

: `i [\ UZYb `@Y]dn][`ghfY]W\ h`J YfV]bXi b [bUW\ `H]fUbU. `l b_`UfY `; fØbXY°

@Y]dn][. : `i [j YfV]bXi b [`bUW\ `H]fUbU`k]fX` [Yghf]W\ Ybž k À\fybX`XYf: `i [\ UZYb `]b`XYf`l f`Ui Vg!GU]gcb` < cW\ VYhf]YV j YfnY]W\ bYh"



@Y]dn][ž`8Yi hgW\ `UbX`!`8Yf: `i [\ UZYb `@Y]dn][`]gh`ini fnY]h`Y]b VY`Y]VhYf`5b`Ui Zdi b_h`ZØf`F Y]gYbXYž`VYgcbXYfg`k À\fybX`XYf : Yf]YbnY]h`8]Y`9f`c`i b [`XYg`@ Zhj Yf_Y`fg`]b`XYf`9l `]gh i bØVYfgY\ VUfžj cf`U`Ya `gY]h`XYf`gW\ f]h`k Y]gYb`5i Z`YVi b [`XYf 7CJ Æ!%- !9]bgW\ f`Àb_i b [Yb``8]Yg`Vf]b [h`<cW\ VYhf]YV`a]h`g]W\ ž k]Y`Yhk U`Ua `%' ``ž b]`&\$&) ž`U`g`XYf: `i [\ UZYb `Y]bYb`c`Yb 5bXfUb [j YfnY]W\ bYhYž`k Ug`H\ Øf]b [Yb`&(`VYf]W\ hYh`Hfc`hn`X]YgYf dcg]hj Yb`9b`hk]W_`i b [Yb`k]fX`YXcW`Y]bY`k]W\ h] [Y 8]fY_hj YfV]bXi b [`]a `K]bhYfZi [d`Ub`&\$&) #&\$&*` [Yghf]W\ Yb"

5V`XYa `%"`Bcj Ya VYf`&\$&) `k]fX`X]Y`8]fY_hj YfV]bXi b [`bUW\ H]fUbUž`5`VUb]Ybž`b]W\ h`a Y`f`VYX]Yb`h``8]YgY`J YfV]bXi b [`k i fXY ni `Ymhj cb`XYf`5]f`]bY`K]nn5]f`Ub [YVchYb`i bX`YfZfYi hY`g]W\

UbZAb[`]Wk `Y]bYf`c\Yb`5i g`Ughi b["Gc`U[`X]Y`6Y`Y[i b[`]a
C_hcVYf`XYg`Jcf`U\fyg`bcWk`VY]`ZUgh- \$i žZ]Y`YXcWk`]a`Đbi Uf
&\$&) `XfUgh]gWk`Ui Zbi f`* &ž&i "A Y]b`@Y]dn][`a Yf`h`Ubž`XUgg`X]Y
; f0bXY`Z0f`X]Y`GhfY]Wk i b[`XYf`J YfV]bXi b[`cZZ]n]Y``i b`_Uf`g]bX"
J Yfa i hi b[Yb`0VYf`Y]bY`[Yf]b[Y`B UWk ZFU[Y`a UWk Yb`X]Y`Fi bXY"

: `i [\ UZYb`@Y]dn][`V`Y]Vh`UhhfU`_h]j Yg
F Y]gYn]Y`

CVk c`\`Y]b`N]Y`k Y[ZÄ`hž`V]YhYh`XYf: `i [\ UZYb`@Y]dn][`k Y]hYf\]b
Y]bY`VfY]hY`DU`YhY`Ub`VY[Y\fhYb`F Y]gYn]Y`Yb"J cb`A U`c`fWU`0VYf
: i YfhYj Ybhi fU`V]g`\]b`ni`_ghUbVi`i bX`@cbXcb` `F Y]gYbXY`\UVYb
bUWk`k]Y`j cf`X]Y`E i U`XYf`K U\`"5i Wk`X]Y`J YfV]bXi b[`j`cb
GWk`_Yi X]hn`bUWk`6i`_UfYgh`V`Y]Vh]a`K]bhYf`VYghY`Ybž`k Ug`nY][hž
XUgg`XYf: `i [\ UZYb`Y]b`k]Wk h][Yg`8fY`_fyi n`V`Y]Vh"

: 0f`K]nn5]f`ghY`h`YXcWk`Y]b`7ca YVUW`_Ui Z`XYa`D`Ub`"8]Y`5]f`]bY
d`Ubh]a`Gca`a YfZi [d`Ub`&\$&*ž`X]Y`J YfV]bXi b[`bUWk`H]fUbU
k]YXYf`XfY]a U`k 0Wk Yb`h]Wk`Ubni V]YhYb`"8 Ug`Äggh`\c`ZYbž`XUgg
X]Y`F Y]gYbXYb`VU`X`k]YXYf`X]Y`cga`Ub]gWk Yž`hU`]Yb]gWk Y`i bX
_ca`a i b]gh]gWk Y`5fWk]hY`_hi f`XYf`U`VUb]gWk Yb`<Ui dhghUXh
Yf`_i bXYb`_0bbYbž`Z0f`X]Y`H]fUbU`VY`_Ubbh]gh"

9b hk]W`_i b[`XYg`@i Zhj Yf`_Y`fg`]b`XYf`9I

8 YhU]`g	
C fh	@Y]dn][ž`8 Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h\i Yf]b[Yb&("XY• a Y]b`!`Y]dn]["bYh• YWYi fcdU"Yi

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["bYh