

: fUi ']b '@Y]dn][. '? Ø_Yb 'Ui g'HY]W
YbhZØ\ fh' 'Dc`]nY]'gW fY]hYh'Y]b °

9]bY'' &! Å\ f][Y ']b '@Y]dn]['k c`hY 'Y]b 'HY]W\ i \ b! ? Ø_Yb
YbhZØ\ fYb'' 'Dc`]nY]'Yfa]hY'h'k Y[Yb 'K]'XYfY]'ja '5fh\ i fl
6fYhgW bY]XYf! DUF_ "



5 fh\ i fl 6fYhgW bY]XYf! DUF_ ž'@Y]dn][ž'8 Yi hgW`Ub X'!'a
5fh\ i fl 6fYhgW bY]XYf! DUF_]b '@Y]dn][']gh'Yg'Ua '8 cbbYfghU['ni
Y]bYa 'g_i ff]'Yb'J cfZU'' [Y_ca a Ybž'XYf'X]Y'Dc`]nY]'Ui Z'XYb'D`Ub
f]YZ'9]bY'' &! Å\ f][Y : fUi 'k i fXY'XUVY]'VYcVUW hYhž'k]Y'g]Y
j Yfgi W hYž'Y]b' ? Ø_Yb 'Y]bYg'HY]W\ i \ bg'a]hni bY\ a Ybž'i a 'Yg
ni \Ui gY' [fc» ni n]Y\Yb''9]bY'Ui Za Yf_gUa Y'GdUn]Yf[Åb[Yf]b
VYa Yf_hY'XUg'a Yf_k ØfX][Y'J Yf\U'hYb'i bX'U'Ufa]YfhY'X]Y'Dc`]nY]
[Y[Yb'%) .(\$'I \ f''8]Y'6YUa hYb'j ca 'Dc`]nY]fYj]Yf '@Y]dn][!BcfX
hfUZYb'gW bY''Ua 'HY]W 'Y]b'i bX'_cbbhYb'XUg' ? Ø_Ybž'XUg'Ui W'U`g
HY]W fU`Y'VY_Ubbh']ghž'j cb'XYf' : fUi 'VYZfY]Yb''

K]'XYfY]'ja ' : c_i g

8]Y`Dc`nY]Yfa]hY`h`bi b`k Y[Yb`XYg`J YfXUW hg`XYf`>[Xk]`XYfY]"
8]Y" &!`À\`f][Y`k]fX`VYgW`i`X][hž`Y]b`K]`Xh]Yf`c`b`Y`X]Y
YfZcfXYf`]W`Y`9f`Ui Vb]g`[YZUb[Yb`ni` \UVYbž`k Ug`a]h; Y`X!`cXYf
: fY]\`Y]hgghfUZY`[YU`bXYh`k YfXYb`_Ubb""8 Ug`?Ø`Yb`k i fXY
gW`i ggYbX`]W`g]W`Yf`]b`gY]bYb`j YfhfUi hYb`@YVYbgfUi a
ni fØW_[YVfUW`h`i bX`gY]bYf`A i hYf`ØVYf[YVYb` `Y]bY`Xi fW`Ui g
YfZfYi`]W`Y`K YbXi b[`]b`X]YgYf`5b[Y`Y[Yb`Y]h""8]Y`HY]W`fU`Y`ž`Y]b
]b`XYi hgW`Yb`Duf`_g`j YfvfY]hYhYg`K]`Xh]Yfž`ghY`h`Ui Z`XYf
J cfk Ufb`]ghY`ZØf`[YZ`À\`fXYhY`5fhYbž`k Ug`XYb`J c fZU``i a gc
VYXYb_]W`Yf`a UW`h`@Ui h`Y]bYa` `6Yf]W`hj`cb`6]`X`nY][h`X]YgYf`: U`
Ui ZY]bY`GW`UhYbgY]hY`XYf`B`Uhi fž`XYbb`K]`XYfY`]b]a`a`h`]b`j]Y`Yb
HY]`Yb`8Yi hgW`UbXg`ni ž`k]Y`Ui W`A`8`F`VYf]W`hYh`

9]b`6`]W`_Ui ZX]Y`K]`XYfY]

8 Ug`DfcV`Ya` `XYf`K]`XYfY`]gh`YXcW`b]W`h`Ui Z`@Y]dn][`VYgW`f`Àb`_h`
`>[Ubni8Yi hgW`UbX`[]Vh`Yg`]a`a`Yf`k]YXYf`: À`Yž`]b`XYbYb
K]`Xh]YfY`]`Y[U`j YfZc`[h`k YfXYb""Ni` `XYb` \`Ài Z][ghYb`C`dZYfb
n`À`Yb` ; fY]ž` Ò[Y`ž`X]Y`c`Zi`U`g`Gh`ØfYbZf]YXY`Ub[YgY`Yb`k YfXYb
i bX`Xi fW` ;]Zh`ØXYf`cXYf`: U`Yb`Y]XYb`a` ØggYb""B`Uh]cbU`
; Yc[fUd`]W`YVh`Yfj`cfž`XUgg`X]Y`]`Y[U`Y`K]`Xh]Yfj`YfZc`[i b[
gmghYa`Uh]gW`Ub`XYb`i fgUW`Yb`VY`_Aa`dZh`k YfXYb`a`i ggž`i`a
YZZY`_hj` [Y[Yb`X]YgY`?f]a`]bU`]h`Àhj`cfni`[Y`Yb`"

8]Y`<YfUi gZcfXYfi b[`XYf`A`YbgW`!K]`Xh]Yf!`?cbZ]_hY

8]Y`G]hi Uh]cb`j YfgW`ÀfZi`g]W`ž`k Y]`XYf`b`UhØf`]W`Y`@YVYbgfUi a
j]Y`Yf`K]`Xh]YfY`ni bY`a`YbX`Xi fW`a`YbgW`]W`Y`5`_hj`]h`ÀhYb
Y]b[YYb[h`k]fX""8]Yg`ZØ`f`h`Ài Z][`ni`?`cbZ]_hYbž`X]Y`j]Y`Y`H]YfY`]b
; YZU`f`Vf]b[Yb`"B`cfXf`Y]b!K`YghZU`Yb`i bX`6UmYfb`[Y`ØfYb`ni
XYb`<cW`Vi f[Yb`XYf`K]`Xh]Yfj`YfZc`[i b[ž`k`c`VY]gd]Y`gk`Y]gY
; fY]ž` Ò[Y`VYgcbXYfg`Ài Z][`VYhfc`ZZYb`g]bX"

: Un]h

8Yf`J`cfZU``]a` `5fh`i`f!6fYhgW`bY]XYf!Duf`_j`YfXYi`h]W`h`Y]ba`U`
a`Y`f`X]Y`K]W`h][`_Y]hž`K]`Xh]YfY`ni`gW`ØhYb`i`bX`Ui`ZX]Y
<YfUi`gZcfXYfi`b[`Yb`\]bni`k`Y]gYbž`X]Y`gck`c`\`H]YfY`U`g`Ui`W`

A YbgW\Yb`VYhfYZZYb""8]Y`Dc`nY]`k]fX`X]Y`9fa]hhi b[Yb`Zc fhgYhnYbž
i a `g]W\Yfni ghY``Ybž`XUgg`gc`W\Y`J cfZÀ``Y`b]W\hini f`bYi Yb
Bcfa U`hÀh`k YfXYb`i bX`X]Y`6Yj Ò`_Yfi b[`ZØf`XYb`GW\i hn`i bgYfYf
\Y]a]gW\Yb`H]Yfk Y`h`gYbg]V`]g]Yfh`k]fX"

8YhU]`g	
C fh	5fh\i f!6fYhgW\`bY]XYf!DUf_ž`@Y]dn][ž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "a Xf"XY • k k k "bUh]cbU`[Yc[fUd\]WXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh