y]b`NY]W`Yb`ZØf`<cZbi b[ `i`bX`Zc`fhgW`f]hh`]W`Y  
5fhYbYfYhhYfdfc`Y`\_hY`]b`8Yi hgW`UbX`g]bX`"A`]h`YXYa`'?Ø`Ybž`XUg  
ZØ[ [ Y`k`]fXž`k`]fX`Ui W`X`Yf`HfUi a`]cb`Y]bYf`ghUV]`Ybž  
gY`VghhfU[ YbXYb`Dcdi`Uh]cb`Y]b`GhØW`\_ [ fY]ZVUfYf`"9]b`[ i`hYf  
; fi bXž`X]YgY`VYgcbXYfYb`J Ò[ Y`]a`'Ncc`@]dn][ `ni`VYgi W`Yb`i bX  
g]W`j`cb`]\`fYf`W`Ufa`UbhYb`5fhj`YfnUi`VYfb`ni`UggYb`°

8YhU]`g	
C fh	Ncc`@Y]dn][ ž\$( %\$' `@Y]dn][ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\ i Yf]b[ Yb&amp;( "XY</li> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "Vi bXYgZc fghY"Uh</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh