

: chc k YhhVYk YfV ']a ' Ncc '@Y]dn][. ' NY][Yb
G]Y ' =\ f ' gW\ ÒbghYg ' H]YfYf`YVb]g°

Ncc '@Y]dn][' ghUfhYh: chc k YhhVYk YfV ' a]h'XYa ' A chc ' A Y]b
gW\ ÒbghYg ' NccYf`YVb]g ' k \fYbX'XYf`Gca a YfZYf]Yb" ' † hnh
hY]`bY\ a Yb°



@Y]dn][ž'8Yi hgW\ `UbX '! † ? Ò`b `XfY\h'g]W\ `U`Yg'i a `X]Y
h]Yf]gW\ Yb '9f`YVb]ggYž'XYbb`XYf`Ncc '@Y]dn][`ÀXh'UV`gcZcfh'ni
Y]bYa 'gdUbbYbXYb': chc k YhhVYk YfV `Y]b" 'I bhYf`XYa ' A chc ' A Y]b
gW\ ÒbghYg ' NccYf`YVb]g ' g]bX`X]Y `6Ygi W\Yf`Ui Z[Yfi ZYbž`\fY
gW\ ÒbghYb `A ca YbhY `k \fYbX`Y]bYg `NccVYgi W\g`ZYghni \U`hYb"
K Ug[]VhYg`gW\ ÒbYfYgž`U`g`X]Y`ZUgn]b]YfYbXYb`6Y[Y[bi b[Yb`a]h
XYb`H]YfYb`]b`VYgcbXYfg`gW\ ÒbYb`6]`XYfb`Y]bni ZUb[Yb3`8Yf
K YhhVYk YfVž`XYf`k \fYbX`XYf`Gca a YfZYf]Yb`Ài Zhž`VY`c\bh`X]Y
_fYUh]j ghYb': chc [fUZYb`a]h`k ÒW\Ybh]W\Yb`DfY]gYb. ': Ua]`Y]b!
HU[Yg_UfhYb`ZØf`XYb`Ncc '@Y]dn]["

I a `Ua `K YhhVYk YfV`hY]`ni bY\ a Ybž`a ØggYb`X]Y`HY]`bY\ a Yf`Y]b
: chc `k \fYbX`]\fYg`6Ygi W\g`]a `Ncc`a UW\Yb`i bX`X]YgYg`ØVYf`Y]b

HY]bU\ a YZcfa i `Uf`Y]bfY]W\Yb"BYVYb`XYb`k ÒW\Ybh]W\Yb
JYf`cgi b[Yb`ZØf`X]Y: Ua]]Ybh]W_Yhg`k]fX`Yg`]b`XYf`YhnhYb
: Yf]Ybk cW\Y`ni XYa `Y]bY`YI _`i`g]j Y`JYf`cgi b[`[YVYb" <]Yf`k UfhYh
Y]b`[Ubñ`VYgcbXYfYf`DfY]g. `9]b`6`]W_`]\bhYf`X]Y`?i`]ggYb`a`]h
Y]bYa`H]YfdZY[Yf[YgdfÀW\`bUW\`K U\`" @Ui`h` < HF 58 €C`F H@]gh
XUg`Y]bY`dYfZY`_hY` ; Y`Y[Yb\Y]hž`X]Y`H]Yfk`Y`h`Ui`g`Y]bYf`bYi`Yb
DYfgdY`_hj`Y`_YbbYbni`YfbYb"

H]Yf]gW\Y`J]Y`ZU`h`i`bX`5fhYbgW\i`hn`]a`Ncc
@Y]dn][

ϕ`XYf`NY]h`XYg`K`YhhVYk`YfVg`Z]bXYb`ni`XYa`X]Y`9bhXYW_YfhU[Y
ni`a`H\Ya`U`H]YfY`5Zf]_Ug`]a`Ncc`@Y]dn][`ghUhh"6Ygi`W\Yf
_ØbbYb`g]W\`Ui`ZgdUbbYbXY`Dfc[fUa`a`Y`ZfYi`Ybž`XUfi`bhYf
_ca`a`Ybh]YfhY` : Ø\fi`b[Yb`ni`XYb`VYXfc`hYb`5fhYbž`X]Y`]a`Ncc
`YVYb" < cW\`]a`?i`fg`ghY`Yb`\]Yf`XUg`cghUzf]_Ub]gW\Y
Gd]hna`Ui`bUg`c`fbž` ; fYj`m`NYVfUg`i`bX`GÀVY`Ubh]`cdYb"8]YgY
ZUgn]b]YfYbXYb`H]YfY`ghY`Yb`U`Y`Ui`ZXYf`F`chYb`@]ghY`XYf`≠`7Bž
k`Ug`] \fYb`GW\i`hn`]a`gc`k`]W\h][`Yf`a`UW\h"8]Y`i`fgUW\Yb`ZØf`XYb
FØW_ [Ub[`X]YgYf`5fhYb`g]bX`VY`_Ubbh`?`]a`Uk`UbXY`ž
@YVYbgfUi`a`nYfghØfi`b[ž`!j`YfgW\`a`i`hni`b[`i`bX`]`Y[U`Y`ϕU[X`g]bX
X]Y` < Ui`dhZU`_hc`fYb"

Nccg`\UVYb`g]W\`U`g`k`]W\h][`Y`5fhYbgW\i`hnnYbhYfYb`YhUV`]Yfh"GY
a`UbU[Yb`H]Yfdcdi`Uh]cbYb`a`]h`Ufh[YfYW\hYf` < U`hi`b[ž`ZØ\Yb
Ni`W\hdfc[fUa`a`Y`Xi`fW\`i`bX`Y]ghYb`gca`]h`Y]bYb`dYfgØb`]W\Yb
6Y]hfU[`ni`a`GW\i`hn`VYXfc`hYf`5fhYb"J`YfgW\]YXYbY`5`_hj`]hÀhYb
k`]Y`H]YfdZY[Yf[YgdfÀW\Y`[YVYb`6Ygi`W\Yfb`9]bV`]W_`]b`XYb`5`hU[
XYf`H]YfY`i`bX`X]Y` < YfUi`gZcfXYfi`b[Ybž`XYbYb`g]W\`X]Y`Nccgi`bX
]\fY`GW\Øhn`]b[Y`[Y[YbØVYfgY`Yb"8]Y`K`YVg]hY`XYg`Nccg
@Y]dn][`V]YhYh`k`Y]hYfY`ϕZcfa`Uh]cbYb`ØVYf`X]Y`Ui`ZfY[YbXYb
9bhXYW_YfhU[Y`i`bX`k`]Y`XYf`Ncc`U`_hj`ni`a`5fhYbgW\i`hn`VY]hfÀ[h"

9]b`6`]W_`Ui`Z`ZfØ`YfY`K`YhhVYk`YfVY

8]Y`6Y[Y]ghYfi`b[`ZØf` : chck`YhhVYk`YfVY`]a`Ncc`]gh`b]W\h`bYi`"GY]h
&\$%`k`YfXYb`gc`W\Y`K`YhhVYk`YfVY`j`YfUbghU`hYh" `Gc`k`Uf`XYf`

K YhhVYk YfV`&\$&%i bhYf`XYa `A chhc` 8 Ug: Ua]Yb`YVYb`XYf
H]YfY `Y]b`<]h"9g`bU\`a Yb`ZUgh%) \$: chc[fUZYb`hY]ž`X]Y
ni gUa a Yb`ØVYf`) \$\$: chcg`Y]bfY]W`hYb"8Yf`G]Y[`]b[`Ub
GhYZUb]Y`?U`YbXfi gW`Uhž`X]Y`a]h]\`fYa `6]`X`j`cb`XYf`C`fUb[!I`hUb!
8Ua Y`A`]f`i`bX`]\`fYf`HcW`hYf`A`UmUb[`X]Y`š`fm`ØVYfnYi [hY"5i W`
X]Y`D`À`hY`nk`Y]i`bX`XfY]`k`i`fXYb`j`cb`Y]bXfi W`gj`c``Yb`5i`ZbU\`a`Yb
VY`Y[hž`X]Y`XUg`Vi`bhY`@YVYb`ja`Ncc`Xc`_i`a`Ybh]YfhYbž`k`jY`]a`Ncc
F`c`ghc`W`VYf]W`hYh`k`]fX"

8]Y`A`]gW`i`b[`Ui`g`GdU»ž`?`fYUh]j`]h`À`hi`bX`XYa`6Yk`i`gghgY]b`ZØf
XYb`5fhYbgW`i`hn`a`UW`h`X]YgYb`: chck`YhhVYk`YfV`ni`Y]bYa
<][`\\][`h`ZØf`[`fc»Y`i`bX`_`Y]bY`H]Yf`YV\`UVYf" `A`UW`Yb`G]Y`a`]h`i`bX
nY][`Yb`G]Y`≠`fY`VYghYb`Ncc!`A`ca`YbhY`°

8YhU]`g	
C`fh	@Y]dn][`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "`\]hfUX]c!fh`"XY • k k k "ncc!`Y]dn][`"XY • k k k "ncc!fcghcW`"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh